

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
October 27, 2025

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 11:01 A.M., on October 27, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Carol Cartte, RN, BSN; **President**
A. Tucker Gleason, PhD, Citizen Member
Cleopatra Kitt, PhD, Citizen Member
Catherine Paler, RN
Helen Parke, DNP, FNP-BC
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN – **joined at 1:15 P.M.**

STAFF PRESENT:

Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist

OTHERS PRESENT:

Sara Blose, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL:

With seven members of the Board present, a panel was established.

FORMAL HEARINGS:

Dallas Raines Dean Crouse, RN North Carolina License #306633
With Multistate Privileges

Mr. Crouse did not appear.

Elizabeth Dorsey, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, LLC, recorded the proceedings.

Amber Gray, Senior Investigator, Enforcement Division, and Michelle Watts, RN were present and testified. Sharon Tazmer, RN testified via telephone.

CLOSED MEETING: Ms. Webb-Jones moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:56 A.M., for the purpose of deliberation to reach a decision in the matter of **Dallas Raines Dean Crouse**. Additionally, Ms. Webb-Jones moved that Dr. Mangrum, Ms. Hardy, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Gleason and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:38 P.M.

Ms. Webb-Jones moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Gleason and carried unanimously.

ACTION: Dr. Parke moved that the Board of Nursing indefinitely suspend the privilege of **Dallas Raines Dean Crouse** to practice professional nursing in the Commonwealth of Virginia and stay the suspension contingent upon entry into and compliance with an alternative to discipline program. The motion was seconded by Dr. Kitt and carried with five votes in favor. Dr. Gleason opposed the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 12:40 P.M.

RECONVENTION: The Board reconvened at 1:20 P.M.

FORMAL HEARINGS: **Florence Elizabeth Johnson Smith, CNA** **1401-041030**

Ms. Smith appeared.

Tammie Jones, Adjudication Consultant, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, LLC, recorded the proceedings.

Sharon Negron, Senior Investigator, Enforcement Division, Amanda Coleman, RN and Pamela Mitchell, LNHA, were present and testified.

CLOSED MEETING: Ms. Webb-Jones moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:27 P.M., for the purpose of deliberation to reach a decision in the matter of **Florence Elizabeth Johnson Smith**. Additionally, Ms. Webb-Jones moved that Dr. Mangrum, Ms. Hardy, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Gleason and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:17 P.M.

Ms. Webb-Jones moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Gleason and carried unanimously.

ACTION: Dr. Parke moved that the Board of Nursing issue an order to require **Florence Elizabeth Johnson Smith** within 90 days of entry of the Order, to provide evidence of successful completion courses in the subject areas of (i) professional accountability and legal liability; (ii) ethics; and (iii) appropriate communication in the workplace. Each course will be a minimum of 3 contact hours each. The motion was seconded by Ms. Paler and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:18 P.M.

RECONVENTION: The Board reconvened at 3:27 P.M.

FORMAL HEARING: **Lawrence Kevin Lyles, RN** **0001-298079**

Mr. Lyles did not appear.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, LLC, recorded the proceedings.

Katie Land, Senior Investigator, Enforcement Division, was present and testified.

ACTION:

Dr. Parke moved that the Board of Nursing revoke the right of **Lawrence Kevin Lyles** to renew his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

ADJOURNMENT:

The Board adjourned at 3:34 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice