

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING
AGENDA (FINAL)**

Department of Health Professions – Perimeter Center
9960 Mayland Drive, Conference Center 201 – **Board Room 2**
Henrico, Virginia 23233

***DHP Mission** – the mission of the Department of Health Professions is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Tuesday, September 22, 2026 at 9:00 A.M. – Quorum of the Board

CALL TO ORDER: Carol Cartte, RN, BSN; President

Other Members:	Ashley Apple, DNP, RN, FNP-BC Pamela Davis, LPN Cleopatra Kitt, PhD, Citizen Member Yesenia Nunez, MSN, FNP-BC Helen Parke, DNP, FNP-BC Victoria Cox, DNP, RN	Dolores Valenta, LPN Kathleen Ware, DNP, MSN, RN Jeanell Webb-Jones, MSN, RN Theresa White-Taylor, BSN, RN, Citizen Member Jodi Zehr, RN
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ESTABLISHMENT OF A QUORUM

PUBLIC COMMENT

Please note - Public Comment is not an opportunity to:

- Engage the Board in a discussion.
- Comment on regulatory actions for which the public comment period is closed.
- Address an investigation, a disciplinary proceeding or a closed case.

In order to allow ample time for the Board to conduct its business, the Board asked that the public limit your comment to 3-5 minutes.

ANNOUNCEMENT

- **Board Member Update**
 - **Ashley Kathleen Apple, DNP, RN, FNP-BC** of Crozet was appointed by Governor Spanberger on August 12, 2026, to serve unexpired term, beginning July 1, 2023, and ending June 30, 2027. Dr. Apple succeeds Delia Acuna, FNP-C.
 - **Theresa White-Taylor, BSN, RN, CCM** of Glen Allen was appointed by Governor Spanberger on August 12, 2026, to a term of four years, beginning July 1, 2026, and ending June 30, 2030. Ms. White-Taylor succeeds Paul H. Hogan, Citizen Member.

- **Carol Cartte, RN, BSN**, of Glen Allen, was re-appointed by Governor Spanberger on August 12, 2026, to a term of four years, beginning July 1, 2026, and ending June 30, 2030. Ms. Cartte succeeds herself.
- **Helen Parke, DNP, FNP-BC**, of Concord, was re-appointed by Governor Spanberger on August 12, 2026, to a term of four years, beginning July 1, 2026, and ending June 30, 2030. Dr. Parke succeeds herself.
- **Staff Update:**
 - **Stephanie Willinger**, Deputy Executive Director for Nursing Licensing/CBC Unit/Customer Care, has retired effective August 1, 2026.
 - **Angela Thompson**, Licensing Examination Supervisor, has retired effective August 1, 2026.

A. UPCOMING MEETINGS and HEARINGS:

- The Credential Seminar is scheduled for October 14, 2026, at 9 am in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine is scheduled for October 21, 2026 at 9 am in Board Room 2.
- The Federation of State Massage Therapy Boards (FSMTB) Annual Meeting is scheduled for October 21-23, 2026 in Las Vegas, Nevada. Ms. Stoll and Ms. Merrick will attend.
- The NCSBN Journal of Nursing Regulation Editorial Advisory Board Meeting is scheduled for October 28-29, 2026 in Chicago. Ms. Morris will attend.
- The NCLEX review is scheduled for November 6, 2026 in Glen Allen, Virginia. Dr. Cox, Ms. Nunez and Ms. Webb-Jones will participate.

REMINDER of the Upcoming Special Conference Committee (SCC) Dates:

October 2026:

- SCC-A – October 2, 2026 → Davis and Webb-Jones
- SCC-C – October 6, 2026 → Zehr and Webb-Jones
- SCC-D – October 13, 2026 → Kitt and Ware
- SCC-B – October 19, 2026 → Cox and Valenta

REMINDER of Formal Hearings:

- **Thursday, October 29, 2026, in Board Room 4** → Parke, Davis, Gulley, Kitt, Valenta and Webb-Jones
- **Nursing and Nurse Aide Education Program Training Sessions:**
 - Preparation and Regulations Review for Program Directors and Faculty of Pre-Licensure Nursing Programs is scheduled for October 7, 2026 from 9:00 am to 12 pm at Laurel Ridge Community College – Fauquier Campus, Hazel Hall Conference Center # 103.

- Orientation to establish a Pre-Licensure PN or RN Nursing Program is scheduled for October 22, 2026, from 9:00 am to 12 pm at DHP – Conference Center 201.
- The VIRTUAL Review of the Application Process to Received Approval to Establish a 68-Hour Medication Aide Training Program is scheduled for November 4, 2026 from 1:00 pm to 3:00 pm.

REVIEW OF THE AGENDA:

- Additions, Modifications
- Adoption of a Consent Agenda
- **CONSENT AGENDA**

*B1 July 20, 2026	Formal Hearings
*B2 July 21, 2026	Business Meeting
*B3 July 21, 2026	Formal Hearings
*B4 July 22, 2026	Board of Nursing Officer Meeting
*B5 July 22, 2026	Panel A – Formal Hearings
*B6 July 22, 2026	Panel B - Formal Hearings
*B7 July 23, 2026	Formal Hearings
*B8 August 13, 2026	Telephone Conference Call
*B9 August 24, 2026	Formal Hearings
*B10 August 27, 2026	Telephone Conference Call

***C1** - Board of Nursing Monthly Tracking Log as of July 31, 2026

***C2** - Agency Subordinate Recommendation Tracking Log

****C3** - Executive Director Report

****C4** – Expenditure and Cash Balance Reports as of June 30, 2026

****C5** - NCSBN Annual Meeting on August 19-21, 2026 in Chicago Reports

- Ms. Cartte
- Ms. Davis
- Ms. Hardy
- Ms. Wilmoth

****C6** - The Committee of the Joint Boards of Nursing and Medicine August 24, 2026 Discipline Meeting minutes – **DRAFT**

C7 - NCSBN NCLEX Item Review Subcommittee (NIRSC) Meeting in Chicago on September 15-17, 2026 – **Dr. Mangrum**

DIALOGUE WITH DHP DIRECTOR – Dr. Brown

B. DISPOSITION OF MINUTES – None

C. REPORTS

- ***DHP Quarterly Performance Measurement Q4 2022 – Q4 2026**

D. OTHER MATTERS:

- Board Counsel Update (**verbal report**)
- Informal Conference Schedule for February, April and June 2027 – **Ms. Cartte/Ms. Bargdill**
 - ****D1** - Special Conference Committee (SCC) Composition as of January 1, 2027
 - ****D2** - SCC Memo regarding the First Half of 2027
 - ****D3** - SCCs' Available Dates for February, April and June 2027

E. EDUCATION:

- Nurse Aide, Medication Aide and Nursing Education Program Updates – **Ms. Wilmoth (verbal report)**

F. REGULATIONS/LEGISLATION– Ms. Barrett/Mr. Novak

- ***F1** – Chart of Regulatory Actions
- ***F2** - Consideration of Fast-Track Action to Reduce Examination Barriers for Certain Foreign Graduates – proposed changes to 18VAC90-19
- ***F3** - Closure of Periodic Review of 18VAC90-60 – Regulations Governing the Registration of Medication Aides
- ***F4** - Repeal of Guidance Document 90-62 (Medication Administration Training Curriculum Approved by the Board of Nursing for Various Settings) and Issuance of a Replacement Policy Document

BOARD MEMBER DEVELOPMENT

- History of Virginia Board of Nursing

G. CONSIDERATION OF CONSENT ORDERS

- ****G1** – Jessica Lauren Van Auken, RN Reinstatement Applicant

12:00 P.M. – 12:45 P.M –LUNCH

Possible Summary Suspension Considerations

- **Case # 246224**
- **Case # 258924**

1:30 P.M. – The following Board Members conduct formal hearings in Board Room 4:

Presiding: Helen Parke, DNP, FNP-BC, **First Vice-President**

Other Members:	Pamela Davis, LPN	Dolores Valenta, LPN
	Cleopatra Kitt, PhD, Citizen Member	Jodi Zehr, RN
	Victoria Cox, DNP, RN	

1:30 P.M. – CONSIDERATION OF RECOMMENDATIONS in Board Room 2

Presiding: Carol Cartte, RN, BSN; President

Other Members: Ashley Apple, BSN, MSN, DNP

Yesenia Nunez, MSN, FNP-BC
Kathleen Ware, DNP, MSN, RN
Jeanelle Webb-Jones, MSN, RN
Theresa White-Taylor, BSN, RN, Citizen Member

****E1** – Education Special Conference Committee August 12, 2026 Minutes

CONSIDERATION OF AUGUST 12, 2026 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

➤ ****E1a** - New Era Nursing Training School, Fairfax Station, Nurse Aide Education Program, 100620 (258883)

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS – Panel of the Board

1	*Mambo Awahmukalah, RN	2	*Alan H. Laroche, RN
3	*Clella Jean Lang Baker, CNA	4	*Josepine Michelle Sauppe, RN
5	*Ryan Pryor, CNA	6	*Don Allen Watson, CNA
7	*Don Allen Watson, RMA	8	*Ashley Michelle Whitlow, LPN
9	*Tomique Laneave Vassal, CNA	10	*Tomique Laneave Vassal, RMA
11	*Bawark Enow Howard, RN Applicant	12	*Miata Rose Lavahun, RN Applicant
13	*Jeffrey Andrew Kline, RN	14	*Kristin M Raymer, LPN
15	*Lakendra Pitts, CNA	16	*Latisha Lynette Tucker, RN
17	**Gabrielle H. Starkes, CNA	18	**Sabrina Kay Atkinson, CNA
19	**Lauren Maynard, CNA		

MEETING DEBRIEF:

- What went well
- What needs improvement

ADJOURNMENT OF BUSINESS AGENDA

(*1st mailing – 9/10) (**2nd mailing – 9/16)

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
July 20, 2026**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 11:07 A.M., on July 20, 2026, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT: Carol Cartte, RN, BSN; **President**
Victoria Cox, DNP, RN
Pamela Davis, LPN
Yessenia Nunez, MSN, FNP-BC
Jodi Zehr, RN

STAFF PRESENT: Ann Hardy, MSN, RN; Deputy Executive Director
Jacquelyn Wilmoth, RN, MSN; Deputy Executive Director
Tamika Claiborne, BS, Senior Discipline Specialist

OTHERS PRESENT: Sara A. Blose, Senior Assistant Attorney General
Students from Paul D. Camp Community College, PN Program

ESTABLISHMENT OF A PANEL: With five members of the Board present, a panel was established.

FORMAL HEARINGS: **Michelle Richardson Young, RN Reinstatement Applicant**
0001-150010

Ms. Young appeared.

Jovonni Armstead, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Annette Imbriaco, court reporter, recorded the proceedings.

Beatrice Shaw, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:53 A.M., for the purpose of deliberation to reach a decision in the matter of **Michelle Richardson Young**. Additionally, Ms. Davis moved that Ms. Hardy, Ms. Wilmoth, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed

necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:23 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Davis moved that the Board approve **Michelle Richardson Young's** application for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia and place her on probation with terms. The motion was seconded by Ms. Nunez and carried with 4 votes in favor of the motion. Dr. Cox opposed the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESSED: The Board recessed at 12:24 P.M.

RECONVENTION: The Board reconvened at 1:02 P.M.

FORMAL HEARINGS: **Jessica Suzanna Lester Adkins, CNA** **1401-178536**

Ms. Adkins did not appear.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Annette Imbriaco, court reporter, recorded the proceedings.

Amy Tanner, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:25 P.M., for the purpose of deliberation to reach a decision in the matter of **Jessica**

Suzanna Lester Adkins. Additionally, Ms. Davis moved that Ms. Hardy, Ms. Wilmoth, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:33 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Davis moved that the Board revoke the certificate of **Jessica Suzanna Lester Adkins** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and passed unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 2:13 P.M.

Jacquelyn Wilmoth, RN, MSN
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
July 21, 2026**

B2

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:02 A.M. on July 21, 2026, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Carol Cartte, RN, BSN; President

BOARD MEMBERS PRESENT: Victoria Cox, DNP, RN
Pamela Davis, LPN
Tauna Gulley, PhD, FNP-BC, CNE
Yesenia Nunez, MSN, FNP-BC
Helen Parke, DNP, FNP-BC
Dolores Valenta, LPN
Kathleen Ware, DNP, MSN, RN
Jeanell Webb-Jones, MSN, RN, AMB-RN
Jodi Zehr, RN

MEMBERS ABSENT: Cleopatra Kitt, PhD, Citizen Member

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Jacquelyn Wilmoth, MSN, RN; Deputy Executive Director for Education
Patricia Dewey, RN, BSN; Discipline Case Manager
Monique Davis, MPH, MB, BSN; Discipline Case Manager
Huong Vu, Operations Manager

OTHERS PRESENT: Matt Novak, DHP Regulatory Coordinator
David Brown, DO, DHP Director

IN THE AUDIENCE: Yvette Dorsey, DNP, MSN, RN, Director of the Virginia Nursing Workforce Center (VNWC)
Lindsey Cardwell, MSN, RN, NPD-BC, Chief Executive Officer, Virginia Nurses Association (VNA) and Foundation (VNF)
Ashley Henry, MSN, RN, NPD-BC, Director of Professional Development, VNA

ESTABLISHMENT OF A QUORUM: With 10 members present, Ms. Cartte indicated that a quorum was established.

Ms. Cartte welcomed Dr. Gulley and Dr. Ware to the Board and asked them to provide her background.

Dr. Gulley and Dr. Ware provided brief background information.

PUBLIC COMMENT:

Yvette Dorsey, DNP, MSN, RN, Director of the Virginia Nursing Workforce Center (VNWC) reported the following:

- **Statewide Clinical Placement Platform Update** – the Workforce Center has continued advancing the exploratory work around a statewide clinical placement platform by convening the individuals who live this work every day, clinical coordinators in our hospital systems and school-based coordinators who manage student placements to collaboratively examine statewide capacity and reduce bottlenecks.
- **Scholarship/Incentive Programs Transition Update** – all programs will officially open August 1, 2026 and each requires recipients to work in Virginia for one year and remain in good standing with licensure and certification requirements. The programs include:
 - **Mary Marshall Scholarship** – for CNA, LPN, RN
 - **School Nurse LPN- to-RN Scholarship** – newly launched; up to \$10,000
 - **Long-Term Care CNA/LPN/RN Scholarship** – up to \$2000
 - **Nurse Educator Scholarship** – up to \$10,000
 - **Nurse Practitioner or Nurse Midwife Scholarship** - up to \$10,000

The Nursing Workforce Center is now overseeing loan repayment programs for CNAs, LPNs, and RNs statewide.

Earn to Learn (ELT) RFP – will also open on August 1, 2026. This two-year grant program is designed explicitly to expand Virginia's nursing workforce. Maximum award: \$200,000 and anticipated awards in Year 1: \$12,000.

- **Statewide Nursing Workforce Summit** - is scheduled on May 12, 2027. Keynote speaker is Rear Admiral Jennifer Moon who serves within the U.S. Public Health Service Commissioned Corps.

Lindsey Cardwell, MSN, RN, NPD-BC, Chief Executive Officer, VNA and VNF reported the following:

- Virginia Legislative Nursing Alliance – first meeting this week focusing on public policy platform to advocate for nurse.
- The virtual Annual Legislative Summit will be held on Thursday, September 24, 2026
- Fall Conference and Gala will be on November 21-24, 2026. VNA has received 130 nominations for the 40 Under 40 Awards
- Nurse Leadership Academy – 25 open spots, 10-month leadership development program
- New Scholarship is available for nurse leaders in rural communities

Ms. Cartte noted that the Board acknowledged the written public comments from Ashley Garrison.

