



**Virginia Board of Psychology
Board Meeting Minutes
Monday, August 25, 2025, at 10:00 a.m.
9960 Mayland Drive, Henrico, VA 23233
Board Room 3**

- PRESIDING OFFICER:** William Hathaway, Ph.D., Vice-Chair
- BOARD MEMBERS PRESENT:** Cheryl Snyder, Citizen Member (*arrived meeting at 10:18am*)
Danielle Spearman-Camblard, Psy.D. (*attended virtually due to a medical issue - Chesterfield, VA*)
Gary Sibcy, Ph.D.
Karen Trump, Ed.D.
Madeline Torres, QMHP-A, Citizen Member
Sonal Pancholi Doran, Psy.D.
Stacey Hoffmann, Psy.D.
Timothy Barclay, Ph.D.
- BOARD STAFF PRESENT:** Charlotte Lenart, Deputy Executive Director
Jennifer Lang, Deputy Executive Director
Krystal Blanton, Discipline and Compliance Case Specialist
Meagan Ohlsson, Senior Licensing Specialist
- DHP STAFF PRESENT:** Arne Owens, Agency Director, DHP
Matt Novak, Agency Regulatory Coordinator, DHP
- BOARD COUNSEL PRESENT:** James Rutkowski, Assistant Attorney General
- CALL TO ORDER:** Dr. Hathaway called the meeting to order at 10:00 a.m.
- ESTABLISHMENT OF A QUORUM:** At the time of roll call, Ms. Lenart noted that with eight members present, a quorum was established.
- MISSION STATEMENT:** Dr. Hathaway read the mission statement of the Department of Health Professions and the emergency egress procedures.
- ADOPTION OF AGENDA:** The agenda was adopted as presented.
- PUBLIC ATTENDEES:** Tania Hammock, LCSW, Community Residences, Inc.
- PUBLIC COMMENT:** No public comment
- APPROVAL OF MINUTES:** The Board reviewed the minutes of the May 12, 2025 meeting and adopted them as presented.

AGENCY DIRECTOR REPORT:

Mr. Owens welcomed the new Board members and provided an overview of the Agency and its supporting departments. He noted that his primary focus is on agency management and operational efficiencies. Mr. Owens further reported that the Agency is in the process of presenting the biennial budget and submitting proposed 2026 legislation to the Governor's Office for consideration.

PRESENTATIONS:

Virginia's Licensed Clinical Psychologist Workforce: 2025

Yetty Shobo, Ph.D., Director, Healthcare Workforce Data Center and Data Analytics Division.

Dr. Hathaway thanked Dr. Shobo for her attendance and information regarding the 2025 Survey Findings. The Board discussed the information provided in the Survey Findings.

Dr. Sibcy asked Dr. Shobo whether the debt-to-salary ratio could be included in the 2026 survey findings.

LEGISLATIVE AND REGULATORY REPORT:

Chart of Regulatory Actions

Mr. Novak reviewed the regulatory actions chart dated August 11, 2025. He reported that the exempt regulatory action authorizing licensure of psychological practitioners was approved by the Governor and will be published by the Registrar on September 22, 2025, with an effective date of November 1, 2025.

Dr. Trump requested the Board's support for future bills introduced by the Virginia Academy of School Psychologists, such as HB2511, which establishes a certification incentive program for school psychologists, integrates it with the teacher incentive program, and provides state-funded awards. Mr. Novak noted that the Board can only offer technical assistance if the bill is presented in the 2026 General Assembly; however, the Board can include this topic on a future meeting agenda to review HB2511 and provide feedback, enabling the Agency to respond to any questions from the General Assembly.

Mr. Novak also reviewed with the Board the statutory requirement to conduct a periodic review of regulations every four years and explained the agency's new process for conducting these reviews. He discussed the purpose of issuing a Notice of Intended Regulatory Action (NOIRA) and requested that the Board consider a motion to amend its regulations accordingly.

Motion: Dr. Trump moved, which was properly seconded by Ms. Snyder, to issue a NOIRA to conduct periodic reviews of regulatory section 18VAC125-15. The motion passed unanimously.

Motion: Dr. Trump moved, which was properly seconded by Ms. Snyder, to issue a NOIRA to conduct periodic reviews of regulatory section 18VAC125-20. The motion passed unanimously.

Motion: Dr. Trump moved, which was properly seconded by Ms. Snyder, to issue a NOIRA to conduct periodic reviews of regulatory section 18VAC125-30. The motion passed unanimously.

STAFF REPORTS:

Executive Director's Report:

Ms. Lang provided a summary of Ms. Hoyle's report which was included in the agenda

packet.

Ms. Lang welcomed new members, Dr. Hoffman and Dr. Barclay, and expressed appreciation to outgoing members, Dr. Chapman and Dr. Murdoch-Kitt, for their dedicated service. Special recognition was given to Dr. Chapman for her leadership roles, including Chairperson, Vice-Chairperson, and service as an agency subordinate, a role she will continue in a contracted capacity. Members were reminded of the upcoming DHP Board Training Day on October 3.

Ms. Lang provided an update on the SB 752 Workgroup which was held to assess the feasibility of prescriptive authority for clinical psychologists. The workgroup met on July 9 and August 15 with representation from this Board, as well as the Boards of Medicine, Pharmacy, and the Virginia Academy of Clinical Psychologists. While consensus on prescriptive authority was not reached, the group developed recommendations that will be compiled into a report for submission to legislative committees by November 1.

