

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
October 1, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 1:10 p.m., on October 1, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Cynthia Swineford, R.N., M.S.N., C.N.E.

STAFF PRESENT: Charlette Ridout, R.N., M.S.

OTHERS PRESENT: Jovonni Armstead, Adjudication Specialist
Piero Mannino, Adjudication Specialist
Heather Henderson, Adjudication Specialist
Amy Weiss, Adjudication Specialist

CONFERENCE
SCHEDULED: **Tammy Lee Farber, R.N. 0028-000630**
Ms. Farber appeared, accompanied by her attorneys, Nora T. Ciancio, Esq., and Nicholas Beck, Esq.

Ms. Farber was informed that a recommended decision will be mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Farber unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Farber within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED: **Krystal Taylor, R.M.A. 0031-014333**
Ms. Taylor appeared.

Ms. Taylor was informed that a recommended decision will be mailed to her within ninety days.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Taylor unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Taylor within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Meikya Chavis, C.N.A. 1401-225536

Ms. Chavis did not appear.

Based upon information provided by Mr. Mannino, Ms. Swineford ruled that adequate notice was provided to Ms. Chavis.

A recommended decision will be mailed to Ms. Chavis within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Chavis unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Chavis within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference concluded at 4:14 p.m.



Charlette Ridout, R.N., M.S.