

**VIRGINIA BOARD OF VETERINARY MEDICINE
FORMAL HEARING MINUTES
DEPARTMENT OF HEALTH PROFESSIONS
BOARD ROOM 4
HENRICO, VA
July 29, 2025**

CALL TO ORDER: The meeting of the Virginia Board of Veterinary Medicine (Board) was called to order at 12:22 p.m. on July 29, 2025, at the Department of Health Professions (DHP), Perimeter Center, 9960 Mayland Drive, 2nd Floor, Board Room 4, Henrico, Virginia.

FIRST HEARING

PRESIDING OFFICER: Jeffery Newman, D.V.M., President

MEMBERS PRESENT: Richard Bailey, D.V.M.
Bruce Bowman, D.V.M.
Steven Linas, O.D.
Thomas Massie, D.V.M.
Margaret Rucker, D.V.M.

QUORUM: With six members of the Board present, a quorum was established.

STAFF PRESENT: Kelli Moss, Executive Director
Claire Foley, Deputy Executive Director
Heather Pote, Senior Discipline Case Specialist

BOARD COUNSEL: Brent Saunders, Senior Assistant Attorney General

COURT REPORTER: Juan Ortega

PARTIES ON BEHALF OF THE COMMONWEALTH: Emily Tatum, Esq., Sr. Adjudication Specialist, Administrative Proceedings Division, Department of Health Professions

OTHERS PRESENT: Shane Lamond
Paul Wade, Sr. Investigator, Enforcement Division

MATTER SCHEDULED: **Nicole Lamond, Veterinary Technician Reinstatement Applicant**

Ms. Lamond appeared before the Board in accordance with a Notice of Formal Hearing dated February 5, 2025, and continuance letter dated February 6, 2025. She was represented by Paulo Franco, Esq. The Board received evidence from the Commonwealth and from Ms. Lamond and her counsel regarding the allegations in the Notice.

CLOSED SESSION:

Dr. Massie moved that the Board convene a closed meeting pursuant to § 2.2-3711(A)(27) of the Code of Virginia (“Code”) for the purpose of deliberation to reach a decision in the matter of **Nicole Lamond, Veterinary Technician Reinstatement Applicant**. Additionally, Dr. Massie moved that Kelli Moss, Claire Foley, and Brent Saunders attend the meeting because their presence in the closed meeting is deemed necessary and/or will aid the Board in its deliberations. The motion was seconded by Dr. Rucker and carried unanimously.

RECONVENE:

Dr. Massie moved that the Board certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Bailey and carried unanimously.

The Committee reconvened in open session pursuant to § 2.2-3712(D) of the Code.

DECISION:

Dr. Massie moved to reinstate the license of Nicole Lamond, Veterinary Technician Reinstatement Applicant, contingent upon conditions, and that the basis for this decision will be set forth in a final Board Order that will be sent to Ms. Lamond at her address of record. The motion was seconded by Dr. Rucker and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions and decision of this quorum of the Board.

ADJOURNMENT:

The Formal Hearing adjourned at 2:24 p.m.

SECOND HEARING

Called to order at 2:39 p.m.

PRESIDING OFFICER:

Jeffery Newman, D.V.M., President

MEMBERS PRESENT:

Richard Bailey, D.V.M.
Bruce Bowman, D.V.M.
Steven Linas, O.D.

QUORUM:

With four members of the Board present, a quorum was established.

STAFF PRESENT: Kelli Moss, Executive Director
Heather Pote, Senior Discipline Case Specialist

BOARD COUNSEL: Brent Saunders, Senior Assistant Attorney General

COURT REPORTER: Juan Ortega

PARTIES ON BEHALF OF THE COMMONWEALTH: Emily Tatum, Esq., Sr. Adjudication Specialist,
Administrative Proceedings Division, Department of Health Professions

OTHERS PRESENT: Cheryl Strait, Sr. Investigator, Enforcement Division

MATTER SCHEDULED: **Delaney Tysinger, Veterinary Technician**

Ms. Tysinger did not appear before the Board in accordance with a Notice of Formal Hearing dated July 2, 2025, to inquire into allegations that she may have violated certain laws and regulations governing veterinary practice in Virginia. Dr. Newman ruled that adequate notice had been provided to Ms. Tysinger and that the formal hearing would proceed. The Board received evidence from the Commonwealth regarding the allegations in the Notice.

CLOSED SESSION: Dr. Bailey moved that the Board convene a closed meeting pursuant to § 2.2-3711(A)(27) of the Code of Virginia (“Code”) for the purpose of deliberation to reach a decision in the matter of **Delaney Tysinger, Veterinary Technician**. Additionally, Dr. Bailey moved that Kelli Moss and Brent Saunders attend the meeting because their presence in the closed meeting is deemed necessary and/or will aid the Board in its deliberations. The motion was seconded by Dr. Bowman and carried unanimously.

RECONVENE: Dr. Bailey moved that the Board certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Bowman and carried unanimously.

The Committee reconvened in open session pursuant to

§ 2.2-3712(D) of the Code.


DECISION:

Dr. Bailey moved to indefinitely suspend the license of Delaney Tysinger, Veterinary Technician Reinstatement Applicant. Suspension will be stayed upon proof of Ms. Tysinger's entry into the Health Practitioners Monitoring Program. The basis for this decision will be set forth in a final Board Order that will be sent to Ms. Tysinger at her address of record. The motion was seconded by Dr. Linas and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions and decision of this quorum of the Board.

ADJOURNMENT

The Formal Hearing adjourned at 3:16 p.m.



Kelli G. Moss, Executive Director