ASPPB is developing an integrated EPPP and is holding townhalls and a Job Task Analysis Survey to gather stakeholder input. Upcoming meetings include the Annual Conference in October in St. Louis and the Mid-Year Meeting in April 2026 in Charlotte. Due to budget limitations, attendance will be limited to one representative per meeting. Members were reminded of FOIA requirements regarding board business discussions at conferences. Dr. Hathaway is scheduled to attend but stated that if any other Board members want to attend, he can possibly have his trip covered by his employer. Ms. Lang asked that anyone interested in attending the meeting contact Ms. Hoyle.

Ms. Lang announced that the PsyPact currently has 43 jurisdictions participating, and four additional states with pending legislation. Virginia currently has 800 licensees with APIT authorization and 42 with TAP. The Commission has proposed rule changes, with public comments open until October 3, 2025. The Commission and Compliance Committees continue to meet, with this Board remaining in compliance.

Ms. Lang provided a quick update on the other Behavioral Sciences Boards. The Board of Counseling is now registering Behavioral Health Technicians, Behavioral Health Technician Assistants and is reviewing supervision requirements and AI use in practice. The Board of Social Work is examining exam alternatives and scope of practice expansion for LMSWs. Like this board, both of the other Boards are waiting for FBI approval to conduct criminal background checks on licensees and applicants.

Ms. Lang reminded the members about the VACP Fall Conference which will be held on October 11 at the Jefferson Hotel in Richmond. Dr. Sibcy and Dr. Hoffmann agreed to attend and present during the scheduled Board conversation hour.

Discipline Report:

Since the last meeting, 32 new cases were received from Enforcement and 44 cases were closed. The discipline staff, shared across three boards, currently manages 639 open cases.

A copy of an Order of Mandatory Suspension was provided for reference. Licenses must be suspended when an individual is convicted of a felony or their license in another jurisdiction is suspended or revoked. Reinstatement requires a formal hearing before the full Board within timelines set by the Code. A formal hearing is planned following the next board meeting, and members unable to attend were asked to notify staff in

advance.

Licensing Report:

Ms. Lenart noted that the Board currently has over 5,700 licensees, certification holders, and registrants. Applications continue to be processed within 48 hours, and the most recent survey reflected a 100% satisfaction rate. Staff are finalizing the licensure handbook, online instructions, and FAQs in preparation for accepting applications for psychological practitioners beginning November 3, 2025.

Ms. Lenart updated the Board on process updates to include requiring official transcripts to be submitted only through secure electronic services and requiring digitally certified NPDB self-query results. Staff are also conducting the annual continuing education audit, with 76% of the 82 selected licensees already responding; fewer than 4% are currently non-compliant. Common issues include unclear certificates and lack of awareness of the six-hour live interactive training requirement.

Ms. Lenart discussed the need for Board support in reviewing coursework for psychological practitioners due to the anticipated volume of applications. To ensure timely processing, she proposed contracting with a licensed clinical psychologist, preferably a past Board member or former psychology professor, to conduct the initial reviews. An education matrix will be developed so that staff can assume responsibility once a foundation is established. The Board agreed that this approach provides the most consistent and efficient solution.

ELECTIONS:

Motion for Chair: Dr. Sibcy moved, and Dr. Doran properly seconded, to elect Dr. Hathaway as Board Chair. The motion passed with one abstention.

Motion for Vice-Chair: Dr. Doran moved, and Dr. Trump properly seconded, to elect Dr. Sibcy as Vice-Chair. The motion passed unanimously.

RECESS:

The Board recessed at 11:15 a.m.

RECONVENTION:

The Board reconvened at 11:28 a.m.

NEW BUSINESS:

Applied Psychology

Ms. Lenart and Dr. Sibcy discussed the background information regarding the regulatory constraints that led to the proposed FastTrack changes to the education requirements for applied psychologists. The Board agreed that applied psychologists should be permitted to take additional coursework, if necessary, outside of their doctoral program. Mr. Novak reviewed the proposed language, and the Board discussed whether the additional coursework should be required at the doctoral level.

Motion: Dr. Sibcy moved, and Ms. Spearman-Camblard properly seconded, to initiate a Fast-Track action to amend 18VAC125-20-55 to allow for graduate-level coursework outside of the doctoral program. The motion passed unanimously.

Examination Requirement Discussion

Ms. Lenart provided background on the current laws and regulations governing

examination requirements for psychological practitioners. She noted that ASPPB currently offers two separate examinations; however, beginning in 2027, ASPPB will transition to a single examination encompassing both knowledge and skills content. Dr. Hathaway suggested the possibility of establishing a lower passing score for initial licensure under supervision and a higher passing score for autonomous practice. Following discussion, the Board agreed to refer this matter to the Regulatory Committee and to request Board counsel's legal opinion on whether legislative changes may be necessary.

NEXT MEETING DATE: The next full Board meeting is scheduled for November 17, 2025.

ADJOURNMENT: Dr. Hathaway adjourned the meeting at 11:58 a.m.

Maria Stransky, LPC, CSOTP, CSAC, Executive Director, was present when the minutes were approved.

Signed by:	<i>Maria Stransky</i>	5/13/2026
<small>1FCB3DB3C6E4497</small>	_____ Maria Stransky, LPC, CSOTP, CSAC, Executive Director	_____ Date