



Virginia Board of Psychology
DRAFT Board Meeting Minutes
Monday, August 10, 2020, at 10:00 a.m.
9960 Mayland Drive, Henrico, VA 23233
Board Room 4

PRESIDING OFFICER: William Hathaway, Ph.D., Chair

BOARD MEMBERS PRESENT: Cheryl Snyder, Citizen Member
Danielle Spearman-Camblard, Psy.D.
Karen Trump, Ed.D.
Madeline Torres, QMHP-A, Citizen Member
Stacey Hoffmann, Psy.D.
Timothy Barclay, Ph.D.

BOARD MEMBERS ABSENT: Gary Sibcy, Ph.D., Vice Chair
Sonal Pancholi Doran, Psy.D.

BOARD STAFF PRESENT: Maria Stransky, LPC, CSOTP, CSAC, Executive Director
Joshua Boggan, LMSW, Deputy Executive Director
Jennifer Lang, Deputy Executive Director
Krystal Blanton, Discipline and Compliance Case Specialist
Meagan Ohlsson, Senior Licensing Specialist

DHP STAFF PRESENT: David Brown, D.C., Agency Director
Matt Novak, Agency Regulatory Coordinator, DHP

BOARD COUNSEL PRESENT: James Rutkowski, Assistant Attorney General

CALL TO ORDER: Dr. Hathaway called the meeting to order at 10 a.m.

ESTABLISHMENT OF A QUORUM: At the time of roll call, Ms. Ohlsson noted that with seven members present, a quorum was established.

MISSION STATEMENT: Dr. Hathaway read the mission statement of the Department of Health Professions and the emergency egress procedures.

ADOPTION OF AGENDA: The agenda was adopted as presented.

PUBLIC ATTENDEES: Barbara Hodgdon, Ph.D., Deputy Director, Healthcare Workforce Data Center
Jennifer Morgan, Psy.D., Virginia Academy of Clinical Psychologist Liaison
Jennifer Shaw, Psy.D.
Mandy Shaw

PUBLIC COMMENT:

Jennifer Shaw, Psy.D. provided a written public comment.
Jennifer Morgan, Psy.D. provided a public comment, and advised the Board that the Board conversation hour scheduled for October 9th and 10th at the VACP Fall Conference in Virginia Beach has been cancelled due to time constraints. However, the Board will be added to the VACP Spring Conference is scheduled in April 2027 in Staunton.

APPROVAL OF MINUTES:

The Board reviewed the draft minutes from the May 04, 2026, meeting Dr. Barclay made a motion to adopt the minutes as presented. The motion was properly seconded and passed with a unanimous vote.

AGENCY DIRECTOR REPORT:

Dr. Brown introduced himself as the new agency Director and thanked Arnie Owens for his service and leadership at DHP. Dr. Brown welcomed Board members and provided the following information:

- His appointment to the agency in January 2026, including an overview of his education and professional background
- Welcomed the new Board members and BSU staff
- An overview of the Board's mission, its roles and responsibilities

Dr. Brown discussed reductions in Medicare payments and related changes in federal funding changes that are having significant and often cascading effects on rural health care in Virginia. He also discussed the Governor's Rural Health Transformation (RHT) Program, a five-year, \$50 billion federal initiative, with Virginia eligible to receive to \$1 billion through state and competitive grants. The RHT strategy focuses on four interconnected rural health initiatives:

- **CareIQ:** Modernizing systems with technology and data to improve outcomes and reduce provider burden.
- **Homegrown Health Heroes:** Expanding the training, recruitment, and retention of rural health professionals.
- **Connected Care, Closer to Home:** Expanding telehealth, mobile care, and hybrid care models to reduce emergency department visits.
- **Live Well Together:** Promoting prevention, access to healthy foods, and chronic disease risk reduction.

BOARD COUNSEL REPORT:

Mr. Rutkowski indicated there was nothing to report.

**LEGISLATIVE AND
REGULATORY REPORT:**

Chart of Regulatory Actions

Mr. Novak provided an update on current regulatory actions, as well as flow charts to explain the regulatory processes.

Consideration of regulatory amendment regarding EPPP references

The Board reviewed and discussed proposed changes to Chapter 20, as recommended by Regulatory Committee.

Motion: Dr. Spearman-Camblard made a motion, to issue a fast-track regulatory action to remove any reference to the Examination for Professional Practice in Psychology

(EPPP) from the Board's regulations and replace it with "a national exam recognized by the board". The motion was properly seconded and passed with a unanimous vote.

STAFF REPORTS:

Executive Director's Report:

Ms. Stransky welcomed Joshua Boggan as the new Deputy Executive Director and thanked staff for their hard work.

Ms. Stransky reminded the Board that, until reappointments are announced, members will remain in their currently designated seats. She encouraged members to seek reappointment and thanked them for their dedicated service and continued work on behalf of the Board.

Ms. Stransky suggested changing the timing of the Board's elections, which are currently required to be held at the first board meeting following July 1 of each odd year. She proposed moving the elections to the last meeting of the calendar year, or the first meeting after January 1, to align with Board member appointment cycles. Ms. Stransky advised that pursuant to Bylaw requirements, this matter will be added to the next board meeting agenda, with proposed changes included.

Discipline Report:

Ms. Lang reported on behalf of the three behavioral science boards, Counseling, Psychology, and Social Work. Discipline staff received 555 new cases and closed 504 cases. Of these, the Board of Psychology received 101 cases, of which 85 were closed.

Licensing Report:

Ms. Ohlsson referred the Board to the licensing report beginning on page 21. She provided a summary of applications received and licenses, certifications and registrations issued by Board staff from February 1, 2026, through July 31, 2026. She noted that applications are processed within 48 hours and that the most recent survey reflected a 96.6% satisfaction rate.

PRESENTATIONS:

Virginia's Licensed Clinical Psychologist Workforce: 2026

Barbara Hodgson, Ph.D., Deputy Director, Healthcare Workforce Data Center and Data Analytics Division. (Attachment A)

Dr. Hathaway thanked Dr. Hodgson for her attendance and information regarding the 2026 Survey Findings.

RE-OPEN PUBLIC COMMENT:

Dr. Hathaway acknowledged the attendance of Jennifer Shaw, Psy.D., who requested to provide public comment. Dr. Hathaway stated that a motion by the Board would be required to reopen the public comment period.

Motion: Dr. Trump moved, to reopen the public comment period to allow Dr. Shaw the opportunity to present her public comment to the Board. The motion was properly seconded and passed with a unanimous vote.

Jennifer Shaw, Psy.D. provided a public comment to the Board.

NEXT MEETING DATE:

The next full Board meeting is scheduled for November 2, 2026.

ADJOURNMENT:

Dr. Hathaway adjourned the meeting at 10:54 a.m.

Signed by:

Maria Stransky

1FCD3DB3C8E4497...

