

**VIRGINIA BOARD OF NURSING**  
**AGENCY SUBORDINATE\_INFORMAL CONFERENCE**  
**Wednesday, April 15, 2026**

Department of Health Professions - Perimeter Center  
9960 Mayland Drive, 2<sup>nd</sup> Floor, Suite 201 – **Hearing Room 3**  
Henrico, Virginia 23233

**AGENCY  
SUBORDINATE:** Cynthia Swineford, R.N., M.S.N., C.N.E.

**STAFF  
PERSON:** Charlette Ridout, R.N., M.S.

**CONFERENCE  
SCHEDULE:**

- 9:00 a.m.**   ▪ Jennifer Heidemann, L.P.N. (238393)  
**JA**
- 9:00 a.m.**    Kenyeta Morris, C.N.A. (241835)  
**TJ**
- 10:30 a.m.**   ▪ Tiffany Lynch, L.P.N. (253640)  
**AE**  
**Rep:** Eileen M. Talamante, Esq.
- 1:00 p.m.**    Sylvia Santos, C.N.A. (246436) cont  
**PM**
- 1:00 p.m.**   ▪ Treva Garner, R.N. (252268)  
**PM**
- 2:00 p.m.**   ▪ Kimberly Moody, R.N. (253663)  
**PM**

- (SRP) Sanction Reference Point Worksheet
- rein (reinstatement)
- cont (continued)
- rep (represented by)
- \* (companion cases)
- p2p Privilege to Practice

**Adjudication Consultant/Specialist**

JA Jovonni Armstead  
TJ Tammie Jones  
AE Avi Efreom  
PM Piero Mannino

*Our mission is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Prepared by: Jay Schmitz