

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
November 7, 2025**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:11 A.M., on November 7, 2025, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Cynthia Swineford, RN, MSN, CNE

STAFF PRESENT: Charlette Ridout, RN, MS, Board Staff

OTHERS PRESENT: Avi Efreom, Adjudication Specialist
Elizabeth Dorsey, Adjudication Specialist
Amy Weiss, Adjudication Specialist
Monique Davis, Board of Nursing Case Manager

CONFERENCE
SCHEDULED:

Jaclyn Juanita Marmon, CNA 1401-188265

Ms. Marmon appeared and accompanied by her mother Lori Marmon.

Ms. Marmon was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Marmon unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Marmon within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Celeste Marie Twiford Owen, RN 0001-174424

Ms. Owen appeared.

Ms. Owen was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Owen unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Owen within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

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CONFERENCE
SCHEDULED:

Sharhonda Lynn Thompson, RMA 0031-013662

Ms. Thomspson did not appear.

Based upon information provided by Ms. Dorsey, Ms. Swineford ruled that adequate notice was provided to Ms. Thompson.

A recommended decision will be mailed to Ms. Thompson within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Thompson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Thompson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS:

The Informal Conference recessed at 11:30 A.M.

RECONVENED:

The Informal Conference reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Vaylena Michelle Arnett, CNA Applicant

Ms. Arnett appeared and accompanied by her daughter Amaya Foster.

Ms. Arnett was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Arnett unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Arnett within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Amanda Marie Dunn, LPN 0002-102714

Ms. Dunn appeared.

Ms. Dunn was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order

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thirty days after service of such order on Ms. Dunn unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Dunn within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Marneisha L. Jones, CNA 1401-184213

Ms. Jones appeared and accompanied by her daughter.

Ms. Jones was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Jones unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Jones within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 4:00 P.M.



Charlette Ridout, R.N., M.S.
Board Staff