

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
August 4, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 a.m., on August 4, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Marie Gerardo, M.S., R.N., A.N.P.-B.C.

STAFF PRESENT: Charlette Ridout, R.N., M.S.

OTHERS PRESENT: Avi Efreom, Adjudication Specialist
Elizabeth Dorsey, Adjudication Specialist
Jovonni Armstead, Adjudication Specialist

CONFERENCE
SCHEDULED: **Ryan Pryor, C.N.A. 1401-174140**
Mr. Pryor did not appear.

Based upon information provided by Mr. Efreom, Ms. Gerardo ruled that adequate notice was provided to Mr. Pryor.

A recommended decision will be mailed to Mr. Pryor within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Pryor unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Pryor within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED: **Josephine Michelle Sauppe, R.N. 0001-276581**
Ms. Sauppe did not appear.

Based upon information provided by Mr. Efreom, Ms. Gerardo ruled that adequate notice was provided to Ms. Sauppe.

A recommended decision will be mailed to Ms. Sauppe within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Sauppe unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Sauppe within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

India Waldron, R.M.A., C.N.A. 0031-008184 1401-171076

Ms. Waldron appeared and was accompanied by Mark J. Passero, Esq., her attorney.

Ms. Waldron was informed that a recommended decision will be mailed to her within ninety days.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Waldron, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Waldron within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESSED:

The informal conference recessed at 11:10 a.m.

RECONVENED:

The conference reconvened at 1:06 p.m.

CONFERENCE
SCHEDULED:

Don Watson, R.M.A., C.N.A. 0031-010328 1401-180734

Mr. Watson did not appear.

Based upon information provided by Ms. Dorsey, Ms. Gerardo ruled that adequate notice was provided to Mr. Watson.

A recommended decision will be mailed to Mr. Watson within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Watson unless a

written request to the Board for a formal hearing on the allegations made against him is received from Mr. Watson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Derek Delano, R.N. 0001-198880

Mr. Delano did not appear.

Based upon information provided by Ms. Armstead, Ms. Gerardo ruled that adequate notice was provided to Mr. Delano.

A recommended decision will be mailed to Mr. Delano within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Delano unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Delano within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference concluded at 2:40 p.m.



Charlette Ridout, R.N., M.S.