

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL B
November 19, 2025**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 11:04 A.M., on November 19, 2025, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Helen Parke, DNP, FNP-BC; **First Vice-President**
Pamela Davis, LPN
Cleopatra Kitt, PhD, Citizen Member
Catherine Paler, RN
Jodi Zehr, RN

STAFF PRESENT:

Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill; BSN, MHS, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

OTHERS PRESENT:

James Rutkowski, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL:

With five members of the Board present, a panel was established.

FORMAL HEARING:

Tishone Williams, CNA Reinstatement Applicant 1401-158065

Ms. Williams appeared.

Tammie Jones, Adjudication Consultant, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Kandi Oliver, court reporter with County Court Reporters, recorded the proceedings.

Paul Wade, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:28 P.M., for the purpose of deliberation to reach a decision in the matter of **Tishone Williams**. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr. Mangrum, Ms. Giles, and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed

necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Kitt and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:49 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Kitt and carried unanimously.

ACTION: Ms. Davis moved that the Board of Nursing deny the application of **Tishone Williams** for reinstatement of her license to practice as a nursing aide in the Commonwealth of Virginia and enter a Finding of Misappropriation and a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Kitt and carried unanimously.

RECESS: The Board recessed at 12:50 P.M.

RECONVENTION: The Board reconvened at 1:27 P.M.

FORMAL HEARING: **Maxemilliene Youmbi-Ebongo, RN** **0001-306323**

Ms. Youmbi-Ebongo appeared, accompanied by her sisters Marie-Therese Ngo-Bikay and Rosalie Ngo-Ebongo

Avi Efreom, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski was legal counsel for the Board. Kandi Oliver, court reporter with County Court Reporters, recorded the proceedings.

Cortney Merkel, Senior Investigator, Enforcement Division was present

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:33 P.M., for the purpose of deliberation to reach a decision in the matter of **Maxemilliene Youmbi-Ebongo**. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr. Mangrum, Ms. Giles, and Mr. Rutkowski, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its

deliberations. The motion was seconded by Dr. Kitt and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:51 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Kitt and carried unanimously.

ACTION: Ms. Davis moved that the Board of Nursing revoke the license of **Maxemilliene Youmbi-Ebongo** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Paler and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 2:52 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice