

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING
AGENDA (FINAL)**

Department of Health Professions – Perimeter Center
9960 Mayland Drive, Conference Center 201 – **Board Room 2**
Henrico, Virginia 23233

***DHP Mission** – the mission of the Department of Health Professions is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.*

Tuesday, November 18, 2025 at 9:00 A.M. – Quorum of the Board

CALL TO ORDER: Carol Cartte, RN, BSN; President

ESTABLISHMENT OF A QUORUM

PUBLIC COMMENT

Please note - Public Comment is not an opportunity to:

- Engage the Board in a discussion.
- Comment on regulatory actions for which the public comment period is closed.
- Address an investigation, a disciplinary proceeding or a closed case.

In order to allow ample time for the Board to conduct its business, the Board asked that the public limit your comment to 3-5 minutes.

Yevette Dorsey, DNP, MSN, RN, Director of Nursing Workforce Center

ANNOUNCEMENT

- **Board Member Update:**

- **Tracey Walker, LMT, Chesterfield**, was appointed by Governor Youngkin on September 26, 2025, to serve on the Advisory Board of Massage Therapy from July 1, 2024 to June 30, 2028. Mr. Walker replaces Candice Merrick, LMT

- **Staff Update:**

- **Dora Guth** has accepted the P-14 Licensing Specialist position and started on October 20, 2025.
- **Monique Davis, MPH, MB, BSN**, has accepted the Discipline Case Manager position and started on October 25, 2025. Ms. Davis replaces Francesca Iyengar.
- **Janet Poe, MHA, BSN, RN**, has accepted the Nurse Aide Program Inspector position and started on November 3, 2025.
- **Chastity Shaffer, RN**, has accepted the Nurse Aide Program Inspector position and started on November

17, 2025

A. UPCOMING MEETINGS and HEARINGS:

- The Education Informal Conference Committee is scheduled for December 3, 2025, at 9 am in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine Meeting/Hearing is scheduled for December 10, 2025, at 9 am in Board Room 2.
- The NCSBN Midyear Meeting is scheduled for March 17-19, 2026 in Phoenix, AZ. Please inform Ms. Morris or Ms. Vu if you are interested in attending.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases in:

December 2025:

- SCC-D – Monday, December 1, 2025 → Cox and Hogan
 - SCC-C – Thursday, December 4, 2025 → Acuna and Peake
 - SCC-A – Friday, December 5, 2025 → Gleason and Davis
 - SCC-B – Monday, December 8, 2025 → Cartte and Peterson, LMT
-
- **Nursing and Nurse Aide Education Program Training Sessions:**
 - TBD.

REVIEW OF THE AGENDA:

- Additions, Modifications
- Adoption of a Consent Agenda
- **CONSENT AGENDA**

*B1	September 8, 2025	Formal Hearings
*B2	September 9, 2025	Business Meeting
*B4	September 10, 2025	Board of Nursing Officer Meeting
*B5	September 10, 2025	Panel A - Formal Hearings
*B6	September 10, 2025	Panel B - Formal Hearings
**B7	September 11, 2025	Formal Hearings
*B8	September 18, 2025	Telephone Conference Call
*B9	October 1, 2025	Telephone Conference Call
*B10	October 8, 2025	Telephone Conference Call
*B11	October 14, 2025	Telephone Conference Call
**B12	October 15, 2025	Telephone Conference Call
**B13	October 22, 2025	Telephone Conference Call
**B14	October 27, 2025	Formal Hearings
B15	November 6, 2025	Telephone Conference Call
B16	November 12, 2025	Telephone Conference Call
***C1	Board of Nursing Monthly Tracking Log	

*C2 - Agency Subordinate Recommendation Tracking Log

***C3 - Executive Director Report & NCSBN BOD President September 2025 Letter

**C4 – HPMP Quarterly Report – July 1 – September 30, 2025

*C5 - The Committee of the Joint Boards of Nursing and Medicine Discipline Meeting minutes on September 8, 2025

*C6 – The Committee of the Joint Boards of Nursing and Medicine Telephone Conference Call minutes on September 25, 2025

C7 - The Federation of State Massage Therapy Boards (FSMTB) Annual Meeting on October 5-7, 2025 in Kansas City, MO Report – **Ms. Dewey and Ms. Stoll

**C8 – The Massage Therapy Advisory Board meeting on October 16, 2025 minutes

**C9 - The Committee of the Joint Boards of Nursing and Medicine Special Conference Committee Meeting minutes on October 22, 2025

***C10 - The NCSBN Model Act and Rules Committee meeting on November 3-4, 2025, in Chicago Report - **Ms. Wilmoth.**

DIALOGUE WITH DHP DIRECTOR – Mr. Owens

B. DISPOSITION OF MINUTES – None

C. REPORTS

- ***DHP Quarterly Performance Measurement, Q1 2022 – Q1 2026 – **FYI only**

D. OTHER MATTERS:

- Board Counsel Update (**verbal report**)
- Bi-Weekly Standing Calendar Hold for Consideration of Possible Summary Cases – **Ms. Cartte/Ms. Morris**
- Election of Officers – **Ms. Cartte**
 - *B3 - September 9, 2025 Nominating Committee Meeting
 - *D1 - Memo regarding Slate of Candidates for Officer Positions for 2026
 - *D2 - Board of Nursing Bylaws (Guidance Document 90-57)
 - *D3 - Duties and Functions of Board of Nursing Officers
- *D4 - SCC/Informal Conferences Schedule for the First Half of 2026 - **FYI**

E. EDUCATION:

- Nurse Aide, Medication Aide and Nursing Education Program Updates – **Ms. Wilmoth (verbal report)**
- **E2 - Updated 2026 Dates for Education Informal Conferences

F. REGULATIONS/LEGISLATION– Ms. Barrett/Mr. Novak

- **F1 – Chart of Regulatory Actions
- **F2 – Readoption of Electronic Meeting Policy

G. CONSIDERATION OF CONSENT ORDERS

- ***G1** – Steven Knox Skinner, RN

12:00 P.M. – 12:45 P.M – LUNCH – Recognition of Service

- Shantel Kinchen, LPN

12:45 P.M. – Possible Summary Suspension Considerations

- ****Case # 232631**
- ****Case # 250049**
- ****Case # 234788**
- *****Case # 231158**
- *****Case # 231172**
- *****Case # 231117**
- **Case # 236833**

1:30 P.M.

***E1** – Education Special Conference Committee October 8, 2025 Minutes

CONSIDERATION OF THE OCTOBER 8, 2025 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

- ****E1a** – Fortis College – Norfolk – Traditional ADN, Norfolk, Registered Nursing Education Program, US28409500

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS – Full Board

1	*Janet Ann-Marie Dean, LPN	2	*Molly Teresa Johnson, RN
3	*Brougan Sheets, RN	4	*Raymond John Lindsay, RN
5	*Sabrina L. Mansfield, LPN	6	*Mebrat Wendafrash, LPN Applicant
7	*Leslie Ann O'Donnell Shuey, LPN	8	*Amy Elizabeth Belcher, RN
9	*Michelle Morris Collier, LPN	10	*Anna Gavrilova, RN
11	*Keshia L. Raines, CNA	12	*Shermaine Hernandez, CNA
13	*Katelynn L. Middleton, CNA	14	*Belkis Morejon Diaz, RMA
15	*Dashyca Machel Law, RMA	16	*Deborah Matthews Hudson, CNA
17	*Antonio Requeno, RMA	18	*Shanikqua McNear, RMA
19	*Shanikqua McNear, CNA	20	*Beatriz Howard, CNA
21	*Ania B. Ramondo, RN	22	*Isata Jalloh, RN Applicant
23	**Kristin Farino Austria, RN	24	**Carole Sue Johnson, LPN
25	**Marian Lucille Parker Truhar, LPN	26	**Tina Hyde Zigler, RN
27	**Conshondra Sherita Smith, RN	28	**Teresa Mann Keiter, RN
29	**Kimberly Sanchez, LPN	30	**Roxana D. Barreda, LPN Applicant
31	***Joel Sebastian Maullon Basco, RN	32	***Meghan Taylor Boylan, RN
33	***Trudy Bobbitt Seay, LPN		

BOARD MEMBER DEVELOPMENT

- ***Adjudication of Education Fraud Cases

MEETING DEBRIEF:

- What went well
- What needs improvement

ADJOURNMENT OF BUSINESS AGENDA

(*1st mailing – 10/29) (**2nd mailing – 11/5) (**3rd mailing – 11/13)

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
September 8, 2025**

B1

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:13 A.M., on September 8, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Carol Cartte, RN, BSN; **President**
Victoria Cox, DNP, RN
Pamela Davis, LPN
Catherine Paler, RN
Helen Parke, DNP, FNP-BC
Lila Peake, RN
Shelly Smith, PhD, DNP, ANP-BC

STAFF PRESENT:

Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist
Cheryl Giles, Administrative Support Specialist – **joined at 3:58 P.M.**

OTHERS PRESENT:

Sara Blose, Senior Assistant Attorney General
Students from Henrico County Public School PN Program

**ESTABLISHMENT
OF A PANEL:**

With seven members of the Board present, a panel was established.

FORMAL HEARINGS:

Jennifer Fender Cordo, RN

0001-124197

Ms. Cordo appeared, accompanied by Stephanie Runnels, and was represented by Nathan Mortier.

Jovonni Armstead, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Shawn Ledger, Senior Investigator, Enforcement Division, and Virginia Connors, RN were present and testified.

CLOSED MEETING: Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(16) of the Code of Virginia at 9:22 A.M., for the purpose of deliberation of the medical records of **Jennifer Fender Condor**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Smith and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:35 A.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Smith and carried unanimously.

RECESS: The Board recessed at 10:56 A.M.

RECONVENTION: The Board reconvened at 11:05 A.M.

CLOSED MEETING: Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(16) of the Code of Virginia at 11:06 A.M., for the purpose of deliberation of the medical records of **Jennifer Fender Condor**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Smith and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:02 P.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Smith and carried unanimously.

RECESS: The Board recessed at 12:04 A.M.

RECONVENTION: The Board reconvened at 12:30 P.M.

CLOSED MEETING: Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:09 P.M., for the purpose of deliberation to reach a decision in the matter of **Jennifer Fender Condor**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:03 P.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Parke moved that the Board of Nursing continue the license of **Jennifer Fender Condor** to practice professional nursing on suspension with suspension stayed contingent upon continued compliance with the Virginia Health Practitioners' Monitoring Program (HPMP). The motion was seconded by Dr. Cox and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 2:04 P.M.

RECONVENTION: The Board reconvened at 2:20 P.M.

FORMAL HEARINGS: **Dercia Delmarie Powell, CNA**
Ms. Powell appeared.

1401-177119

Elizabeth Dorsey, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel

for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Loria Bryant, LPN, and Meredith Turner, NHA, were present and testified.

CLOSED MEETING: Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:20 P.M., for the purpose of deliberation to reach a decision in the matter of **Dercia Delmarie Powell**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:49 P.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Davis moved that the Board of Nursing reprimand **Dercia Delmarie Powell** with terms. The motion was seconded by Dr. Cox and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:50 P.M.

Ms. Claiborne left the meeting at 3:50 P.M.

RECONVENTION: The Board reconvened at 3:58 P.M.

Ms. Giles joined the meeting at 3:58 P.M.

FORMAL HEARINGS: **Juliet Jalloh, RN** **0001-286097**

Ms. Jalloh appeared and was accompanied by her friend, Alhaji Jalloh.

Jovonni Armstead, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Joyce Johnson, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 5:22 P.M., for the purpose of deliberation to reach a decision in the matter of **Juliet Jalloh**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Giles, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 5:39 P.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing revoke the right of **Juliet Jalloh** to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 5:40 P.M.

RECONVENTION: The Board reconvened at 5:48 P.M.

FORMAL HEARING: **Michael Bojerenu, RN** **0001-299253**

Mr. Bojerenu appeared and was accompanied by Dr. Similorde Adetuing, spouse, and Gold Chichesen, RN.

Tammie Jones, Adjudication Consultant, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Joyce Johnson, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 6:50 P.M., for the purpose of deliberation to reach a decision in the matter of **Michael Bojerenu**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Giles, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 7:03 P.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing revoke the right of **Michael Bojerenu** to renew his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

ADJOURNMENT:

The Board adjourned at 7:04 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
September 9, 2025**

B2

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on May 20, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Carol Cartte, RN, BSN; President

BOARD MEMBERS PRESENT: Delia Acuna, FNP-C
Victoria Cox, DNP, RN
Pamela Davis, LPN
A Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Helen Parke, DNP, FNP-BC
Lila Peake, RN
Shelly Smith, PhD, DNP, ANP-BC
Delores Valenta, LPN – **joined at 9:05 A.M.**
Jeanell Webb-Jones, MSN, RN, AMB-RN
Jodi Zehr, RN

MEMBERS ABSENT: Cleopatra Kitt, PhD, Citizen Member

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Stephanie Willinger, Deputy Executive Director
Jacquelyn Wilmoth, MSN, RN; Deputy Executive Director for Education
Calisa Barley, RN, BS; Nursing Education Program Manager
Patricia Dewey, RN, BSN; Discipline Case Manager
Ka Yu-Cheng, RD, RN, SMQT; Compliance & Case Adjudication Manager
Huong Vu, Operations Manager

OTHERS PRESENT: Arne Owens, DHP Director
Erin Barrett, JD, DHP Director of Legislative and Regulatory Affairs
Matt Novak, DHP Policy and Economic Analyst

IN THE AUDIENCE: Autumn Vaughan, Student from UVA Nursing School
Dana Parsons, Leading Age Virginia
Marianne Baernholdt, Dean from UVA School of Nursing/ Virginia Association of Colleges of Nursing (VACN)

ESTABLISHMENT OF A QUORUM: With 12 members present, Ms. Cartte indicated that a quorum was established.

PUBLIC COMMENT: None

ANNOUNCEMENTS:

Ms. Cartte welcomed back Dr. Gleason and congratulated Dr. Smith on her re-appointment. Ms. Cartte welcomed Ms. Paler and Ms. Valenta to the board and asked them to provide background information.

Ms. Cartte then announced the following:

Board Member Update:

- **Ann Tucker Gleason, PhD**, from Zion Crossroads, has been appointed by Governor Youngkin on August 1, 2025, to serve from July 1, 2025 to June 30, 2029. Dr. Gleason replaces Margaret Friedenberg.
- **Catherine Paler, RN**, from Virginia Beach, has been appointed by Governor Youngkin on August 1, 2025, to serve from July 1, 2025 to June 30, 2029. Ms. Paler replaces Cynthia Swineford, RN, MSN, CNE.
- **Shelly Smith, PhD, DNP, ANP-BC**, from Powhatan, has been re-appointed by Governor Youngkin on August 1, 2025, to serve from July 1, 2025 to June 30, 2029.
- **Dolores Valenta, LPN**, from Moon, has been appointed by Governor Youngkin on August 8, 2025, to serve from July 1, 2025 to June 30, 2029. Ms. Valenta replaces Shantell Kinchen, LPN.

Staff Update:

- **Candice Merrick, LMT** has accepted the P-14 Licensing Specialist position and started on June 16, 2025.
- **Shannon Alexander** has accepted the Discipline Case Specialist position and started on June 25, 2025. She replaced Tamika Claiborne.
- **Shelia Clark** has accepted the P-14 Discipline Support Staff position and started on June 30, 2025.
- **Michie Walton**, Education Program Inspector for nurse aide education programs, in the Tidewater area, has resigned effective June 13, 2025.
- **Calisa Barley, RN, BS**, has accepted the Nursing Education Program Manager position and started on August 25, 2025. Ms. Barley replaces Dr. Mangrum.
- **Valerie Newcomb** has accepted the P-14 Nurse Aide Program Inspector position and started on September 8, 2025.
- **Cynthia Swineford, MSN, RN, CNE**, has accepted the P-14 Probable

Cause Reviewer/Agency Subordinate position and will start on September 22, 2025.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The NCLEX Virtual Conference is scheduled for September 10, 2025. Ms. Wilmoth and Ms. Barley will attend.
- Dr. Randall will present Board of Nursing Updates at the Virginia Department of Corrections (VADOC), Health Services Unit, on September 30, 2025. The audience will be RN Leadership, Advanced Practice Registered Nurses (APRNs) and Licensed Practical Nurses (LPNs).
- The DHP Board Member Training is scheduled for Friday, October 3, 2025, from 8:30 am to 4:00 pm, in Board Room 2 at DHP Office. Dr. Smith, Ms. Valenta and Ms. Webb-Jones will attend. **This training has been postponed with no future date determined and board members have been informed via email.**
- The Virginia Organization for Nurse Leaders (VONL) VIRTUAL Fall Conference is scheduled for Friday, October 3, 2025. Ms. Morris will attend.
- The Federation of State Massage Therapy Boards (FSMTB) Annual Meeting is scheduled for October 5-7, 2025 in Kansas City, MO. Ms. Dewey, Discipline Case Manager, and Ms. Stoll, Senior Discipline & Licensing Specialist, will attend to represent Virginia Board of Nursing.
- The Education Informal Conference Committee is scheduled for October 8, 2025, at 9 am in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine Business Meeting is scheduled for October 22, 2025, at 9 am in Board Room 2.
- The NCSBN Model Act and Rules Committee meeting is scheduled for November 3-4, 2025 in Chicago. Ms. Wilmoth will attend as Chair of the Committee.
- The Virginia Nurses Association (VNA) Fall Conference is scheduled for November 14-15, 2025 in Portsmouth, VA. Ms. Morris will attend to represent Virginia Board of Nursing.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

October 2025:

- SCC-B – Wednesday, October 1, 2025 → Cartte and Lively, LMT
- SCC-A – Friday, October 3, 2025 → Gleason and Davis
- SCC-C – Thursday, October 16, 2025 → Acuna and Peake
- SCC-D – Monday, October 20, 2025 → Cox and Hogan

December 2025:

- SCC-D – Monday, December 1, 2025 → Cox and Hogan
- SCC-C – Thursday, December 4, 2025 → Acuna and Peake
- SCC-A – Friday, December 5, 2025 → Gleason and Davis
- SCC-B – Monday, December 8, 2025 → Cartte and Peterson, LMT

REMINDER of Additional Formal Hearings:

- **Monday, 10/27/2025** → Swineford, Cartte, Kitt, Paler, Parke, Webb-Jones and Zehr

• **Nursing and Nurse Aide Education Program Training Sessions:**

- VIRTUAL Review of the Application Process to Receive Approval to Establish a Nurse Aide Program for Program Personnel is scheduled on **September 23, 2025** from 1 pm to 3:30 pm.
- Preparation and Regulation Review for Program Directors and Faculty of PN and RN Pre-Licensure Nursing Programs is scheduled on **October 14, 2025** at Runk and Pratt School of Nursing – Bella Vista Hotel, from 9 am to 12 pm.
- Survey Visit Preparation and Review of Regulations for Approved Nurse Aide Education Programs for Program Coordinators and Instructors is scheduled on **October 14, 2025** at Runk and Pratt School of Nursing – Bella Vista Hotel, from 1 pm to 4 pm.
- Orientation to establish a Pre-Licensure PN and RN Nursing Program for Program Directors is scheduled on **October 15, 2025** at DHP – Conference Center 201 – Board Room 4, from 9 am to 12 pm.

**ORDERING OF
AGENDA:**

Ms. Cartte asked staff if there are modifications to the agenda.

Ms. Morris stated that there is no modification to the agenda.

CONSENT AGENDA: Ms. Morris removed the Executive Director Report (C3).

Dr. Gleason moved to accept the items that were not pulled on the consent agenda listed below as presented. The motion was seconded by Dr. Parke and carried unanimously.

Consent Agenda

B1 May 19, 2025	Formal Hearings
B2 May 20, 2025	Business Meeting
B3 May 21, 2025	Board of Nursing Officer Meeting
B4 May 21, 2025	Panel A - Formal Hearings
B5 May 22, 2025	Formal Hearings
B6 May 29, 2025	Telephone Conference Call
B7 June 4, 2025	Telephone Conference Call
B8 June 25, 2025	Formal Hearings
B9 July 15, 2025	Telephone Conference Call
B10 July 21, 2025	Formal Hearings
B11 July 22, 2025	Panel A - Formal Hearings
B12 July 22, 2025	Panel B – Formal Hearings
B13 July 23, 2025	Panel A – Formal Hearings
B14 July 23, 2025	Panel B – Formal Hearings
B15 July 24, 2025	Formal Hearings
B16 July 29, 2025	Telephone Conference Call
B17 August 12, 2025	Telephone Conference Call
B18 August 26, 2025	Telephone Conference Call

C1 - Board of Nursing Monthly Tracking Log

C2 - Agency Subordinate Recommendation Tracking Log

C4 – HPMP Quarterly Report – April 1 – June 30, 2025 and HPMP Annual Report

C5 - NCSBN NLEX Item Review Subcommittee (NIRSC) Meeting, June 24-26, 2025 Report – **Dr. Mangrum**

NCSBN Annual Meeting, August 13-15, 2025 Report:

- **C6** - Ms. Davis
- **C7** - Ms. Zehr

Discussion of C3 – Executive Director Report

Ms. Morris added the following to her report:

- Currently the board has about 340 operation nightingale cases, 90 cases have been adjudicated. There are additional 80 cases received at Enforcement.
- NCSBN Annual Meeting:
 - ❖ The Theme was “Going Beyond”
 - ❖ New initiative – promoting agile regulatory systems that are responsive to changes
 - ❖ Focus on strategic thinking, not just strategic planning, to bring clarity to action
 - ❖ New mission statement

Dr. Smith moved to accept the **Executive Director Report (C3)** as amended. The motion was seconded by Dr. Cox and carried unanimously.

DIALOGUE WITH DHP
DIRECTOR OFFICE:

Mr. Owens thanked all Board Members and staff for their work on the Board, and provided the following information:

- Board of Pharmacy is involved with COVID vaccine
- Impact on DHP – funding of the prescription monitoring program
- 2026 General Assembly (GA) – DHP is in process considering proposals.
- Budget 2027-2028 – preparation of the biennial budget is in process.

Ms. Cartte thanked Mr. Owens for his report.

RECESS:

The Board recessed at 9:15 A.M.

RECONVENTION:

The Board reconvened at 9:39 A.M.

DISPOSITION OF
MINUTES:

None

REPORTS:

DHP Performance Measure Report Q4 FY2025:

Ms. Cartte noted that this is provide for information only.

OTHER MATTERS:

Board Counsel Update:

None.

Voting on Interim Second Vice-President for the remaining of 2025

Ms. Cartte stated that currently the Board has a vacancy position of the Second Vice-President for the remaining of 2025, according to the Bylaws, the Board needs to elect this position.

Ms. Cartte added that Dr. Cox is willing to serve as Second Vice-President

for the remaining of 2025.

Ms. Cartte then asked if there are additional nominations for the Second Vice-President position from the floor. None was received.

Ms. Acuna moved to elect Dr. Cox as the interim Second Vice-President to serve the remaining of 2025. The motion was seconded by Dr. Parke and carried unanimously.

Consideration of delegating Board Staff to offer Pre-Hearing Consent Orders (PHCOs) to Licensed Massage Therapists (LMTs) who do not meet eligibility for licensure due to fraudulent education and invalidation of MBLEx score

Ms. Bargdill reported that the Board received notification from the Federation of State Massage Therapy Boards (FSMTB) that there are LMTs in Virginia who do not meet eligibility for licensure due to fraudulent education and invalidation of the Massage & Bodywork Licensing Examination (MBLEx) score.

Ms. Bargdill noted that this will be similar to how the Board currently processes operation nightingale cases for RNs and LPNs.

Ms. Bargdill added that FSMTB invalidates education and the NCSBN does not.

Dr. Gleason moved to delegate board staff to offer PHCOs to LMTs who do not meet eligibility for licensure due to fraudulent education and invalidation of MBLEx score. The motion was seconded by Ms. Zehr and carried unanimously.

Informal Conference schedule for February, April and June 2026

- **D1** – Special Conference Committee (SCC) Composition as of January 1, 2026
- **D2** – SCC Memo regarding the First Half of 2026
- **D3** – SCCs' Available Dates for February, April and June 2026

Ms. Cartte said that she has assigned Board Members for the SCC Composition effective January 1, 2026.

Ms. Cartte asked SCC Members to get together and provide Ms. Vu with dates of availability for February, April and June 2026 by the end of board week.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

- Credentia – Credentia has worked over the last several months to resolve board staff concerns related to nurse aide testing and customer service. After several focused meetings with Credentia, it has been decided to not renew the Credentia contract and to put the contract for nurse aide testing out for RFP. Board staff will work with procurement during the RFP process to determine the testing company that is the best suited for our needs. Credentia has agreed to renew the contract for 3 months (January – March).

Medication Aide Program Updates

- PSI – 2nd quarter 2025 first-time test rates have improved from 4th quarter 2024 and 1st quarter 2025 using the same forms
 - 2024 (4th quarter) – 57%
 - 2025 (1st quarter) – 49%
 - 2025 (2nd quarter) – 61%
- PSI is continuing to monitor monthly/quarterly pass rates
 - Provided report for topic and school performance with Q4, Q1 and Q2 comparisons
- Continues to release new test items as sample questions to determine their validity and testing strength prior to being used as scoring items on the state exam.
- New test items development is underway with volunteer information being provided to our PSI representative. Meetings will commence late September.

Nursing Education Programs Updates

- Second Quarter NCLEX Pass Rates: There are 9 RN and 13 PN programs will NCLEX pass rates below 80% for the first two quarters of 2025.
- The Board of Nursing has been made aware of a second opportunity for programs to apply for an Earn to Learn Grant, with an application deadline of May 31, 2025. This opportunity has been shared with all approved nursing education programs in the Commonwealth.

E2 – NCSBN Annual Report Summary

Ms. Wilmoth noted that this is the optional survey that nursing education programs participate in.

Ms. Wilmoth reviewed the report and highlighted the eight NCSBN quality indicators.

Ms. Wilmoth added that the Board has the opportunity to submit additional questions/topics to be considered for inclusion in the NCSBN Annual Report, please email her by September 30, 2025. Once she has received responses,

she will compile and provide an inclusive list to the Board for consideration at its November business meeting.

E3 – 2026 Dates for Education Informal Conference Meetings

Ms. Wilmoth asked for volunteers to serve on the 2026 Education Informal Conference meetings. Please email her if Board Members are interested.

LEGISLATION/
REGULATION:

F1 - Chart of Regulatory Actions

Mr. Novak reviewed the Chart of Regulatory Actions provided on the agenda noting 18VAC90-70, Changes to Licensed Certified Midwife (LCM) practice agreement requirements pursuant to 2025 General Assembly, will be effective on November 5, 2025.

F2 – Adoption of New Policy Document Regarding 15:1 Clinical Experience Ratio Waiver

Mr. Novak reviewed the draft language of new policy outlining waiver requirements, student-faculty ratio, from 10:1 up to 15:1.

Ms. Zehr moved the Board of Nursing to adopt a new policy document on requirements for the waiving of the student-faculty ratio for clinical experience. The motion was seconded by Dr. Parke and carried unanimously.

F3 – Consideration of Notice of Intend Regulatory Action (NOIRA) to Implement the Massage Therapy Compact

Mr. Novak reviewed Chapter 274 of the 2025 Acts of Assembly.

Dr. Parke moved that the Board of Nursing issue a NOIRA to implement the Massage Therapy Compact. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Owens left the meeting at 11:10 A.M.

F4 – Consideration of Fast-Track Action regarding Informal Conference (IFC) Decisions

Mr. Novak stated that at its May business meeting, the Board voted to amend nursing education regulations to alleviate some administrative burden regarding taking decisions of the IFCs to the full Board for approval. Mr. Novak noted that those requirements also exist for nurse aide and medication aide and they should be changed.

Ms. Davis moved that the Board of Nursing amend 18VAC90-26 and 18VAC90-60 by Fast-Tract action. The motion was seconded by Ms. Webb-Jones and carried unanimously.

F5 - Consideration of Exempt Regulations to License Advanced Registered Medication Aides

Mr. Novak reviewed the draft exempt changes to 18VAC90-60.

After discussion, the Board unanimously modified the draft exempt changes to 18VAC90-60 as follows:

- Remove “**working in a nursing facility**” from 18VAC90-60-160 heading
- Remove the word “**nursing**” in 18VAC90-60-160 (2)(1) to read “*Failing to follow provisions of the Medication Management Plan for the facility in which the advanced registered medication aide is employed; or*”

Ms. Davis moved that the Board of Nursing adopt exempt regulatory amendments to 18VAC90-60 and further modified by the Board. The motion was seconded by Dr. Smith and carried unanimously.

F6 - Consideration of Proposed Stage Language to Implement Chapter 19 2022 Periodic Review

Mr. Novak reviewed the draft language of 18VAC90-19 and noted that there were no comments received on NOIRA stage.

Dr. Parke moved that the Board of Nursing adopt the proposed stage regulatory changes to 18VAC90-19 as presented. The motion was seconded by Ms. Acuna and carried unanimously.

F7 - Adoption of New Guidance Document 90-8: Interpretation of “Alternative Credentials”

Mr. Novak stated that this Guidance Document interprets alternative credentials in response to regulation changes resulting from HB1290 of the 2025 General Assembly session and the Education Special Conference Committee also recommended this language.

After discussion, the Board further modified the language as follows:

The Board interprets “alternative credentials” to mean:

- *A current certification in the specialty for which the clinical nursing faculty member is conducting clinical experience; or*
- *Two years of active clinical nursing practice as a registered nurse in the preceding five years. Active clinical nursing practice must be in the specialty area in which the faculty member will conduct the clinical experience; or*
- *A current certification as a certified nurse educator (CNE) or a certified academic clinical nurse educator (CNEcl)*

Dr. Smith moved that the Board of Nursing adopt the Guidance Document

90-8: Interpretation of “Alternative Credentials” as further modified by the Board. The motion was seconded by Dr. Parke and carried unanimously.

F8 - Amendments to Guidance Document 90-56 following General Assembly Actions – Practice Agreement Requirements for Advanced Practice Registered Nurses (APRNs)

Mr. Novak noted that these amendments are being made following the passage of Chapter 404 of the 2024 Acts of Assembly, which reduced the number of years of practice required for APRNs to practice without a practice agreement.

Mr. Novak then reviewed the revised version of Guidance Document 90-56: Practice Agreement Requirement for Advanced Practice Registered Nurses (APRNs).

Dr. Parke moved that the Board of Nursing amend the Guidance Document 90-56 as presented. The motion was seconded by Ms. Acuna and carried unanimously.

F9 - Issuance of Periodic Review for Chapter 15, 30 and 40

Ms. Novak noted that Chapter 15 (Agency Subordinate Regulations), Chapter 30 (Advanced Practice Registered Nurse Regulations), and Chapter 40 (Prescriptive Authority Regulations) are all due for periodic reviews.

Dr. Parke moved that the Board of Nursing issue a periodic review of 18VAC90-15, 18VAC90-30 and 18VAC90-40. The motion was seconded by Ms. Acuna and carried unanimously.

RECESS: The Board recessed at 11:35 A.M.

RECONVENTION: The Board reconvened at 12:45 P.M.

POSSIBLE SUMMARY SUSPENSION CONSIDERATION:

David Kazzie, Deputy Executive Director, Aaron Timberlake, Grace Stewart, Elizabeth Dorsey and Piero Mannino, Adjudication Specialists, Administrative Proceedings Division (APD), joined the meeting at 12:45 PM.

Aaron Timberlake presented evidence that the continued practice of professional nursing and practical nursing by **Elfek Silla Jeng, RN (0001-311092), LPN (0002-078761)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:53 P.M., for the purpose of deliberation to reach a decision in the matter of **Elfek Silla Jeng**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 12:53 PM.

RECONVENTION:

The Board reconvened in open session at 12:57 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:08 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved to summarily suspend the license of **Elfek Silla Jeng** to practice professional nursing and to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his licenses in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Grace Stewart presented evidence that the continued practice of practical nursing by **Kristina Marie Deborba, LPN (0002-071359)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:01 P.M., for the purpose of deliberation to reach a decision in the matter of **Kristina Marie Deborba, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:01 PM.

RECONVENTION:

The Board reconvened in open session at 1:04 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:04 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Zehr moved to summarily suspend the license of **Kristina Marie Deborba** to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

David Kazzie presented evidence that the continued practice of massage therapy by **Anthony Otis Hayes, LMT (0019-011948)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:13 P.M., for the purpose of deliberation to reach a decision in the matter of **Anthony Otis Hayes**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:13 PM.

RECONVENTION:

The Board reconvened in open session at 1:15 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:15 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open

meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Acuna moved to summarily suspend the license of **Anthony Otis Hayes** to practice massage therapy in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Elizabeth Dorsey presented evidence that the continued practice of practical nursing by **Deonte Marquis Scott, LPN (0002-105862)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:23 P.M., for the purpose of deliberation to reach a decision in the matter of **Deonte Marquis Scott**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:23 PM.

RECONVENTION:

The Board reconvened in open session at 1:29 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:29 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the license of **Deonte Marquis Scott** to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Piero Mannino presented evidence that the continued practice as a nurse aide by **Nikita Taylor, CNA (1401-068704)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:35 P.M., for the purpose of deliberation to reach a decision in the matter of **Nikita Nadette Taylor**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:35 PM.

RECONVENTION:

The Board reconvened in open session at 1:40 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:40 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the certificate of **Nikita Nadette Taylor** to practice as a nurse aide in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her certificate and enter Findings of Neglect and Misappropriation against her in the Virginia Nurse Aide Registry in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

Ms. White appeared and addressed the Board.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:50 P.M. for the purpose of considering the agency subordinate recommendations regarding **Megan White, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:12 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Megan White** to place her license to practice practical nursing in the Commonwealth of Virginia on probation with terms. The motion was seconded by Ms. Acuna with twelve votes in favor of the motion. Mr. Hogan opposed the motion.

#9 – Doretha Yvette Wimms, LPN

0002-077390

Ms. Wimms appeared and addressed the Board.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:04 P.M. for the purpose of considering the agency subordinate recommendations regarding **Doretha Yvette Wimms, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:11 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Doretha Yvette Williams** to practice practical nursing in the Commonwealth of Virginia until such time as she provides written proof satisfactory to the Board of completion of the requirements for renewal of her license for the period June 30, 2021 to June 30, 2023. The motion was seconded by Ms. Acuna and carried unanimously.

#20 – Amy Lillian Pellegrino, LPN

0002-077664

Ms. Pelligrino appeared, addressed the Board and was accompanied by her son, Justin Blanke.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:15 P.M. for the purpose of considering the agency subordinate recommendations regarding **Amy Lillian Pellegrino, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Acuna removed herself from the meeting.

RECONVENTION:

The Board reconvened in open session at 2:27 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter regarding **Amy Lillian Pellegrino, RN** to a formal hearing. The motion was seconded by Dr. Cox and carried with 11 votes in favor of the motion. Mr. Hogan opposed the motion.

RECESS: The Board recessed at 2:30 P.M.

RECONVENTION: The Board reconvened at 2:40 P.M.

Ms. Acuna re-joined the meeting at 2:40 P.M.

#22 – Rhiannon Patricia Carrow, CNA

1401-151609

Ms. Carrow appeared, addressed the Board and was accompanied by her mom, Linda Brooks.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:47 P.M. for the purpose of considering the agency subordinate recommendations regarding **Rhiannon Patricia Carrow, CNA**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:51 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Rhinannon Patricia Carrow** to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one (1) year from the date of entry of the Order and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#4 – Nekia Shawta Ford-Battle, RN Applicant

Case # 235018

Ms. Ford-Battle appeared and addressed the Board.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:57 P.M. for the purpose

of considering the agency subordinate recommendations regarding **Nekia Shawta Ford-Battle, RN Applicant**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Mangrum was not in the closed meeting.

RECONVENTION:

The Board reconvened in open session at 3:05 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Mangrum re-joined the meeting.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Nekia Shawta Ford-Battle** for licensure to practice as a professional nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#8 – Jean Jacques K. Tayou, RN Applicant

Case# 235021

Mr. Tayou appeared and addressed the Board.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:09 P.M. for the purpose of considering the agency subordinate recommendations regarding **Jean Jacques K. Tayou, RN Applicant**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Hardy was not in the closed meeting.

RECONVENTION:

The Board reconvened in open session at 3:15 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Hardy re-joined the meeting.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Jean Jacques K. Tayou** for licensure to practice as a professional nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#1 – Tammy Lynne Heinrich Vargo Pugh, LPN **0002-048157**
Ms. Pugh did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tammy Lynne Heinrich Vargo Pugh** and place Ms. Pugh on indefinite probation with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

#2 – Ifeyinwa Chinelo Obikili, LPN Applicant **Case # 235339**
Ms. Obikili did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Ifeyinwa Chinelo Obikili** for licensure to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#3 – Sara Anne Holm, LPN **0002-091901**
Ms. Holm did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Sara Anne Holm** to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#6 – Loranzo Johnson, Jr., LPN **0002-101611**
Mr. Johnson did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Loranzo Johnson** and to

place his license to practice practical nursing in the Commonwealth of Virginia on indefinite probation for a period of not less than one year with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

#7 – Tiquita Vashon Williams, RN

0001-302416

Ms. Williams did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tiquita Vashon Williams** and, within 60 days from the date of entry of the Order, to require Ms. Williams to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject areas of (a) professional accountability and legal liability as it relates to the practice of professional nursing; (b) ethics and professionalism as it relates to the practice of professional nursing; and (c) resident rights. The motion was seconded by Ms. Acuna and carried unanimously.

#10 – Susan Elizabeth Ellis Cleveland, RN

0001-251032

Ms. Cleveland did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Susan Elizabeth Ellis Cleveland** to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#11 – Mark Durell Shadden, RN

Texas License # 970407

With Multi-State Privileges

Ms. Shadden did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the multistate privileges of **Mark Durell Shadden** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#12 – Mollie Ann Griddine, LPN

0002-100048

Ms. Griddine did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Mollie Ann Griddine** and, within 90 days of the date the Order is entered, to require Ms. Griddine to provide written proof of successful completion of Board-approved courses of:

- At least three contact hours in each of the subjects of (i) critical thinking, and (ii) ethics and professionalism in nursing, and
- At least six contact hours in the subject of (iii) identifying, preventing, addressing patient abuse and neglect.

The motion was seconded by Ms. Acuna and carried unanimously.

#13 – Bailey Elizabeth Cardoza, RN **NC License # RN307230**
With Multi-State Privileges

Ms. Cardoza did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the multistate privileges of **Bailey Elizabeth Cardoza** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#14 – Berlinda Oduro Sarpong, RN **0001-279357**

Ms. Oduro Sarpong did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Berlinda Oduro Sarpong** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia until such time as she provides written proof satisfactory to the Board of completion of the requirements for renewal of her license for the period June 30, 2021 to June 30, 2023. The motion was seconded by Ms. Acuna and carried unanimously.

#15 – Lisa Smith Johnston, RN **0001-159394**

Ms. Johnston did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Lisa Smith Johnston** and, within 90 days from the date of entry of the Order, to require Ms. Johnston to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours each in the subject of (i) ethics & professionalism in nursing, and (ii) professional accountability & legal liability for. The motion was seconded by Ms. Acuna and carried unanimously.

#16 – Kyle Brandon Hill, RN **0001-236785**

Mr. Hill did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Kyle Brandon Hill** to practice professional nursing in the Commonwealth of

Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Ms. Acuna carried unanimously.

#17 – Pamela Crook Ealey, RN Applicant

Case # 240001

Ms. Ealey did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Pamela Crook Ealey** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#18 – Markia Dominique Little, LPN

0002-083615

Ms. Little did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the license of **Markia Dominique Little** to practice practical nursing in the Commonwealth of Virginia on indefinitely probation for a period of not less than one year with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

#19 – Pamela Teresa McClain, LPN

0002-084168

Ms. McClaine did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Pamela Teresa McClain** and to place her license to practice practical nursing in the Commonwealth of Virginia on indefinite probation with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

#23 – Shanece Lashay Hayes-Ewell, RN Applicant

Case # 232851

Ms. Hayes-Ewell did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Shanece Lashay Hayes-Ewell** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

#24 – Alissa Edwards, LPN

0002-101363

Ms. Edwards did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to place **Alissa Edwards** on probation subject to terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

The Board went into closed session to consider the remaining agency subordinate recommendation:

5 – Kimberly Richard, RN

**Florida License # RN951605
With Multi-State Privileges**

Ms. Richard did not appear.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:20 P.M. for the purpose of considering the agency subordinate recommendations regarding **Kimberly Richard, RN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:20 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Kimberly Richard**. The motion was seconded by Dr. Smith and carried unanimously.

REQUEST FOR RECONSIDERATION – CASE # 231791

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:20 P.M. for the purpose of considering the request for reconsideration regarding **Case # 231791**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:53 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Gleason moved that the Board of Nursing deny the request for reconsideration regarding case # 231791. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 3:55 P.M.

RECONVENTION: The Board reconvened at 4:00 P.M.

E1 – Education Special Conference Committee August 19, 2025 minutes

Dr. Parke moved to accept the Education Special Conference Committee August 19, 2025 minutes as presented. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Cartte and Dr. Gleason did not participate in voting.

CONSIDERATION OF THE AUGUST 19, 2025 EDUCIYTON SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

E1a – Germana Community College Practical Nursing Education Program, US28104000

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference to continue **Germana Community College Practical Nursing Education Program** on conditional approval with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Cartte and Dr. Gleason did not participate in voting.

E1b – Unique Health School Nurse Aide Education Program, 1414100902

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference to continue **Unique Health School Nurse Aide Education Program** on conditional approval contingent upon terms

and condition. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Cartte and Dr. Gleason did not participate in voting.

BOARD MEMBER DEVELOPMENT:

Ms. Morris reviewed the DHP Conflict of Interest Policy number 76-10.24.

Ms. Vu reviewed travel reimbursement requirements.

MEETING DEBRIEF:

What went well:

- It was great to learn new matters
- Recognition lunch to honor former board members is a great way to learn about those board members

What needs improvement:

- Need training regarding adjudication of education fraud cases

ADJOURNMENT:

The Board adjourned at 4:46 P.M.

Carol Cartte, RN, BSN
President

**Virginia Board of Nursing
OFFICER MEETING**

B4

September 10, 2025

Time and Place: The Board of Nursing Officer meeting was convened at 8:00 A.M. on September 10, 2025 at Department of Health Professions – Perimeter Center, 9960 Mayland Drive, Suite 201 – Hearing Room 2, Henrico, Virginia.

Board Members Present: Carol Cartte, RN, BSN; President
Helen Parke, DNP, FNP-BC; First Vice President
Victoria Cox, DNP, RN; Second Vice President

Staff Members Present: Claire Morris, RN, LNHA

- **September 9, 2025 Business Meeting Debrief**
 - ❖ Officers noted the Administrative Proceedings Division presented the possible summary considerations in an efficient, concise and thorough manner.
 - ❖ Will present to Board in November possibility of having a bi-weekly standing calendar hold for consideration of possible summary cases.
 - ❖ Agency Subordinate recommendation consideration process continues to be thorough and orderly.
- **Board of Nursing Officers Roles and Development Needs**
 - ❖ Officer roles reviewed and development needs discussed.
- **Future Training Topics for Board Members**
 - ❖ Adjudication of education fraud cases.
 - ❖ Formal hearing practices and procedures.
 - ❖ Board member decorum and Roberts Rules.

The meeting was adjourned at 8:50am.

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL A
September 10, 2025**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:10 A.M., on September 10, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Carol Cartte, RN, BSN; **President**
Victoria Cox, DNP, RN
Ann Tucker Gleason, PhD; Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Jodi Zehr, RN

STAFF PRESENT:

Claire Morris, RN, LNHA; Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist

OTHERS PRESENT:

M. Brent Saunders, Senior Assistant Attorney General
RN Students from Galen College Richmond Campus

**ESTABLISHMENT
OF A PANEL:**

With six members of the Board present, a panel was established.

FORMAL HEARING:

**Jermame C. Carter, CNA,
RMA**

**1401-212041
0031-014308**

Mr. Carter did not appear.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Stephen Shirley, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 9:25 A.M., for the purpose of deliberation to reach a decision in the matter of **Jermame C. Carter**. Additionally, Dr. Gleason moved that Ms. Morris, Ms.

Bargdill, Ms. Claiborne, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:39 A.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Cox moved that the Board of Nursing revoke the certificate of **Jermame C. Carter** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against him in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Zehr and carried unanimously.

Dr. Cox moved that the Board of Nursing revoke the registration of **Jermame C. Carter** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Zehr and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 9:40 A.M.

RECONVENTION: The Board reconvened at 1:00 P.M.

FORMAL HEARING: **Jamie Lynn Johnson, RN** **0001-216283**

Jamie Lynn Johnson appeared and was accompanied by Christy Weedon, her cousin.

Tammie Jones, Adjudication Consultant, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Amber Gray, Senior Investigator, Enforcement Division, was present and testified. Dr. Mitchell Chan testified via telephone.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:34 P.M., for the purpose of deliberation to reach a decision in the matter of **Jamie Lynn Johnson**. Additionally, Dr. Gleason moved that Ms. Morris, Ms. Bargdill, Ms. Claiborne, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:12 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Zehr moved that the Board of Nursing indefinitely suspend the license of **Jamie Lynn Johnson** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of **Ms. Johnson's** entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) or another State's alternative to discipline program and remain in compliance with all terms and conditions of the HPMP/another State's alternative to discipline program for the period specified by the HPMP/another State's alternative to discipline program. The motion was seconded by Mr. Hogan and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:13 P.M.

RECONVENTION: The Board reconvened at 3:23 P.M.

FORMAL HEARING: **Krista Marie Waid** **0002-092902**

Krista Marie Waid appeared.
Elizabeth Dorsey, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:58 P.M., for the purpose of deliberation to reach a decision in the matter of **Krista Marie Waid**. Additionally, Dr. Gleason moved that Ms. Morris, Ms. Bargdill, Ms. Claiborne, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:16 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Zehr moved that the Board of Nursing continue the license of **Krista Marie Waid** to practice practical nursing in the Commonwealth of Virginia on indefinitely suspend with suspension stayed contingent upon Ms. Waid's entry into the Health Practitioners' Monitoring Program (HPMP), remain in compliance with all terms and conditions of the HPMP for the time specified by the HPMP, and complete a refresher course. The motion was seconded by Dr. Cox and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 4:16 P.M.

Christina Bargdill, BSN, MHS, RN
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL B
September 10, 2025**

B6

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:03 A.M., on September 10, 2025, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Helen Parke, DNP, FNP-BC; **First Vice-President**
Pamela Davis, LP
Lila Peake, RN
Shelly Smith, PhD, DNP, ANP-BC
Dolores Valenta, LPN

STAFF PRESENT:

Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Ann Hardy; MSN, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

OTHERS PRESENT:

Sara Blose, Senior Assistant Attorney General
RN Students from Galen College Richmond Campus

ESTABLISHMENT
OF A PANEL:

With five members of the Board present, a panel was established.

FORMAL HEARING:

**Latoya Artis, LPN Reinstatement Applicant,
RN Applicant**

0002-08252

Ms. Artis did not appear.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Keyona Taylor, court reporter with County Court Reporters, recorded the proceedings.

William Gorwood, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 9:36 A.M., for the purpose of deliberation to reach a decision in the matter of **Latoya Artis**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Giles, and Ms. Blose, Board Counsel, attend the closed meeting

because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Smith and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:52 A.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Davis and carried unanimously.

ACTION: Ms. Davis moved that the Board of Nursing deny the application of **Latoya Artis** for reinstatement of her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Peake and carried unanimously.

Ms. Davis moved that the Board of Nursing deny the application of **Latoya Artis** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Peake and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 9:53 A.M.

RECONVENTION: The Board reconvened at 11:05 A.M.

FORMAL HEARING: **Jaclyn Noel Goff, RN Reinstatement Applicant 0001-271226**

Ms. Goff appeared.

Avi Efreom, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Keyona Taylor, court reporter with County Court Reporters, recorded the proceedings.

Kimberly Hyler, Senior Investigator, Enforcement Division, testified via telephone.

CLOSED MEETING: Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:59 A.M., for the purpose of deliberation to reach a decision in the matter of **Jaclyn Noel Goff**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Giles, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Smith and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:38 P.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Valenta and carried unanimously.

ACTION: Ms. Davis moved that the Board of Nursing approve the application of **Jaclyn Noel Goff** for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia on probation with terms. The motion was seconded by Dr. Smith and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 12:40 P.M.

RECONVENTION: The Board reconvened at 2:04 P.M.

FORMAL HEARING: **Jeremy McKinsey Mullins, RN** **0001-211012**

Mr. Mullins appeared.

Avi Efreom, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Keyona Taylor, court reporter with County Court Reporters, recorded the proceedings.

Carolyn Tingler-Smith, Senior Investigator, Enforcement Division, and Taylor Elizabeth Lach, RN were present and testified. Christina Ross testified via telephone.

RECESS: The Board recessed at 2:40 P.M.

RECONVENTION: The Board reconvened at 2:43 P.M.

CLOSED MEETING: Ms. Peake moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:02 P.M., for the purpose of deliberation to reach a decision in the matter of **Jeremy McKinsey Mullins**. Additionally, Ms. Peake moved that Ms. Hardy, Dr. Mangrum, Ms. Giles, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Davis and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:29 P.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Valenta and carried unanimously.

ACTION: Ms. Davis moved that the Board of Nursing reprimand **Jeremy McKinsey Mullins** and place his license to practice professional nursing in the Commonwealth of Virginia on probation with terms. The motion was seconded by Ms. Peak and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 3:30 P.M.

Randall Mangrum, DNP, RN

Deputy Executive Director for Advanced Practice

DRAFT

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
September 11, 2025**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 12:17 P.M., on September 11, 2025, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**BOARD MEMBERS
PRESENT:**

Carol Cartte, RN, BSN; **President**
Delia Acuna, FNP-C
Ann Tucker Gleason, PhD; Citizen Member
Catherine Paler, RN
Shawnte Peterson, LMT, MTH
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

STAFF PRESENT:

Claire Morris, RN, LNHA; Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist

OTHERS PRESENT:

Sara Blose, Senior Assistant Attorney General

**ESTABLISHMENT
OF A PANEL:**

With eight members of the Board present, a panel was established.

FORMAL HEARINGS:

Steven D. Johnson, LMT

0019-019401

Mr. Johnson appeared.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Keyona Taylor, court reporter with County Court Reporters, recorded the proceedings.

Julia Turner, Senior Investigator, Enforcement Division, Zephyr Shinoda, and Detective Matthew Dobson were present and testified.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:10 P.M., for the purpose of deliberation to reach a decision in the matter of **Steven D. Johnson**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Bargdill, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting

because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Peterson and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:00 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

ACTION: Ms. Acuna moved that the Board of Nursing revoke the license of **Steven D. Johnson** to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Ms. Peterson and carried with 7 votes in favor. Ms. Webb-Jones opposed the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 2:02 P.M.

RECONVENTION: The Board reconvened at 2:12 P.M.

FORMAL HEARINGS: **Melvin Leon Peyton, III, LMT** **0019-018590**

Mr. Peyton did not appear.

Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Keyona Taylor, court reporter with County Court Reporters, recorded the proceedings.

Shawn Ledger, Senior Investigator, Enforcement Division, and Leah Casuccio were present and testified.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:15 P.M., for the purpose of deliberation to reach a decision in the matter of **Melvin Leon Peyton, III**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Bargdill, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the

closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:39 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

ACTION: Ms. Acuna moved that the Board of Nursing revoke the license of **Melvin Leon Peyton, III** to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Ms. Peterson and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:40 P.M.

Ms. Cartte left the meeting at 3:40 P.M.

RECONVENTION: The Board reconvened at 3:48 P.M.

Dr. Gleason presided over the formal hearing of Shou Yang at 3:48 P.M.

FORMAL HEARINGS: **Shou Yang, LMT** **0019-018129**

Mr. Yang did not appear.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Keyona Taylor, court reporter with County Court Reporters, recorded the proceedings.

Toscha Fischetti, Senior Investigator, Enforcement Division, was present and testified.

Ms. Bargdill left the meeting at 4:10 P.M.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:10 P.M., for the purpose of deliberation to reach a decision in the matter of **Shou Yang**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:21 P.M.

Ms. Paler moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Acuna moved that the Board of Nursing revoke the right of **Shou Yang** to renew his license to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Ms. Peterson and carried unanimously.

RECESS: The Board recessed at 4:22 P.M.

RECONVENTION: The Board reconvened at 4:34 P.M.

Ms. Cartte and Ms. Bargdill rejoined the meeting at 4:34 P.M.

FORMAL HEARING: **Deserie Howard, CNA Reinstatement Applicant** **1401-077919**

Ms. Howard appeared.

Grace Stewart, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Keyona Taylor, court reporter with County Court Reporters, recorded the proceedings.

Cassandra Gaines, Senior Investigator, Enforcement Division, was present and testified.

RECESS: The Board recessed at 4:56 P.M.

RECONVENTION: The Board reconvened at 5:13 P.M.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 5:51 P.M., for the purpose of deliberation to reach a decision in the matter of **Deserie Howard**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Bargdill, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION: The Board reconvened in open session at 6:36 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Acuna moved that the Board of Nursing deny the application for reinstatement of **Deserie Howard** registration to practice as a nurse aide in the Commonwealth of Virginia and to dismiss case #232078. The motion was seconded by Ms. Webb-Jones and carried unanimously.

ADJOURNMENT: The Board adjourned at 6:37 P.M.

Christina Bargdill, BSN, MHS, RN
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
September 18, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held September 18, 2025, at 4:30 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Delia Acuna, FNP-C
Victoria Cox, DNP, RN
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Helen Parke, DNP, FNP-BC
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Senior Assistant Attorney General
Avi Efreom, Adjudication Specialist, APD
David Kazzie, Deputy Executive Director, APD
Piero Mannino, Adjudication Specialist, APD
Claire Morris, RN, LNHA, Executive Director
Randall Mangrum, DNP, RN, Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director

The meeting was called to order by Ms. Cartte. With 10 members of the Board of Nursing participating, a quorum was established.

Avi Efreom, Adjudication Specialist, presented evidence that the continued practice as a certified nurse aide by **Erica D. Johnson, CNA (1401-234478)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:39 P.M., for the purpose of deliberation to reach a decision in the matter of **Erica D. Johnson**. Additionally, Dr. Gleason moved that Ms. Morris, Dr. Mangrum, Ms. Hardy, and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Efreom, Mr. Kazzie, and Mr. Mannino left the meeting at 4:39 P.M.

RECONVENTION: The Board reconvened in open session at 4:43 P.M.

Mr. Efreom, Mr. Kazzie, and Mr. Mannino re-joined the meeting at 4:43 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Cox moved to suspend the certification of **Erica D. Johnson** to practice as a nursing aide in the Commonwealth of Virginia and to offer a consent order for revocation of her certification with a Finding of Misappropriation against Ms. Johnson in the Virginia Nurse Aide Registry in lieu of a formal hearing. The motion was seconded by Ms. Acuna and carried unanimously.

Mr. Efreom left the meeting at 4:45 P.M.

David Kazzie, Deputy Director, presented evidence that the continued practice of professional nursing by **Lawrence Kevin Lyles, RN (0001-298079)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:50 P.M., for the purpose of deliberation to reach a decision in the matter of **Lawrence Kevin Lyles**. Additionally, Dr. Gleason moved that Ms. Morris, Dr. Mangrum, Ms. Hardy, and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Mr. Kazzie and Mr. Mannino left the meeting at 4:50 P.M.

RECONVENTION: The Board reconvened in open session at 4:58 P.M.

Mr. Kazzie and Mr. Mannino re-joined the meeting at 4:58 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Zehr moved to summarily suspend the right to renew the license of **Lawrence Kevin Lyles** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of the right to renew of his license in lieu of a formal hearing. The motion was seconded by Ms. Acuna and carried unanimously.

Ms. Kazzie left the meeting at 4:59 P.M.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Abdul Katrim Tarawalie, RN (0001-304305)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 5:05 P.M., for the purpose of deliberation to reach a decision in the matter of **Abdul Katrim Tarawalie**. Additionally, Dr. Gleason moved that Ms. Morris, Dr. Mangrum, Ms. Hardy, and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Mannino left the meeting at 5:05 P.M.

RECONVENTION: The Board reconvened in open session at 5:08 P.M.

Mr. Mannino re-joined the meeting at 5:08 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the license of **Abdul Katrim Tarawalie** to practice as a professional nurse in the Commonwealth of Virginia and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

The meeting was adjourned at 5:10 P.M.

Claire Morris, RN, LNHA
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
October 1, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held October 1, 2025, at 4:30 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Victoria Cox, DNP, RN
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Lila Peake, RN
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
David Kazzie, Deputy Executive Director, APD
Elizabeth Dorsey, Adjudication Specialist, APD
Grace Stewart, Adjudication Specialist, APD
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Ms. Cartte. With ten (10) members of the Board of Nursing participating, a quorum was established.

Ms. Webb-Jones joined the meeting at 4:34 P.M.

Elizabeth Dorsey, Adjudication Specialist, presented evidence that the continued practice of massage therapy by **Jason Christopher Coppage, LMT (0019-008131)** may present a substantial danger to the health and safety of the public.

Dr. Gleason left the meeting at 4:38 P.M. and re-joined the meeting at 4:42 P.M.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:42 P.M., for the purpose of deliberation to reach a decision in the matter of **Jason Christopher Coppage**. Additionally, Dr. Gleason moved that Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Giles and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Dorsey, Ms. Stewart, and Mr. Kazzie left the meeting at 4:42 P.M.

Dr. Gleason left the meeting at 4:45 P.M.

RECONVENTION: The Board reconvened in open session at 4:48 P.M.

Ms. Dorsey, Ms. Stewart, and Mr. Kazzie re-joined the meeting at 4:48 P.M.

Dr. Gleason rejoined the meeting at 4:52 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the license of **Jason Christopher Coppage** to practice massage therapy in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Ms. Zehr and carried unanimously.

Dr. Gleason left the meeting at 4:54 P.M.

Grace Stewart, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Dianne Grant, RN (0001-299059)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:55 P.M., for the purpose of deliberation to reach a decision in the matter of **Dianne Grant**. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Giles and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Dorsey, Ms. Stewart, and Mr. Kazzie left the meeting at 4:55 P.M.

RECONVENTION: The Board reconvened in open session at 5:02 P.M.

Ms. Dorsey, Ms. Stewart, and Mr. Kazzie re-joined the meeting at 5:02 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Virginia Board of Nursing
Possible Summary Suspension Telephone Conference Call
October 1, 2025

Ms. Davis moved to summarily suspend the right of **Dianne Grant** to renew her license to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of the right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

The meeting was adjourned at 5:04 P.M.

Christina Bargdill, BSN, MHS, RN
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
October 8, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held October 8, 2025, at 4:30 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Victoria Cox, DNP, RN
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
Avi Efreom, Adjudication Specialist, APD
Piero Mannino, Adjudication Specialist, APD
Amy Weiss, Adjudication Specialist, APD
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Ms. Cartte. With eight (8) members of the Board of Nursing participating, a quorum was established.

Amy Weiss, Adjudication Specialist, presented evidence that the continued practice as a nurse aid by **Latifia Childress, CNA (1401-142167)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:36 P.M., for the purpose of deliberation to reach a decision in the matter of **Latifia Childress**. Additionally, Dr. Gleason moved that Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Giles and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Weiss, Mr. Efreom, and Mr. Mannino left the meeting at 4:36 P.M.

RECONVENTION: The Board reconvened in open session at 4:49 P.M.

Ms. Weiss, Mr. Efreom, and Mr. Mannino re-joined the meeting at 4:49 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the nurse and certificate of **Latifia Childress** to practice as a nurse aide in the Commonwealth of Virginia and to offer a consent order for revocation and enter a Finding of Abuse in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice as a nurse aid by **Tiffany N. St. John, CNA (1401-219787)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:57 P.M., for the purpose of deliberation to reach a decision in the matter of **Tiffany N. St. John**. Additionally, Dr. Gleason moved that Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Giles and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Davis and carried unanimously.

Ms. Weiss, Mr. Efreom, and Mr. Mannino left the meeting at 4:57 P.M.

RECONVENTION: The Board reconvened in open session at 5:12 P.M.

Mr. Efreom, Mr. Mannino, and Mr. Kazzie re-joined the meeting at 5:12 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Davis moved to summarily suspend the certificate of **Tiffany N. St. John** to practice as a nurse aide in the Commonwealth of Virginia and to offer a consent order for revocation with a Finding of Abuse, Neglect, and Misappropriation of her certificate in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Weis and Mr. Mannino left the meeting at 5:15 P.M.

Avi Efreom, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Gifty Adoley Adotey, RN (0001-318056)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 5:18 P.M., for the purpose of deliberation to reach a decision in the matter of **Gifty Adoley Adotey**. Additionally, Dr. Gleason moved that Ms. Bargdill, Dr.

Mangrum, Ms. Hardy, Ms. Giles and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Mr. Efreom left the meeting at 5:18 P.M.

RECONVENTION: The Board reconvened in open session at 5:22 P.M.

Mr. Efreom re-joined the meeting at 5:22 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Davis moved to summarily suspend the right of **Gifty Adoley Adotey** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

The meeting was adjourned at 5:24 P.M.

Christina Bargdill, BSN, MHS, RN
Deputy Executive Director

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
October 14, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held October 14, 2025, at 4:31 P.M.

The Board of Nursing members participating in the call were:

Victoria Cox, DNP, RN; **Second Vice-President**
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Cleopatra Kitt, PhD, Citizen Member
Catherine Paler, RN
Lila Peake, RN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
David Kazzie, Deputy Director, APD
Jovonni Armstead, Adjudication Specialist, APD
Piero Mannino, Adjudication Specialist, APD
Grace Stewart, Adjudication Specialist, APD
Lelia Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Dr. Cox. With nine (9) members of the Board of Nursing participating, a quorum was established.

Ms. Stewart joined the meeting at 4:34 P.M.

Jovonni Armstead, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Kadija Annief Tegan-Deen, RN (0001-306516)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Kadija Annief Tegan-Deen** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Grace Stewart, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Frances Zainab Kamara, RN (0001-312780)** may present a substantial danger to the health and safety of the public.

Virginia Board of Nursing
Possible Summary Suspension Telephone Conference Call
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Ms. Davis moved to summarily suspend the license of **Frances Zainab Kamara** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Paler and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Saudatu Savage, RN (0001-301412)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Saudatu Savage** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

The meeting was adjourned at 4:50 P.M.

Claire Morris, RN, LNHA
Executive Director

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
October 15, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held October 15, 2025, at 4:30 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Victoria Cox, DNP, RN
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Lila Peake, RN
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
David Kazzie, Deputy Director, APD
Jovonni Armstead, Adjudication Specialist, APD
Avi Efreom, Adjudication Specialist, APD
Aaron Timberlake, Adjudication Specialist, APD
Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Ms. Cartte. With ten (10) members of the Board of Nursing participating, a quorum was established.

Avi Efreom, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Brenda Elad Ndongku, RN (0001-305121)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the right of **Brenda Elad Ndongku** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of the right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Avi Efreom, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Oyindamola Ogunlana, RN (0001-303634)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Oyindamola Ogunlana** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Jovonni Armstead, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Samuel Kanu, RN (0001-304995)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Samuel Kanu** to renew his license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of the right to renew his license in lieu of a formal hearing. The motion was seconded by Ms. Zehr and carried unanimously.

Jovonni Armstead, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Hawa Patricia Yarmah, RN (0001-300887)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Hawa Patricia Yarmah** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Aaron Timberlake, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Jahoas J. Marquez, RN (0001-290454)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Jahoas J. Marquez** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Ms. Paler and carried unanimously.

Aaron Timberlake, Adjudication Specialist, presented evidence that the continued practice as a nurse aide by **Jessica Suzanna Lester Adkins, CNA (1401-178536)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the certificate of **Jessica Suzanna Lester Adkins** to practice as a nurse aide in the Commonwealth of Virginia and to offer a consent order for revocation with a Finding of Misappropriation of her certificate in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

The meeting was adjourned at 5:03 P.M.

Claire Morris, RN, LNHA
Executive Director

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
October 22, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held October 22, 2025, at 4:30 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Victoria Cox, DNP, RN
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Shelly Smith, PhD, DNP, ANP-BC
Dolores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
David Kazzie, Deputy Director, APD
Jovonni Armstead, Adjudication Specialist, APD
Tammie Jones, Adjudication Specialist, APD
Amy Weiss, Adjudication Specialist, APD
Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Ms. Cartte. With ten (10) members of the Board of Nursing participating, a quorum was established.

Jovonni Armstead, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Aminata M. Jalloh, RN (0001-300460)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Aminata M. Jalloh** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Paler and carried unanimously.

Tammie Jones, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Debbieann Venetia Brown-Davis, RN (0001-313804)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the right of **Debbieann Venetia Brown-Davis** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of the right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Tammie Jones, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Monisola Adesemoye, RN (0001-300465)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Monisola Adesemoye** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of the right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Tammie Jones, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Bukky Joseph, RN (0001-299625)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Bukky Joseph** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Amy Weiss, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Mavis Nimoh, RN (0001-306562)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Mavis Nimoh** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

The meeting was adjourned at 4:58 P.M.

Claire Morris, RN, LNHA
Executive Director

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
October 27, 2025**

B14

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 11:01 A.M., on October 27, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Carol Cartte, RN, BSN; **President**
A. Tucker Gleason, PhD, Citizen Member
Cleopatra Kitt, PhD, Citizen Member
Catherine Paler, RN
Helen Parke, DNP, FNP-BC
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN – **joined at 1:15 P.M.**

STAFF PRESENT:

Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist

OTHERS PRESENT:

Sara Blose, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL:

With seven members of the Board present, a panel was established.

FORMAL HEARINGS:

**Dallas Raines Dean Crouse, RN North Carolina License #306633
With Multistate Privileges**

Mr. Crouse did not appear.

Elizabeth Dorsey, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, LLC, recorded the proceedings.

Amber Gray, Senior Investigator, Enforcement Division, and Michelle Watts, RN were present and testified. Sharon Tazmer, RN testified via telephone.

CLOSED MEETING: Ms. Webb-Jones moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:56 A.M., for the purpose of deliberation to reach a decision in the matter of **Dallas Raines Dean Crouse**. Additionally, Ms. Webb-Jones moved that Dr. Mangrum, Ms. Hardy, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Gleason and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:38 P.M.

Ms. Webb-Jones moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Gleason and carried unanimously.

ACTION: Dr. Parke moved that the Board of Nursing indefinitely suspend the privilege of **Dallas Raines Dean Crouse** to practice professional nursing in the Commonwealth of Virginia and stay the suspension contingent upon entry into and compliance with an alternative to discipline program. The motion was seconded by Dr. Kitt and carried with five votes in favor. Dr. Gleason opposed the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 12:40 P.M.

RECONVENTION: The Board reconvened at 1:20 P.M.

FORMAL HEARINGS: **Florence Elizabeth Johnson Smith, CNA** **1401-041030**

Ms. Smith appeared.

Tammie Jones, Adjudication Consultant, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, LLC, recorded the proceedings.

Sharon Negron, Senior Investigator, Enforcement Division, Amanda Coleman, RN and Pamela Mitchell, LNHA, were present and testified.

CLOSED MEETING: Ms. Webb-Jones moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:27 P.M., for the purpose of deliberation to reach a decision in the matter of **Florence Elizabeth Johnson Smith**. Additionally, Ms. Webb-Jones moved that Dr. Mangrum, Ms. Hardy, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Gleason and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:17 P.M.

Ms. Webb-Jones moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Gleason and carried unanimously.

ACTION: Dr. Parke moved that the Board of Nursing issue an order to require **Florence Elizabeth Johnson Smith** within 90 days of entry of the Order, to provide evidence of successful completion courses in the subject areas of (i) professional accountability and legal liability; (ii) ethics; and (iii) appropriate communication in the workplace. Each course will be a minimum of 3 contact hours each. The motion was seconded by Ms. Paler and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:18 P.M.

RECONVENTION: The Board reconvened at 3:27 P.M.

FORMAL HEARING: **Lawrence Kevin Lyles, RN**

0001-298079

Mr. Lyles did not appear.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, LLC, recorded the proceedings.

Katie Land, Senior Investigator, Enforcement Division, was present and testified.

ACTION:

Dr. Parke moved that the Board of Nursing revoke the right of **Lawrence Kevin Lyles** to renew his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

ADJOURNMENT:

The Board adjourned at 3:34 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
November 6, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held November 6, 2025, at 4:30 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Victoria Cox, DNP, RN
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Cleopatra Kitt, PhD, Citizen Member
Catherine Paler, RN
Helen Parke, DNP, FNP-BC
Jeanell Webb-Jones, MSN, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
David Kazzie, Deputy Director, APD
Jovonni Armstead, Adjudication Specialist, APD
Piero Mannino, Adjudication Specialist, APD
Amy Weiss, Adjudication Specialist, APD
Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Monique Davis, MPH, MB, BSN; Discipline Case Manager
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Ms. Cartte. With nine (9) members of the Board of Nursing participating, a quorum was established.

Ms. Morris informed the Board that case #230373 for respondent **Magnus Joseph Essel Lartey, RN (0001-304057)** was removed from the docket.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Mary Obeng Boatemah, RN (0001-298455)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Mary Obeng Boatemah** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Adeline Djuya Takedo, RN (0001-305845)** may present a substantial danger to the health and safety of the public.

Dr. Cox moved to summarily suspend the right of **Adeline Djuya Takedo** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of the right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Francisca Fese Taboh, RN (0001-316278)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Francisca Fese Taboh** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Amy Weiss, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Sidikie Jah, RN (0001-305293)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Sidikie Jah** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Beatrice Eneothu Akunji, RN (0001-306635)** may present a substantial danger to the health and safety of the public.

Dr. Cox moved to summarily suspend the license of **Beatrice Eneothu Akunji** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Jovonni Armstead, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Jacqueline Nkechi Adiele, RN (0001-298717)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Jacqueline Nkechi Adiele** to renew her license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

The meeting was adjourned at 5:05 P.M.

Claire Morris, RN, LNHA
Executive Director

**VIRGINIA BOARD OF NURSING
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
November 12, 2025**

A possible summary suspension telephone conference call of the Virginia Board of Nursing was held November 12, 2025, at 4:31 P.M.

The Board of Nursing members participating in the call were:

Carol Cartte, RN, BSN; **Chair**
Victoria Cox, DNP, RN
Pamela Davis, LPN
A. Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Delores Valenta, LPN
Jeanell Webb-Jones, MSN, RN
Jodi Zehr, RN

Others participating in the meeting were:

Sara Blose, Assistant Attorney General, Board Counsel
David Kazzie, Deputy Director, APD
Jovonni Armstead, Adjudication Specialist, APD
Tammie Jones, Adjudication Consultant, APD
Piero Mannino, Adjudication Specialist, APD
Claire Morris, RN, LNHA; Executive Director
Monique Davis, MPH, MB, BSN; Discipline Case Manager
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Ms. Cartte. With nine (9) members of the Board of Nursing participating, a quorum was established.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Robert Benjamin Jackson, RN (0001-302421)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Robert Benjamin Jackson** to renew his license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of his right to renew his license in lieu of a formal hearing. The motion was seconded by Ms. Paler and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Catherine Williams-Grant, RN (0001-300889)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Catherine Williams-Grant** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Momoh Kenei Sawi, RN (0001-307329)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Momoh Kenei Sawi** to renew his license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of his right to renew his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Piero Mannino, Adjudication Specialist, presented evidence that the continued practice of professional nursing by **Harriet E. Ofori-Attah, RN (0001-316087)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Harriet E. Ofori-Attah** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Tammie Jones, Adjudication Consultant, presented evidence that the continued practice of professional nursing by **Peace Uchechi Wogu, RN (0001-305215)** may present a substantial danger to the health and safety of the public.

Dr. Gleason moved to summarily suspend the license of **Peace Uchechi Wogu** to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Tammie Jones, Adjudication Consultant, presented evidence that the continued practice of professional nursing by **Mark Agyeman, RN (0001-315403)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the right of **Mark Agyeman** to renew his license to practice professional nursing in the Commonwealth of Virginia and to offer a consent order for revocation of his right to renew his license in lieu of a formal hearing. The motion was seconded by Ms. Paler and carried unanimously.

Jovonni Armstead, Adjudication Specialist, presented evidence that the continued practice of practical nursing by **Ronald Williams, III, LPN (0002-091442)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 5:06 P.M., for the purpose of deliberation to reach a decision in the matter of **Ronald Williams, III, LPN**. Additionally, Ms. Davis moved that Ms. Morris, Ms. Davis, Ms. Giles, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Armstead and Mr. Kazzie left the meeting at 5:06 P.M.

RECONVENTION: The Board reconvened in open session at 5:10 P.M.

Ms. Armstead and Mr. Kazzie re-joined the meeting at 5:10 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Gleason moved to summarily suspend the right of **Ronald Williams, III** to practice practical nursing in the Commonwealth of Virginia and to offer a consent order for indefinite suspension of his license with suspension stayed contingent upon entry into and compliance with the Virginia Health Practitioners' Monitoring Program (HPMP) in lieu of a formal hearing. The motion was seconded by Mr. Hogan and carried unanimously.

The meeting was adjourned at 5:12 P.M.

Claire Morris, RN, LNHA
Executive Director

BOARD OF NURSING MONTHLY STATS - PAGE 1

License Count	25-Jan	25-Feb	25-Mar	25-Aor	25-May	25-Jun	25-Jul	25-Aug	25-Sep	25-Oct	25-Nov	25-Dec
Nursing												
Practical Nurse	26,851	26,853	26,828	26,782	26,849	26,820	26,788	26,781	26,795	26,796		
Registered Nurse	123,632	123,987	123,919	123,906	124,159	124,978	125,580	125,643	125,670	125,703		
Licensed Certified Midwife (new regulated profession - effective 2/1/2024)	5	5	5	5	6	6	6	6	6	6		
Massage Therapy	8,222	8,212	8,190	8,201	8,279	8,329	8,392	8,367	8,388	8,378		
Medication Aide	7,417	7,449	7,453	7,486	7,525	7,530	7,544	7,528	7,530	7,542		
Advanced Practice Registered Nurse (APRN) Total (effective 7/1/2023 --> NPs are now APRNs)	22,316	22,611	22,763	22,981	23,163	23,326	23,511	23,745	24,040	24,321		
Autonomous Practice	4,039	4,165	4,263	4,369	4,443	4,506	4,569	4,635	4,713	4,798		
Clinical Nurse Specialist	366	366	367	366	366	368	369	371	371	368		
Certified Nurse Midwife	527	537	537	542	543	546	549	557	559	563		
Certified Registered Nurse Anesthetist	2,675	2,702	2,701	2,696	2,700	2,714	2,734	2,724	2,740	2,749		
Other APRNs	14709	14841	14895	15008	15111	15192	15290	15458	15657	15843		0
Total for Nursing	188443	189117	189158	189361	189981	190989	191821	192070	192429	192746	0	0

Nurse Aide	50,643	50,732	50,773	51,244	51,791	51,848	51,970	51,914	51,899	51,998		
Advanced Nurse Aide	45	45	45	43	43	42	41	41	41	41		
Total for Nurse Aide	50688	50777	50818	51287	51834	51890	52011	51955	51940	52039	0	0
License Count Grand Total	239131	239894	239976	240648	241815	242879	243832	244025	244369	244785	0	0

BOARD OF NURSING MONTHLY STATS - PAGE 2

Open Cases Count													
Nursing	1854	1912	1885	1929	1976	1941	1786	1794	1793	1815			
Nurse Aide	571	560	584	593	647	675	632	557	578	604			
Open Cases Total	2425	2472	2469	2522	2623	2616	2418	2351	2371	2419	0	0	
Case Count by Occupation													
Rec'd RN	92	71	60	88	91	76	84	63	94	82			801
Rec'd PN	34	37	22	47	28	43	44	45	41	41			382
Rec'd APRN, AP, CNS	40	43	37	45	39	46	40	49	61	52			452
Rec'd LCM	0	0	0	0	1	0	0	0	0	0			
Rec'd LMT	2	5	6	7	11	6	6	3	8	4			58
Rec'd RMA	16	15	9	14	9	12	11	13	10	12			121
Rec'd Edu Program	4	2	3	3	0	2	2	0	4	3			23
Total Received Nursing	188	173	137	204	179	185	187	173	218	194	0	0	1,837
Closed RN	58	48	77	82	44	131	137	84	86	121			
Closed PN	34	33	52	33	21	57	65	33	29	53			410
Closed APRN, AP, CNS	51	31	63	47	27	55	34	87	48	24			467
Closed LCM								1	0	0			
Closed LMT	4	7	10	16	5	2	21	9	9	3			86
Closed RMA	9	15	4	19	15	6	19	20	31	7			145
Closed Edu Program	1	1	2	8	0	0	2	3	2	1			20
Total Closed Nursing	157	135	208	205	112	251	278	237	205	209	0	0	1,128
Case Count - Nurse Aides													
Received	48	38	51	72	63	69	58	50	70	50			Total
Rec'd Edu Program	0	1	0	0	1	0	0	1	1	2			
Total Received CNA	48	39	51	72	64	69	58	51	71	52	0		575
Closed	40	59	29	64	28	34	91	96	92	29			562
Closed Edu Program	2	0	1	0	0	0	2	0	1	2			8
Total Closed CNA	42	59	30	64	28	34	93	96	93	31			570
All Cases <u>Closed</u>	199	194	238	269	140	285	371	333	298	240	0		1,698
All Cases <u>Received</u>	236	212	188	276	243	254	245	224	289	246	0	0	2,412

Agency Subordinate Recommendation Tracking Trend Log - 2018 to Present – Board of Nursing

C2

Considered		Accepted		Modified*					Rejected					Final Outcome:** Difference from Recommendation				
Date	Total	Total	Total %	Total	Total %	# present	# ↑	# ↓	Total	Total %	# present	# Ref to FH	# Dis-missed	↑	↓	Same	Pending	N/A
Total to Date:	1363	1239	90.9%	102	7.5%	29	71	20	27	2.0%	6	23	5	29	34	22	0	
CY 2025 to Date:	160	137	85.6%	18	13.1%	6	9	1	3	1.9%	2	2	2	3	6	1	0	
Sep-25	24	22	91.7%	0	0.0%	0	0	0	2	8.3%	1	2	0	0	0	0	0	
Jul-25	47	44	93.6%	2	4.5%	1	1	1	1	2.1%	0	0	0	1	2	0	0	
May-25	46	37	80.4%	7	18.9%	1	7	0	0	0.0%	1	0	2	0	0	0	0	
Mar-25	28	25	89.3%	2	7.1%	4	1	0	1	3.6%	0	1	0	1	4	1	0	
Jan-25	39	31	79.5%	7	13.1%	0	0	0	1	2.6%	1	1	0	1	0	0	0	
Annual Totals:																		
Total 2024	185	171	92.4%	18	9.7%	7	14	1	3	1.6%	1	3	0	7	6	2	0	
Total 2023	178	161	90.4%	10	5.6%	5	6	4	7	4.0%	1	6	1	5	4	4	0	
Total 2022	140	132	94.3%	4	2.9%	2	2	2	4	2.6%	0	4	0	1	0	0	0	
Total 2021	50	48	96.0%	2	4.0%	0	2	0	0	0.0%	0	0	0	3	4	1	0	
Total 2020	77	69	89.6%	6	7.8%	5	6	0	2	2.6%	0	2	0	4	0	0	N/A	
Total 2019	143	129	90.2%	12	8.4%	0	10	2	2	1.4%	2	0	2	0	0	1	N/A	
Total 2018	200	172	86.0%	24	12.0%	4	17	7	4	2.0%	0	4	0	4	10	7	N/A	

* Modified = Sanction changed in some way (does not include editorial changes to Findings of Fact or Conclusions of Law. ↑ = additional terms or more severe sanction. ↓ = lesser sanction or impose no sanction.

