

**VIRGINIA BOARD OF NURSING
INFORMAL CONFERENCE
October 27, 2025**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 A.M., on Monday October 27, 2025, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Kelly McDonough, D.N.P., R.N.

STAFF PRESENT: Charlette Ridout, R.N., M.S.

OTHERS PRESENT: Aaron Timberlake, Adjudication Specialist
Avi Efreom, Adjudication Specialist

CONFERENCES
SCHEDULED:

Deja Renea Watson C.N.A., 1401-198810

Ms. Watson did not appear.

Based upon the information provided by Mr. Timberlake, Dr. McDonough ruled that adequate notice was provided to Ms. Watson.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Watson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Watson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Misti Spring Wise, C.N.A., 1401-138694

Ms. Wise did not appear.

Based upon the information provided by Mr. Timberlake, Dr. McDonough ruled that adequate notice was provided to Ms. Wise.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Wise unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Wise within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Tonya Monroe, R.M.A., 0031-010957

Ms. Monroe did not appear.

Based upon the information provided by Mr. Timberlake, Dr. McDonough ruled that adequate notice was provided to Ms. Monroe.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Monroe, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Monroe within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The conference recessed at 10:45 A.M.
The conference reconvened at 1:00 P.M.

CONFERENCES
SCHEDULED:

Sherry S. Sampson, C.N.A., 1401-150992

Ms. Sampson did not appear.

Based upon the information provided by Mr. Efreom, Dr. McDonough ruled that adequate notice was provided to Ms. Sampson.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Sampson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Sampson within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Alisha Jackson C.N.A., 1401-231861

Ms. Jackson did not appear.

Based upon the information provided by Mr. Efreom, Dr. McDonough ruled that adequate notice was provided to Ms. Jackson.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Jackson unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Jackson within such time. If service of the order is made by mail, three additional

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days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Kendra Owens, C.N.A., 1401-212886

Ms. Owens did not appear.

Based upon the information provided by Mr. Efreom, Dr. McDonough ruled that adequate notice was provided to Ms. Owens.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Owens unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Owens within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJORNMENT:

The conference concluded at 2:00 P.M.



Charlette Ridout, R.N., M.S.
Board Staff