8/26/2026

Maria Stransky, LPC, CSOTP, CSAC, Executive Director

Date

DRAFT



Virginia Department of Health Professions



Clinical Psychologist Workforce: 2026 Survey Findings

Barbara Hodgdon, PhD

Deputy Director, Healthcare Workforce Data Center
and Data Analytics Division

Board of Psychology Meeting

Aug. 10, 2026



Virginia Department of Health Professions



Trends in Licensees and Workforce



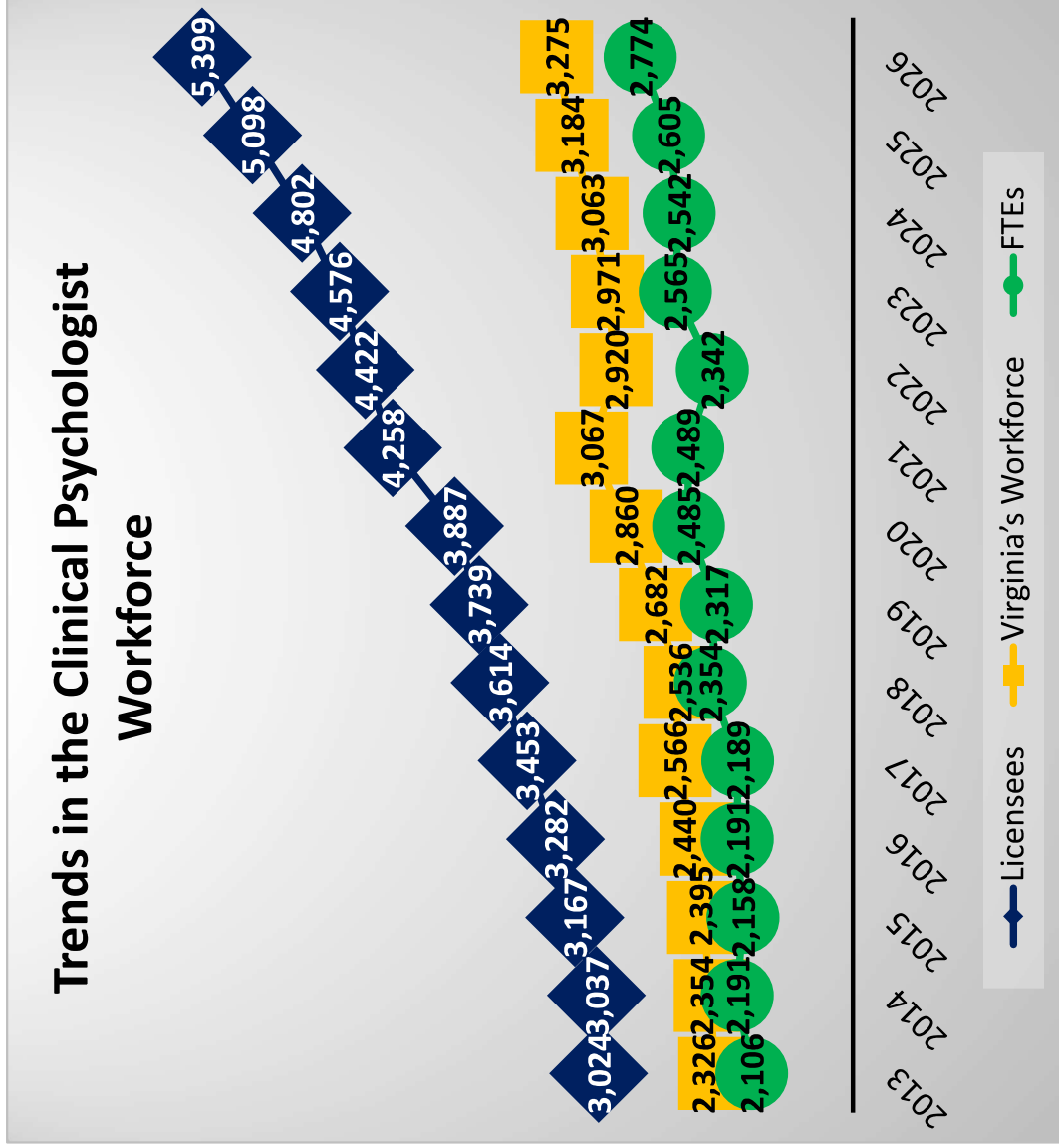
Increase in
licensees



Increase in VA's
workforce since
2022



Slight increase
in FTEs since
2024





Virginia Department of Health Professions



Trends in Demographics



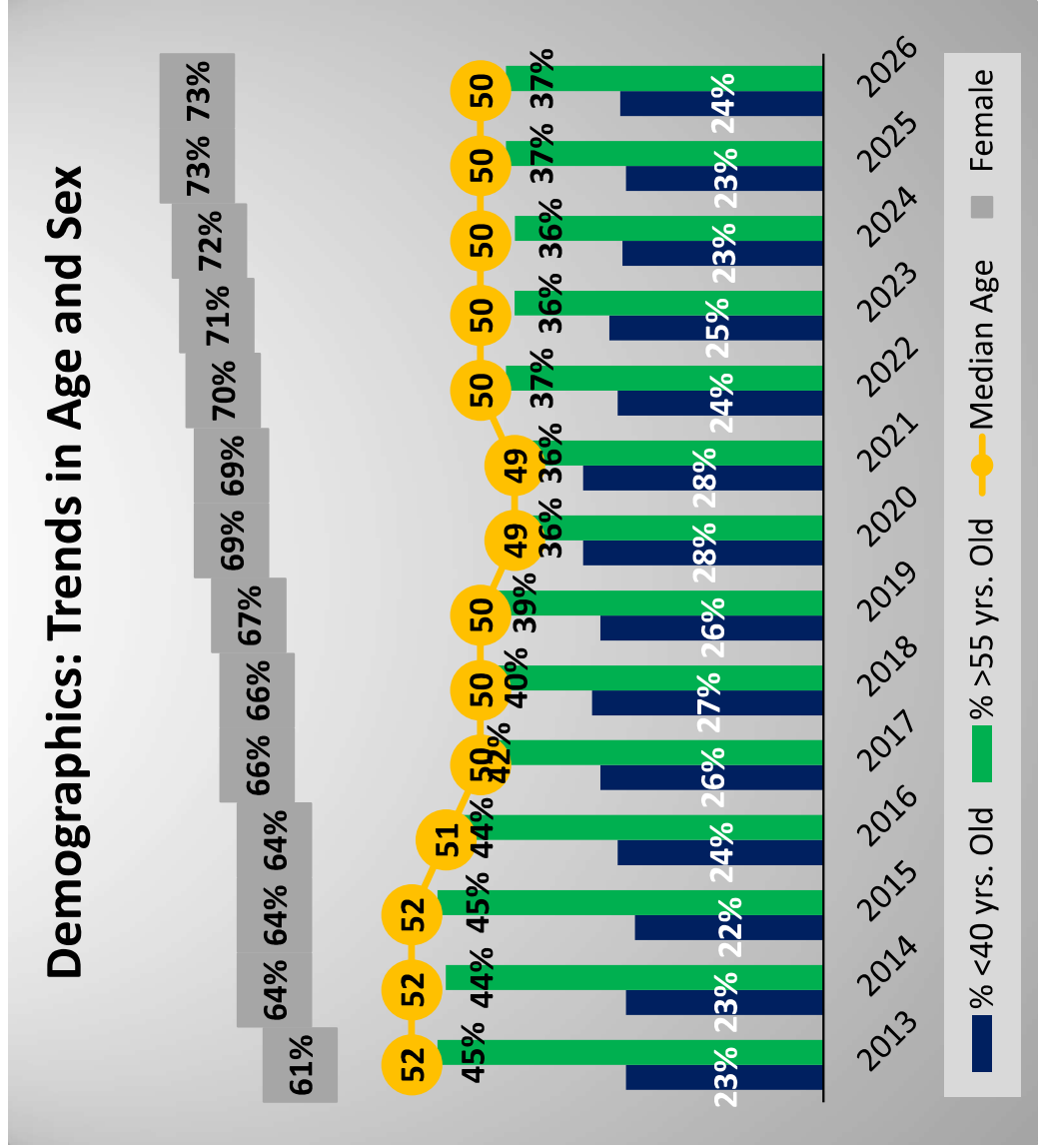
% female
increasing over
time



Median age
stable at 50
years since
2022



Age
distribution
stable since
2022

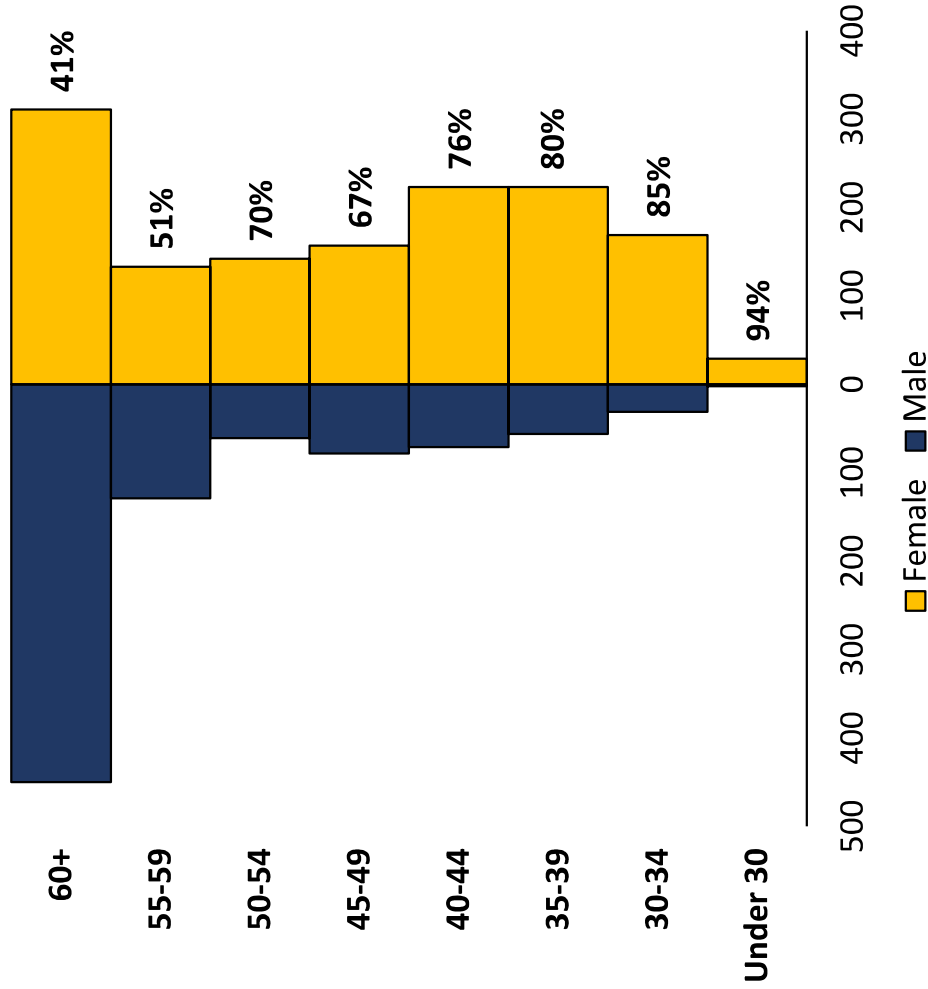




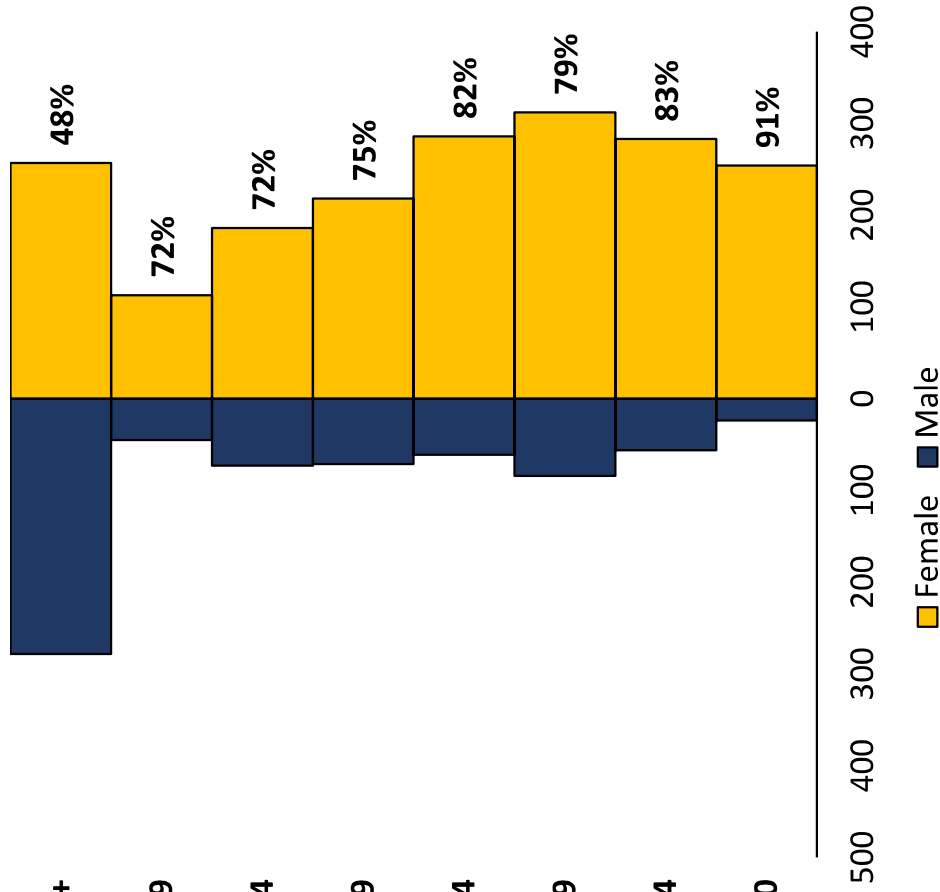
Virginia Department of Health Professions



