

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
September 4, 2025**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:07 A.M., on September 4, 2025, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY  
SUBORDINATE: Marie Gerardo, MS, RN, ANP-BC

STAFF PRESENT: Charlette Ridout, RN, MS, Board Staff

OTHERS PRESENT: Piero Mannino, Adjudication Specialist  
Tammie Jones, Adjudication Specialist

CONFERENCE  
SCHEDULED:

**Leslie Anne O'Donnell Shuey, LPN 0002-026575**  
Ms. Shuey did not appear.

Based upon information provided by Ms. Jones, Ms. Gerardo ruled that adequate notice was provided to Ms. Shuey.

A recommended decision will be mailed to Ms. Shuey within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Shuey unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Shuey within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Amy Elizabeth Belcher, RN 0001-197597**  
Ms. Belcher appeared and accompanied by her mother Liz Layenby.

Ms. Belcher was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Belcher unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Belcher within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Virginia Board of Nursing  
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CONFERENCE  
SCHEDULED:

**Michelle Morris Collier, LPN 0002-052519**  
Ms. Collier appeared.

Ms. Collier was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Collier unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Collier within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS:

The Informal Conference recessed at 11:45 A.M.

RECONVENED:

The Informal Conference reconvened at 2:00 P.M.

CONFERENCE  
SCHEDULED:

**Anna Gavrilova, RN by Maryland License #R228954 with multistate privileges**

Ms. Gavrilova appeared and accompanied by her husband Roman Balakirsky.

Ms. Gavrilova was informed a recommended decision would be mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Gavrilova unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Gavrilova within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 3:00 P.M.



Charlette Ridout, R.N., M.S.  
Board Staff