ANNOUNCEMENTS: Ms. Cartte announced the following:

Board Member Update:

- **Paul Hogan**, has completed his term as a Citizen Board Member as of June 30, 2026. This Citizen Board Member position has not been filled yet.
- **Yesenia Nunez, MSN, FNP-BC**, has been appointed by Board President, Carol Cartte, BSN, RN, to serve on the Committee of the Joint Boards of Nursing and Medicine effective July 1, 2026. Ms. Nunez replaces Delia Acuna, FNP-C

Staff Update:

- **Candice Merrick** has accepted the Licensing Specialist position and started on July 10, 2026.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The Education Informal Conference Committee is scheduled for August 18, 2026, at 9 am in Board Room 4.
- The NLC Annual Meeting is scheduled on August 18, 2026 in Chicago. Ms. Morris will attend as Commissioner for Virginia Board of Nursing.
- NCSBN Annual Meeting is scheduled for August 19-21, 2026 in Chicago. Ms. Cartte, Ms. Davis, Ms. Morris, Ms. Glazier, Ms. Hardy and Ms. Wilmoth will attend.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

August 2026:

- SCC-B – August 5, 2026 → Cox and Valenta
- SCC-D – August 11, 2026 → Cartte and Kitt
- SCC-C – August 17, 2026 → Zehr and Webb-Jones

REMINDER of Formal Hearings:

- **Monday, August 24, 2026, in Board Room 4** → Cartte, Nunez, Ware, Webb-Jones and Zehr

➤ **Thursday, October 29, 2026, in Board Room 4 →** Cartte, Davis, Gulley, Kitt, Parke, Valenta and Webb-Jones

• **Nursing and Nurse Aide Education Program Training Sessions:**

- Review of the Application Process to Receive Approval to Establish a Nurse Aide Education Program Seminar is scheduled **VIRTUALLY** for September 16, 2026, 1 pm to 3 pm.

**ORDERING OF
AGENDA:**

Ms. Cartte asked staff if there are modifications to the agenda.

Ms. Morris stated that there is no modification to the agenda.

CONSENT AGENDA:

The Board pulled the following item from the Consent Agenda for discussion:

C1 - Board of Nursing Monthly Tracking Log

Dr. Parke moved to accept the items on the consent agenda as presented. The motion was seconded by Dr. Cox and carried unanimously.

Consent Agenda

B1 May 18, 2026	Formal Hearings
B2 May 19, 2026	Business Meeting
B3 May 20, 2026	Board of Nursing Officer Meeting
B4 May 20, 2026	Panel A – Formal Hearings
B5 May 20, 2026	Panel B - Formal Hearings
B6 May 21, 2026	Formal Hearings
B7 May 28, 2026	Telephone Conference Call
B8 June 11, 2026	Telephone Conference Call
B9 June 25, 2026	Telephone Conference Call
B10 June 30, 2026	Formal Hearings
B11 July 9, 2026	Telephone Conference Call

C2 - Agency Subordinate Recommendation Tracking Log

C3 - Executive Director Report

- May 18, 2026 NCSBN BOD President Letter
- July 15, 2026 NCSBN BOD President Letter

C4 – HPMP Quarterly Report – April 1 – June 30, 2026

C5 - The Committee of the Joint Boards of Nursing and Medicine Business Meeting on June 17, 2026.

C6 - The Committee of the Joint Boards of Nursing and Medicine Formal Hearing minutes on June 17, 2026.

C7 - NCSBN Discipline Case Management Conference on May 27-28, 2026, in Rosemont, IL - **Ms. Dewey and Ms. Davis.**

Consent Agenda Items pulled for discussion:

C1 - Board of Nursing Monthly Tracking Log

Ms. Morris stated case received and closed counts for nurse aides were left off the report. Ms. Morris provided the following stats:

Case Count received – **46 totals**

Nurse Aides – 46

Advanced Nurse Aides – 0

Nurse Aide Education Programs – 0

Case Count closed – **53 totals**

Nurse Aides – 51

Advanced Nurse Aides – 0

Nurse Aide Education Program – 2

Total cases closed as of May 31, 2026 → 216

Total cases received as of May 31, 2026 → 264

Ms. Davis moved to accept **C1** as amended. The motion was seconded by Dr. Cox and carried unanimously.

**DIALOGUE WITH
DHP DIRECTOR:**

Dr. Brown reported the following:

Rural health transformation program - The federal budget reconciliation law H.R. 1 (the One Big Beautiful Bill Act, signed July 4, 2025) enacts the largest structural cuts and changes to Medicaid, reducing federal spending by roughly \$900 billion over ten years.

- Virginia received 50 billion in grants for five years.
- 189.5 million awarded to Virginia for the first year – how Virginia does with the money for the first year will affect how much money Virginia will get for the remaining years

Four categories for the funding of the grant:

1. Care IQ – modernize healthcare
2. Homegrown health – expand rural workforce
3. Connect to care closer to home
4. Live well together – chronic disease management, prevention and health lifestyle

Ms. Morris commented that initiatives are underway to be creative looking at apprenticeships, etc., starting in early education (K – 12).

DISPOSITION OF
MINUTES:

None

REPORTS:

None.

OTHER MATTERS:

Board Counsel Update:

Ms. Blose reported that the Board has two appeals pending at the Circuit Court and no final resolution has been determined yet.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

- Testing Update – the backlog of testers is decreasing significantly. Board staff continue to meet with Credentia bi-monthly.

Medication Aide Program Updates

- Another Medication Aide project is underway – to ensure the Board has accurate information regarding the number of active medication aide programs and to further support those with poor pass rates.
 - ✓ Staff are currently contacting programs with no pass rates for the past 2 years to determine if they remain active programs.
 - ✓ Staff are also contacting programs with pass rates less than 80% for 2 consecutive years to ensure they are using the current curriculum and the instructor meets regulatory guidelines. Programs have access to their weak areas on the PSI dashboard – board staff are working to educate programs on using the data to support their curriculum and their students.

Nursing Education Programs Updates

- There are three PN programs and 12 RN programs sitting below 80% for NCLEX at the end of first quarter for 2026.
- NCSBN Annual Report – has closed and NCSBN is scrubbing the date to provide results to the boards.

Ms. Wilmoth stated that the Education Special Conference Committee needs board member volunteers for Wednesday, 10/14/2026, and Thursday, 12/10/2026.

E2 – Medication Aide Exam Length

Ms. Wilmoth stated that PSI has completed its feasibility review of the Medication Aide examination in response to the Board's ongoing efforts to understand and address the persistently low pass rates and to mitigate any potential factors contributing to candidate failure.

Ms. Wilmoth added that based on their analysis, PSI has recommended reducing the exam to 60 scored questions and increasing the number of pretest items to 10. Their findings indicate that this shortened exam structure would remain psychometrically sound and continue to meet required standards for competency assessment.

Ms. Wilmoth noted that the current examination includes 80 scored questions and 5 pretest items.

Ms. Zehr moved that the Board of Nursing adopt PSI's recommendation to shorten the exam. The motion was seconded by Dr. Parke and carried unanimously.

LEGISLATION/
REGULATION:

F1 - Chart of Regulatory Actions

Mr. Novak reviewed the Chart of Regulatory Actions provided on the agenda.

Mr. Novak noted that DHP may recommend renewal of regulations that have been at the Secretary's Office for a significant amount of time for review.

Mr. Novak added that under the current Administration:

- Exempt Actions – may or may not require executive branch review
- Guidance Documents – effective after board approval and eliminating additional review

F2 – Opening of Periodic Review of Registered Medication Aide (RMA) Regulations

Mr. Novak noted that 18VAC90-60 (RMA regulations) are due for periodic review.

Dr. Parke moved that the Board of Nursing initiate a periodic review for 18VAC90-60. The motion was seconded by Dr. Cox and carried unanimously.

RECESS:

The Board recessed at 9:49 A.M.

Dr. Brown and Mr. Novak left the meeting.

RECONVENTION: The Board reconvened at 10:00 A.M.

BOARD MEMBER DEVELOPMENT:

Formal Hearing Practices and Procedures PowerPoints

- a. Hearing Protocols
- b. Administrative Proceedings

Ms. Morris and Ms. Blose reviewed the hearing protocols and administrative proceedings.

RECESS: The Board recessed at 11:42 A.M.

RECONVENTION: The Board reconvened at 11:56 A.M.

CONSIDERATION OF CONSENT ORDER:

Ta'Mara Raiman, CNA Reinstatement Applicant **1401-177774**

Ms. Zehr moved that the Board of Nursing accept the consent order to reinstate the certificate of **Ta'Mara Raiman** to practice as a nurse aide in the Commonwealth of Virginia and to reprimand Ms. Raiman. The motion was seconded by Dr. Cox and carried unanimously.

Brougan Sheets, RN **0001-296185**

Ms. Davis moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Brougan Sheets** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon entry of the Order and Ms. Sheets is placed on indefinite probation subject to terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 11:59 A.M.

RECONVENTION: The Board reconvened at 12:49 P.M.

POSSIBLE SUMMARY SUSPENSION CONSIDERATION:

Amy Weiss, Jovonni Armstead and Piero Mannino, Adjudication Specialists, Administrative Proceedings Division (APD), joined the meeting at 12:49 PM.

Elizabeth Olubunmi Otusajo, RN

0001-295984, case # 245596

Ms. Zehr moved to summarily suspend the license of **Elizabeth Olubunmi Otusajo** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Govergo M. Kennedy, RN

0001-300691, case # 235002

Ms. Davis moved to summarily suspend the license of **Govergo M. Kennedy** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Joy Njor Law, RN

0001-299980, case # 245560

Ms. Zehr moved to summarily suspend the right of **Joy Njor Law** to renew her license to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Asfaw Mathewos Abdo, RN

0001-307188, case # 234749

Ms. Davis moved to summarily suspend the license of **Asfaw Mathewos Abdo** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Justina Elekima, RN

0001-300524, case # 234815

Ms. Zehr moved to summarily suspend the right of **Justina Elekima** to renew her license to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

RECESS:

The Board recessed at 12:54 P.M.

Ms. Weiss, Ms. Armstead and Mr. Mannino left the meeting.

Dr. Parke, Ms. Davis, Ms. Nunez, Ms. Valenta, Dr. Ware, Ms. Blose and Ms. Hardy left the meeting.

RECONVENTION: The Board reconvened at 1:30 P.M.

1:30 P.M. – CONSIDERATION OF RECOMMENDATIONS

Presiding: Carol Cartte, RN, BSN; President
Other Members: Victoria Cox, DNP, RN
Tauna Gulley, PhD, FNP-BC, CNE
Jeanelle Webb-Jones, MSN, RN
Jodi Zehr, RN

E1 – Education Special Conference Committee June 17, 2026 Minutes

Dr. Cox moved that the Board of Nursing approved the Education Special Conference Committee June 17, 2026 minutes as presented. The motion was seconded by Ms. Webb-Jones and carried unanimously.

CONSIDERATION OF JUNE 17, 2026 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

- **E1a - Medical Learning Center, Fairfax, Medication Aide Training Program, 0030000234, case # 256803**

Dr. Cox moved that the Board of Nursing accept the recommended decision of the Education Special Conference Committee to withdraw the approval of Medical Learning Center Medication Aide Education Program to operate an associate degree nursing education program. The motion was seconded by Ms. Webb-Jones and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#42 – Bridget Marie Alexander, RN

0001-175853

Ms. Alexander appeared and addressed the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:39 P.M. for the purpose of considering the agency subordinate recommendations regarding **Bridget Marie Alexander, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr.

Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:49 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Bridget Marie Alexander** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#19 – Gina Allen, CNA

1401-199113

Ms. Allen appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:59 P.M. for the purpose of considering the agency subordinate recommendations regarding **Gina Allen, CNA**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:16 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Gina Allen**, to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order, and

to enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Gulley and carried unanimously.

12 – Jasmine Dae Wright, LPN

0002-104374

Ms. Wright appeared, addressed the Board, represented by legal counsel, Laura Maughan, and was accompanied by her mother, Zelda Jameson. Ms. Wright also submitted a written response.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:23 P.M. for the purpose of considering the agency subordinate recommendations regarding **Jasmine Dae Wright, LPN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:37 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Jasmine Dae Wright** and refer the matter to a formal administrative proceeding. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#34 – Rochelle Gregory, RMA Applicant

Case # 256780

Ms. Gregory appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:40 P.M. for the purpose of considering the agency subordinate recommendations regarding **Rochelle Gregory, RMA Applicant**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Gulley and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:45 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Rochelle Gregory** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Gulley and carried unanimously.

#5 – Kimberly Ann Moody, RN

0001-169430

Ms. Moody appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:50 P.M. for the purpose of considering the agency subordinate recommendations regarding **Kimberly Ann Moody, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:58 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Zehr moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Kimberly Ann Moody** and refer the matter to a formal administrative proceeding. The motion was seconded by Dr. Cox and carried unanimously.

#9 – Nabin Oli, RN

0001-322553

Mr. Oli appeared and addressed the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:08 P.M. for the purpose of considering the agency subordinate recommendations regarding **Nabin Oli, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:15 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Nabin Oli** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Dr. Gulley and carried unanimously.

#20 – Jamisha Latrice Seward, RMA

0031-009947

Ms. Seward appeared and addressed the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:25 P.M. for the purpose of considering the agency subordinate recommendations regarding **Jamisha Latrice Seward, RMA**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:29 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Jamisha Latrice Seward** and to indefinitely suspend her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Gulley and carried unanimously.

RECESS: The Board recessed at 3:31 P.M.

RECONVENTION: The Board reconvened at 3:40 P.M.

#17 – Serra Layne Weaver, RN

0001-327017

Ms. Weaver appeared but did not address the Board.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:40 P.M. for the purpose of considering the agency subordinate recommendations regarding **Serra Layne Weaver, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:44 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Sierra Layne Weaver** and within 90 days from the date of entry of the Order, Ms. Weaver shall provide written proof of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (i) critical thinking, (ii) professional accountability and legal liability for nurses, (iii) time management, and (iv) documentation to include medication administration. The motion was seconded by Dr. Gulley and carried unanimously.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#1 – Steven Paul Barnabei-Cooper, LPN

0002-083933

Mr. Barnabei-Cooper did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to place **Steven Paul Barnabei-Cooper** on indefinite probation with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

#2 – April Marie Lightsey, RN

0001-269558

Ms. Lightsey did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **April Marie Lightsey** and within 90 days from the date of entry of the Order, Ms. Lightsey shall provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the subjects of: (i) patient confidentiality and the Health Insurance Portability and Accountability Act ("HIPAA"), (ii) professional boundary issues; and (iii) ethics in nursing. The motion was seconded by Dr. Cox and carried unanimously.

#4 – Treva Marie Garner, RN

0001-301166

Ms. Garner did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Treva Marie Garner** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Garner's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#7 – Evelyn Appliah Agyekum, CNA

1401-132701

Ms. Agyekum did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Evelyn Appliah Agyekum** to practice as a nurse aide in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Agyekum's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all

terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#8 – Evelyn Appliah Agyekum, RN

0001-312283

Ms. Agyekum did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Evelyn Appliah Agyekum** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Agyekum's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#10 – Caleb Coleson Witt, LPN

0002-086793

Mr. Witt did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license **Caleb Coleson Witt** to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Mr. Witt's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within 90 days of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#15 – Jennifer Alicia Miles, RN

0001-257950

Ms. Miles did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate that within 90 days from the date of entry of the Order, **Jennifer Alicia Miles** shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) ethics and professionalism in nursing, and (iii) proper documentation. The motion was seconded by Dr. Cox and carried unanimously.

#22 – Shemica Mo'Shae Scott, CNA

1401-159395

Ms. Scott did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Shemica Mo'Shae Scott** and indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#23 – Jaysen Witynski, CNA Applicant

Case # 247190

Mr. Witynski did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Jaysen Witynski** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#24 – Rebecca Milligan, CNA

1401-210556

Ms. Young did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Rebecca Milligan** to practice as a certified nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#25 – Auria M. Thomas, CNA

1401-223909

Ms. Thomas did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Auria M. Thomas** to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#26 – Ashley Dawn Litten, CNA

1401-099285

Ms. Litten did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Ashley Dawn Litten** to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox carried unanimously.

#27 – Armanda Johnson, CNA Applicant

Case # 256394

Ms. Bailey did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Armanda Johnson** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#28 – Rosalyn Yvette Johnson, CNA

1401-089960

Ms. Johnson did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Rosalyn Yvette Johnson** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#29 – Danicqua Knox, CNA Applicant

Case # 256399

Ms. Knox did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Danicqua Knox** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#30 – Victoria Edwards, RN

0001-309083

Ms. Edwards did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Victoria Edwards** and indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Edwards' entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within one year of the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#31 – Amelia G. Perfater, CNA

1401-113104

Ms. Perfater did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Amelia G. Perfater** to

practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#32 – Jayme Nicole Welly, RN

0001-261427

Ms. Welly did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Jayme Nicole Welly** and indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Welly's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days of the date of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#33 – Jennifer Bland Hamner Garabedian, RN

0001-189046

Ms. Garabedian did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Jennifer Bland Hamner Garabedian** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#35 – Brittany Farrington, CNA

1401-177913

Ms. Farrington did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Brittany Farrington** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#36 – Crystal Hope Lancaster, RN

0001-306921

Ms. Lancaster did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Crystal Hope Lancaster** and within 90 days from the date of entry of the Order, Ms. Lancaster shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) documentation,

and (iii) medication error. The motion was seconded by Dr. Cox and carried unanimously.

#37 – Ray White, CNA

1401-170894

Mr. White did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Ray White** and within 90 days from the date of entry of the Order, Mr. White shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurse aide, and (ii) ethics and professionalism. The motion was seconded by Dr. Cox and carried unanimously.

#38 – Christy Tonya Matney, LPN

0002-086085

Ms. Matney did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Christy Tonya Matney** and within 90 days from the date of entry of the Order, Ms. Matney shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) ethics & professionalism in nursing, and (iii) geropsychiatric nursing care. The motion was seconded by Dr. Cox and carried unanimously.

#39 – Ashley Marie Childress, RN

0001-313587

Ms. Childress did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the license of **Ashley Marie Childress** on indefinite probation with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

#40 – Angela Worley Pickral, RN

0001-193269

Ms. Pickral did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Angela Worley Pickral** and within 90 days from the date of entry of the Order, Ms. Matney shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional

accountability and legal liability for nurses, (ii) professional boundaries in nursing; and (iii) ethics & professionalism in nursing. The motion was seconded by Dr. Cox and carried unanimously.

#41 – Esther Onwaku Ajjie, RN Applicant

Case # 253216

Ms. Ajjie did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Esther Onwaku Ajjie** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#43 – Amber Marie Fortenberry, RMA

0031-016400

Ms. Fortenberry did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Amber Marie Fortenberry** and indefinitely suspend her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#44 – Veronica Kay Blacwell, RMA Applicant

Case # 245604

Ms. Blackwell did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Veronica Kay Blackwell** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#45 – Kara B. Hite, CNA

1401-234066

Ms. Hite did not appear.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Kara B. Hite** and within 90 days from the date of entry of the Order, Ms. Hite shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurse aide, and (ii) ethics and professionalism in nurse aide practice. The motion was seconded by Dr. Cox and carried unanimously.

#46 – Kaitlyn J. Weenick, CNA
Ms. Weenick did not appear.

1401-157201

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Kaitlyn J. Weenick** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

The Board went into closed session to consider the remaining agency subordinate recommendation:

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:49 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#3, #6, #13, #16, #18, and #21**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4: 22 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#3 – Kenyeta Nicole Morris, CNA
Ms. Morris did not appear.

1401-183878

Ms. Zehr moved that the Board of Nursing reject the recommended decision of the agency subordinate and to refer the matter of **Kenyeta Nicole Morris** to a formal administrative proceeding. The motion was seconded by Dr. Gulley and carried unanimously.

#6 – Jennifer Gayle Heidemann, LPN

0002-093805

Ms. Heidemann did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Jennifer Gayle Heidemann** to practice practical nursing in the Commonwealth of Virginia for a period of not less than three years from the

date of entry of the Order. The motion was seconded by Dr. Cox and carried unanimously.

#13 – Jyl Mary Bodenstein Carter, RN

0001-245623

Ms. Carter did not appear but submitted a written response.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate that **Jyl Mary Bodenstein Carter** is assessed a monetary penalty of \$1,000.00 to be paid to the Board within 30 days from the date of entry of the Order and within 90 days from the date of entry of the Order, Ms. Carter shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) ethics and professionalism in nursing; and (iii) proper documentation. The motion was seconded by Dr. Gulley and carried unanimously.

#16 – Britny Lynn Burgess, RMA Applicant

Case # 256785

Ms. Burgess did not appear.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to delete 54.1-3007(2) from Findings of Fact and Conclusions of Law #4, to grant the application of Britny **Lynn Burgess** for registration to practice as a medication aide in the Commonwealth of Virginia and place Ms. Burgess on indefinite probation with terms and conditions. The motion was seconded by Dr. Gulley and carried unanimously.

#18 – April Lee Killmon, LPN

0002-057020

Ms. Kilmon did not appear.

Dr. Gulley moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time regarding the matter of **April Lee Killmon**. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#21 – Deena R. Truslow, LPN

0002-099445

Mr. Truslow did not appear.

Ms. Zehr moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter of **Deena R. Thruslow** to a formal administrative proceeding. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#14 – Jeremy Shepherd, RN
Mr. Shepherd did not appear.

0001-295126

Dr. Cox moved that the Board of Nursing to accept the recommended decision of the agency subordinate reprimand **Jeremy Shepherd** and to indefinitely suspend his license to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon proof of Mr. Shepherd's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Webb-Jones and carried unanimously.

MEETING DEBRIEF:

What went well
What needs improvement

Ms. Morris stated that the Officers will provide meeting debrief on Wednesday, 7/22/2026, at the Officer Meeting

ADJOURNMENT:

The Board adjourned at 4:28 P.M.

Carol Cartte, RN, BSN
President

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
July 21, 2026**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 2:30 P.M., on July 21, 2026, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Helen Parke, DNP, FNP-BC; **First Vice-President**
Pamela Davis, LPN
Yessenia Nunez, MSN, FNP-BC
Dolores Valenta, LPN
Kathleen Ware, DNP, MSN, RN

STAFF PRESENT:

Ann Hardy, MSN, RN; Deputy Executive Director
Tamika Claiborne, BS, Senior Discipline Specialist

OTHERS PRESENT:

Sara A. Blose, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL:

With five members of the Board present, a panel was established.

FORMAL HEARINGS:

Mercy E. Sarsah Thompson, RN

0001-300181

Ms. Thompson did not appear.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Annette Imbriaco, court reporter, recorded the proceedings.

Gayle Miller, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Ms. Nunez moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:41 P.M., for the purpose of deliberation to reach a decision in the matter of **Mercy E. Sarsah Thompson**. Additionally, Ms. Nunez moved that Ms. Hardy, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Ware and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:49 P.M.

Ms. Nunez moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Davis and carried unanimously.

ACTION: Ms. Davis moved that the Board revoke the right of **Mercy E. Sarsah Thompson** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Ware and carried unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 2:50 P.M.

Ann Hardy, RN, MSN
Deputy Executive Director

**Virginia Board of Nursing
OFFICER MEETING**

B4

July 22, 2026

Time and Place: The Board of Nursing Officer meeting was convened at 8:02 A.M. on July 22, 2026 at Department of Health Professions – Perimeter Center, 9960 Mayland Drive, Suite 201 – Hearing Room 2, Henrico, Virginia.

Board Members Present: Carol Cartte, RN, BSN; President
Helen Parke, DNP, FNP-BC; First Vice President
Victoria Cox, DNP, RN; Second Vice President

Staff Members Present: Claire Morris, RN, LNHA

- **July 21, 2026 Business Meeting Debrief**
 - Officers appreciated the Board Development session.
 - Would like to continue with the Agency Subordinate Recommendation review and Formal Hearing Panel running simultaneously.
- **Discussion of Future Board Development Topics**
 - Hold a mock formal hearing.
- **Possible Summary Suspension Telephone Conference Call**
 - Officers will stress importance to fellow board members to participate if they've confirmed their availability.
 - Will continue with current schedule.

The meeting was adjourned at 8:48am.

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL A
July 22, 2026**

B5

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 11:00 A.M., on July 22, 2026, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT: Carol Cartte, RN, BSN; **President**
Pamela Davis, LPN
Yessenia Nunez, MSN, FNP-BC
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN

STAFF PRESENT: Ann Hardy, MSN, RN; Deputy Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Shannon Alexander, Discipline Case Specialist/Senior Licensing Specialist

OTHERS PRESENT: M. Brent Saunders, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL: With five members of the Board present, a panel was established.

FORMAL HEARINGS: **Deonte Marquis Scott, LPN** **0002-105862**
Mr. Scott did not appear.
Elizabeth Dorsey, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Collen Gregory-Gettel, court reporter with County Court Reporters, recorded the proceedings.
Stephen Shirley, Senior Investigator, Enforcement Division, and Krystal Brabant, RN were present and testified.
April Olivo, CNA testified via telephone.

CLOSED MEETING: Ms. Webb-Jones moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:48 A.M., for the purpose of deliberation to reach a decision in the matter of **Deonte Marquis Scott**. Additionally, Ms. Webb-Jones moved that Ms. Hardy, Dr. Mangrum, Ms. Alexander, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Davis and carried unanimously.

RECONVENTION: The Board reconvened in open session at 11:55 A.M.

Ms. Webb-Jones moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Davis and carried unanimously.

ACTION:

Ms. Davis moved that the Board revoke the license of **Deonte Marquis Scott** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESSED:

The Board recessed at 11:56 A.M.

RECONVENTION:

The Board reconvened at 1:04 P.M.

FORMAL HEARINGS:

Jasmine Wicher Phelps, LPN Reinstatement Applicant **0002-098666**

Ms. Phelps appeared.

Elizabeth Dorsey, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Colleen Gregory-Gettel, court reporter with County Court Reporters, recorded the proceedings.

Paul Wade, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Ms. Webb-Jones moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:44 P.M., for the purpose of deliberation to reach a decision in the matter of **Jasmine Wicher Phelps**. Additionally, Ms. Webb-Jones moved that Ms. Hardy, Dr. Mangrum, Ms. Alexander, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Davis and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:57 P.M.

Ms. Webb-Jones moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of

Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Davis and carried unanimously.

ACTION:

Ms. Davis moved that the Board approve the application of **Jasmine Wicher Phelps** for reinstatement of her license to practice practical nursing in the Commonwealth of Virginia, suspend the license with suspension stayed contingent upon Ms. Phelps' continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Ms. Webb-Jones and passed unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT:

The Board adjourned at 1:58 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL B
July 22, 2026**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:01 A.M., on July 22, 2026, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS PRESENT: Helen Parke, DNP, FNP-BC; **First Vice-President**
Victoria Cox, DNP, RN
Tauna Gulley, PhD, FNP-BC, CNE
Kathleen Ware, DNP, MSN, RN
Jodi Zehr, RN

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Jacquelyn Wilmoth, RN, MSN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

OTHERS PRESENT: Sara Blose, Senior Assistant Attorney General

ESTABLISHMENT OF A PANEL: With five members of the Board present, a panel was established.

FORMAL HEARINGS: **Davicia Angelica Barcliff, CNA** **1401-202745**
Ms. Barcliff appeared.
Amy Weiss, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Kandi Oliver, court reporter with Veteran Reporters, Inc., recorded the proceedings.
Sharon Negron, Senior Investigator, Enforcement Division and Eboni McIntyre, LPN were present and testified.

RECESSED: The Board recessed at 9:08 A.M.

RECONVENED: The Board reconvened at 9:33 A.M.

RECESSED: The Board recessed at 9:36 A.M.

RECONVENED: The Board reconvened at 9:46 A.M.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:14 A.M., for the purpose of deliberation to reach a decision in the matter of **Davicia Angelica Barcliff**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Wilmoth, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:29 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Gulley and carried unanimously.

ACTION: Dr. Ware moved that the Board indefinitely suspend the license of **Davicia Angelica Barcliff** to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one year and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Gulley and carried with four votes in favor of the motion. Dr. Cox opposed the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESSED: The Board recessed at 12:30 P.M.

RECONVENED: The Board reconvened at 1:12 A.M.

FORMAL HEARINGS: **Aley Castillo, LPN** **0002-098562**

Mr. Castillo appeared, represented by legal counsel, Peter Greenspun, and was accompanied by Mary Jean Castillo, spouse, and Deteel Patterson Tiller, friend.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Kandi Oliver, court reporter with Veteran Reporters, Inc., recorded the proceedings.

Todd Troutner, Senior Investigator, Enforcement Division, was present and testified.

RECESSED: The Board recessed at 2:50 P.M.

RECONVENED: The Board reconvened at 2:58 P.M.

RECESSED: The Board recessed at 4:10 P.M.

RECONVENED: The Board reconvened at 4:16 P.M.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:52 P.M., for the purpose of deliberation to reach a decision in the matter of **Aley Castillo**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Wilmoth, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 6:08 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Gulley moved that the Board reprimand **Aley Castillo** and within 90 days from the date of entry of the Order, Mr. Castillo shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, (ii) documentation, and (iii) cultural competency, (iv) ethics, and (v) vulnerable population. The motion was seconded by Dr. Ware and carried with four votes in favor of the motion. Dr. Cox opposed the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

FORMAL HEARINGS: **Catherine Williams-Grant, RN** **0001-300889**

Ms. Williams-Grant did not appear.

Pierro Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Kandi Oliver, court reporter with Veteran Reporters, Inc., recorded the proceedings.

Cortney Merkel, Senior Investigator, Enforcement Division was present and testified.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 6:26 P.M., for the purpose of deliberation to reach a decision in the matter of **Catherine Williams-Grant**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Wilmoth, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 6:30 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified

ACTION: in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously. Dr. Ware moved that the Board revoke the license of **Catherine Williams-Grant** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Gulley and carried unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 6:31 P.M.

Jacquelyn Wilmoth, RN, MSN
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
July 23, 2026**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 1:08 P.M., on July 23, 2026, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Carol Cartte, RN, BSN; President
Yesenia Nunez, MSN, FNP-BC
Helen Parke, DNP, FNP-BC
Dolores Valenta, LPN
Kathleen Ware, DNP, MSN, RN
Jeanell Webb-Jones, MSN, RN

STAFF PRESENT:

Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Tamika Claiborne, BS; Senior Discipline Specialist

OTHERS PRESENT:

Sara Blose, Senior Assistant Attorney General

**ESTABLISHMENT
OF A PANEL:**

With six members of the Board present, a panel was established.

FORMAL HEARINGS:

Peace Uchechi Wogu, RN

0001-305215

Ms. Wogu did not appear.

Amy Weiss, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Annette Imbriaco, court reporter, recorded the proceedings.

Beatrice Shaw, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Ms. Webb-Jones moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:23 P.M., for the purpose of deliberation to reach a decision in the matter of **Peace Uchechi Wogu**. Additionally, Ms. Webb-Jones moved that Ms. Morris, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is

deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Parke and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:27 P.M.

Ms. Webb-Jones moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Parke and carried unanimously.

ACTION: Dr. Parke moved that the Board of Nursing revoke the right of **Peace Wchechi Wogu** to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Ware and passed unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 1:29 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
August 13, 2026**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held August 13, 2026, at 4:30 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Victoria Cox, DNP, RN
Pamela Davis, LPN
Tauna Gulley, PhD, FNP-BC, CNE
Yesenia Nunez, MSN, FNP-BC
Helen Parke, DNP, FNP-BC
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
Jovonni Armstead, Adjudication Specialist, APD
Piero Mannino, Adjudication Specialist, APD
Elizabeth Dorsey, Adjudication Specialist, APD
Claire Morris, RN, LNHA, Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advance Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director

The meeting was called to order by Ms. Cartte. With nine (9) members of the Board of Nursing participating, a quorum was established.

The Statement of Allegations was provided to Board Members in advance and Board Members had no additional questions for Jovonni Armstead, Adjudication Specialist, regarding the continued practice of professional nursing by **Oladoyin Titilola Dado, RN (0001-316905)** which may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the right of **Oladoyin Titilola Dado** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Ms. Armstead left the meeting at 4:34 p.m.

Pierro Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Courtney Taylor Hall, RN (0001-289082)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Courtney Taylor Hall** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Mr. Mannino left the meeting at 4:39 p.m.

Elizabeth Dorsey, Adjudication Specialist, presented evidence that the continued practice of practical nursing by **Loranzo Johnson, Jr., LPN (0002-101611)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Loranzo Johnson** to practice practical nursing in the Commonwealth of Virginia and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Elizabeth Dorsey, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Alexander Eigbefo, RN (0001-293921)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Alexander Eigbefo** to renew his license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of his right to renew his license in lieu of a formal hearing. The motion was seconded by Dr. Parke and carried unanimously.