2013 Clinical Psychologist
Population Pyramid



2026 Clinical Psychologist
Population Pyramid

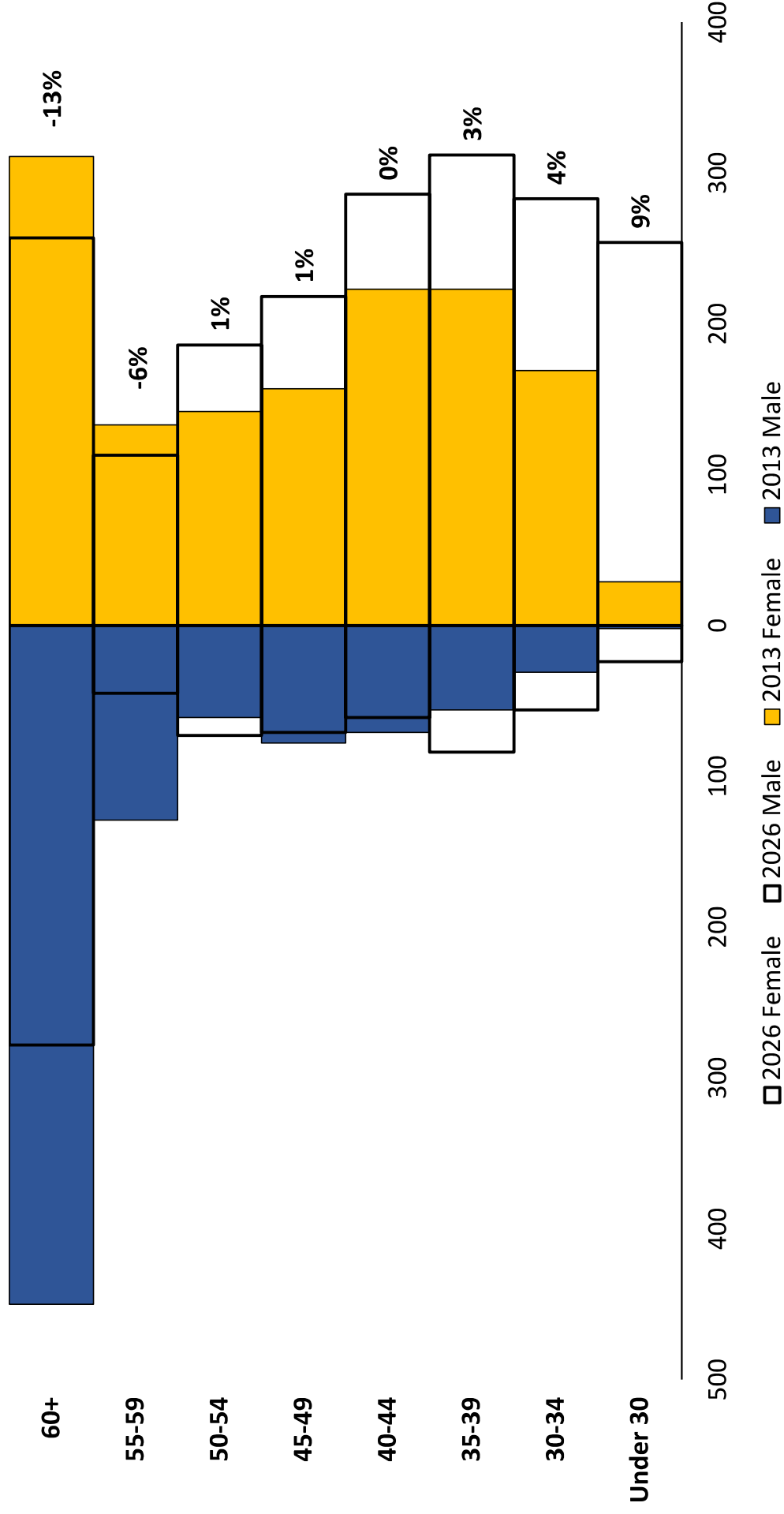




Virginia Department of Health Professions



2013 versus 2026 CP Population Pyramid



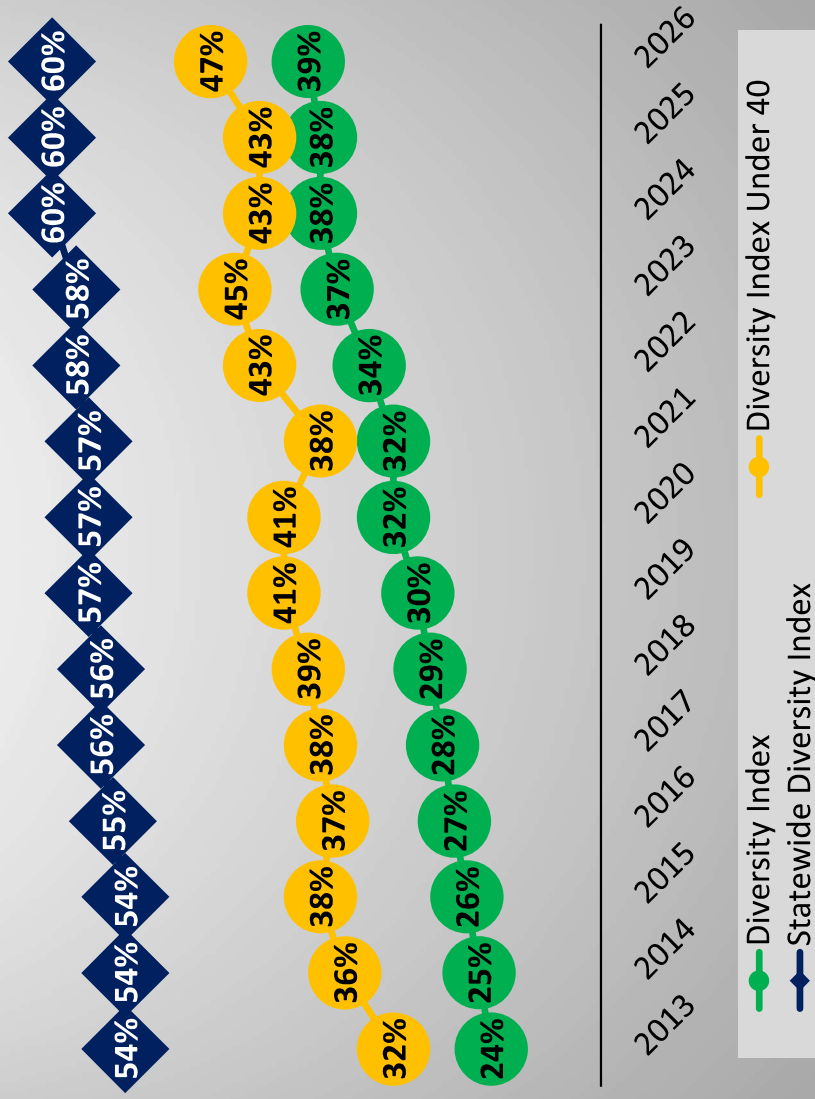


Virginia Department of Health Professions



Trends in Demographics

Demographics: Diversity Index



Diversity index
increasing
over time



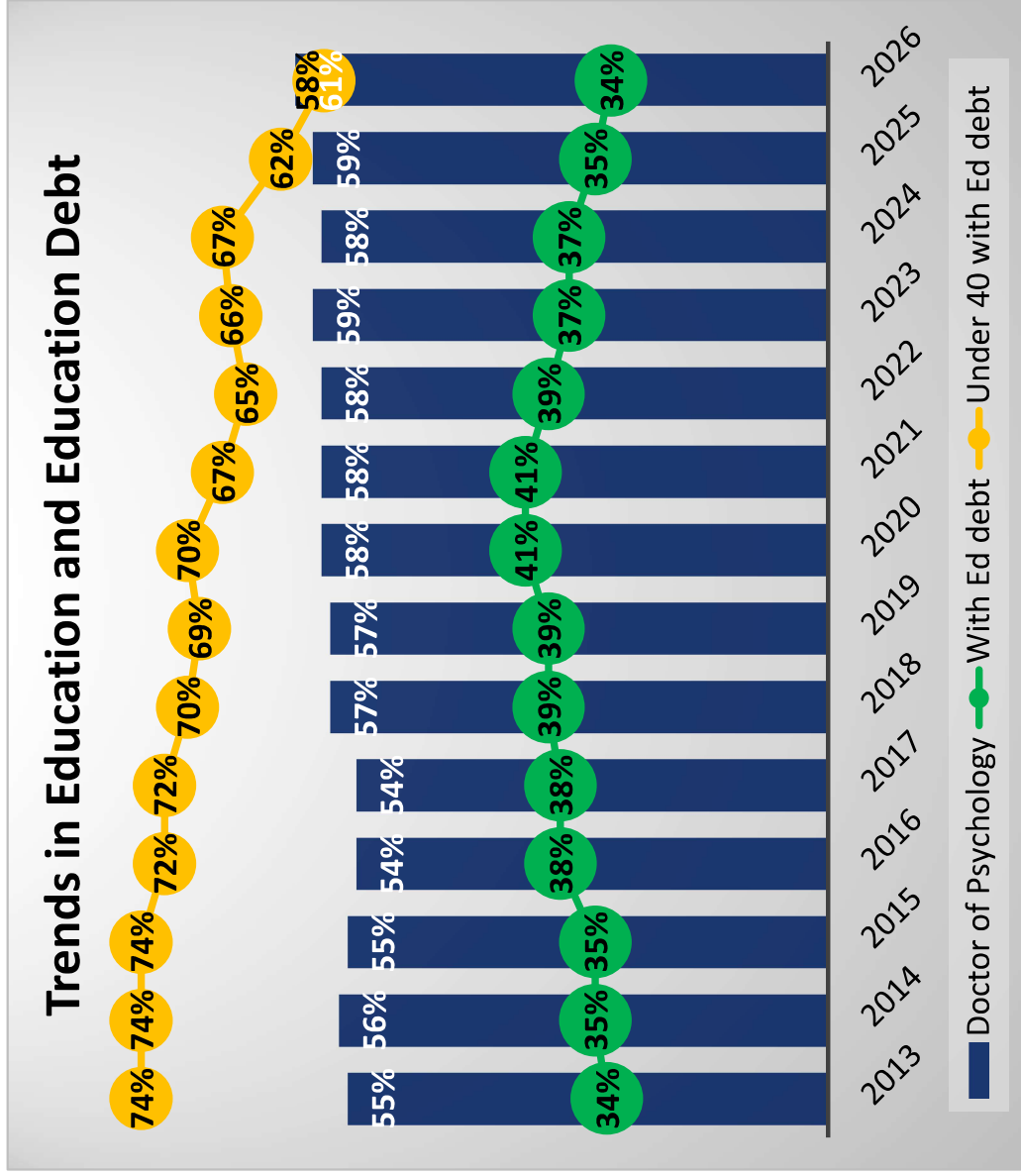
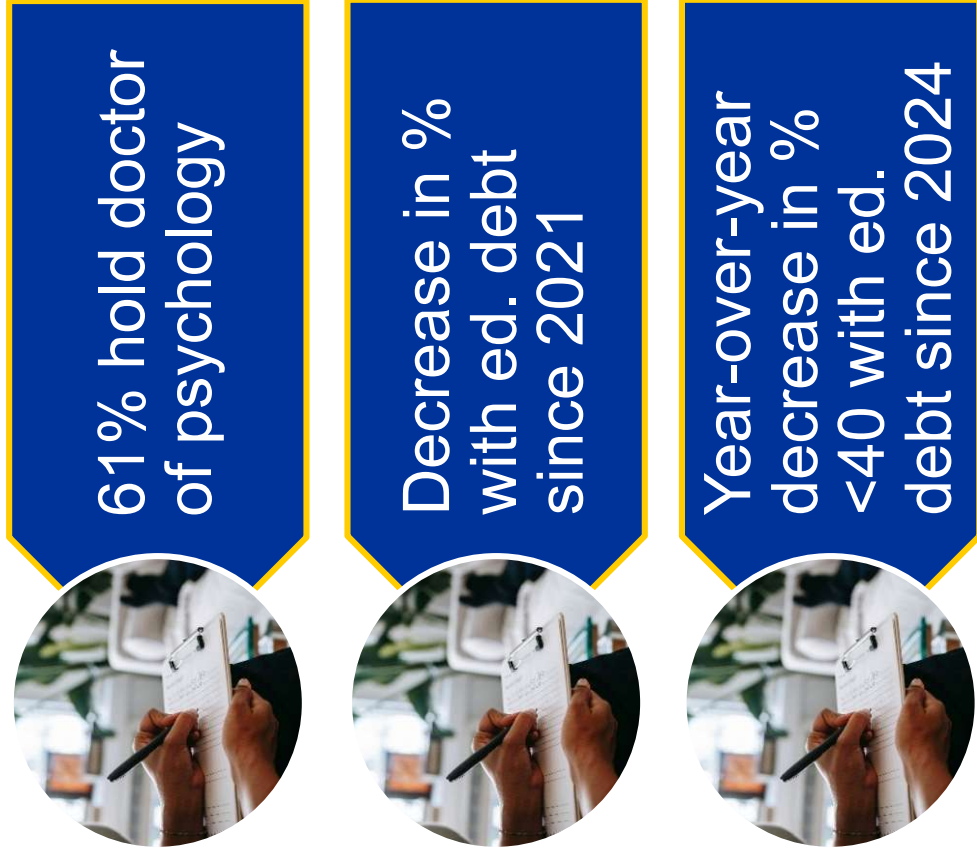
Increase in
diversity index
under 40
since 2025



Virginia Department of Health Professions



Trends in Education and Debt





Virginia Department of Health Professions



Trends in Income and Debt



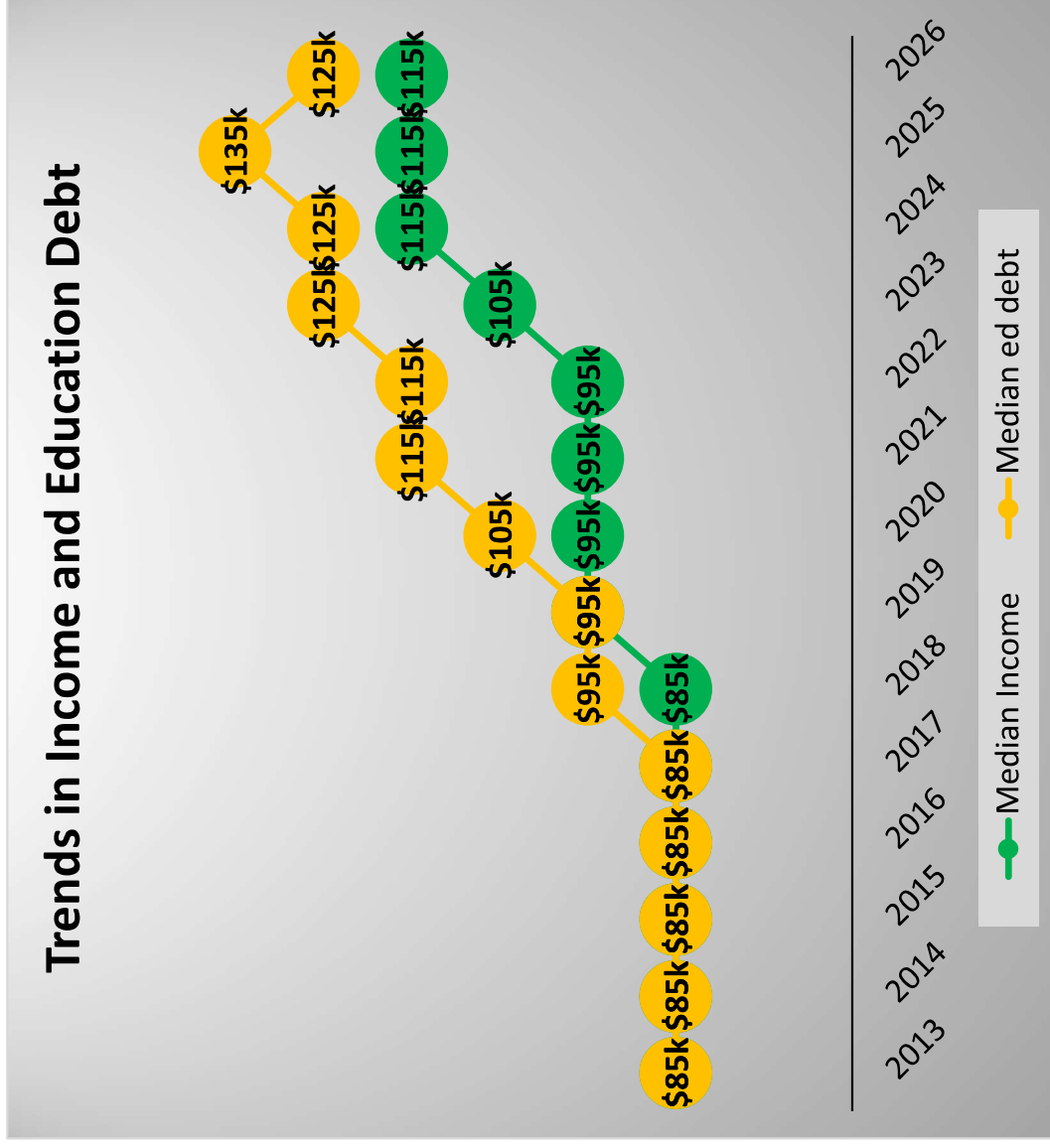
Decrease in
median ed. debt
since 2025



Median income
stable since
2024



Median ed. debt
higher than
median income





Virginia Department of Health Professions



Language Services



Spanish most common language offered
2 in 5 CPs provide language service themselves

Language and Communication

Languages Offered		Means of Communication
Spanish	11%	Self 41%
French	4%	Staff Member 38%
Arabic	4%	



Virginia Department of Health Professions



Establishment Types



Increase in % in solo and group private practice, outpatient mental health facilities, and hospitals;

Top 5 Work Establishments





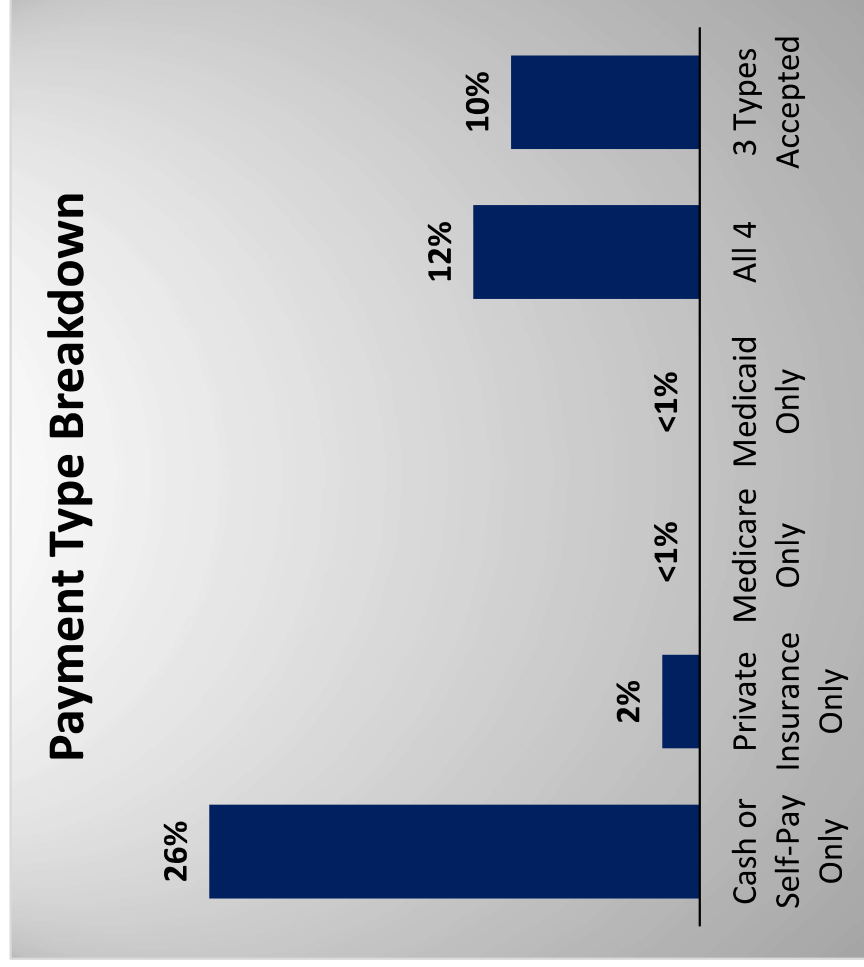
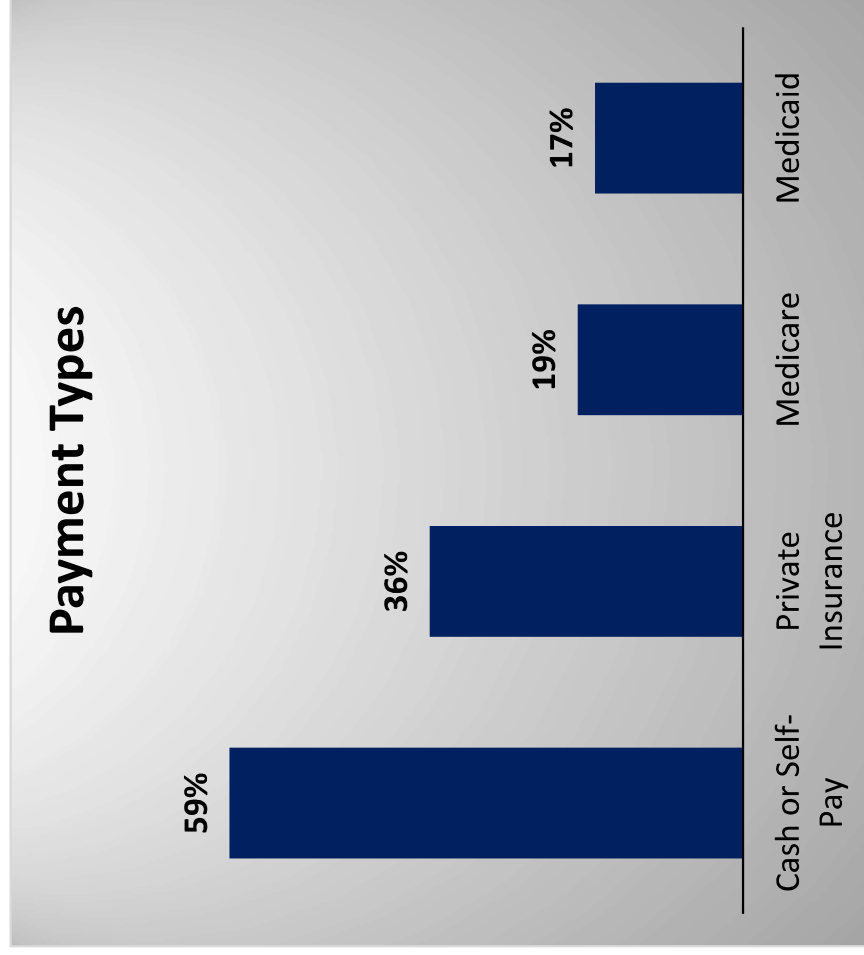
Virginia Department of Health Professions



Client Payment Type



Most accept cash or self-pay
Over 1 in 4 only accept cash or self-pay

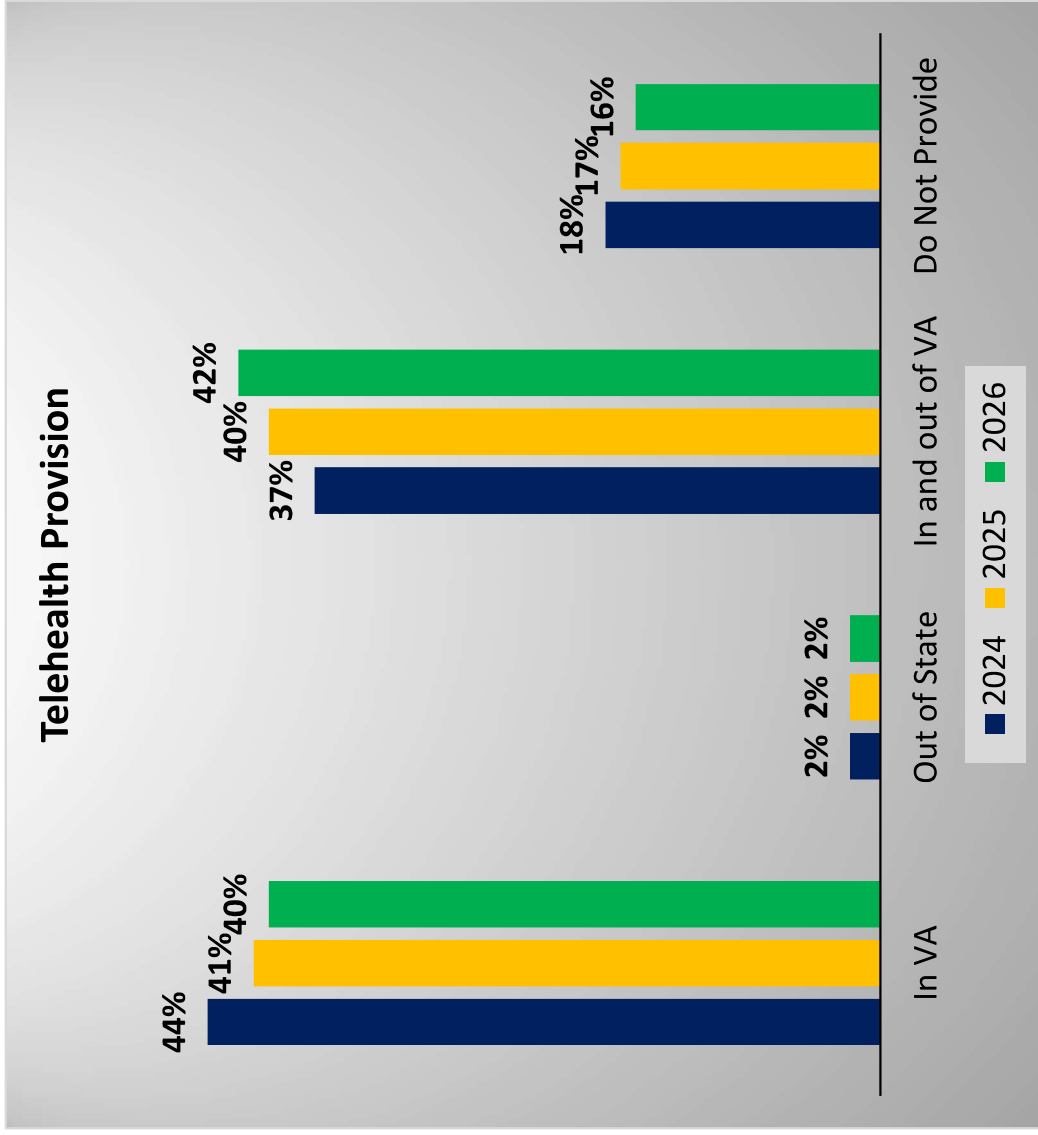
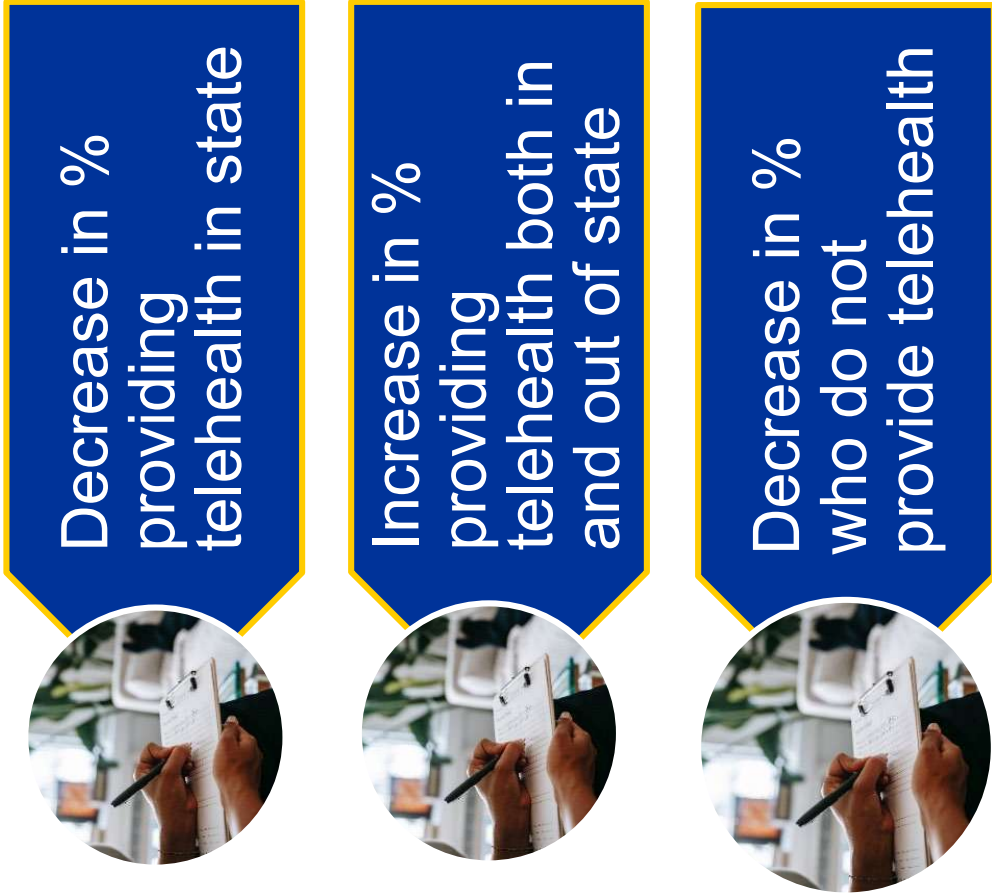




Virginia Department of Health Professions



Telehealth





Virginia Department of Health Professions



Telehealth Practice

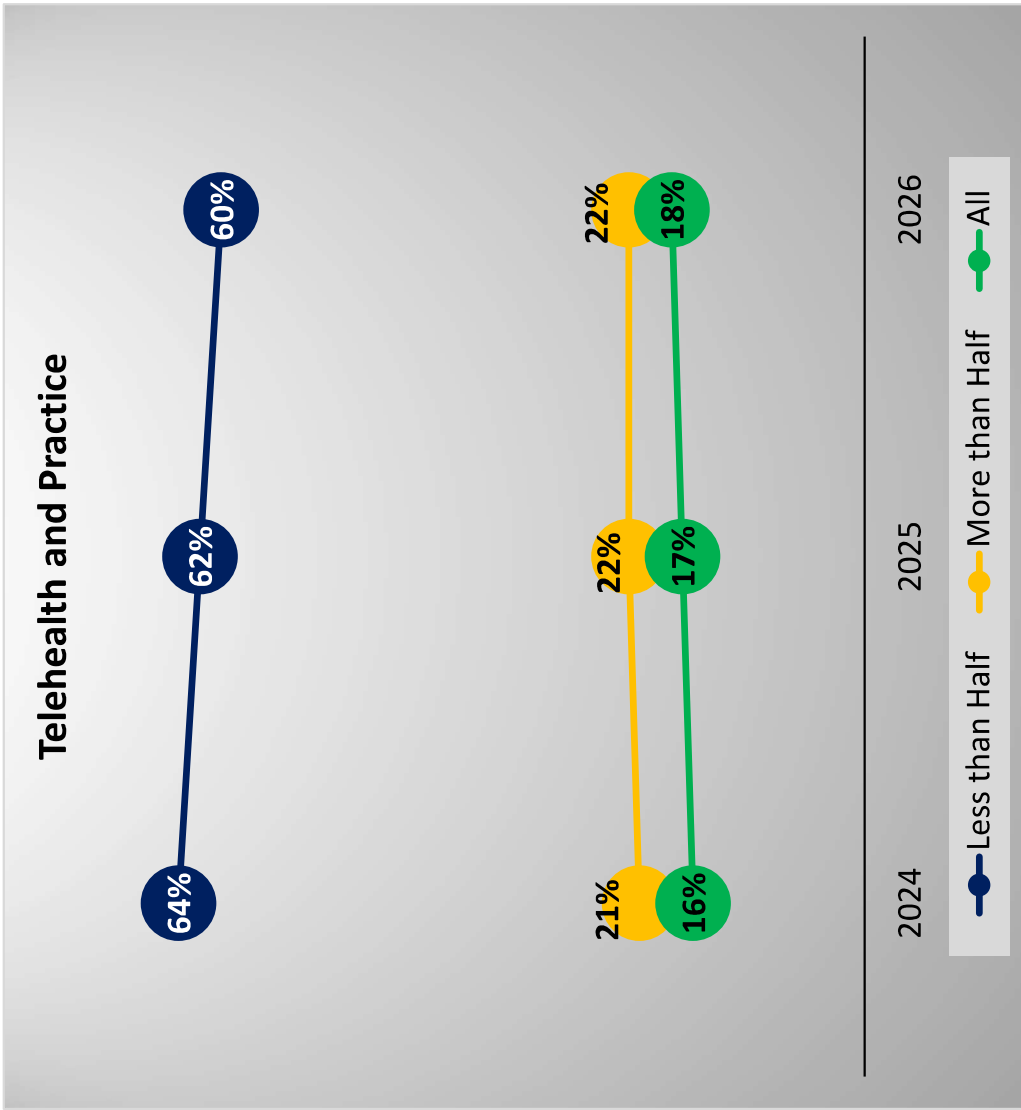
Decrease in % that provide less than half of practice via telehealth



Stability in % providing more than half of practice via telehealth



Increase in % who provide all of practice via telehealth





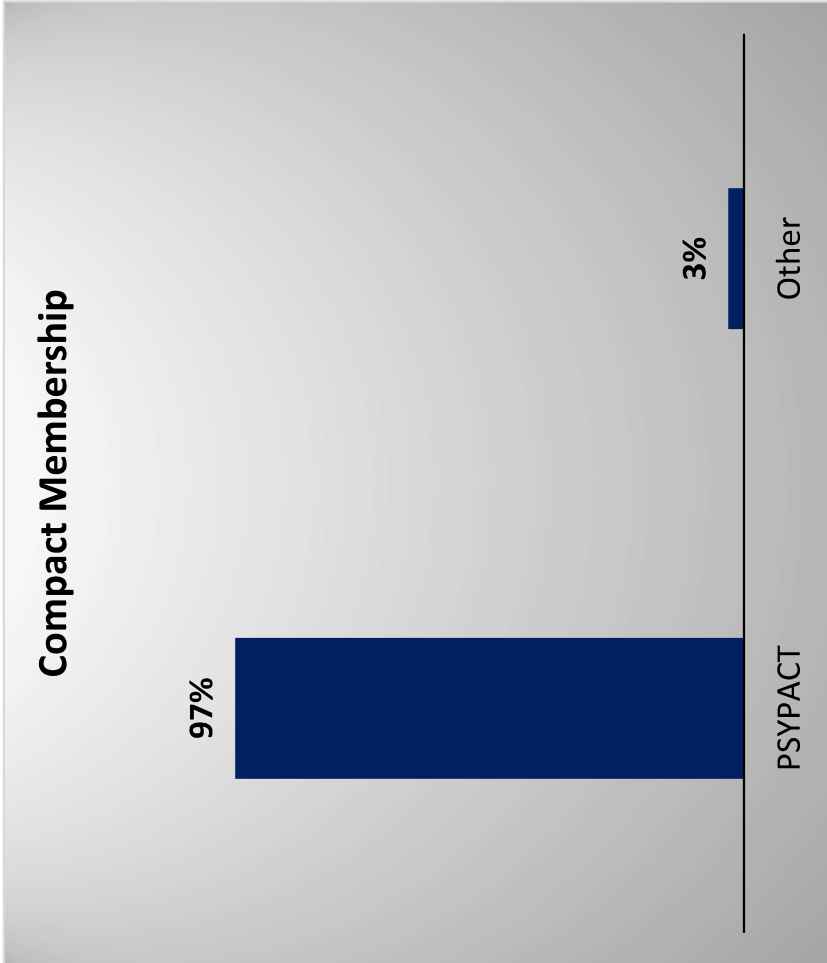
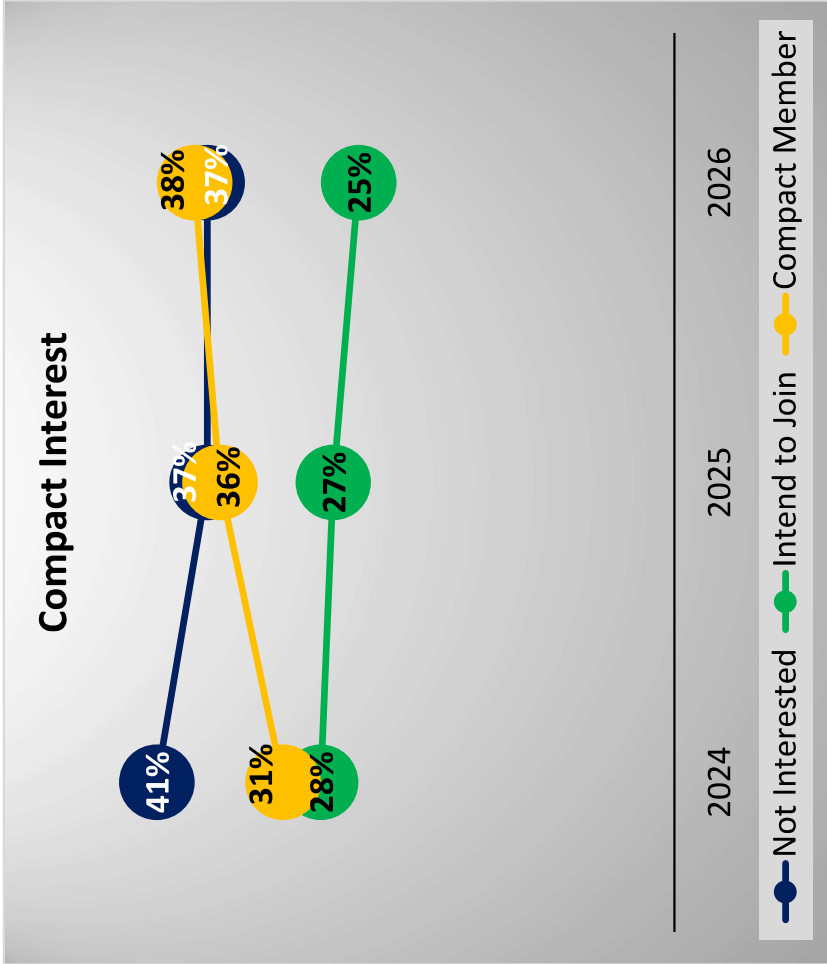
Virginia Department of Health Professions



Compact Membership and Interest



Increase in % who are compact members
Decrease in % who intend to join a compact





Virginia Department of Health Professions



Retirement Intentions

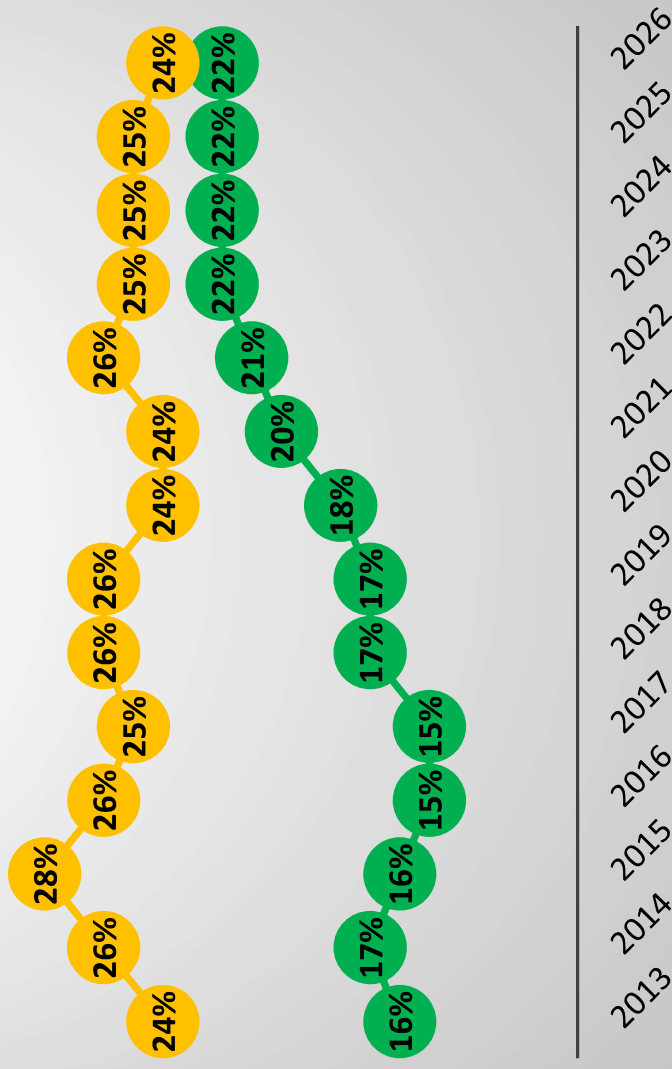


Slight decrease
in % intending
to retire by 65
since 2022



% intending to
retire in 10
years stable
since 2023

Trends in Retirement Intentions





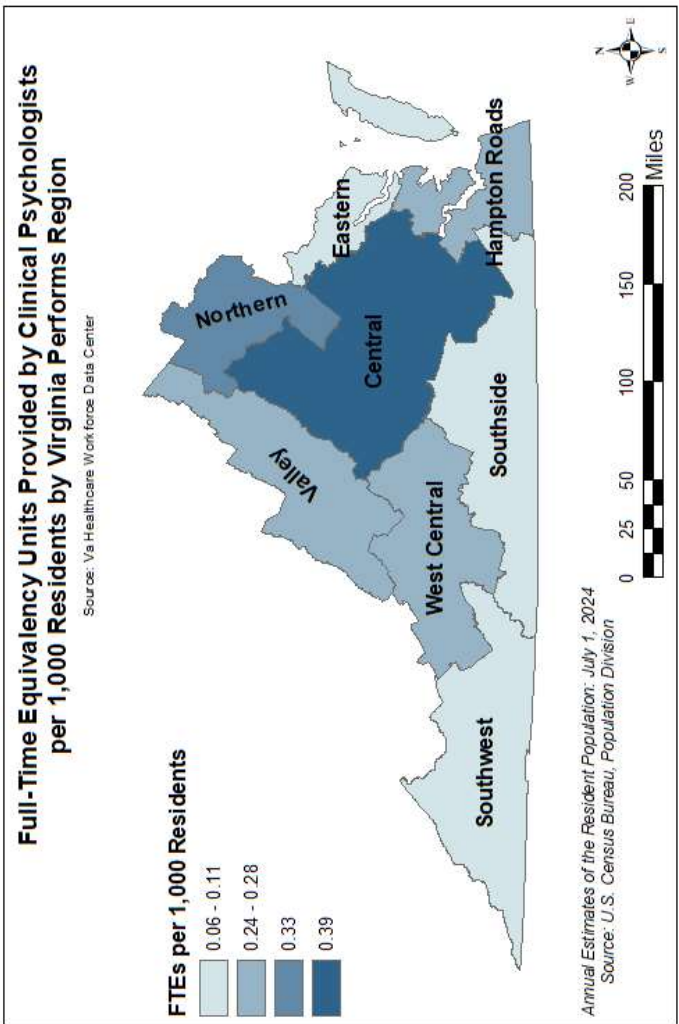
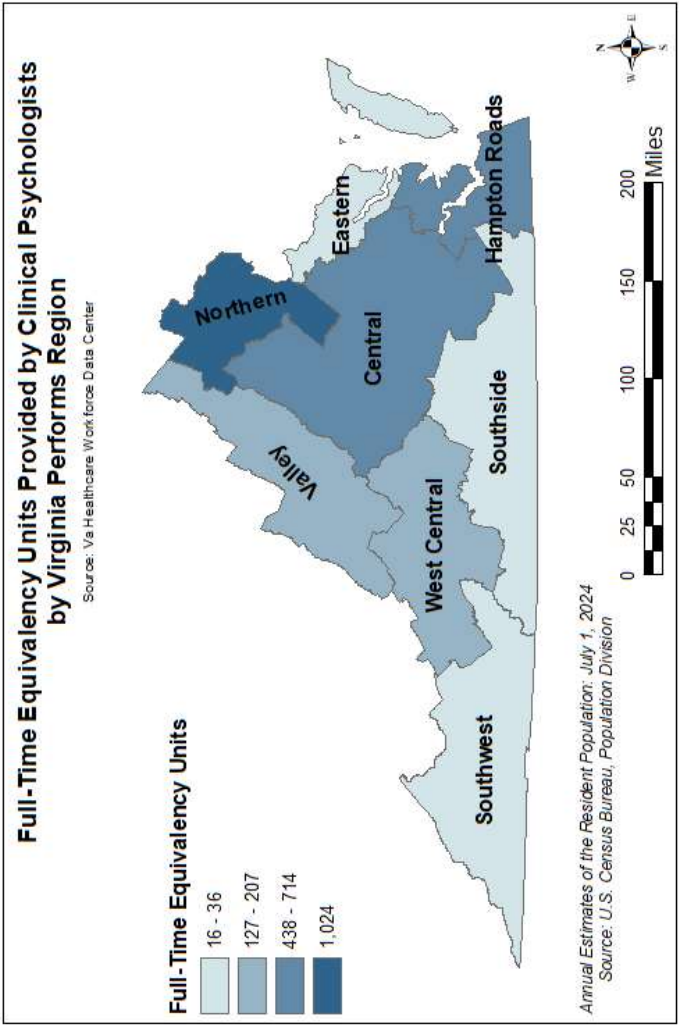
Virginia Department of Health Professions



Geographical Distribution



Lowest concentrations of CPs in Eastern, Southside, and Southwest VA





Virginia Department of Health Professions



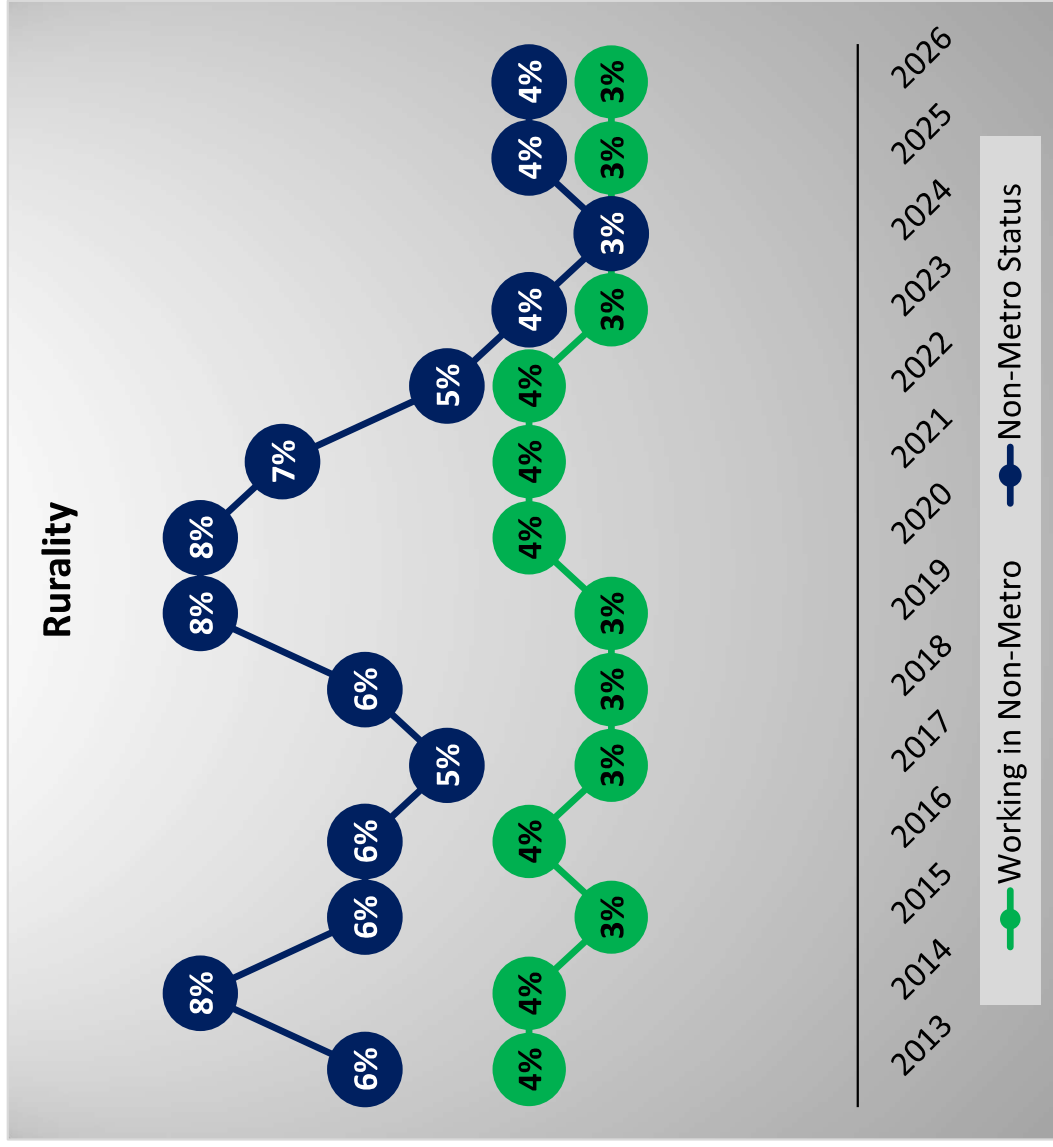
Trends in Rurality



Decrease in %
working in a
non-metro area
since 2019



Small % of CPs
working in a
non-metro area





Virginia Department of Health Professions

Attachment B



Rural Counties/Cities



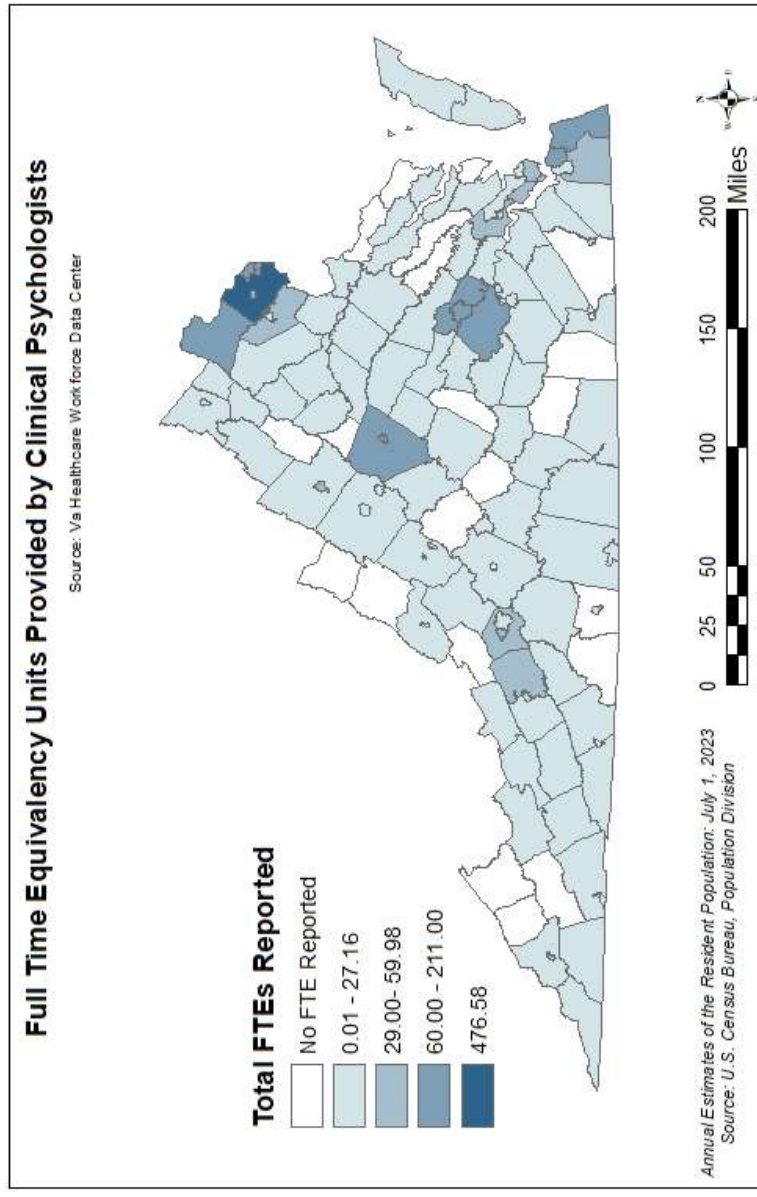
24 counties/cities
have no FTEs



79%-96% of
counties with no
FTEs are rural
counties



Another 19
counties have less
than 1 FTE; 74%-
84% are rural





Virginia Department of Health Professions



Conclusion



Increase in licensees, VA's workforce, and FTEs; widening gap between licensees and workforce



Increasing % female and increasing diversity index



Decrease in median education debt, however median debt still higher than median income



Increase in % in hospitals, and outpatient mental health facilities, as well as group and solo practice



Increase in % providing telehealth both in and outside of the state



Stability in % intending to retire in 10 years



Virginia Department of Health Professions

Attachment B

Thank you!

