

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
January 14, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 A.M., on January 14, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Cynthia M. Swineford, RN, MSN, CNE

STAFF PRESENT: Charlette Ridout, RN, MS

OTHERS PRESENT: Aaron Timberlake, Adjudication Specialist
Jovonni Armstead, Adjudication Specialist
Elizabeth Dorsey, Adjudication Specialist

CONFERENCE
SCHEDULED: **Mandy Boateng, RMA, CNA 0031-014756, 1401-228813**
Ms. Boateng appeared.

Ms. Boateng was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Boateng unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Boateng within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED: **Jozette LaDawn Powell Montgomery, RMA, CNA 0031-005815
1401-093326**

Ms. Montgomery did not appear.

Based upon information provided by Ms. Armstead, Ms. Swineford ruled that adequate notice was provided to Ms. Montgomery. Notice of informal conference was mailed to address as requested by Ms. Montgomery during investigative interview.

A recommended decision will be mailed to Ms. Montgomery within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order

thirty days after service of such order on Ms. Montgomery unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Montgomery within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The Agency Subordinate Informal Conference recessed at 11:00 A.M.
The Agency Subordinate Informal Conference reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Dorothy Jayzelle Robinson, LPN 0002-104734

Ms. Robinson did not appear.

Based upon information provided by Ms. Dorsey, Ms. Swineford ruled that adequate notice was provided to Ms. Robinson

A recommended decision will be mailed to Ms. Robinson within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Robinson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Robinson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

**Constance Hurley Denison, LPN 0029-000225, Tennessee LPN 92970 with
with Multistate Privileges**

Ms. Denison did not appear.

Based upon information provided by Ms. Dorsey, Ms. Swineford ruled that adequate notice was provided to Ms. Denison.

A recommended decision will be mailed to Ms. Denison within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Denison unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Denison within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 2:07 p.m.

Virginia Board of Nursing
Agency Subordinate Informal Conference
January 14, 2026



Charlette Ridout, R.N., M.S.
Board Staff