The meeting was adjourned at 4:48 P.M.

Claire Morris, RN, LNHA
Executive Director

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
August 24, 2026**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 10:00 A.M., on August 24, 2026, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Carol Cartte, RN, BSN; **President**
Yesenia Nunez, MSN, FNP-BC
Kathleen Ware, DNP, MSN, RN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

STAFF PRESENT:

Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Tamika Claiborne, BS, Senior Discipline Specialist

OTHERS PRESENT:

Sara A. Blose, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL:

With five members of the Board present, a panel was established.

CONSIDERATION OF CONSENT ORDER:

Latia A. Phipps, LPN

0002-085937

Dr. Ware moved that the Board of Nursing accept the consent order to voluntarily surrender for indefinite suspension of **Latia A Phipps's** right to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECESSED:

The Board recessed at 10:46 A.M.

RECONVENTION:

The Board reconvened at 11:05 A.M.

FORMAL HEARINGS:

Nikita Nadette Taylor, CNA

1401-068704

Ms. Taylor appeared.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter, recorded the proceedings.

Kelly Ashley, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Ms. Nunez moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:26 P.M., for the purpose of deliberation to reach a decision in the matter of **Nikita Nadette Taylor**. Additionally, Ms. Nunez moved that Ms. Bargdill, Ms. Hardy, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Ware and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:39 P.M.

Ms. Nunez moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

ACTION: Dr. Ware moved that the Board revoke the certificate of **Nikita Nadette Taylor** to practice as a nurse aide in the Commonwealth of Virginia and enter Findings of Abuse, Neglect, and Misappropriation of funds against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Webb-Jones and carried unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESSED: The Board recessed at 1:40 P.M.

RECONVENTION: The Board reconvened at 1:48 P.M.

FORMAL HEARINGS: **Carrie Ann Williams Densmore, LPN** **0002-086562**

Ms. Densmore did not appear.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter, recorded the proceedings.

Jay Paff, Senior Investigator, Enforcement Division, was present and testified. Dr. Dustin St. George testified via phone.

RECESSED: The Board recessed at 1:57 P.M.

RECONVENTION: The Board reconvened at 2:00 P.M.

CLOSED MEETING: Ms. Nunez moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:14 P.M., for the purpose of deliberation to reach a decision in the matter of **Carrie Ann Williams Densmore**. Additionally, Ms. Nunez moved that Ms. Bargdill, Ms. Hardy, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:35 P.M.

Ms. Nunez moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

ACTION: Ms. Zehr moved that the Board indefinitely suspend the license of **Carrie Ann Williams Densmore** to practice practical nursing in the Commonwealth of Virginia for a period of not less than two years. The motion was seconded by Dr. Ware and carried unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 2:35 P.M.

Christina Bargdill, BSN, MHS, RN
Deputy Executive Director

VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
August 27, 2026

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held August 27, 2026, at 4:32 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, BSN, RN; Chair
Pamela Davis, LPN
Tauna Gulley, PhD, FNP-BC, CNE
Yessenia Nunez, MSN, FNP-BC
Helen Parke, DNP, FNP-BC
Dolores Valenta, LPN
Kathleen Ware, DNP, MSN, RN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
David Kazzie, Deputy Director, APD
Jovonni Armstead, Adjudication Specialist, APD
Avi Efreom, Adjudication Specialist, APD
Heather Henderson, Adjudication Specialist, APD
Amy Weiss, Adjudication Specialist, APD
Claire Morris, RN, LNHA, Executive Director
Christina Bargdill, BSN, MHS, RN, Deputy Executive Director
Ann Hardy, MSN, RN, Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Ms. Cartte. With nine (9) members of the Board of Nursing participating, a quorum was established.

Jovonni Armstead, Adjudication Specialist, presented evidence that the continued practice as a professional nurse by **Victoria Irene Frantz, RN (0001-299175)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Victoria Irene Frantz** to practice as a professional nurse in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Parke and carried unanimously.

Ms. Armstead left the meeting at 4:44 p.m.

Avi Efreom, Adjudication Specialist, presented evidence that the continued practice as a professional nurse by **Gabrielle Anne Modglin, RN (0001-331780)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Gabrielle Anne Modglin** to practice as a professional nurse in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Mr. Efreom left the meeting at 4:48 p.m.

The Statement of Allegations was provided to Board Members in advance and Board Members had no additional questions for Amy Weiss, Adjudication Specialist, regarding the continued practice of professional nursing by **Emelia Nkansah-Dwamena, RN (0001-291190)** which may present a substantial danger to the health and safety of the public.

Dr. Parke moved to summarily suspend the license of **Emelia Nkansah-Dwamena** to practice as a professional nurse in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Amy Weiss, Adjudication Specialist, presented evidence that the continued practice as a practical nurse by **Dauda Serry Kamara, LPN (0002-107242)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Dauda Serry Kamara** to practice as a practical nurse in the Commonwealth of Virginia and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Amy Weiss, Adjudication Specialist, presented evidence that the continued practice of massage therapy by **Sherwynn Anthony Trotman, LMT (0002-107242)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Sherwynn Anthony Trotman** to practice massage therapy in the Commonwealth of Virginia and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

The meeting was adjourned at 5:04 P.M.

Claire Morris, RN, LNHA
Executive Director

BOARD OF NURSING MONTHLY STATS - PAGE 1

License Count	26-Jan	26-Feb	26-Mar	26-Apr	26-May	26-Jun	26-Jul	26-Aug	26-Sep	26-Oct	26-Nov	26-Dec
Nursing												
Practical Nurse	26,607	26,770	26,735	26,568	26,568	26,791	26,655					
Registered Nurse	125,540	126,405	126,529	126,076	126,812	128,048	127,914					
Licensed Certified Midwife (new regulated profession - effective 2/1/2024)	6	6	6	4	4	4	4					
Massage Therapy	8,344	8,373	8,362	8,262	8,258	8,332	8,270					
Medication Aide	7,556	7,739	7,776	7,609	7,613	7,828	7,723					
Advanced Practice Registered Nurse (APRN) Total (effective 7/1/2023 --> NPs are now APRNs)	26,409	25,638	25,874	25,976	26,194	26,499	26,754					
Autonomous Practice	5,106	5,325	5,418	5,553	5,639	5,721	5,835					
Clinical Nurse Specialist	363	367	370	369	367	369	368					
Certified Nurse Midwife	573	583	587	580	578	581	584					
Certified Registered Nurse Anesthetist	2,885	2,942	2,942	2,928	2,944	2,963	2,970					
Other APRNs	17,482	17,798	17,957	17,956	16,666	16,868	16,997					0
Total for Nursing	194,462	194,931	195,282	194,495	195,449	197,502	204,107	0	0	0	0	0

53

Nurse Aide	52,338	53,096	53,374	52,433	52,397	53,803	53,410					
Advanced Nurse Aide	41	41	41	41	41	47	46					
Total for Nurse Aide	52,379	53,137	53,415	52,474	52,438	53,850	53,456	0	0	0	0	0
License Count Grand Total	246,841	248,068	248,697	246,969	247,887	251,352	257,563	0	0	0	0	0

BOARD OF NURSING MONTHLY STATS - PAGE 2

Open Cases Count												
Nursing	1,790	1819	1772	1866	1883	1847	1913					
Nurse Aide	692	580	491	491	488	484	491					
Open Cases Total	2482	2399	2263	2357	2371	2331	2404	0	0	0	0	0

	26-Jan	26-Feb	26-Mar	26-Apr	26-May	26-Jun	26-Jul	26-Aug	26-Sep	26-Oct	26-Nov	26-Dec	
Case Count by Occupation													
Rec'd RN	74	73	63	84	98	107	110					609	
Rec'd PN	46	35	33	37	41	29	40					261	
Rec'd APRN, AP, CNS	59	33	53	51	56	63	70					385	
Rec'd LCM	0	0	0	0	0	0	0					0	
Rec'd LMT	3	8	2	4	6	3	5					31	
Rec'd RMA	14	11	9	13	14	16	14					91	
Rec'd Edu Program	2	1	2	3	3	1	11					23	
Total Received Nursing	198	161	162	192	218	219	250	0	0	0	0	1,400	
Closed RN	57	70	111	64	64	61	123					550	
Closed PN	27	37	49	33	31	24	60					261	
Closed APRN, AP, CNS	26	56	56	43	43	60	62					346	
Closed LCM	0	0	0	0	0	0	0					0	
Closed LMT	9	11	4	10	10	11	9					64	
Closed RMA	21	10	24	8	8	16	20					107	
Closed Edu Program	0	0	0	7	7	1	1					16	
Total Closed Nursing	140	184	244	165	163	173	275	0	0	0	0	1,344	

Case Count - Nurse Aides												Total
Received	53	27	40	42	46	73	59					340
Advanced Nurse Aides	0	0	0	0	0	0	0					0
Rec'd Edu Program	1	1	1	0	0	0	0					3
Total Received CNA	54	28	41	42	46	73	59	0	0	0	0	343
Closed	40	53	129	49	51	54	67					443
Advanced Nurse Aides	0	0	0	0	0	0	0					0
Closed Edu Program	0	1	0	2	2	0	1					6
Total Closed CNA	40	54	129	51	53	54	68	0	0	0	0	449

<i>All Cases <u>Closed</u></i>	180	238	373	216	216	227	343	0	0	0	0	0	1,793
<i>All Cases <u>Received</u></i>	252	189	203	234	264	292	309	0	0	0	0	0	1,743

Agency Subordinate Recommendation Tracking Trend Log - 2018 to Present – Board of Nursing

C2

Considered		Accepted		Modified*					Rejected					Final Outcome:** Difference from Recommendation				
Date	Total	Total	Total %	Total	Total %	# present	# ↑	# ↓	Total	Total %	# present	# Ref to FH	# Dis-missed	↑	↓	Same	Pend-ing	N/A
Total to Date:	1314	1202	91.5%	90	6.8%	24	66	20	29	2.2%	7	26	3	26	30	21	0	
CY 2026 to Date:	111	100	90.1%	6	5.4%	1	4	1	5	4.5%	3	5	0	0	2	0	0	
Jul-26	46	40	87.0%	2	4.3%	1	1	0	4	8.7%	2	4	0	0	1	0	0	
May-26	26	22	84.6%	1	3.8%	0	1	0	3	11.5%	0	3	0	0	0	0	0	
Mar-26	65	60	92.3%	4	6.7%	0	3	1	1	1.5%	1	1	0	0	1	0	0	
Annual Totals:																		
Total 2025	111	100	90.1%	6	5.4%	1	4	1	5	4.5%	3	5	0	0	2	0	0	
Total 2024	185	171	92.4%	18	9.7%	7	14	1	3	1.6%	1	3	0	7	6	2	0	
Total 2023	178	161	90.4%	10	5.6%	5	6	4	7	4.0%	1	6	1	5	4	4	0	
Total 2022	140	132	94.3%	4	2.9%	2	2	2	4	2.6%	0	4	0	1	0	0	0	
Total 2021	50	48	96.0%	2	4.0%	0	2	0	0	0.0%	0	0	0	3	4	1	0	
Total 2020	77	69	89.6%	6	7.8%	5	6	0	2	2.6%	0	2	0	4	0	0	N/A	
Total 2019	143	129	90.2%	12	8.4%	0	10	2	2	1.4%	2	0	2	0	0	1	N/A	
Total 2018	200	172	86.0%	24	12.0%	4	17	7	4	2.0%	0	4	0	4	10	7	N/A	

* Modified = Sanction changed in some way (does not include editorial changes to Findings of Fact or Conclusions of Law. ↑ = additional terms or more severe sanction. ↓ = lesser sanction or impose no sanction.

** Final Outcome Difference = Final Board action/sanction after FH compared to original Agency Subordinate Recommendation that was modified (then appealed by respondent to FH) or was Rejected by Board (& referred to FH).

Virginia Board of Nursing Executive Director Report

September 22, 2026

1 Presentation

- **7/31/2026** – Calisa Barley, Nursing Education Program Manager, hosted a virtual meeting with the Nursing Education Program Inspectors to discuss survey visits for 2027, trends found during survey visits within the year, related regulatory requirements, as well as conduct a review of documents being utilized for visits.
- **8/19/2026** – Christine Smith, Education Program Manager, hosted a virtual “Regulatory Review for Administrators and Instructors of 68-Hour Medication Aide Training Programs.”
- **9/16/2026** – Christine Smith, Education Program Manager, hosted a virtual seminar for *Review of the Application Process to Receive Approval to Establish a Nurse Aide Education Program*.

2 Meetings attended

- **7/16/2026** – Jacquelyn Wilmoth and Christina Bargdill met with Credentia for their routine biweekly meeting. During this meeting, Credentia asked the Board to consider directing all sources of complaints to them to ensure a ticket is created for every issue. This approach will help Credentia stay fully informed of emerging concerns and allow them to implement fixes for broader recurring issues as they arise.
- **7/16/2026** – BON staff attended the virtual NLC legal forum education series.
- **7/17/2026** – Jacquelyn Wilmoth virtually attended the LEARN Collaborative meeting where an update was provided on the Virginia Nursing Workforce Center regarding nursing incentive programs and the application process.
- **7/23/2026** – Jacquelyn Wilmoth and Christine Smith met with a representative from PSI to discuss 2nd quarter state testing results with no significant changes in testing scores noted.
- **7/24/2026** – Jacquelyn Wilmoth met with Yvette Dorsey, Director – Nursing Workforce Center, at the *Authority* to discuss the Mary Marshall Scholarship application and fund disbursement process.
- **7/27/2026** – Jacquelyn Wilmoth met with Harrison Hayes and Yvette Dorsey at the *Authority* to discuss the Mary Marshall Scholarship application and fund disbursement process.

- **7/27-7/29/2026** – Jacquelyn Wilmoth attended the 2026 Virginis State Simulation Alliance (VASSA) Conference in Roanoke, Virginia and will provide a presentation on regulatory updates.
- **7/28/2026** - Claire Morris attended the state Nursing Home Oversight Advisory Panel as a member.
- **7/29/2026** – Randall Mangrum attended the NCSBN APRN Knowledge Network virtual meeting.
- **7/30/2026** – Jacquelyn Wilmoth virtually attended to NCSBN Education Call where NCSBN provided an update on their current research efforts related to nursing education.
- **8/3/2026** - Claire Morris attended the EO NCSBN APRN Compact Redesign Webinar, Series 4.
- **8/3/2026** – Claire Moris attended a VA Nursing Workforce meeting to discuss the current nursing incentive programs. The meeting was led by Emma Ford.
- **8/3/2026** – Claire Morris attended a meeting with the Joint Commission on Health Care to discuss HB605 in an effort to evaluate nursing home staffing.
- **8/11/2026** – Jacquelyn Wilmoth and Beth Yates virtually met with PSI (Medication Aide Testing Company) to discuss noted discrepancies in testing pass rates for 2024 and 2025.
- **8/11/2026** – Claire Morris attended the VDH/Office of Licensure and Certification bimonthly collaborative meeting.
- **8/13/2026** – Claire Morris and Jacquelyn Wilmoth attended the first Military Medics and Corpsman Workgroup meeting.
- **8/14/2026** – Jacquelyn Wilmoth and Christina Bargdill virtually met with Virginia Community College System representatives to discuss site availability for Credentia to conduct training in Virginia in early October.
- **8/18/2026** - Claire Morris attended the annual Nurse Licensure Compact Commissioner Meeting in Chicago.
- **8/19/2026-8/21/2026** - Claire Morris, Carol Cartte, Board President, Pamela Davis, Board Member, Jacquelyn Wilmoth, Ann Hardy and Kimberly Glazier attended the NCSBN Annual meeting in Chicago in person. Many nursing staff attended the meeting virtually.
- **8/20/2026** – During the NCSBN Annual Conference Claire Morris and other state nursing regulatory board executive officers met with the FBI/OIG/HHS regarding Operation Nightingale. The FBI shared other fraudulent schools exist but sufficient evidence has not been obtained at present to proceed with criminal charges. VBON continues to thoroughly review all applicants to include endorsement applicants, requesting transcripts as necessary for endorsements.

- **8/24/2026** – Credentia is planning to visit Virginia to provide nurse aide education programs with testing support to include state specific testing statistics and Q&A. Board staff sent an email to all nurse aide education programs asking for their consideration of hosting a session. In addition, after a meeting with board staff and VCCS, VCCS sent an email to select CC programs asking for their considering as a host for the seminar. One CC program has responded with minimal room availability.
- **8/26/2026** – Jacquelyn Wilmoth virtually met with representatives from ODUs Community Cares mobile clinic and school of nursing to explore partnership opportunities for CNA testing. While the mobile clinic is not an option due to space and required equipment, ODU representatives offered alternative collaborative possibilities. Board staff will continue to explore additional testing center opportunities.
- **8/27/2026** – Following the email sent to programs regarding hosting a seminar for Credentia, ten programs have expressed interest. Credentia will be in Virginia the week of October 12, 2026, offering seminars across the state. They are currently finalizing the seminar schedule and will share it with programs once it is available.

Ten Nurse Aide training programs have responded to Credentia offering to host a training session to improve exam scheduling across the state. The trainings will be scheduled for the week of October 12, 2026. Credentia is in the process of mapping the schedule with the intent of traveling throughout the state, providing two sessions per day to incorporate all of the sites offering space and to maximize attendance from training programs.

- **8/28/2026** – Claire Morris, Randall Mangrum, William Harp, Mathew Novak, and Huong Vu attended the Boards of Medicine and Nursing Workgroup on HB30, Item 488#3C meeting. The Workgroup considered pathways to modernize the Joint Boards' structure and governance of the Advanced Practice Registered Nurses (APRNs).
- **9/3/2026** – Claire Morris attended the Virginia Nursing Workforce Center Advisory Board Meeting as a member. VNWC legislative policy analyst, Julia Billingsley shared that she attended the JCHC meeting where VHWDA shared the nursing incentive programs. During that meeting, Del Price, Chair of the House Subcommittee on Health Professions, asked whether the VHWDA could provide tangible recommendations on recent policies and legislative actions related to nursing. Specifically, she wanted to know: -What has worked well; Where are the shortcomings; What should be strengthened or reconsidered. The VNWC Advisory Board will be working on identifying recommendations.
- **9/9/2026** – Claire Morris attended the virtual Nursing Home State Partnership Meeting.
- **9/14-17/2026** – Randall Mangrum attended the NCLEX Item Review Subcommittee (NIRSC) in Chicago.
- **9/15/2026** – Claire Morris attended the VNA Board of Directors meeting.

- **9/16/2026** – Claire Morris attended the virtual Nursing Home State Partnership Meeting.
- **9/17/2026** – Claire Morris and Jacquelyn Wilmoth attended the first Military Medics and Corpsman Workgroup meeting.

OTHER:

The Education Team continues to contact medication aide programs that have not had testers in 2 consecutive years, as well as those with pass rates that do not meet the regulatory requirement, to obtain additional information regarding program status and current curriculum implementation.

Board staff are in discussions with the Virginia Nursing Workforce Center to assist in educating nurses about the C.N.A. RN evaluator role in order to assist Credentia in recruiting efforts.

The Board received notification from Federation of State Massage Therapy Boards (FSMTB) regarding a new list of MBLEX invalidations. The Board has identified two individuals, one licensee and one applicant, who are no longer eligible for licensure due to the disapproval of the school program and the invalidation of the MBLEX result.

In response to concerns regarding low state pass rates for the medication aide state exam, on July 21, 2026 the Board approved a proposal recommended by testing vendor PSI to revise the exam format. The new format reduces rated questions from 80 to 60 while including 10 unrated pilot questions. Target implementation is November 1, 2026, and formal notification will be issued to programs within 30 days of the change.

NCSBN will be raising the NCLEX fee from \$200 to \$350 effective 2/2/2027.

8/26/2026 – All pre-licensure nursing education programs have been notified of the NCLEX fee increase that will occur February 2027. In addition, board staff have begun notifying stakeholders of this change.

The Board was notified on August 26, 2026, by PSI, the contracted exam administrator for Medication Aide testing, of changes to the access of the FileZilla application used to import and export RMA candidate testing information. The last import or export occurred on August 25, 2026. IT was involved and placed a ticket with VITA to make necessary changes to the IP addresses associated with the application. After 5 days VITA successfully implemented the changes.

Christina Bargdill is working with Board Counsel with input from Matt Melnikov to finalize a data sharing agreement with the Federation of State Massage Therapy Boards in order to utilize the Massage Therapy Licensing Database (MTLD) as part of the key functions of the LMT Compact.

MEDIA CONTACTS:

Jeff Sturgeon, Reporter for the Floyd Times requested the notice of informal conference for C.N.A., Amelia Perfater. The Agency Subordinate recommendation for revocation related to abusive conduct, was accepted by the Board at the July 2026 business meeting. Ms. Perfater may request an appeal with deadline date of September 8, 2026.

Nursing Expenditure and Cash Balance Reports as of June 30, 2026

		FY 2026 Budget / Actual through June 2026			
		Virginia Department of Health Professions			
		Allocated Expenditures			
Period Ending:		6/30/2026			
% of the Year Completed:		100%			
Department ID:		10100			
Department Name:		Board of Nursing			
Fund		09223			
		Budget	Actual	(Over) Under Budget	% of the Budget Remaining
Allocated Expenditures					
20400	Nursing / Nurse Aid	142,937	174,745	(31,808)	-22%
30100	Information Technology	2,142,867	2,023,541	119,327	6%
30200	Human Resources	321,154	307,278	13,875	4%
30300	Finance/Procurement	1,060,675	926,954	133,720	13%
30400	Director's Office	584,579	536,166	48,413	8%
30500	Enforcement	3,762,405	3,536,396	226,009	6%
30600	Administrative Proceedings	1,294,435	1,200,169	94,266	7%
30800	Attorney General	344,165	280,808	63,357	18%
31100	Building Maintenance and Repairs	21,485	19,793	1,692	8%
31300	Employee Recognition Program	19,352	17,851	1,502	8%
31400	Perimeter Center	0	1,631	(1,631)	0%
31500	Operations Services	216,835	210,463	6,372	3%
31600	Healthcare Workforce Data Center	237,342	223,220	14,122	6%
31800	CBC (Criminal Background Checks)	292,254	288,059	4,195	1%
Total Allocated Expenditures		\$ 10,440,484	\$ 9,747,073	\$ 693,411	7%
		Budget	Actual	(Over) Under Budget	% of the Budget Remaining
YTD Direct and Allocated Expenditures					
Direct Expenditures		6,323,884	5,862,127	461,757	7%
Allocated Expenditures		10,440,484	9,747,073	693,411	7%
Central service agency charges (VITA, DHRM, DOA, DGS, DPB, Treasury, etc.)		25,664	25,664	-	0%
Cash Transfer - FYTD Nursing Scholarship		75,000	78,541	(3,541)	-5%
Total Expenditures + Cash Transfers		16,865,032	15,713,405	1,151,626	7%

Nursing Expenditure and Cash Balance Reports as of June 30, 2026 – page 2

		Virginia Department of Health Professions		
		Cash Balance		
Period Ending:		6/30/2026		
% of the Year Completed:		100%		
Department ID:		10100		
Department Name:		Board of Nursing		
Fund		09223		
For your reference, here is the Cash Balance one year ago, as of June 30, 2025		\$ (1,348,880)		
YTD FY 2026 Revenue		15,793,384		
Less: YTD FY 2026 Direct & Allocated Expenditures + Cash Transfers		(19,065,432)		
Cash Balance as of June 30, 2026		\$ (4,620,928)		

The following are main takeaways from the NCSBN annual meeting:

1. Phil Dickinson, CEO, NCSBN discussed the importance of the regulatory boards serving the people in their communities.
Regulatory authority must be grounded in public protection.
Listening leads to evidence
Evidence leads to action
Action is what protects the public.

2. NCSBN member engagement updates for 2026. 2 new committees were developed; Substance Use Disorder Resources and Regulatory Metrics.

There are 3 pillars for member engagement:

- Communication
- Mentoring
- Networking

3. NCSBN portal has been updated; the HIVE has been replaced with the Loop portal. This portal has been developed to offer resources to members. The loop can be searched for members with specific skill sets, such as expertise in AI, that members may utilize as resources. The skills experts include members as well as NCSBN staff. Also, the loop will be the main source of communication with members, to include various committee resources located through the loop rather than multiple portals. There are also resources developed specifically for board presidents that I will be accessing to include be added to the president's network calls usually held at least every other month.

Carol Cartte, RN, BSN
Virginia Board President

Pamela Davis, LPN

Report on NCSBN Annual Meeting “Evidence In Action”

August 18-21, 2026

There was a lot of good information in the meeting this year. NCSBN CEO, Phil Dickinson, made some great points. One thing that he said really stuck with me. In the US and Canada in 2025, there were 39 million admissions to hospitals and there were 156 million ER visits. These numbers do not include visits to offices, urgent care, long term care, school nurses, med spas, etc. Each of these encounters include a moment with a nurse. What this data shows is that nurses interacted with more than 50% of the population of the US and Canada.

Mr. Dickinson also said that nurses are:

The Guardians of Public Protection
The Architects of Trust
The Ones Who Stand in the Storm

Nurses do what we do because we care.

He discussed the framework for responsible regulation is this:

Listening leads to evidence, evidence leads to action, and action is what protects the public. Nursing regulation must be compassionate but must stand firm when protecting the public. We need to protect the public because the public trusts our profession to be competent and ethical.

There was also some discussion regarding a recent SCOTUS ruling in the case of Chiles Vs Salazar. It was regarding Talk Therapy being/not being protected under the First Amendment.

We had networking lunches on Thursday. We did round table discussions with other state boards regarding discipline

Journalist, John Quinones, was the keynote speaker for the last day. His presentation was excellent, he spoke about compassion, understanding and caring. He shared the story of his difficult childhood in a family of migrant, Hispanic farmers. Although he had good parents and siblings, their life was hard. He talked about the difficulty of going to public school in Texas only being able to speak Spanish. He told of his journey to become a journalist, how being Hispanic worked against him being able to get a job at first. He shared some stories about how racist people treated him as a child and an adult. It was very touching to hear him speak about these

things and amazing that he holds no ill will towards those people. His story proves that you can overcome adversity and be a compassionate, caring successful person.

My 3 take aways from the conference:

1. State boards of Nursing are responsible for protecting the public and it is a role that should be taken seriously and with a great sense of pride.
2. Compassion is a necessary component of regulation.
3. Nursing is one of the most respected professions in the world. Our positions on State Boards of Nursing are so important to make sure the public is protected and evidence-backed regulation is necessary to properly do that.

Subject: Key Takeaways from the NCSBN Annual Meeting in Chicago

I wanted to share a brief summary of my key takeaways from the NCSBN Annual Meeting in Chicago. It was an energizing and valuable experience, and I appreciated the opportunity to connect with Board members, colleagues, and peers from member boards across the country.

1. Strengthened Collaboration and Fellowship

The meeting provided meaningful time for relationship-building with Board members and colleagues from other jurisdictions. These conversations highlighted our shared challenges, reinforced common goals, and sparked ideas for future collaboration.

2. Roundtable on Disciplinary Issues

One of the most impactful sessions was the disciplinary roundtable, which focused heavily on Operation Nightingale and Med Spa-related cases. I was struck by the dramatic variation in Nightingale caseloads across states—ranging from zero in some jurisdictions to more than 200–300 cases in states like Virginia and Texas. This underscored how differently the issue has manifested nationwide and the importance of adaptable regulatory approaches.

It was encouraging to hear positive feedback from other boards regarding Virginia's adjudication strategy for Nightingale cases. Several participants noted the thoughtful and innovative processes our team has implemented, reinforcing Virginia's leadership role in managing complex disciplinary matters.

3. Right Touch Regulation and Evidence based decision making

The right amount of regulation balances risk with harm and achieves the desired result and nothing further. Too little does not protect the public, and too much is waste of resources and may impose unnecessary burden and/or harm. There were several models provided related to risk assessment and management that were helpful and validated the effectiveness of our SRP system.

Ann S. Hardy MSN, RN

Deputy Executive Director

Department of Health Professions, Board of Nursing



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Claire Morris, RN, LNHA
Executive Director

Board of Nursing (804) 367-4515
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To: Board Members

From: Jacquelyn Wilmoth RN, MSN
Deputy Executive Director

Date: September 9, 2026

Subject: 2026 NCSBN Annual Meeting Takeaways

In August 2026 I had the honor and pleasure of attending the NCSBN Annual Meeting in Chicago.

Throughout the entire meeting it was evident NCSBN is supportive of Board's and their processes and genuinely is seeking to provide products that the membership already appreciates and have stated would be beneficial for their work. The Loop and Meridians are two *new* ways in which NSCBN has applied membership input to develop something *new*. Being an ICRS Graduate, I am excited for the new pathway to complete courses and get foundational education to support the role of the regulator.

We had the pleasure of hearing John Quinonos as the keynote speaker. He was a truly great speaker who was a breath of fresh air to listen to. A few of my takeaways from his presentation were (1) silence is complacent (2) don't worry about talking to the movers and shakers of the world, talk to the moved and shaken and (3) be the voice for those who do not have one.

During the annual meeting there was strategic networking time set aside where we were able to network with others who have primary interest in the same area as ourselves. It was clear during the Education breakout that what we see in Virginia is similar to what the entire nation is experiencing. We all have struggles with clinical experiences and out-of-state programs intruding in our home states for clinical, soft skills as a weakness for new graduates, simulation use not being consistent with best practices, and faculty shortages to include nurses who are not *educators* working as faculty in programs.

Discipline Meeting

August 24, 2026

- TIME AND PLACE:** The meeting of the Committee of the Joint Boards of Nursing and Medicine was convened at 8:33 A.M., August 24, 2026, Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.
- MEMBERS PRESENT:** Yesenia Nunez, MSN, FNP-BC; Board of Nursing
Carol Cartte, RN, BSN; Board of Nursing; Chair
Bo Vaughan, Jr., MD; Board of Medicine
- STAFF PRESENT:** Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Shannon Alexander; Senior Licensing Specialist/Discipline Case Specialist
- OTHERS PRESENT:** Sara Blose, Senior Assistant Attorney General
- ESTABLISHMENT OF A QUORUM:** Ms. Cartte called the meeting to order and established that a quorum was present.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS

Shanna Witcher, APRN

0024-191602

Ms. Witcher submitted written comments, appeared, and addressed the Board.

- CLOSED MEETING:** Ms. Nunez moved that the Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the Code of Virginia at 8:45 A.M. for the purpose of considering the agency subordinate recommendations regarding Shanna Witcher, APRN. Additionally, Ms. Nunez moved that Dr. Mangrum, Ms. Alexander, and Ms. Blose, Committee Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded by Dr. Vaughan and carried unanimously.

- RECONVENTION:** The Board reconvened in open session at 8:51 A.M.

Ms. Nunez moved that the Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Vaughan and carried unanimously.

Ms. Nunez moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to reprimand Shanna Witcher and that within 60 days from the date of entry of the Order, Shanna Witcher shall provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours each in the subject of boundary Violations. Also to require Ms. Witcher to attest in writing within 30 days from the date of entry of this Order to the Committee that she has read the laws and regulations related to (i) collaborative practice agreements and (ii) patient-practitioner relationships. The motion was seconded by Dr. Vaughan and carried unanimously.

Stephanie King, APRN

0024-171257

Ms. King did not appear.

CLOSED MEETING:

Ms. Nunez moved that the Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the Code of Virginia at 8:54 A.M. for the purpose of considering the agency subordinate recommendations regarding Stephanie King, APRN. Additionally, Ms. Nunez moved that Dr. Mangrum, Ms. Alexander, and Ms. Blose, Committee Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded by Dr. Vaughan and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 9:06 A.M.

Ms. Nunez moved that the Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Vaughan and carried unanimously.

Dr. Vaughan moved that the Committee of the Joint Boards of Nursing and Medicine modify the recommended decision of the agency subordinate with terms. The motion was seconded by Ms. Nunez and carried unanimously.

The following Agency Subordinate Recommendations were accepted by the Committee as presented:

Remi Maresca, APRN

0024-184187

Ms. Maresca did not appear.

Dr. Vaughan moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate that within 60 days from the date of entry of the Order, Remi Maresca shall provide written proof satisfactory to the Committee of successful completion of Committee-approved courses of at least three contact hours each in the subject of (i) critical thinking in A.P.R.N. practice, and (ii) proper provider documentation for A.P.R.N.s. The motion was seconded by Ms. Nunez and carried unanimously.

Lea Lineberry, APRN

0024-170356

Ms. Lineberry did not appear.

Dr. Vaughan moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to indefinitely suspend Lea Lineberry's license to practice as an advanced practice registered nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Nunez and carried unanimously.

Holly Kellet, APRN

0024-169578

Ms. Kellet Submitted written comments and did not appear.

Dr. Vaughan moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to indefinitely suspend Holly Kellet's license to practice as an advanced practice registered nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Nunez and carried unanimously.

ADJOURNMENT: The Committee adjourned at 9:08 A.M.

A handwritten signature in black ink, appearing to read "Randall Mangrum, D.N.P., R.N.", written in a cursive style.

Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice



C7

COMMONWEALTH of VIRGINIA

David E. Brown, D.C.
Director

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Virginia Board of Nursing
Claire Morris, RN, LNHA
Executive Director

Board of Nursing (804) 367-4515
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September 18, 2026

Randall Mangrum, Deputy Executive Director for Advanced Practice attended the NCSBN NCLEX Item Review Subcommittee (NIRSC) in Chicago, IL on September 15-17, 2026. During this meeting the committee reviewed 711 NCLEX RN and PN pretest and master pool items.

The NCLEX Item Review Subcommittee (NIRSC) is a subcommittee of the NCLEX Examination Committee (NEC) within the National Council of State Boards of Nursing (NCSBN). During the meeting members review new and pre-test NCLEX items to ensure they are accurate, relevant, and appropriate for entry-level nurses. The subcommittee also examines items already in the NCLEX item pool to maintain quality and currency.

Virginia Department of Health Professions

Patient Care Disciplinary Case Processing Times (with Continuance Days Removed): Quarterly Performance Measurement, Q4 2022 - Q4 2026

David E. Brown, D.C.
Director

"To ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public."
DHP Mission Statement

In order to uphold its mission relating to discipline, DHP continually assesses and reports on its disciplinary case processing performance. Extensive trend information is provided on the DHP website, in biennial reports, and, most recently, on Virginia Performs through Key Performance Measures (KPMs). KPMs offer a concise, balanced, and data-based way to measure disciplinary case processing. Clearance Rate, Age of Pending Caseload and Time to Disposition uphold the objectives of the DHP mission statement; these three measures, taken together, enable staff to identify and focus on areas of greatest importance in managing the disciplinary caseload. The following pages show the KPMs by board, listed in order by received caseload volume; volume is defined as the number of cases received during the previous 4 quarters. In addition, readers should be aware that vertical scales on the line charts change, both across boards and measures, in order to accommodate varying case volumes.

Clearance Rate - the number of closed cases as a percentage of the number of received cases. A 100% clearance rate means that the agency is closing the same number of cases as it receives each quarter. DHP's goal is to maintain a 100% clearance rate of allegations of misconduct.

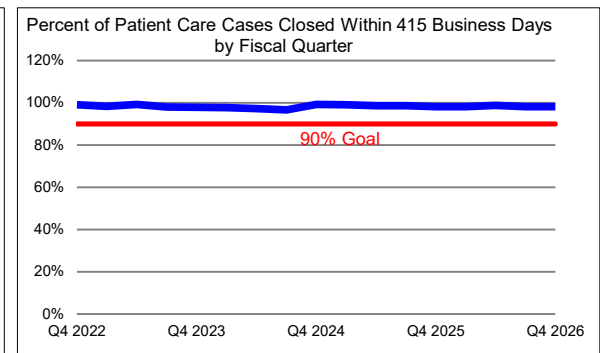
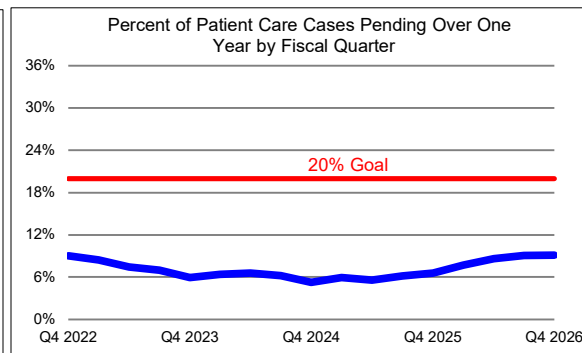
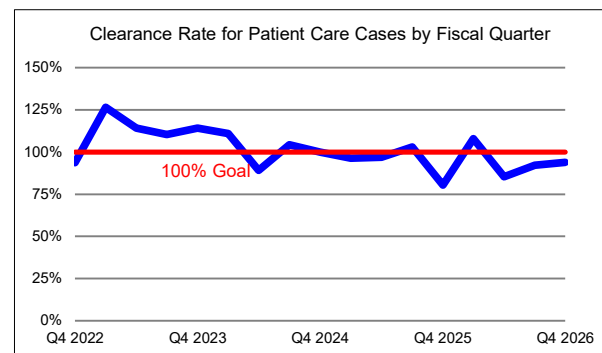
The current quarter's clearance rate is 94%, with 1,500 patient care cases received and 1,410 closed.

Age of Pending Caseload - the percent of open patient care cases over 415 business days old. This measure tracks the backlog of patient care cases older than 415 business days to aid management in providing specific closure targets. The goal is to maintain the percentage of open patient care cases older than 415 business days at no more than 20%.

The current quarter shows 9% patient care cases pending over 415 business days, with 390 of the 4,268 patient care cases pending over 415 business days.

Time to Disposition - the percent of patient care cases closed within 415 business days for cases received within the preceding eight quarters. This moving eight-quarter window approach captures the vast majority of cases closed in a given quarter and effectively removes any undue influence of the oldest cases on the measure. The goal is to resolve 90% of patient care cases within 415 business days.

The current quarter shows 98% patient care cases closed within 415 business days, with 1,289 of the 1,314 cases closed within 415 business days.



In FY 2023, we shifted from 250 business days to 415 business days to provide a more realistic period for a year's worth of days to process cases.

Virginia Department of Health Professions Patient Care Disciplinary Case Processing Times (with Continuance Days Removed), by Board

Nursing

Clearance Rate: 104%

566 Cases Received

590 Cases Closed

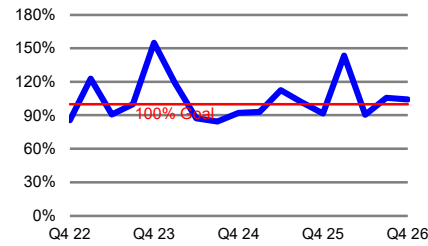
Pending Caseload Over 415 Days: 9%

160 cases out of 1,712 are pending over 415 Days

Time to Disposition Within 415 Days: 99%

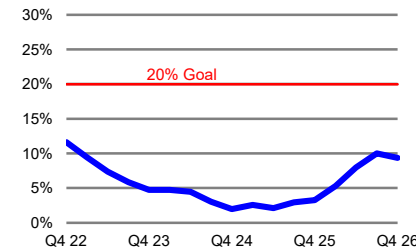
532 cases out of 537 were closed within 415 Days

Clearance Rate

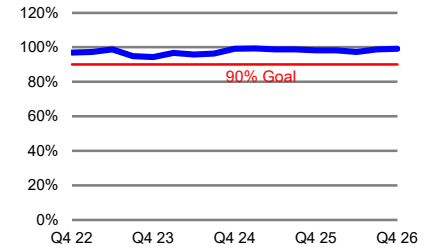


Age of Pending Caseload

(percent of cases pending over one year)



Time to Disposition



Nurses

Clearance Rate: 87%

441 Cases Received

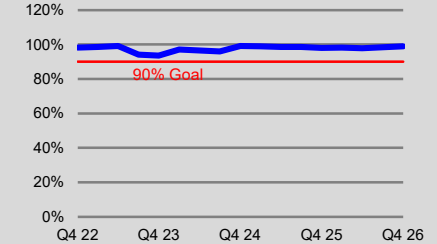
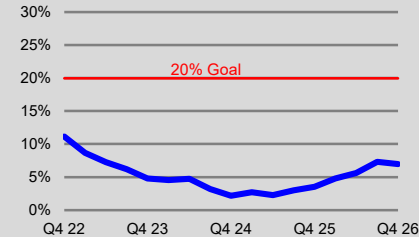
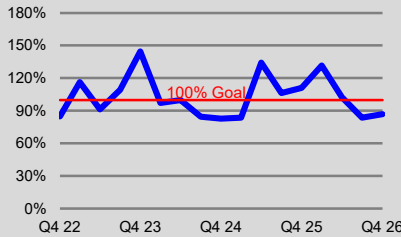
383 Cases Closed

Pending Caseload Over 415 Days: 7%

93 cases out of 1,334 are pending over 415 Days

Time to Disposition Within 415 Days: 99%

346 cases out of 350 were closed within 415 Days



CNA

Clearance Rate: 166%

125 Cases Received

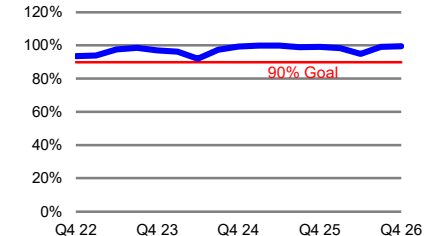
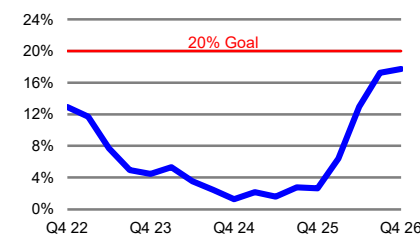
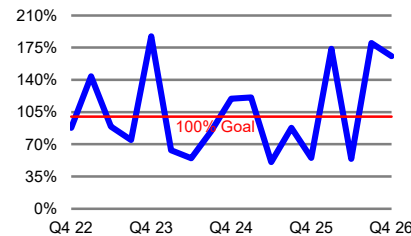
207 Cases Closed

Pending Caseload Over 415 Days: 18%

67 cases out of 378 are pending over 415 Days

Time to Disposition Within 415 Days: 99%

186 cases out of 187 were closed within 415 Days



Note: If no cases are received and some cases are closed, we assign 100% as clearance rate

Virginia Department of Health Professions Patient Care Disciplinary Case Processing Times (with Continuance Days Removed), by Board

Medicine

Clearance Rate: 79%

465 Cases Received

368 Cases Closed

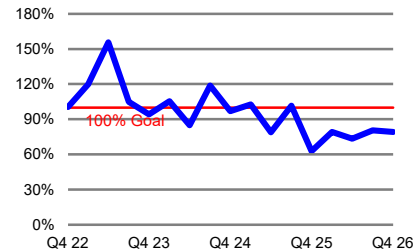
Pending Caseload Over 415 Days: 6%

53 cases out of 831 are pending over 415 Days

Time to Disposition Within 415 Days: 99%

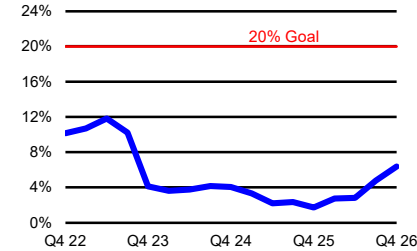
355 cases out of 358 were closed within 415 Days

Clearance Rate

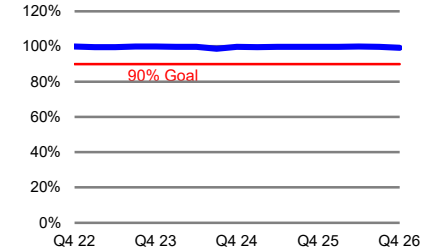


Age of Pending Caseload

(percent of cases pending over one year)



Time to Disposition



Dentistry

Clearance Rate: 87%

128 Cases Received

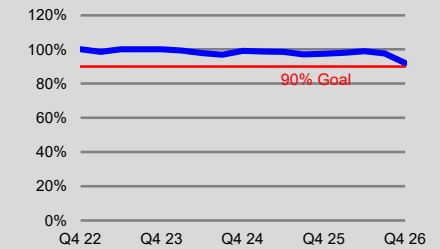
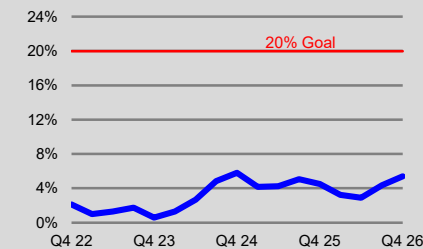
111 Cases Closed

Pending Caseload Over 415 Days: 5%

29 cases out of 536 are pending over 415 Days

Time to Disposition Within 415 Days: 92%

93 cases out of 101 were closed within 415 Days



Pharmacy

Clearance Rate: 95%

114 Cases Received

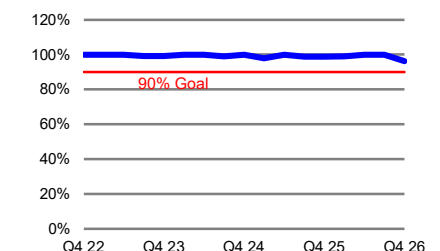
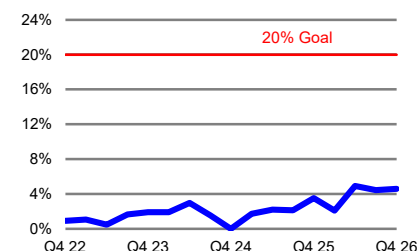
108 Cases Closed

Pending Caseload Over 415 Days: 5%

11 cases out of 240 are pending over 415 Days

Time to Disposition Within 415 Days: 96%

103 cases out of 107 were closed within 415 Days



Note: If no cases are received and some cases are closed, we assign 100% as clearance rate

Virginia Department of Health Professions Patient Care Disciplinary Case Processing Times (with Continuance Days Removed), by Board

Veterinary Medicine

Clearance Rate: 123%

56 Cases Received

69 Cases Closed

Pending Caseload Over 415 Days: 1%

2 cases out of 149 are pending over 415 Days

Time to Disposition Within 415 Days: 100%

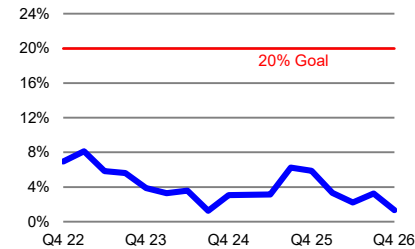
66 cases out of 66 were closed within 415 Days

Clearance Rate

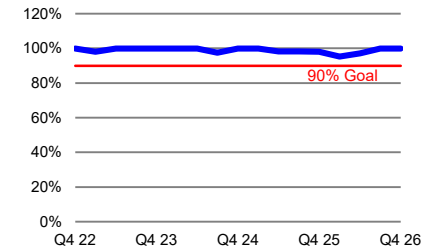


Age of Pending Caseload

(percent of cases pending over one year)



Time to Disposition



Counseling

Clearance Rate: 87%

68 Cases Received

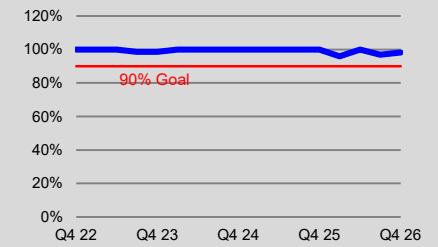
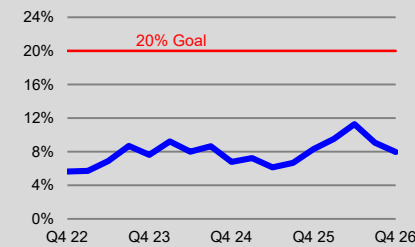
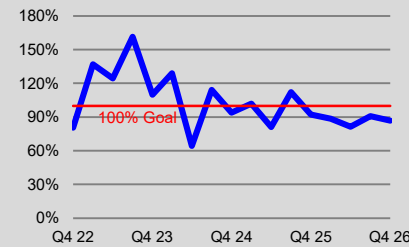
59 Cases Closed

Pending Caseload Over 415 Days: 8%

22 cases out of 276 are pending over 415 Days

Time to Disposition Within 415 Days: 98%

53 cases out of 54 were closed within 415 Days



Social Work

Clearance Rate: 107%

27 Cases Received

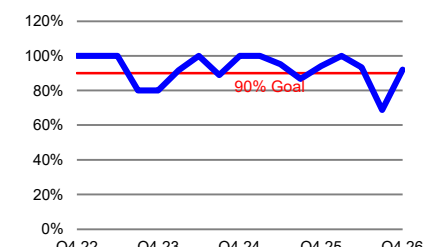
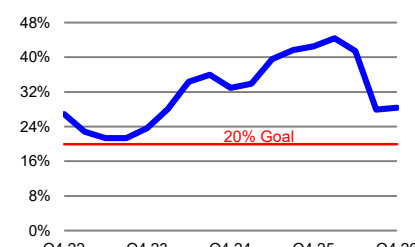
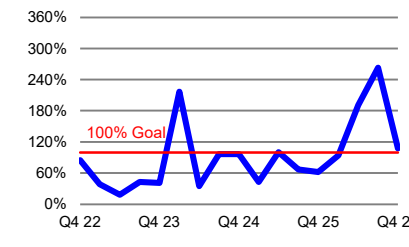
29 Cases Closed

Pending Caseload Over 415 Days: 28%

44 cases out of 155 are pending over 415 Days

Time to Disposition Within 415 Days: 92%

23 cases out of 25 were closed within 415 Days



Note: If no cases are received and some cases are closed, we assign 100% as clearance rate

Virginia Department of Health Professions Patient Care Disciplinary Case Processing Times (with Continuance Days Removed), by Board

Psychology

Clearance Rate: 106%

31 Cases Received

33 Cases Closed

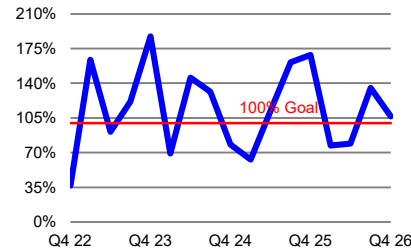
Pending Caseload Over 415 Days: 20%

27 cases out of 134 are pending over 415 Days

Time to Disposition Within 415 Days: 93%

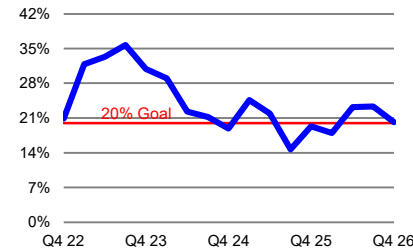
25 cases out of 27 were closed within 415 Days

Clearance Rate

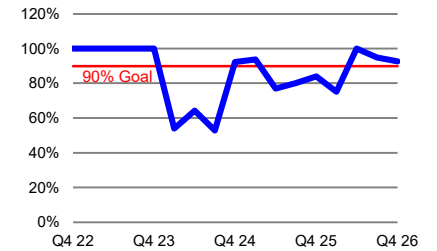


Age of Pending Caseload

(percent of cases pending over one year)



Time to Disposition



Long Term Care

Clearance Rate: 182%

11 Cases Received

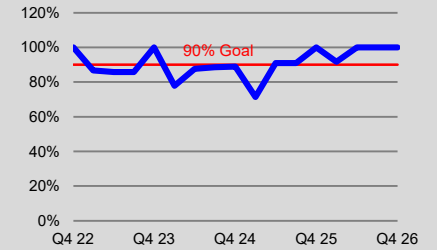
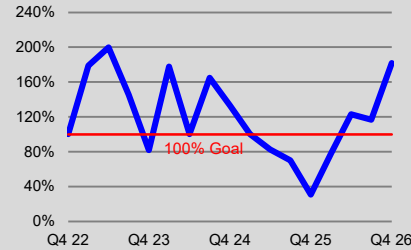
20 Cases Closed

Pending Caseload Over 415 Days: 34%

34 cases out of 99 are pending over 415 Days

Time to Disposition Within 415 Days: 100%

16 cases out of 16 were closed within 415 Days



Optometry

Clearance Rate: 50%

6 Cases Received

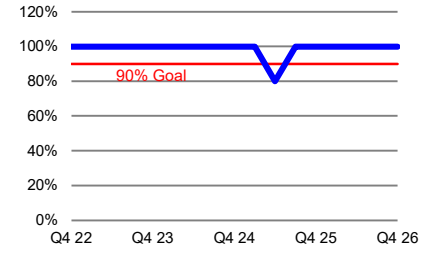
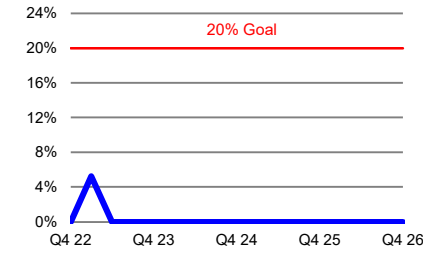
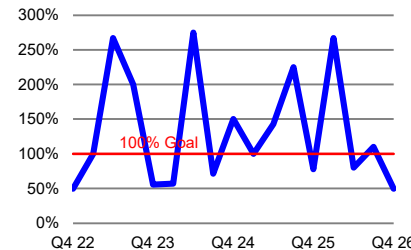
3 Cases Closed

Pending Caseload Over 415 Days: 0%

0 cases out of 12 are pending over 415 Days

Time to Disposition Within 415 Days: 100%

3 cases out of 3 were closed within 415 Days



Note: If no cases are received and some cases are closed, we assign 100% as clearance rate

Virginia Department of Health Professions Patient Care Disciplinary Case Processing Times (with Continuance Days Removed), by Board

Physical Therapy

Clearance Rate: 91%

11 Cases Received

10 Cases Closed

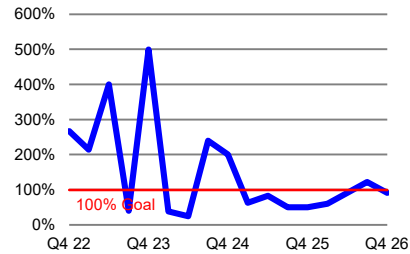
Pending Caseload Over 415 Days: 9%

4 cases out of 44 are pending over 415 Days

Time to Disposition Within 415 Days: 100%

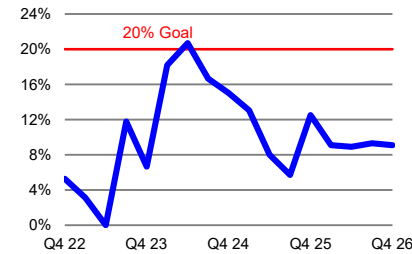
10 cases out of 10 were closed within 415 Days

Clearance Rate

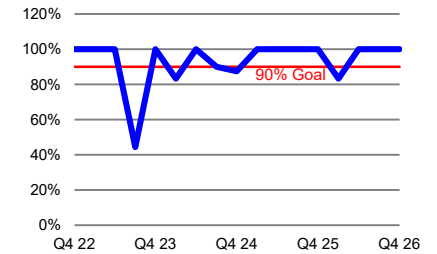


Age of Pending Caseload

(percent of cases pending over one year)



Time to Disposition



Funeral

Clearance Rate: 20%

10 Cases Received

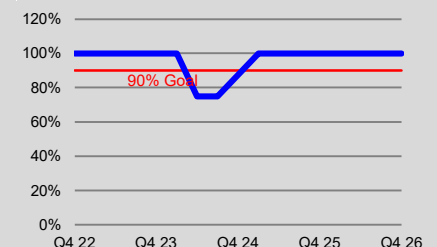
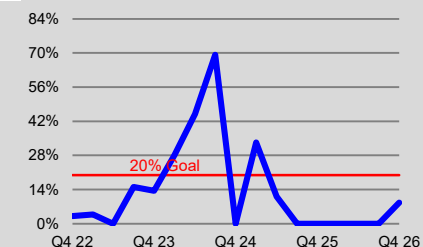
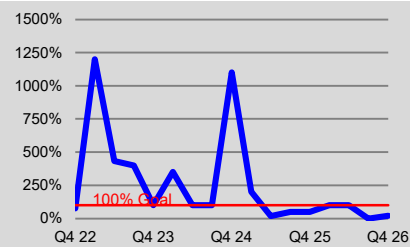
2 Cases Closed

Pending Caseload Over 415 Days: 9%

3 cases out of 35 are pending over 415 Days

Time to Disposition Within 415 Days: 100%

2 cases out of 2 were closed within 415 Days



Audiology

Clearance Rate: 133%

6 Cases Received

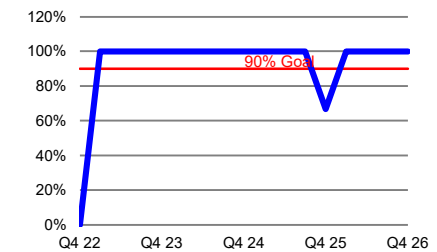
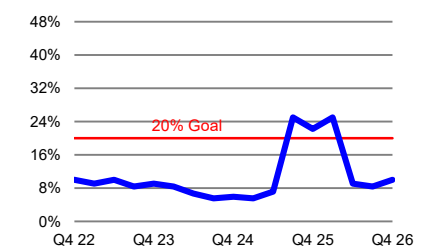
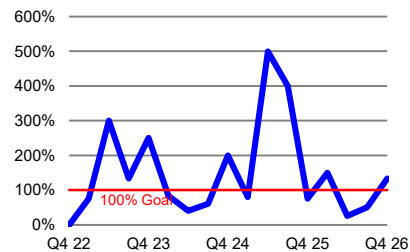
8 Case Closed

Pending Caseload Over 415 Days: 10%

1 case out of 10 is pending over 415 Days

Time to Disposition Within 415 Days: 100%

8 cases out of 8 was closed within 415 Days



Note: If no cases are received and some cases are closed, we assign 100% as clearance rate

Special Conference Committee (SCC) Composition

For February, April and June 2027

as of 1/1/2027

“” Chair**

SCC-A

Pamela Davis, LPN**

Carol Cartte, RN, BSN

SCC-B

Victoria Cox, DNP, RN **

Delores Valenta, LPN

SCC-C

Jodi Zehr, RN**

Jeanell Webb-Jones, MSN, RN

SCC-D

Cleopatra Kitt, PhD, Citizen Member**

Carol Cartte, RN, BSN



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TEL (804) 367-4400

Virginia Board of Nursing
Claire Morris, RN, LNHA
Executive Director

Board of Nursing (804) 367-4515
www.dhp.virginia.gov/nursing

TO: BOARD MEMBERS

FROM: Christina Bargdill, BSN, MHS, RN, Deputy Executive Director

DATE: September 22, 2026

**RE: SPECIAL CONFERENCE COMMITTEE (SCC) DATE AVAILABILITY
FOR FEBRUARY, APRIL AND JUNE 2027**

It is that time again - we need to look at dates for SCCs in the **FIRST HALF OF 2027**. It may seem early to be planning, but we need adequate time to obtain rooms and ensure APD coverage, staffing etc.

As you know, we ask you serve on a SCC to conduct informal conferences (IFC) once every other month, during the EVEN months of the year.

Please plan to bring your calendars to the Board Meeting and meet with your SCC committee partner to establish dates that will work for you both to schedule your IFC dates. We have attached a worksheet that you can work with to put your first and second choice of dates. It is important that you include a first and a second choice. We have to consider several variables (more than one committee on same day; room availability, etc.), so it is important to have a first and second choice. We always try to honor the first choice for everyone, but we need the option in case.

You or your SCC partner can give your completed sheet containing your mutually agreed to dates to one of the Deputies and we will develop a schedule that works for everyone.

Thanks very much for doing this and for all that you do as a member of the Board of Nursing.

**INFORMAL CONFERENCE SCHEDULE
PLANNING SHEET for SCCs
February, April and June
2027**

D3

Please include 1st and 2nd choice of dates each month

SCC-A: *Davis/Cartte

FEBRUARY	1	_____	_____
	2	_____	_____
APRIL	1	_____	_____
	2	_____	_____
JUNE	1	_____	_____
	2	_____	_____

SCC-B : *Cox/Valenta

FEBRUARY	1	_____	_____
	2	_____	_____
APRIL	1	_____	_____
	2	_____	_____
JUNE	1	_____	_____
	2	_____	_____

SCC-C: *Zehr/Webb-Jones

FEBRUARY	1	_____	_____
	2	_____	_____
APRIL	1	_____	_____
	2	_____	_____
JUNE	1	_____	_____
	2	_____	_____

SCC-D: *Kitt/Cartte

FEBRUARY	1	_____	_____
	2	_____	_____
APRIL	1	_____	_____
	2	_____	_____
JUNE	1	_____	_____
	2	_____	_____

Board of Nursing
Current Regulatory Actions
As of September 2, 2026

Regulations at the Governor's office

VAC	Stage	Subject Matter	Submitted from agency	Time in current location	Notes
18VAC90-19 18VAC90-25 18VAC90-27 18VAC90-30 18VAC90-50 18VAC90-60 18VAC90-70	Final	Fee increase	3/20/2025	190 days	Fee increase needed to maintain Board operations.

Regulations at the Secretary's office

VAC	Stage	Subject Matter	Submitted from agency	Time in current location	Notes
18VAC90-21	NOIRA	Implementation of 2022 periodic review	3/22/2023	1247 days (3.41 years)	Implementation of amendments of Chapter 21 resulting from the 2022 periodic review of regulations.
18VAC90-50	NOIRA	Implementation of the Massage Therapy Compact	10/23/2025	306 days	Facilitates entrance into the Massage Therapy Compact.
18VAC90-19	Proposed	Implementation of 2022 Periodic Review	9/16/2025	163 days	Implementation of amendments of Chapter 19 resulting from the 2022 periodic review.
18VAC90-27	Proposed	Periodic review changes to Chapter 27	3/25/2025	160 days	Changes resulting from 2023 periodic review.
18VAC90-30	NOIRA	Implementation of 2026 periodic review for 18VAC90-30 and 40	6/8/2026	72 days	Implements changes identified during the 2026 periodic review

Regulations at the Department of Planning and Budget

None.

Regulations at the OAG

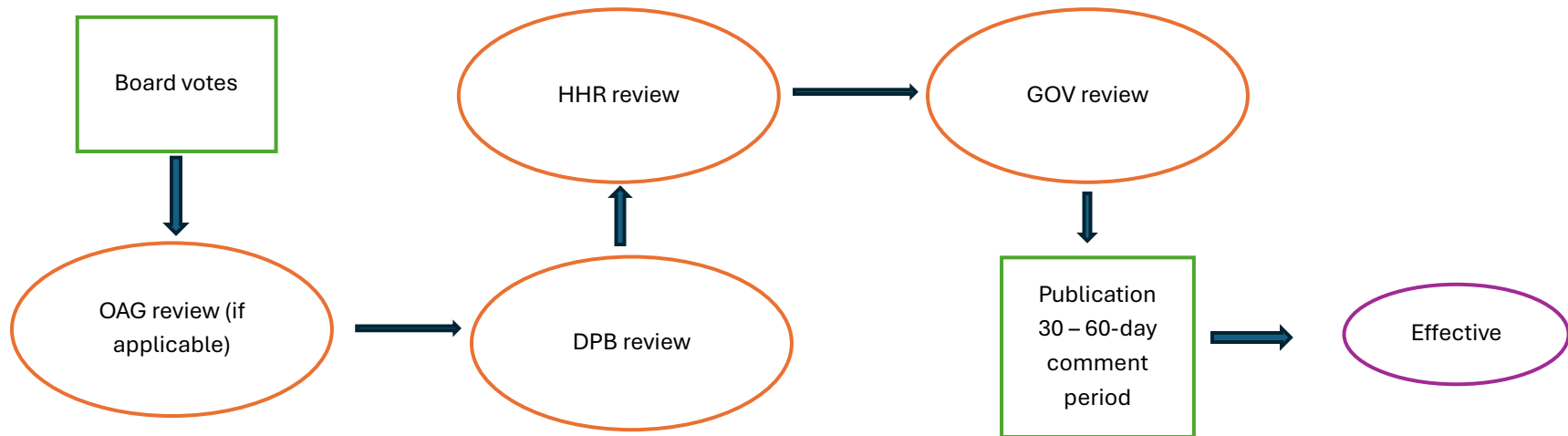
None.

Recently effective or awaiting publication

VAC	Stage	Subject Matter	Submitted for publication	Effective Date	Notes
18VAC90-26 18VAC90-60	Fast-Track	Amendment to address additional revisions to informal conference orders	9/21/2026	11/5/2026	Eliminates unnecessary approvals to IFC orders by the Board.
18VAC90-27	Fast-Track	Amendment to make informal conference orders consistent with the Virginia Administrative Process Act and Board policies	9/21/2026	11/5/2026	Eliminates unnecessary approvals to nursing education IFC orders by the Board.

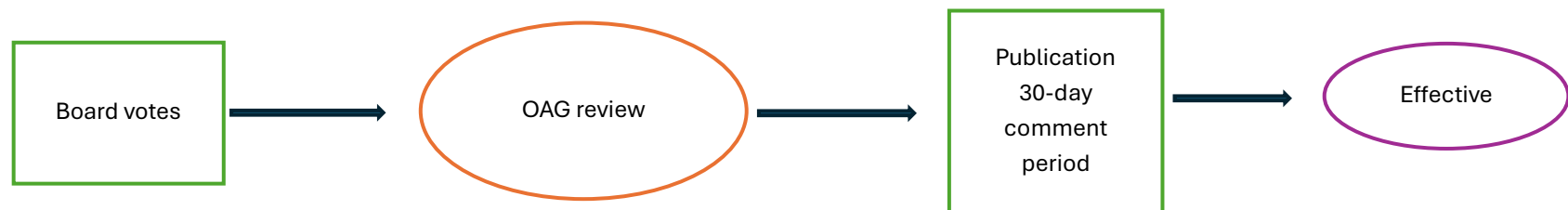
Regulatory Process

Standard rulemaking and fast-track



*Standard rulemaking includes three steps: notice of intended regulatory action (“NOIRA”), proposed stage, and final stage. Fast-track rulemaking includes one step.

Exempt regulations



Action Item: Consideration of Fast-Track Action to Reduce Examination Barriers for Certain Foreign Graduates

Included in your Agenda Package:

- Draft changes to 18VAC90-19

Action Needed:

- Motion to amend 18VAC90-19 by Fast-Track action.

Project 8788 - Fast-Track

Board of Nursing

Reduction of barriers to licensure by endorsement for certain foreign graduates

18VAC90-19-120. Licensure by endorsement.

A. A graduate of an approved nursing education program who has been licensed by examination in another United States jurisdiction and whose license is in good standing, or is eligible for reinstatement if lapsed, shall be eligible for licensure by endorsement in Virginia provided the applicant satisfies the same requirements for registered nurse or practical nurse licensure as those seeking initial licensure in Virginia.

1. Applicants who have graduated from approved nursing education programs that did not require a sufficient number of clinical hours as specified in 18VAC90-27-100 may qualify for licensure if they can provide evidence of at least 960 hours of clinical practice with an active, unencumbered license in another United States jurisdiction.

2. Applicants whose basic nursing education was received in another country shall meet the requirements of 18VAC90-19-130 for a CGFNS credentials review and examination of English proficiency. However, those requirements may be satisfied if the applicant can provide evidence from another United States jurisdiction of:

- a. A CGFNS credentials evaluation for educational comparability; and
- b. Passage of an English language proficiency examination approved by the CGFNS, unless the applicant met the CGFNS criteria for an exemption from the requirement or unless otherwise approved for an exemption by the board.

3. A graduate of a nursing school in Canada where English was the primary language shall be eligible for licensure by endorsement provided the applicant has passed the Canadian Registered Nurses Examination and holds an unrestricted license in Canada.

B. An applicant for licensure by endorsement who has submitted a criminal history background check as required by § 54.1-3005.1 of the Code of Virginia and the required application and fee and has submitted the required form to the appropriate credentialing agency for verification of licensure may practice for 30 days upon receipt of an authorization letter from the board. If an applicant has not received a Virginia license within 30 days and wishes to continue practice, he shall seek an extension of authorization to practice by submitting a request and evidence that he has requested verification of licensure.

C. If the application is not completed within one year of the initial filing date, the applicant shall submit a new application and fee.

Action Item: Closure of Periodic Review**Included in your Agenda Package:**

- TownHall sheet of periodic review; and
- Public comments received on TownHall

Staff Note: Following staff review, Board staff recommend the review be closed with a decision to amend regulations.

Action Needed:

- Motion to close the periodic review of 90-60 with a decision to amend regulations.

**Agency** Department of Health Professions**Board** Board of Nursing**Chapter** Regulations Governing the Registration of Medication Aides [18 VAC 90 - 60] [Edit Review](#)

Review 2676

Periodic Review of this Chapter

Includes a Small Business Impact Review

Date Filed: 7/21/2026

Notice of Periodic Review

Pursuant to Executive Order 17 (2026) and sections 2.2-4007.1 and 2.2-4017 of the Code of Virginia, this regulation is undergoing a periodic review.

The review of this regulation will be guided by the principles in Executive Order 17
<https://TownHall.Virginia.Gov/EO-17-Development-and-Review-of-State-Agency-Regulations.pdf>.

The purpose of this review is to determine whether this regulation should be repealed, amended, or retained in its current form. Public comment is sought on the review of any issue relating to this regulation, including whether the regulation (i) is necessary for the protection of public health, safety, and welfare or for the economical performance of important governmental functions; (ii) minimizes the economic impact on small businesses in a manner consistent with the stated objectives of applicable law; and (iii) is clearly written and easily understandable.

In order for you to receive a response to your comment, your contact information (preferably an email address or, alternatively, a U.S. mailing address) must accompany your comment. Following the close of the public comment period, a report of both reviews will be posted on the Town Hall and a report of the small business impact review will be published in the Virginia Register of Regulations.

Contact Information	
Name / Title:	Claire Morris, RN / <i>Executive Director</i>
Address:	9960 Mayland Drive Suite 300 Henrico, VA 23233
Email Address:	claire.morris@dhp.virginia.gov
Telephone:	(804)367-4665 FAX: (-) TDD: (-)

Publication of Notice in the Register and Public Comment Period

Published in the Virginia Register on 8/10/2026 [Volume: 42 Issue: 26]

Comment Period begins on the publication date and ended on 8/31/2026

[Comments Received: 2](#)

Review Result

Pending

TH-07 Periodic Review Report of Findings *(not yet submitted)*

Attorney General Certification

Submitted to OAG: 7/21/2026

Attorney General review in progress.

This periodic review was created by Matthew Novak on 07/21/2026 at 10:05am



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Agency

Department of Health Professions

Board

Board of Nursing

Chapter

Regulations Governing the Registration of Medication Aides **[18 VAC 90 - 60]**

2 comments

All good comments for this forum

[Show Only Flagged](#)

[Back to List of Comments](#)

Commenter: Vienna Manor

8/31/26 10:15 pm

Medication Aide

Please lower the standard for medication aide for small residential with 8 residents as long as they employ a full time license nurse that provide oversight on medication, provide training and able to supervise their medication aide.

Small homes - have FT Administrators, staffing are more consistent, less chaotic and medications are easy to manage due to small population. As a Nurse with 10 years of experience passing meds in bigger AL, giving meds in smaller homes are much more safer and easier because I know their medications by heart and I have my eyes on my residents all the time.

Being responsible to administer meds on 25 residents (bigger building) vs 8 residents (residential home) are not the same. Small homes with licensed administrator and Full time Nurse have the capability to train their own Medication Aide and provide supervision for safety.

Some Families prefer small residential homes due to personalized care, home environment and lower cost.

CommentID: **240920**

Commenter: Anonymous

8/31/26 10:40 pm

Regulation on Med Aides

Why do you mandate Medication Aides even when there are already RNs in a facility? If the facility have both RNs and Med aides, that's fine. But if the facility has only RNs, they shouldn't be mandated to have med aides if all shifts every day has an RN. Is an RN not sufficient enough? If the facility has only Med aide, yes the must have an RN. Not the other way around. That regulation is burdensome among several others

Action Item: Repeal of GD 90-62 and Issuance of A Replacement Policy Document

Included in your Agenda Package:

- GD 90-62; and
- A policy document to replace the guidance document

Staff Note: With recent changes in EO17 eliminating the review process for guidance document actions, policy office staff are recommending repealing this guidance document (which changes frequently) and replacing it with a policy document. The policy document will be easier to amend as changes occur.

Action Needed:

- Motion to repeal GD 90-62 and issue a policy document

Medication Administration Training Curriculum Approved by the Board of Nursing for Various Settings				
Statutory Authority	Site of Medication Administration	Source of Curriculum	Number of Hours	Approved by the BON
Medication Administration Curriculum for Registered Medication Aides				
§54.1-3408.M and 54.1-3005 (17)	Assisted Living Facilities Licensed by Department of Social Services (DSS)	Board of Nursing 18VAC90-60-10 et seq.	68 hour minimum: 40 hours classroom; 8 hours diabetic module; 20 hours supervised clinical practice in an ALF (20% (4 hours) can be simulation)	1/24/07, revised 3/17/09, Revised 5/21/13, Revised May 2022
Administration of Glucagon and Insulin Training Course for certain DBHDS facilities and programs				
§54.1-3408.H	Programs licensed by Department of Behavioral Health and Developmental Services (DBHDS)	Virginia Adult Care Education	2 hours module as addendum to the 32 hour curriculum	November 2014
Medication Administration Training Course for certain DSS and DBHDS facilities and programs				
§54.1-3408.L	Adult Day Centers & Children's residential facilities licensed by DSS. Programs licensed by Department of Behavioral Health and Developmental Services (DBHDS)	DSS 18VAC90-21-10 through 18VAC90-21-40	32 hours minimum with 8 hour diabetic module. Diabetic module added in 1993, revised 1996 & 2000.	Approved in 1991; Revised in 1996 and 2000 Revised 1/18/2023
Medication Administration Training Course for certain DSS and DBHDS facilities and programs				
§54.1-3408.L	Adult Day Centers & Children's residential facilities licensed by DSS. Programs licensed by Department of Behavioral Health and Developmental Services (DBHDS)	DBHDS	2 hour minimum module for administration of rectal diazepam as addendum to the 32 hour curriculum	January 2014
Medication Administration Curriculum for DBHDS				
§54.1-3408.L	Residential and Community Based programs regulated by DBHDS	Fidura & Associates 18VAC90-21-10 through 18VAC90-21-40	32 hours minimum 2011 & 2013, revision to the Diabetic Management Section	July 2013
§54.1-3408.L	Residential and Community Based programs regulated by DBHDS	Safe Dose Pharmacy	32 hour online training course	March 2021
§54.1-3408.L	Residential and Community Based programs regulated by DBHDS	Autism Sanctuary	32 hours minimum, 8 hour diabetic module	May 2026
Medication Administration Training for Youth (MATY)				
§§ 54.1-3408.L and 54.1-3408 P	Private children's residential facilities or schools for students with disabilities. Licensed by DBHDS or DSS and/or Department of Education Private schools accredited pursuant to §22.1-19 as administered by VCPE	Virginia Association of Independent Specialized Education Facilities	16 hours minimum	July 2015
Administration of Medications via a Gastrostomy Tube				
§54.1-3408.L	Programs licensed by DBHDS	DBHDS	4 hours classroom 2 hours clinical Includes an semiannual competency review to be done by an RN	May 2013
§54.1-3408.L	Residential and Community Based programs regulated by DBHDS	Safe Dose Pharmacy	6 hours online with a skills competency observation Includes an semiannual competency review to be	July 2022

Medication Administration Training for Child Care Providers (MAT)				
§§ 54.1-3408 D, 54.1-3408 P and 54.1-3005 (19)	Child day care programs licensed by DOE Private schools accredited pursuant to §22.1-19 as administered by VCPE	DOE Guidance document: 90-9 Guidelines for Prescription Drug Administration Training Program for Child Day Programs	8 hours minimum Modules for certain employees: auto injector device for administration of epinephrine (1 hour) and/or the administration of prescription topical creams and ointments (1 hour)	2006; Revised 2007; Revised 2014
Medication Administration Training for Youth – Modules (MATY-M)				
§§ 54.1-3408 D and 54.1-3408 P	Private schools accredited pursuant to §22.1-19 as administered by VCPE – only for field trips and other activities occurring outside the school day	Virginia Council for Private Education (VCPE)	Time varies based on MATY-M modules	November 2015
Manual for Training Public School Employees				
§§ 54.1-3408 D, 54.1-3408 O, 54.1-3408 P and 54.1-3005 (12)	Public schools under the Department of Education (DOE) Private schools accredited pursuant to §22.1-19 as administered by VCPE	DOE Guidance document: 90-36 Guidelines for Training of Public School Employees in the Administration of Insulin and Glucagon	4 hours minimum Annual refresher on insulin & glucagon Auto-injector of epinephrine for anaphylaxis added in 2012	July 1999; Revised 2003 and November 2012 November 2015
Training Public School Employees – Guidelines for Seizure Management				
§§ 54.1-3408 O and 54.1-3005 (21)	Public schools under the Department of Education (DOE)	DOE	Follow procedures established in Guidelines	Revised July 2010
Medication Administration Training for Child Care Providers, Epinephrine Auto Injector (MAT-EPI) Course				
§§ 54.1-3408 (P) and 54.1-3005 (19)	Child Day Care Programs Licensed by DOE	DOE	Adapted from MAT Training (2006, Revised 2014). Taught in modules based on individual needs. Time varies based on module taught. Includes annual refresher	3/25/16
Medication Administration Training for Child Care Providers, Epilepsy Curriculum (MAT-EPILEPSY)				
§§ 54.1-3408 (P) and 54.1-3005 (19)	Child Day Care Programs Licensed by DOE	DOE	The Medication Administration Training (MAT) in conjunction with the Epilepsy Foundation of Virginia has prepared an epilepsy curriculum (MAT-EPILEPSY) that expands the core MAT training to include knowledge, hands on training and skills demonstration for safe administration of medications for children with epilepsy in child day care programs.	4/7/17
Officer	Medication Training Course	VDOC		
§§ 54.1-3408 (L)	Department of Corrections	Virginia DOC	4 hour training for oversight of self administration of medications by correctional officers when nurses are not on duty or available.	11/14/17

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**VIRGINIA BOARD OF NURSING
EDUCATION SPECIAL CONFERENCE COMMITTEE
Wednesday, August 12, 2026**

Department of Health Professions – Perimeter Center
9960 Mayland Drive, Conference Center 201 – **Board Room 4**
Henrico, Virginia 23233

TIME AND PLACE: The meeting of the Education Special Conference Committee was convened at 9:20 a.m. in Suite 201, Department of Health Professions, 9960 Mayland Drive, Second Floor, Board Room 4, Henrico, Virginia.

MEMBERS PRESENT: Carol Cartte, RN, BSN, Chair
Jeanell Webb-Jones, MSN, RN

STAFF PRESENT: Jacquelyn Wilmoth, MSN, RN, Deputy Executive Director
Christine Smith, MSN, RN, Nurse Aide/RMA Education Program Manager

New Era Nursing Training School – Fairfax Station –Nurse Aide Education Program, 100620

Harriet Sraha, LPN, Owner, was present to represent the program.

The Committee recessed at 9:23 a.m. to review documents provided by the program. The Committee reconvened at 9:36 a.m.

ACTION: Ms. Webb-Jones moved that the Education Informal Conference Committee of the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A) (27) of the Code of Virginia at 10:37 a.m. for the purpose of deliberation to reach a decision in the matter of New Era Nursing Training School, Nurse Aide Education Program. Additionally, Ms. Webb-Jones moved that Ms. Wilmoth, Ms. Smith, and Mr. Manino attend the closed meeting because their presence in the closed meeting was deemed necessary and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 11:56 a.m.

Ms. Webb-Jones moved that the Education Informal Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

ACTION: Ms. Davis moved to recommend to withdraw approval of the nurse aide education program at New Era Nursing Training School.

The motion was seconded and carried unanimously.

This recommendation will be presented to the Board on September 22, 2026.

Meeting adjourned at 10:57 a.m.

Jacquelyn Wilmoth, MSN, RN
Deputy Executive Director