

VIRGINIA COMMITTEE OF THE JOINT BOARDS OF NURSING AND MEDICINE
Discipline Meeting and Formal Hearing
December 10, 2025

TIME AND PLACE: The meeting of the Committee of the Joint Boards of Nursing and Medicine was convened at 9:01 A.M., December 10, 2025, Board Room 2, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Helen M. Parke, DNP, FNP-BC; Board of Nursing; Chair
Delia Acuna, FNP-C; Board of Nursing
Shelly Smith, PhD, DNP, ANP-BC; Board of Nursing
Bo Vaughan, Jr., MD; Board of Medicine
Randy Clements, DPM; Board of Medicine
Blanton Marchese; Board of Medicine

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Shannon Alexander; Licensing/Discipline Specialist

**ADMINISTRATIVE
PROCEEDINGS**

STAFF PRESENT: Tracy Robinson, Adjudication Specialist

OTHERS PRESENT: Sara Blose, Senior Assistant Attorney General

**ESTABLISHMENT OF
A QUORUM:** Dr. Parke called the meeting to order and established that a quorum was present.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS

Sarah Russell, APRN

0024-170117

Ms. Russell appeared and addressed the Board.

CLOSED MEETING: Dr. Clements moved that the Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the Code of Virginia at 9:08 A.M. for the purpose of considering the agency subordinate recommendations regarding Sarah Russell, APRN. Additionally, Dr. Clements moved that Ms. Morris, Dr. Mangrum, Ms. Alexander, and Ms. Blose, Board Counsel, attend the closed meeting because their presence the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Marchese and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 9:21 A.M.
Dr. Clements moved that the Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly

seconded by Mr. Marchese and carried unanimously.

Dr. Vaughan moved that the Committee of the Joint Boards of Nursing and Medicine modify the recommended decision of the agency subordinate to Reprimand Sarah Russell and to require Ms. Russell, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in the subject area of Diagnostics and Treatment for Providers. The motion was seconded by Dr. Smith and carried unanimously.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

Kristin Austria, APRN

0024-175573

Ms. Austria did not appear.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine accept the consent order of Kristin Austria, APRN to require, within 90 days from the date of entry of the Order, Ms. Austria provide written proof satisfactory to the Board of successful completion of Board approved courses of at least three (3) contact hours in the subject area of professionalism and ethics as it relates to the practice of professional nursing. The motion was seconded by Ms. Acuna and carried unanimously.

Raymond Lindsay, APRN

0024-164206

Mr. Lindsay did not appear.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to reprimand Raymond Lindsay, APRN and to require Mr. Lindsay, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in the subject area of de-escalation. The motion was seconded by Ms. Acuna and carried unanimously.

Nkese Williams-Hayes, APRN

0024-186212

Ms. Williams-Hayes did not appear.

Mr. Marchese moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Nkese Williams-Hayes, APRN and to indefinitely suspend her license to practice as an advanced practice registered nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

Onajomo Bakare, APRN

0024-177172

Ms. Bakare did not appear.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to reprimand Onajomo Bakare, APRN and to require Ms. Bakare, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject areas of (a) proper documentation; and (b) review of physical assessment skills. The motion was seconded by Ms. Acuna and carried unanimously.

RECESS: The Board recessed at 9:28 A.M.

RECONVENTION: The Board reconvened at 10:30 A.M.

FORMAL HEARING: **Channin Baker, APRN 0024-186254**

Mr. Baker appeared and was represented by Margaret Hardy.

Elaine Larosee, Court Reporter with the County Court Reporters, recorded the proceedings.

WITNESSES PRESENT: Shawn Ledger, Senior Investigator, Enforcement Division, Gurpreet Gill, MD Rebekah Carmel, PhD, CRNA, Rebecca Marhs-Gould, APRN were present and testified..

RECESS: The Board recessed at 12:56 P.M.

RECONVENTION: The Board reconvened at 1:33 P.M.

CLOSED MEETING: Dr. Clements moved that Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the Code of Virginia at 3:32 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Baker. Additionally, Dr. Clements moved that Ms. Morris, Dr. Mangrum, Ms. Alexander, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded by Mr. Marchese and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:58 P.M.

Dr. Clements moved that Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Mr. Marchese and carried unanimously.

ACTION: Dr. Smith moved that the Committee of the Joint Boards of Nursing and Medicine dismiss the case of Channin Baker, APRN. The motion was seconded by Dr. Clements and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing.

ADJOURNMENT: The Committee adjourned at 4:00 P.M.



Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice