

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
November 18, 2025**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on November 18, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Carol Cartte, RN, BSN; President

BOARD MEMBERS
PRESENT: Victoria Cox, DNP, RN
Pamela Davis, LPN
A Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Cleopatra Kitt, PhD, Citizen Member
Catherine Paler, RN
Helen Parke, DNP, FNP-BC
Lila Peake, RN
Shelly Smith, PhD, DNP, ANP-BC
Delores Valenta, LPN – **joined at 9:05 A.M.**
Jeanell Webb-Jones, MSN, RN, AMB-RN
Jodi Zehr, RN

MEMBERS ABSENT: Delia Acuna, FNP-C

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Stephanie Willinger, Deputy Executive Director
Jacquelyn Wilmoth, MSN, RN; Deputy Executive Director for Education
Calisa Barley, RN, BS; Nursing Education Program Manager
Patricia Dewey, RN, BSN; Discipline Case Manager
Monique Davis, MPH, MB, BSN
Ka Yu-Cheng, RD, RN, SMQT; Compliance & Case Adjudication Manager
Huong Vu, Operations Manager

OTHERS PRESENT: Arne Owens, DHP Director
Matt Novak, DHP Policy and Economic Analyst

IN THE AUDIENCE: Marianne Baernholdt, Dean from UVA School of Nursing
Ashley Arnas, UVA School of Nursing Student
Kayla Oliver, UVA School of Nursing Student
Christine Kueter, UVA School of Nursing Student
Lindsey Cardwell, MSN, RN, NPD-BC, CEO of the Virginia Nurses Association (VNA) and Foundation (VNF)
Cathy Harrison, CRNA, Virginia Association of Nurse Anesthetists (VANA)
Bridget Wolfe, CRNA, VANA

ESTABLISHMENT OF
A QUORUM:

With 13 members present, Ms. Cartte indicated that a quorum was established.

PUBLIC COMMENT:

Yvette Dorsey, DNP, MSN, RN, Director of the Virginia Nursing Workforce Center (VNWC) reported the following:

Took on this role as of September 2, 2025

The mission – adequate resources to address the workforce

Four (4) pillars of driving strategies:

- 1) Data and research
- 2) Education and workforce development
- 3) Policy and Regulatory collaboration
- 4) Public engagement

Cathy Harrison, CRNA, Virginia Association of Nurse Anesthetists (VANA), stated that VANA has a serious concern that stems from a law passed by the 2025 Virginia General Assembly and signed by Governor Youngkin. Ms. Harrison noted that this law establishes a new anesthesia provider type, Certified Anesthesiologist Assistants (CAAs).

Ms. Harrison added that CRNA's at facilities where CAA students will receive clinical training should not supervise CAA students because:

- CRNAs are the largest anesthesia workforce in Virginia and the key providers of anesthesia in rural and underserved areas. It is crucial that CAA clinical placements not interfere with CRNA's who are preceptors for CRNA students, or displace CRNA students from training spots.
- CRNA's are trained to practice autonomously, while CAAs are trained to work in tandem with a physician anesthesiologist.
- Supervising CAA students would be outside of CRNA professional scope, license and experience. This could not only expose an individual CRNA to liability, but might extend liability to hospitals and universities where supervision is occurring.

Bridget Wolfe, CRNA, VANA, asked the Board to consider putting the concern of the VANA about CRNA's supervising CAA students on its next business meeting agenda to discuss issuing a position statement stating that CRNAs should not supervise CAA students.

Lindsey Cardwell, MSN, RN, NPD-BC, CEO of the Virginia Nurses Association (VNA) and Foundation (VNF) thanked the Board for its services and leadership. Ms. Cardwell then reported the following:

- The VNA/VNF Fall Conference was on November 14-15, 2025 where 75 nurses were awarded for their services.
- VNA advocacy efforts – VA Legislative is a uniform public policy platform
- VNA Lobby Day is on January 20, 2026

- VNA Virtual Spring Conference is scheduled for April 22-23, 2026

ANNOUNCEMENTS: Ms. Cartte announced the following:

Board Member Update:

- **Tracey Walker, LMT, Chesterfield**, was appointed by Governor Youngkin on September 26, 2025, to serve on the Advisory Board of Massage Therapy from July 1, 2024 to June 30, 2028. Mr. Walker replaces Candice Merrick, LMT.

Staff Update:

- **Dora Guth** has accepted the P-14 Licensing Specialist position and started on October 20, 2025.
- **Monique Davis, MPH, MB, BSN**, has accepted the Discipline Case Manager position and started on October 25, 2025. Ms. Davis replaces Francesca Iyengar.
- **Janet Poe, MHA, BSN, RN**, has accepted the Nurse Aide Program Inspector position and started on November 3, 2025.
- **Chastity Shaffer, RN**, has accepted the Nurse Aide Program Inspector position and started on November 17, 2025

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The Education Informal Conference Committee is scheduled for December 3, 2025, at 9 am in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine Meeting/Hearing is scheduled for December 10, 2025, at 9 am in Board Room 2.
- The NCSBN Midyear Meeting is scheduled for March 17-19, 2026 in Phoenix, AZ. Please inform Ms. Morris or Ms. Vu if you are interested in attending.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

December 2025:

- SCC-D – Monday, December 1, 2025 → Cox and Hogan
- SCC-C – Thursday, December 4, 2025 → Acuna and Peake
- SCC-A – Friday, December 5, 2025 → Gleason and Davis
- SCC-B – Monday, December 8, 2025 → Cartte and Peterson, LMT

**ORDERING OF
AGENDA:**

Ms. Cartte asked staff if there are modifications to the agenda.

Ms. Morris stated that there is no modification to the agenda.

CONSENT AGENDA:

Ms. Morris removed the Executive Director Report (C3).

Dr. Kitt moved to accept the items that were not pulled on the consent agenda listed below as presented. The motion was seconded by Dr. Cox and carried unanimously.

Consent Agenda

B1 September 8, 2025	Formal Hearings
B2 September 9, 2025	Business Meeting
B4 September 10, 2025	Board of Nursing Officer Meeting
B5 September 10, 2025	Panel A - Formal Hearings
B6 September 10, 2025	Panel B - Formal Hearings
B7 September 11, 2025	Formal Hearings
B8 September 18, 2025	Telephone Conference Call
B9 October 1, 2025	Telephone Conference Call
B10 October 8, 2025	Telephone Conference Call
B11 October 14, 2025	Telephone Conference Call
B12 October 15, 2025	Telephone Conference Call
B13 October 22, 2025	Telephone Conference Call
B14 October 27, 2025	Formal Hearings
B15 November 6, 2025	Telephone Conference Call
B16 November 12, 2025	Telephone Conference Call

C1 - Board of Nursing Monthly Tracking Log

C2 - Agency Subordinate Recommendation Tracking Log

C4 – HPMP Quarterly Report – July 1 – September 30, 2025

C5 - The Committee of the Joint Boards of Nursing and Medicine Discipline Meeting minutes on September 8, 2025

C6 – The Committee of the Joint Boards of Nursing and Medicine Telephone Conference Call minutes on September 25, 2025

C7 - The Federation of State Massage Therapy Boards (FSMTB) Annual Meeting on October 5-7, 2025 in Kansas City, MO Report – **Ms. Dewey and Ms. Stoll**

C8 – The Massage Therapy Advisory Board meeting on October 16, 2025 minutes

C9 - The Committee of the Joint Boards of Nursing and Medicine Special Conference Committee Meeting minutes on October 22, 2025

C10 - The NCSBN Model Act and Rules Committee meeting on November 3-4, 2025, in Chicago Report - **Ms. Wilmoth.**

Discussion of C3 – Executive Director Report

Ms. Morris added the following to her report:

- VNA Fall Conference takeaways:
 - Powerful Code of Ethics regarding the interactions between nurses and patients, nurses and nurses, and nurses and society
 - Shortages – the Joint Commission has added a core goal to have sufficient staff to meet the needs of patients
 - Historically, nursing has focused on the Sick Care Model. The goal now is to focus on Primary Care Model which focuses on prevention and team nursing
 - Vacancy Crisis (shortages) – recent study shows favorable working environment
 - Pivoting conflict management to conflict resolution utilizing consensus decision making and engaging with pizzazz, not perfection to provide meaningful recognition

Ms. Morris encouraged Board Members and staff to attend the VNA conferences, if possible.

Ms. Davis moved to accept the **Executive Director Report (C3)** as amended. The motion was seconded by Dr. Parke and carried unanimously.

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Mr. Owens welcomed UVA Dean and students to the board meeting. Mr. Owens thanked Dr. Dorsey for her report regarding the workforce.

Mr. Owens thanked all Board Members and staff for their work on the Board, and provided the following information:

- With the new Governor, DHP will have new Director and changes will be minimal. DHP is looking at efficiencies (cutting operation costs)
- 2026 General Assembly (GA) – DHP will have legislations.

- Budget 2027-2028 – preparation of the biennial budget is in process.

Ms. Cartte thanked Mr. Owens for his report.

DISPOSITION OF
MINUTES:

None

REPORTS:

DHP Performance Measure Report Q4 FY2025:

Ms. Cartte noted that this is provide for information only.

OTHER MATTERS:

Board Counsel Update:

None.

Bi-weekly Standing Calendar Hold for Consideration of Possible Summary Cases:

Ms. Morris stated that at the last BON Officer meeting, the Officers suggested that the Board should set a bi-weekly standing calendar hold for consideration of possible summary cases. Ms. Morris noted that it appears that Thursday seems to work well. Ms. Morris suggested the second and fourth Thursday of every month for consideration of possible summary cases.

Ms. Davis moved that the Board holds the second and fourth Thursday every month for consideration of possible summary cases. The motion was seconded by Dr. Kitt and carried unanimously.

Election of Officers for 2026

Ms. Cartte thanked Ms. Davis, Ms. Peake and Ms. Zehr for serving on the Nominating Committee.

Ms. Cartte stated that the Stale of Candidates for Officers, who will begin their term on January 1, 2026, will be considered and the following documents have been provided in advance:

- **B3** – Nominating Committee Meeting minutes on September 9, 2025
- **D1** – Memo – Slate of Candidates for Officer Position for 2026
- **D2** – Board of Nursing Bylaws (Guidance Document 90-54)
- **D3** – Duties and Functions of Board of Nursing Officers

Ms. Cartte asked if Board Members have any questions regarding **B3** - Nominating Committee Meeting minutes on September 9, 2025. None was noted.

Dr. Kitt moved to accept the **September 9, 2025 Nominating Committee Meeting minutes (B3)** as presented. The motion was seconded by Dr. Smith and carried unanimously.

Ms. Cartte noted that the Nominating Committee presents the following Slate of Candidates:

President: Carol Cartte, RN, BSN (1st term expires 2026)

First Vice-President: Helen Parke, DNP, FNP-BC (1st term expires 2026)

Second Vice-President: Pamela Davis, LPN (1st term expires 2027)

Ms. Cartte asked if there are additional nominations from the floor for the Office of President to be added to the Slate. None was received.

Dr. Cox moved to accept the nomination of Ms. Cartte for the Office of President. The motion was seconded by Dr. Kitt and carried unanimously.

Ms. Cartte is elected as President.

Ms. Cartte asked if there are additional nominations from the floor for the Office of First Vice-President to be added to the Slate. None was received.

Dr. Kitt moved to accept the nomination of Dr. Parke for the Office of First Vice-President. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Parke is elected as First Vice-President.

Ms. Cartte asked if there are additional nominations from the floor for the Office of Second Vice-President to be added to the Slate.

Dr. Parke moved to nominate Dr. Cox to be added to the Slate for the Office of Second Vice-President. Dr. Cox accepted the nomination.

Ms. Cartte stated that the Board will now vote for the Office of Second Vice-President by raising the hands.

Ms. Davis received 4 votes

Dr. Cox received 9 votes

Dr. Cox is elected as Second Vice-President.

D4 – SCC/Informal Conferences Schedule for the First Half of 2026

Ms. Cartte noted that this is provided as information only.

RECESS:

The Board recessed at 10:05 A.M.

RECONVENTION: The Board reconvened at 10:24 A.M.

EDUCATION: **Education Update:**
Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

- The contract for nurse aide testing is out for Request for Proposal (RFP). Credentia is able to apply to the RFP.

Medication Aide Program Updates

- PSI – 3rd quarter 2025 first-time test rates have dropped from 2nd quarter pass rates and mirror 4th quarter 2024 pass rates. The pass rates are beginning to dip back into the upper 50% with proprietary programs having the lowest quarterly pass rates
 - 2024 (4th quarter) – 57%
 - 2025 (1st quarter) – 49%
 - 2025 (2nd quarter) – 61%
 - 2025 (3rd quarter) – 57%

Exam Name	First Time Pass-Rate	Number of First Time Candidates	All Pass-Rates	Number of All Candidates
VA Registered Medication Aide (2024 Q4)	57%	247	52%	355
VA Registered Medication Aide (2025 Q1)	49%	269	45%	394
VA Registered Medication Aide (2025 Q2)	61%	336	56%	461
VA Registered Medication Aide (2025 Q3)	57%	296	51%	410

- To help address the low overall pass rates, the Board released an updated curriculum in 2022 and have been revising test items since then. However, one critical area that remains unaddressed is the quality of program training.
- PSI is continuing to monitor monthly/quarterly pass rates.
- The annual review of current test items that are performing poorly and development of new test items is underway with a committee of volunteers comprised of medication aide training instructors, supervisors of RMAs and current RMAs. Meetings began at the beginning of November with a goal of creating 50 new test items

Nursing Education Programs Updates

- Third Quarter NCLEX Pass Rates: There are 16 RN (including one closed campus-Fortis Richmond) and 13 PN (including one closed campus- Chester Career College) programs with NCLEX pass rates below 80% for the first three quarters of 2025.
- First cohort receiving funds from the Earn to Learn grant had their funding extended through June 2026 with an offer to extend to June 2027. The Board of Nursing is aware that the spring 2025 (cohort II) Earn to Learn grant was awarded to 2 additional programs. There is a remaining 4 million dollars that has not been allocated at this time.
- NCSBN Annual Report – this will be sent to programs in January. Board members did not provide feedback on additional questions for this survey. Board staff intend to use the same questions as last year for trending. Questions centered around simulation modalities used by programs as direct client care.
- Potential programs are required in regulation to attend an education seminar before submitting a new program application to the Board. At its most recent education seminar, there were ~10 potential new programs in attendance.
 - Since this seminar, Board staff have received 2 new applications for Masters entry programs – VCU and GW. Bon Secours MSN entry program obtained initial approval in October 2025. If all approved this will make 4 MSN entry programs in VA

E2 – Updated 2026 Dates for Education Informal Conference Meetings

Ms. Wilmoth asked for volunteers to serve on the 2026 Education Informal Conference meetings. Please email her if Board Members are interested.

LEGISLATION/ REGULATION:

F1 - Chart of Regulatory Actions

Mr. Novak reviewed the Chart of Regulatory Actions provided on the agenda.

Ms. Morris asked if Mr. Novak can explain the periodic review process. Mr. Novak stated that every four (4) years, the Board is required by law to conduct a periodic review of all the chapters to see if changes are needed.

F2 – Readoption of Electronic Meeting Policy

Mr. Novak stated that the Virginia Code §2.2-3708.3(D) requires public bodies to adopt electronic participation policies annually.

Ms. Davis moved the Board of Nursing to re-adopt the electronic participation policy as presented. The motion was seconded by Dr. Parke and carried unanimously.

CONSIDERATION OF CONSENT ORDER:

**G1 – Steven Knox Skinner, RN Ohio License # 228173 with
Multistate Privilege**

Ms. Davis moved that the Board of Nursing accept the consent order of **Steven Knox Skinner** for voluntary surrender for indefinite suspension of his multistate privilege to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Novak and Mr. Owens left the meeting at 10:47 A.M.

RECESS: The Board recessed at 10:47 A.M.

RECONVENTION: The Board reconvened at 11:25 A.M.

BOARD MEMBER DEVELOPMENT:

Ms. Morris reviewed the following common areas of concern regarding Adjudication of Education Fraud Cases:

- Clinical Training
- Discrepancies in documentation
- Other

Additionally, Ms. Morris provided tips to Board Members regarding:

- Ask questions for further clarification if needed
- Don't ask questions that have been asked and answered
- Focus on the Statement of Allegations without asking unrelated, random questions

RECESS: The Board recessed at 11:51 A.M.

RECONVENTION: The Board reconvened at 12:48 P.M.

POSSIBLE SUMMARY SUSPENSION CONSIDERATION:

David Kazzie, Deputy Executive Director, Aaron Timberlake, Avi Efreom, Jovonni Armstead, Amy Weiss, Tammie Jones, Christine Andreoli and Piero Mannino, Adjudication Specialists/Consultant, Administrative Proceedings Division (APD), joined the meeting at 12:48 PM.

Pierro Mannino presented evidence that the continued practice of

professional nursing by **Abebe D. Abebe, RN (0001-306170)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Abebe D. Abebe** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her licenses in lieu of a formal hearing. The motion was seconded Dr. Cox and carried unanimously.

Amy Weiss presented evidence that the continued practice of professional nursing by **Fatama Kamara, RN (0001-315739)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Fatama Kamara** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Tammie Jones presented evidence that the continued practice of professional nursing by **Rahel Sileshi Kebede, RN (0001-296255)** may present a substantial danger to the health and safety of the public.

Dr. Gleason moved to summarily suspend the right of **Rahel Sileshi Kebede** to renew her license to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Aaron Timberlake presented evidence that the continued practice of professional nursing by **Maude Charles, RN (0001-308452)** may present a substantial danger to the health and safety of the public.

Dr. Cox moved to summarily suspend the license of **Maude Charles** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Zehr and carried unanimously.

Christine Andreoli presented evidence that the continued practice professional nursing by **Evelyn Bih Ndigang, RN (0001-301461)** may present a substantial danger to the health and safety of the public.

Dr. Kitt moved to summarily suspend the license of **Evelyn Bih Ndigang** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Parke and carried unanimously.

Avi Efreom presented evidence that the continued practice of professional nursing by **Liza M. Eshetu, RN (0001-324611)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Liza M. Eshetu** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Jovonni Armstead presented evidence that the continued practice of massage therapy by **Lorrie Anne Witcher, LMT (0019-005849)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Lorrie Anne Witcher** to practice massage therapy in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

David Kazzie, Deputy Executive Director, Aaron Timberlake, Avi Efreom, Jovonni Armstead, Amy Weiss, Tammie Jones, Christine Andreoli and Piero Mannino, Adjudication Specialists/Consultant, Administrative Proceedings Division (APD), left the meeting at 1:18 pm.

RECESS: The Board recessed at 1:18 P.M.

RECONVENTION: The Board reconvened at 1:33 P.M.

E1 – Education Special Conference Committee October 8, 2025 minutes

Dr. Cox moved to accept the Education Special Conference Committee October 8, 2025 minutes as presented. The motion was seconded by Ms. Davis and carried unanimously.

Dr. Gleason and Ms. Webb-Jones did not participate in voting.

**CONSIDERATION OF THE OCTOBER 8, 2025 EDUCIYTON SPECIAL CONFERENCE
COMMITTEE RECOMMENDATION:**

E1a – Fortis College – Norfolk – Traditional ADN, Norfolk, Registered Nursing Education Program, US28409500

Representative from the program did not appear but a written response was submitted.

Ms. Davis moved that the Board of Nursing accept the recommendation of the Education Special Conference to withdraw the approval of **Fortis College – Norfolk – Traditional ADN, Norfolk, Registered Nursing Education Program** to operate an associate degree nursing education program and the program will be closed no later than October 31, 2027. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Gleason and Ms. Webb-Jones did not participate in voting.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#4 – Raymond John Lindsay, RN

0001-110686

Mr. Lindsay appeared and addressed the Board.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Raymond John Lindsay** and to require Mr. Lindsay, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in the subject of de-escalation. The motion was seconded by Ms. Davis and carried unanimously.

#28 – Teresa Mann Keiter, RN

0001-167529

Ms. Keiter appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:51 P.M. for the purpose of considering the agency subordinate recommendations regarding **Teresa Mann Keiter, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:00 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Teresa Mann Keiter** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#31 – Joel Sebastian Maullon Basco, RN

0001-228427

Mr. Basco appeared, addressed the Board, was accompanied by his wife, Jewelle Basco, and was represented by legal counsel, Mathias Kaseorg.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:11 P.M. for the purpose of considering the agency subordinate recommendations regarding **Joel Sebastian Maullon Basco, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:22 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Joel Sebastian Maullon Basco** and to indefinitely suspend his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

RECESS: The Board recessed at 2:23 P.M.

RECONVENTION: The Board reconvened at 2:35 P.M.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#2 – Molly Teresa Johnson, RN **0001-319599**
Ms. Johnson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Molly Teresa Johnson** and place her license on indefinite probation with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

#5 – Sabrina L. Mansfield, LPN **0002-097839**
Ms. Mansfield did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Sabrina L. Mansfield** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Mansfield's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#6 – Mebrat Wendafrash, LPN Applicant **Case # 243777**
Ms. Wendafrash did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Mebrat Wendafrash** for licensure to practice as a practical nurse in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#7 – Leslie Anne O'Donnell Shuey, LPN **0002-026575**
Mr. Shuey did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Leslie Anne O'Donnell** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#8 – Amy Elizabeth Belcher, RN **0001-197597**
Ms. Belcher did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Amy Elizabeth Belcher** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Belcher's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#9 – Michelle Morris Collier, LPN

0002-052519

Ms. Collier did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the license of **Michelle Morris Collier** to practice practical nursing in the Commonwealth of Virginia on indefinite probation for a period of not less than 12 months subject to terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

#10 – Anna Gavrilova, RN

**Maryland License # R228954
With Multi-State Privileges**

Ms. Gavrilova did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Anna Gavrilova** and to require, within 90 days from the date of entry of the Order, Ms. Gavrilova provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject areas of (a) professional accountability and legal liability as it relates to the practice of professional nursing and (b) the Virginia Nurse Practice Act. The motion was seconded by Dr. Cox and carried unanimously.

#11 – Keshia L. Raines, CNA

1401-174173

Ms. Raines did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Keshia L. Raines** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Misappropriation of patient property against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#12 – Sharmaine Hernandez, CNA

1401-227146

Ms. Hernandez did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Sharmaine Hernandez** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#13 – Katelynn L. Middleton, CNA **1401-214191**
Ms. Middleton did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Katelynn L. Middleton** and to require, within 60 days from the date of entry of the Order, Ms. Middleton to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (a) ethics and professionalism in nurse aide practice, (b) patient rights, and (c) professional accountability and legal liability for nurse aides. The motion was seconded by Dr. Cox and carried unanimously.

#14 – Belkis Morejon Diaz, RMA **0031-006602**
Ms. Diaz did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Belkis Morejon Diaz** and to indefinitely suspend her right to renew her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#15 – Dashyca Machele Law, RMA **0031-015781**
Mr. Law did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Dashyca Machele Law**. The motion was seconded by Dr. Cox carried unanimously.

#16 – Deborah Matthews Hudson, CNA **1401-085783**
Ms. Hudson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Deborah Matthews Hudson** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#17 – Antonio Requeno, RMA **0031-014993**
Mr. Requeno did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right of **Antonio Requeno** to renew his registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#18 – Shanikqua McNear, RMA

0031-009168

Ms. McNear did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Shanikqua McNear**, within 60 days from the date of entry of the Order, Ms. McNear to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject of professional accountability and legal liability for medication aides. The motion was seconded by Dr. Cox and carried unanimously.

#19 – Shanikqua McNear, CNA

1401-150717

Ms. McNear did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Shanikqua McNear**, within 60 days from the date of entry of the Order, Ms. McNear to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject of professional accountability and legal liability for nurse aides. The motion was seconded by Dr. Cox and carried unanimously.

#20 – Beatriz Howard, CNA

1401-198983

Ms. Howard did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Beatriz Howard** and to require Ms. Howard, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of: (a) ethics and professionalism in nurse aide practice, (b) professional accountability, and (c) sharpening critical thinking skills. The motion was seconded by Dr. Cox and carried unanimously.

#22 – Isata Jalloh, RN Applicant

Case# 240205

Ms. Jalloh did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Isata Jalloh** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#23 – Kristin Farino Austria, RN

0001-224376

Ms. Austria did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require that **Kristin Fairno Austria**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved course of at least three (3) contact hours in the subject area of professionalism and ethics as it relates to the practice of professional nursing. The motion was seconded by Dr. Cox and carried unanimously.

#25 – Marian Lucille Parker Truhar, LPN

0002-052476

Ms. Truhar did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Marian Lucille Parker Truhar** and to require Ms. Truhar, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved course of at least three (3) contact hours in the subjects of: (a) professional accountability and legal liability as it relates to the practice of practical nursing, and (b) ethics as it relates to the practice of practical nursing. The motion was seconded by Dr. Cox and carried unanimously.

#27 – Conshondra Sherita Smith, RN

**Florda License # 9480875
With Multistate Privilege**

Ms. Smith did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Conshondra Sherita Smith**. The motion was seconded by Dr. Cox and carried unanimously.

#29 – Kimberly Sanchez, LPN

0002-100559

Ms. Sanchez did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Kimberly Sanchez** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by D. Cox and carried unanimously.

#32 – Meghan Taylor Boylan, RN

0001-329386

Ms. Boylan did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Meghan Taylor Boylan** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Boylan's entry into a Contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

#33 – Trudy Bobbitt Seay, LPN

0002-040822

Ms. Seay did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Trudy Bobbitt Seay** to practice practical nursing in the Commonwealth of Virginia for not less than one (1) year from the date of entry of the Order until such time as Ms. Seay presents to the Board satisfactory proof of her compliance with continued competency requirements for the July 31, 2021, to July 31, 2023, and for the July 31, 2023, to July 31, 2025, renewal cycles. The motion was seconded by Dr. Cox and carried unanimously.

The Board went into closed session to consider the remaining agency subordinate recommendation:

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:43 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#1, #3, #21, #24, #26, and #30**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:08 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

1 – Janet Ann-Marie Dean, LPN

0002-046031

Ms. Dean did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the right of **Janet Ann-Marie Dean** to renew her license to practice practical nursing in the Commonwealth of Virginia for not less than two (2) years from the date of entry of the Order. The motion was seconded by Ms. Davis and carried unanimously.

#3 – Brougan Sheets, RN

0001-296185

Ms. Sheet did not appear but submitted a written response.

Dr. Gleason moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding the matter of **Brougan Sheets, RN** and refer it to a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

#21 – Ania B. Ramondo, RN

0001-246631

Ms. Ramondo did not appear but submitted a written response.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Ania B. Ramondo** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Dr. Cox and carried unanimously.

#24 – Carole Sue Johnson, LPN

0002-071653

Ms. Johnson did not appear.

Dr. Gleason moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Carole Sue Johnson** and to require Ms. Johnson, within 90 days from the entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved course of at least three (3) contact hours in the subjects of: (a) professional accountability and legal liability as it relates to the practice of practical nursing, and (b) ethics and professionalism, (c) documentation, and (d) communication and customer services. The motion was seconded by Dr. Cox and carried unanimously.

#26 – Tina Hyde Zigler, RN

0001-285408

Ms. Zigler did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Tina**

Hyde Zigler to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#30 – Rozana D. Barreda, LPN Applicant **Case # 241398**

Ms. Barreda did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Rozana D. Barreda** for licensure to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

MEETING DEBRIEF:

What went well:

- Appreciate the standing schedule for possibly summary consideration
- Acknowledged thorough, efficient presentation of possible summary suspension cases by the Administrative Proceedings Division (APD)

What needs improvement:

- None was noted

ADJOURNMENT:

The Board adjourned at 3:18 P.M.

Carol Cartte, RN, BSN
President