

**VIRGINIA BOARD OF NURSING AND
COMMITTEE OF THE JOINT BOARDS OF NURSING AND MEDICINE
AGENCY SUBORDINATE
INFORMAL CONFERENCE
November 6, 2025**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing and the Committee of the Joint Boards of Nursing and Medicine was convened at 8:58 A.M., on November 6, 2024, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Patricia Selig, Ph.D., R.N., F.N.P.

STAFF PRESENT: Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice

OTHERS PRESENT: Avi Efreom, Adjudication Specialist
Piero Mannino, Adjudication Specialist
Elizabeth Dorsey, Adjudication Specialist

CONFERENCE
SCHEDULED: **Onajomo Bakare, APRN 0024-177172**
Ms. Bakare appeared.

Ms. Bakare was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Committee of the Joint Boards; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Bakare unless a written request to the Committee for a formal hearing on the allegations made against her is received from Ms. Bakare within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED: **Emma Davis, APRN 0024-189600**
Ms. Davis appeared.

Ms. Davis was informed the case was dismissed due to insufficient evidence to warrant disciplinary action.

CONFERENCE
SCHEDULED: **Nkese Williams-Hayes, APRN 0024-186212**
Ms. Williams-Hayes appeared, accompanied by her attorney Troy Johnson Jr.

Ms. Williams-Hayes was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Committee of the Joint Boards; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Williams-Hayes unless a written request to the Committee for a formal hearing on the allegations made against her is received from Ms. Williams-Hayes within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS: The Informal Conference recessed at 12:30 P.M.

RECONVENE: The Informal Conference reconvened at 1:04 P.M.

CONFERENCE
SCHEDULED:

Dina Spencer, RN 0001-247554
Ms. Spencer appeared.

Ms. Spencer was informed that a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Spencer unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Spencer within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT: The conference concluded at 2:15 P.M.



Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice