

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE C
December 4, 2025**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:06 A.M., December 4, 2025, Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Delia Acuna, FNP-C, Chairperson
Lila Peake, RN

STAFF PRESENT: Charlette Ridout, RN, MS

**ADMINISTRATIVE
PROCEEDINGS**

STAFF PRESENT: Amy Weiss, Adjudication Specialist
Avi Efreom, Adjudication Specialist
Elizabeth Dorsey, Adjudication Specialist

**CONFERENCE
SCHEDULED:**

Frances Edna Buck, CNA, RMA 1401079085, 0031015375
Ms. Buck appeared but was unexpectedly delayed.

Since Ms. Buck was not present, Ms. Acuna ruled that adequate notice was given to Ms. Buck based upon the information provided by Mr. Efreom.

CLOSED MEETING: Ms. Peake moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:12 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Buck. Additionally, Ms. Peake moved that Ms. Ridout and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 9:23 A.M. upon being informed that Ms. Buck had arrived late at 9:16 A.M.

Ms. Peake moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

CLOSED MEETING: Ms. Peake moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:25 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Buck. Additionally, Ms. Peake moved that Ms. Ridout and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 11:05 A.M.

Ms. Peake moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Peake moved to offer Frances Buck a Consent Order for the Indefinite Suspension of her Certificate as a Nurse Aide with a Finding of Neglect in lieu of a Formal Hearing and Offer a Consent Order for the Indefinite Suspension of her registration as a medication aide in lieu of a Formal Hearing. The motion was seconded and carried unanimously.

These Consent Orders shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Buck and the Board.

The basis of this decision will be set forth in the Consent Orders which will be mailed to the respondent at the address of record.

CONFERENCE
SCHEDULED:

Tomi Suzanne Turley, LPN, CNA 0002104077, 1401121693
Ms. Turley did not appear.

Based upon the information provided by Mr. Efreom, Ms. Acuna ruled that adequate notice was given to Ms. Turley.

CLOSED MEETING: Ms. Peake moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:18 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Turley. Additionally, Ms. Peake moved that Ms. Ridout and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 11:38 A.M.

Ms. Peake moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Peake moved to Issue an Order to place Tomi Turley on Indefinite Probation for 12 months of active practice as a licensed practical nurse with terms. The basis of this decision will be set forth in an Order which will be mailed to Ms. Turley's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Turley unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Turley within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ACTION: Ms. Peake moved to offer Tomi Turley a Consent Order for Revocation of her right to renew Certification as a certified nurse aide in lieu of a Formal Hearing with a Finding of Abuse. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Turley and the Board.

The basis of this decision will be set forth in a Consent Order which will be mailed to the respondent at the address of record.

**CONFERENCE
SCHEDULED:**

Jeffrey Nathan Ellis, LPN by privilege 0029000233

Mr. Ellis did not appear.

Based upon the information provided by Ms. Dorsey, Ms. Acuna ruled that adequate notice was given to Mr. Ellis.

CLOSED MEETING: Ms. Peake moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:50 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Ellis. Additionally, Ms. Peake moved that Ms. Ridout and Ms. Dorsey attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 12:12 P.M.

Ms. Peake moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Peake moved to Issue an Order of Reprimand to Mr. Ellis and require Mr. Ellis within 90 days of entry of the order to provide proof of completion 3 contact hours each of the following Courses in subject areas of: Ethics of Nursing practice and professionalism, Sharpening critical thinking skills, and De-escalation. The basis of this decision will be set forth in an Order which will be mailed to Mr. Ellis's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Ellis unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Ellis within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS: The Committee recessed at 12:15 P.M.

RECONVENED: The Committee reconvened at 1:00 P.M.

**CONFERENCE
SCHEDULED:** **Dawn Marie Bernard Pereira, RN Rein Applicant 0001187724**
Ms. Pereira appeared.

CLOSED MEETING: Ms. Peake moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:59 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Pereira. Additionally, Ms. Peake moved that Ms. Ridout and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED: The Committee reconvened in open session at 2:28 P.M.

Ms. Peake moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Peake moved to Issue an Order to Approve Dawn Pereira's application for reinstatement for licensure as a registered nurse and issue an unrestricted license contingent upon successful completion of a Board approved refresher course. The

basis of this decision will be set forth in an Order which will be mailed to Ms. Pereira's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Pereira unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Pereira within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

William Alvis James, II, RN Rein Applicant 0001296613
Mr. James, II, appeared.

CLOSED MEETING:

Ms. Peake moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:57 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. James, II. Additionally, Ms. Peake moved that Ms. Ridout and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENED:

The Committee reconvened in open session at 3:11 P.M.

Ms. Peake moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Peake moved to Issue an Order to Approve William James, II's application for reinstatement for licensure as a registered nurse and issue an unrestricted license. The basis of this decision will be set forth in an Order which will be mailed to Mr. James, II's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. James, II unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. James, II within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

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ADJOURNMENT: The Board adjourned at 3:12 P.M.


Charlette Ridout, RN, MS
Board Staff