

**VIRGINIA BOARD OF NURSING
INFORMAL CONFERENCE
August 25, 2025**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the
The Board of Nursing was convened at 9:00 A.M., on Monday August
25, 2025, in Hearing Room 3, Department of Health Professions,
9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Kelly McDonough, D.N.P., R.N.

STAFF PRESENT: Patricia Dewey, R.N., B.S.N.

OTHERS PRESENT: Piero Mannino, Adjudication Specialist
Tammie Jones, Adjudication Specialist
Jovonni Armstead, Adjudication Specialist
Avi Efreom, Adjudication Specialist

CONFERENCES
SCHEDULED:

Keshia Raines, C.N.A., 1401-174173
Ms. Raines appeared.

Ms. Raines was informed a recommended decision will be made and
mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an
Order will be entered. As provided by law, this decision shall become a
Final Order thirty days after service of such order on Ms. Raines unless a
written request to the Board for a formal hearing on the allegations made
against her is received from Ms. Raines within such time. If service of the
order is made by mail, three additional days shall be added to that period.
Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Sharmaine Hernandez, C.N.A., 1401-227146
Ms. Hernandez did not appear.

Based upon the information provided by Ms. Armstead, Dr. McDonough
ruled that adequate notice was provided to Ms. Hernandez.

This recommendation will be presented to the full Board; if accepted, an
Order will be entered. As provided by law, this decision shall become a
Final Order thirty days after service of such order on Ms. Hernandez,
unless a written request to the Board for a formal hearing on the
allegations made against her is received from Ms. Hernandez within
such time. If service of the order is made by mail, three additional days
shall be added to that period. Upon such timely request for a formal
hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Katelynn Middleton, C.N.A., 1401-214191

Ms. Middleton appeared accompanied by her mother Barbara Middleton.

Ms. Middleton was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Middleton unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Middleton within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Belkis M. Diaz, R.M.A., 0031-006602

Ms. Diaz did not appear.

Based upon the information provided by Mr. Efreom, Dr. McDonough ruled that adequate notice was provided to Ms. Diaz.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Diaz, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Diaz within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The conference recessed at 11:22 A.M.
The conference reconvened at 1:33 P.M.

CONFERENCES
SCHEDULED:

Keland O'Harrison, C.N.A., 1401-220368

Mr. O'Harrison appeared accompanied by Attorney Carteria Basnight.

Mr. O'Harrison was informed a recommended decision will be made and mailed to him within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. O'Harrison unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. O'Harrison within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

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ADJORNMENT: The conference concluded at 2:18 P.M.

Patricia Dewey, R.N., B.S.N.
Discipline Case Manager