

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE B
October 19, 2026**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:15 A.M., October 19, 2026, Board Room 3, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Victoria Cox, DNP, RN, Chairperson
Dolores Valenta, LPN

STAFF PRESENT: Christina Bargdill, BSN, MHS, RN

ADMINISTRATIVE PROCEEDINGS
STAFF PRESENT: Elizabeth Dorsey, Adjudication Specialist
Jovonni Armstead, Adjudication Specialist
Amy Weiss, Adjudication Specialist

CONFERENCE SCHEDULED: **Kathleen Renee Marshall Anderson, RN 0001-179344**
Ms. Anderson appeared.

CLOSED MEETING: Ms. Valenta moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:11 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Anderson. Additionally, Ms. Valenta moved that Ms. Bargdill and Ms. Dorsey attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:43 A.M.

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Valenta moved to Issue an Order to require Ms. Anderson to provide proof of completion of 3 hours each of the following Courses within 90 days of entry of the Order: “Proper Documentation”, “End of Life Care & Pain Management”, “Medication Errors/Proper Handling & Documentation of Medications” and “Professional Accountability & Legal Liability for Nurses” and to place Ms. Anderson on Probation with terms for 1 years of employment as a Registered Nurse. The basis of this decision will be set forth in an Order which will be mailed to Ms. Anderson’s address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Anderson unless a written

request to the Board for a formal hearing on the allegations made against her is received from Ms. Anderson within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Carrie C. Osborne, CNA 1401-215307
Ms. Osborne did not appear.

Based upon the information provided by Ms. Dorsey, Ms. Cox ruled that adequate notice was given to Ms. Osborne.

CLOSED MEETING:

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:54 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Osborne. Additionally, Ms. Valenta moved that Ms. Bargdill and Ms. Dorsey attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:05 A.M.

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Valenta moved to Issue an Order of Reprimand to Ms. Osborne and require Ms. Osborne to provide proof of completion of 3 hours of the following Course within 60 days of entry of the Order: "Professional Accountability & Legal Liability for Certified Nurse Aide". The basis of this decision will be set forth in an Order which will be mailed to Ms. Osborne's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Osborne unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Osborne within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Sopheia Manns, CNA 1401-196717
Ms. Manns appeared.

CLOSED MEETING:

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:43 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Manns. Additionally, Ms. Valenta moved that Ms. Bargdill and Ms. Armstead attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 12:05 P.M.

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Valenta moved to Issue an Order to Deny Ms. Manns's Application for Reinstatement. The basis of this decision will be set forth in an Order which will be mailed to Ms. Manns's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Manns unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Manns within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS:

The Committee recessed at 12:06 P.M.

RECONVENTION:

The Committee reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Anna Therese McCary, RN 0001-197683
Ms. McCary appeared, accompanied by her attorney, Alan Shachter.

CLOSED MEETING:

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:10 P.M. for the purpose of deliberation to reach a decision in the

matter of Ms. McCary. Additionally, Ms. Valenta moved that Ms. Bargdill and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:37 P.M.

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Valenta moved to Issue an Order to Approve Ms. McCary's Application for Reinstatement for licensure and issue an unrestricted license single state only contingent upon successful completion of Board approved refresher course. The basis of this decision will be set forth in an Order which will be mailed to Ms. McCary's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. McCary unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. McCary within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Bryanna A. Rhodes, RN 0001-263686
Ms. Rhodes appeared.

CLOSED MEETING: Ms. Valenta moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:02 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Rhodes. Additionally, Ms. Valenta moved that Ms. Bargdill and Ms. Dorsey attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:11 P.M.

Ms. Valenta moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the

motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Valenta moved to Issue an Order of Reprimand to Ms. Rhodes. The basis of this decision will be set forth in an Order which will be mailed to Ms. Rhodes's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Rhodes unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Rhodes within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 3:12 P.M.

A handwritten signature in cursive script, reading "Christina Bargdill", written in dark ink on a light-colored background.

Christina Bargdill, BSN, MHS, RN
Deputy Executive Director