

VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE INFORMAL CONFERENCE
Wednesday, March 18, 2026

Department of Health Professions - Perimeter Center
9960 Mayland Drive, 2nd Floor, Suite 201 – **Hearing Room 3**
Henrico, Virginia 23233

**AGENCY
SUBORDINATE:** **Cynthia M. Swineford, R.N., M.S.N., C.N.E.**

**STAFF
PERSON:** **Charlette Ridout, R.N., M.S.**

**CONFERENCE
SCHEDULE:**

10:30 a.m.	Fenet Ayele Mulugeta, RN Applicant (249509) AE
10:30 a.m.	Kristal Sanders, CNA Applicant (248655) cont. AT
1:00 p.m.	Deborah Lynn Lester, RN (242577) ED
2:00 p.m.	- Melanie Kay Holcomb Kello, LPN (247589, 250573) PM

▪	(SRP) Sanction Reference Point Worksheet
rein	(reinstatement)
cont	(continued)
rep	(represented by)
*	(companion cases)
p2p	Privilege to Practice

Adjudication Consultant/Specialist

AT	Aaron Timberlake
AE	Avi Efreom
ED	Elizabeth Dorsey
PM	Piero Mannino

Our mission is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice and providing information to health care practitioners and the public.

Prepared by: Shay'Quana Standberry
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