

**THE VIRGINIA BOARD OF SOCIAL WORK**  
**FULL BOARD MEETING MINUTES**  
**Friday, December 7, 2018**

The Virginia Board of Social Work ("Board") meeting convened at 9:30 a.m. on Friday, December 7, 2018 at the Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia in Board Room 1.

**PRESIDING OFFICER:** John Salay, L.C.S.W., Chair

**BOARD MEMBERS PRESENT:** Canek Aguirre, Citizen Member  
Angelia Allen, Citizen Member (*arrived at 10:59am*)  
Maria Eugenia del Villar, L.C.S.W.  
Michael Hayter, L.C.S.W., C.S.A.C.  
Gloria Manns, L.C.S.W.  
Dolores Paulson, L.C.S.W., Ph.D., Vice-Chair  
Joseph Walsh, L.C.S.W., Ph.D.

**BOARD MEMBERS ABSENT:** Jamie Clancey, L.C.S.W.

**STAFF PRESENT:** Latasha Austin, Licensing Manager  
Christy Evans, Discipline Case Specialist  
Jaime Hoyle, Executive Director  
Jennifer Lang, Deputy Executive Director

**OTHERS PRESENT:** Elaine Yeatts, Senior Policy Analyst, Department of Health Professions  
David E. Brown, D.C., Director, Department of Health Professions  
Megan Healy, Chief Workforce Development Advisor, Office of Governor Ralph Northam (*left meeting at 10:15am*)

**BOARD COUNSEL PRESENT:** James E. Rutkowski, Assistant Attorney General

**IN THE AUDIENCE:** Joseph G. Lynch, L.C.S.W.  
Debra A. Riggs, Executive Director, NASW-Virginia Chapter

**CALL TO ORDER:**  
Mr. Salay called the meeting to order at 9:33 a.m.

**ROLL CALL/ESTABLISHMENT OF A QUORUM:**  
Mr. Salay requested a roll call. Ms. Austin announced that seven members of the Board were present; therefore, a quorum was established.

**MISSION STATEMENT:**  
Mr. Salay read the mission statement of the Department of Health Professions, which was also the mission statement of the Board.

**EMERGENCY EGRESS:**  
Mr. Salay announced the Emergency Egress procedures.

**ADOPTION OF AGENDA:**

Upon a motion by Ms. Manns, which was properly seconded by Dr. Walsh, the Board adopted the agenda with one amendment to move the supervisor directory discussion under New Business to the Committee and Board Member Reports under the Regulatory Committee Report. The motion passed with none abstaining.

**APPROVAL OF MINUTES:**

Upon a motion by Mr. Aguirre, which was properly seconded by Dr. Walsh, the meeting minutes from the Full Quarterly Board Meeting held on Sept 21, 2018 were approved as written. The motion passed with none abstaining.

**PRESENTATION:**

Megan Healy, Chief Workforce Development Advisor from the Office of Governor Ralph Northam presented a PowerPoint Presentation on the Virginia Workforce.

The Board took a break at 10:15am. The meeting re-convened at 10:25 a.m.

**PUBLIC COMMENT:**

There was public comment.

**AGENCY REPORT:**

Dr. Brown gave an update on the opioid crisis. Dr. Brown also informed the Board that the Workgroup on Conversion Therapy convened a meeting in October 2018. Dr. Brown indicated that a summary of that meeting would be sent to Board Executive Directors and Board Chairs.

Mr. Salay informed the Board that the State of Ohio has a guidance document related to conversion therapy. Mr. Salay will provide a copy to Board staff.

**BOARD CHAIR REPORT:**

Mr. Salay reported on the ASWB Annual Meeting he attended held in San Antonio, Texas, November 15-17, 2018. Mr. Salay reported that the timing of the examination was discussed at the conference, and he would obtain additional data regarding the exam to giving to the regulatory committee.

**EXECUTIVE DIRECTOR'S REPORT:**

Ms. Hoyle discussed the Budget for the Board of Social Work. A copy of the report given was included in the agenda packet. Ms. Hoyle also informed the Board that the Department of Health Professions plans to move to paperless licenses sometime in 2019, to replace the permanent badges for Board members to temporary badges, and to provide more Board Member training.

**DEPUTY DIRECTOR'S REPORT:**

Ms. Lang reported on the disciplinary statistics for the Board of Social Work. A copy of the report given was included in the agenda packet. Ms. Lang also reported that Ms. Evans has conducted a discipline audit of CEUs for 57 LCSW and 56 LSW. The final report of the audit will be provided at the next meeting.

**LICENSING MANAGER'S REPORT:**

Ms. Austin reported on the licensing statistics for the Board of Social Work. A copy of the report given was included in the agenda packet.

**BOARD COUNSEL'S REPORT:**

No report

**COMMITTEE REPORTS:**

- *Board of Health Professions Report*

Ms. Hoyle informed the Board that Mr. Salay had been appointed to the Board of Health Professions as the representative from the Board of Social Work

- *Legislative/Regulatory Committee Report*

Dr. Walsh made a motion that the Board adopt the following changes to Guidance Document 140-3 recommended by the Regulatory Committee:

1. Under Recommendations by the Board, bullet 3, change the wording from “the advantages and drawbacks of non-face-to face interactions” to **“the advantages and drawbacks of technology-assisted social work practice”**
2. Under Recommendations by the Board, bullet 3, deleting the second sentence that reads: **“Traditional, face-to-face, in-person contact remains the preferred service delivery modality”**
3. Under Recommendations by the Board, bullet 6, change the wording from “states prohibit” to **“states generally”**
4. Under Recommendations by the Board, bullet 7, change the sentence from “Social Workers must follow the same code of ethics for technology-assisted therapy as they do in a traditional social work setting” to **“Social Workers must follow the same standards of practice for technology-assisted social work practice as they do in traditional social work setting”**

5. **Adding Recommended Reference** to the document

The motion passed with all in favor, with none opposed.

Dr. Walsh made a motion that the Board approve by fast track the following recommendation from the Regulatory Committee:

The Board amend the continuing education hours for supervisors from 14 hours of continuing education to 12 hours of continuing education and to delete from 18VAC140-20-50 (B)(2) that last sentence that reads: “The graduate course or hours of continuing education in supervision shall be obtained by a supervisor within five years immediately preceding registration of supervision”. The motion passed with one opposed.

Dr. Walsh informed the Board of the Regulatory Committee’s suggestion for Board staff to create a supervisory directory. After much discussion, it was determined that Board staff could not move forward with a supervisory directory until changes to the requirements for supervisors have been approved. The Regulatory Committee’s suggestion would have to be re-visited at a later time.

**LEGISLATION & REGULATORY ACTIONS:**

Ms. Yeatts provided an update on House Bill 614 that proposed to change Licensed Social Workers (LSW) to Licensed Baccalaureate Social Workers (LBSW) and Licensed Masters of Social Work (LMSW). Ms. Yeatts informed the Board that the regulations have been fast tracked and are at the Governor’s office.

Ms. Yeatts informed the Board that proposed regulatory action to increase the hours pertaining to ethics to a minimum of (6) for LCSWs and a minimum of (3) for LSWs is also at that Governor’s office.

Ms. Yeatts also provided the Board with a summary of legislative proposals approved for submission to the 2019 General Assembly by the Department of Health Professions.

**UNFINISHED BUSINESS:**

No unfinished business was discussed.

**NEW BUSINESS:**

No new business was discussed

**NEXT MEETING:**

Mr. Salay announced that the next quarterly scheduled full Board meeting would occur on March 15, 2019.

**ADJOURNMENT:**

Mr. Salay adjourned the meeting at 11:45 a.m.

  
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John Salay, L.C.S.W., Chair

  
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Jaime Hoyle, Executive Director