** Final Outcome Difference = Final Board action/sanction after FH compared to original Agency Subordinate Recommendation that was modified (then appealed by respondent to FH) or was Rejected by Board (& referred to FH).

Virginia Board of Nursing

Executive Director Report

C3

November 18, 2025

1 Presentation

- **9/23/2025** – Christine Smith, Education Program Manager, hosted a virtual session titled “Review of the Application Process to Establish a Nurse Aide Education Program” to support prospective program applicants.
- **10/14/2025** – Jacquelyn Wilmoth, Deputy Executive Director and Christine Smith, Program Manager presented, in Lynchburg, regulatory review seminars for nursing and nurse aide education programs.
- **10/15/2025** – Jacquelyn Wilmoth, Deputy Executive Director presented at the Board office an education seminar on the application process for establishing a nursing education program.
- **10/15/2025** – Christina Bargdill presented virtually to The Nursing Home Network. The topic was Advance Registered Medication Aide laws, regulations and implementation.
- **11/10/2025** - Claire Morris presented to the Virginia Peninsula chapter of the American Critical Care Association. The presentation focus was on functions of the Board, discipline process and scope of practice.
- **11/12/2025** – Christine Smith, Program Manager hosted a virtual Regulatory Review for Administrators and Instructors of Medication Aide Training Programs.

2 Meetings attended

- **9/10/2025** – Jacquelyn Wilmoth, Deputy Executive Director, and Calisa Barley, Nursing Education Program Manager, virtually attended to NCSBN NCLEX Conference.
- **9/10/2025** – Stephanie Willinger attended the VNA Board of Directors meeting.
- **9/17/2025** – Stephanie Willinger, Deputy Executive Director, and Cathy Hanchey, attended the Nurse Licensure Compact (NLC) Operations Network meeting.
- **9/18/2025** – Claire Morris met with Dr. Yvette Dorsey, newly hired Director of the Nursing Workforce Center of the Virginia Healthcare Workforce Development Authority to discuss her new role.
- **9/24/2025** – Claire Morris and Jacquelyn Wilmoth met with Marcella Luna and Pearl Teiko, Department of Planning and Budget to answer questions regarding nursing education clinical simulation.

- **9/25-26/2025** – Jacquelyn Wilmoth, Deputy Executive Director attended the VCCS Common Core PN Curriculum meeting to answer any regulatory questions.
- **9/26/2025** - Ann Hardy, Deputy Executive Director attended the virtual NCSBN Discipline Knowledge Network meeting. Guest speaker, Dr. Catherine Caldicott, MD, Medical Director - PBI Education, presented her work on *Ungovernable and Difficult Nurses: Improving Regulatory Impact*.
- **10/3/2025** – Claire Morris attended the virtual Virginia Organization of Nurse Leaders fall conference.
- **10/5-7/2025** - Candis Stoll, Senior Licensing and Discipline Specialist and Patricia Dewey, Discipline Case Manager, attended the Federation of State Massage Therapy Boards (FSMTB) annual meeting in Kansas City.
- **10/7/2025** – Randall Mangrum, DNP, RN, Deputy Executive Director for Advanced Practice presented a Virginia Board of Nursing update at the Virginia Department of Corrections Annual Nursing Conference.
- **10/15/2025** – Claire Morris met with Lindsey Cardwell, CEO of VNA to discuss VBON and VNA present and future items of interest.
- **10/17/2025** – Jacquelyn Wilmoth, Deputy Executive Director, virtually attended the LEARN Leaders in Practice meeting where key players from academics, practice and regulation came together. Information on the Nursing Faculty Academy was shared – this will be modeled after what UVA has in place. Further discussion occurred regarding other opportunities to support nursing education.
- **10/28/2025** – Claire Morris attended the NLC Commissioner virtual meeting.
- **10/29/2025** – Claire Morris attended the NCSBN Policy Knowledge Network virtual meeting.
- **10/29/2025** – Claire Morris met with Dana Parsons, Leading Age Virginia to review the process for Leading Age to offer continuing education credits to nurses.
- **10/31/2025** – Claire Morris and Randal Mangrum met with Meredith Joyner, Director for Greater Richmond Chapter of the American Association of Nurse Anesthesiology to discuss the CRNA training of Anesthesiology Assistants.
- **11/3-4/2025** – Jacquelyn Wilmoth attended the NCSBN Model Act and Rules Committee Meeting, in Chicago, as the Chair of the Education subcommittee.
- **11/5/2025** – Claire Morris, Randall Mangrum, and Erin Barrett met with the Virginia Council of Nurse Practitioners to discuss VCNP's public policy initiatives.
- **11/14-15/2025** - Claire Morris attended the Virginia Nurses Association fall conference and gala

OTHER:

First cohort receiving funds from the Earn to Learn grant had their funding extended through June 2026 with an offer to extend to June 2027. The Board of Nursing is aware that the spring 2025 (cohort II) Earn to Learn grant application has now closed. A formal announcement from VDH regarding awards is pending. We understand there are 2 additional programs that have been awarded grant funds.

MEDIA CONTACTS:

9/26/2025 – Melissa Hipolitz made contact regarding the voluntary surrender for revocation of LMT, William Chappell, LMT



Letter FROM THE President

POST-BOARD MEETING UPDATE

Oct. 7, 2025

Greetings Colleagues:

The NCSBN Board of Directors (BOD) convened in Chicago on Sept. 23–24, 2025. The BOD would like to provide you with a summary of the key outcomes and discussions. A significant component of the first meeting for the new fiscal year (FY26) was welcoming new BOD member Carolyn McCormies (Arizona). The BOD also welcomed returning members Jenny Barnhouse (Oklahoma), Barbara Blozen (New Jersey), and Sue Painter (West Virginia), who were all reelected by the membership to serve another two-year term. The addition of these esteemed board members to the BOD is a crucial step in reinforcing the mission and strategic initiative of the organization, ensuring continuity and growth.

As is customary for the first meeting of the new fiscal year, a board member orientation on governance was provided for all members of the BOD. This comprehensive introductory process equips new and continuing board members with knowledge of their roles, responsibilities, and legal/fiduciary duties, as well as the organization's mission, vision and strategic direction. The orientation process provides foundational knowledge, inspires informed guidance, improves communication and participation, ultimately leading to stronger, more effective governance and organizational stewardship.

A significant responsibility of the BOD is to consider the Finance reports. Key outcomes of the financial review are provided below.

- Financial statements for the nine-month period ending June 30, 2025, were provided to the BOD for review and discussion. The BOD conducted a comprehensive review of the statements of financial position, statement of revenue and expenses, summary report and the budget variance analysis for the nine months specified in the report. After this thorough review, the BOD accepted the financial statements for the period ending June 30, 2025, demonstrating our commitment to fiscal responsibility.
- The BOD approved the proposed budget for FY26.
- Section 1.2 of NCSBN policy #8.4, "Funds of the Organization," requires the BOD to approve a resolution authorizing the CEO to establish banking, investment and brokerage accounts in the name of NCSBN. The resolution is periodically updated when new members are appointed to the BOD. The BOD approved this resolution.

The BOD received staff reports on governmental affairs (state and federal) and the 2026 NCLEX® Standard-Setting Overview and Training process. The NCLEX Standard-Setting Overview session was a crucial part of the meeting, providing the BOD with an in-depth understanding of the processes and methods used by NCSBN in conducting standard-setting studies. The BOD was provided with sample data and interpretative

POST-BOARD MEETING UPDATE, CONTINUED

guidance, ensuring that all members are well-informed and involved in the process. Revisiting performance standards regularly contributes to public protection by ensuring the NCLEX continues to serve as a valid measure of readiness to practice.

The proposed agenda topics for the 2026 Midyear Meeting were discussed. The BOD provided input and direction regarding these meetings. In keeping with “One NCSBN,” it was emphasized that presentations should reference topics of interest to the membership.

Additional actions taken by the BOD included the following:

- Approved the Pennsylvania State Board of Nursing’s request for grant funds for the implementation of the Nurse Licensure Compact. The request aligns with the strategic initiative of championing regulatory solutions for borderless health care.
- Appointed members and chairs to the Substance Use Disorder Resources Committee, the Regulatory Metrics Committee and the NCLEX® Item Review Subcommittee (NIRSC).

Phil Dickison, CEO, provided an update on the strategic goals and objectives that will be discussed during the BOD retreat, Oct. 20–22, 2025. As I conclude my first full year as your president, it has indeed been a “boots on the ground” experience and a most rewarding one. We, the BOD and staff, have listened to the membership, gathered the data and will now convene to formulate a roadmap that will lead this organization to new heights. Thank you for your input and your support.

Sincerely,

Phyllis Johnson, DNP, RN, FNP-BC

Phyllis Polk Johnson, DNP, RN, FNP-BC

President

pjohnson@msbn.ms.gov

Mission

NCSBN empowers and supports nursing regulators in their mandate to protect the public.

Vision

Leading regulatory excellence worldwide.

Values

Collaboration • Transparency •
Innovation • Integrity • Excellence

HPMP Quarterly Report: July 1 – September 30, 2025

Board	License Type	Intake Interviews	Enrollments			Discharges							Stays Processed	Vacate Stays Processed	Participant Census as of 9/30/2025	Percent Census Represents of Total
			Board Order	Voluntary w/ Invest	Voluntary	Resignation	Ineligible	Dismissal	Urgent Dismissal	Case Closure (deceased)	Completion	Successful Completion				
Nursing	CNA	1		1											1	0.34
	LPN	4	1	2		1		1					1		18	6.12
	RN	13	7	5	1	3			1	1	1	8	1	1	103	35.03
	APRN											1			13	4.42
Medicine	SurgTech														1	0.34
	RT (respiratory)														5	1.7
	OT														1	0.34
	LRT (radiological)	1										1			3	1.02
	PA	3	1		1										12	4.08
	Intern/Resident						2								5	1.7
	DPM	1		1											2	0.68
	DC						1								0	0
	DO	1		2								1			12	4.08
Pharmacy	MD	9	3	3	4	1			1			3			73	24.83
	PharmTech	1		1		1									1	0.34
Dentistry	RPh	1										2	1		15	5.1
	RDH														2	0.68
Dentistry	DDS														2	0.68
	DMD														1	0.34
Social Work	LCSW	1											1		3	1.02
Psychology	LCP	1		1											1	0.34
Counseling	Trainee for QMHP														1	0.34
	Resident in Counseling	1											1		2	0.68
	RPRS	1													0	0
	QMHP														1	0.34
	LPC														2	0.68
Veterinary Medicine	Vet Tech														2	0.68
	DVM											1			4	1.36
Audiology/Speech Pathology	SLP					1									2	0.68
Physical Therapy	PT											1			2	0.68
Long-Term Care Administrator	NHA	1	1												3	1.02
Optometry	OD														1	0.34
TOTALS		40	13	16	6	7	3	1	2	1	1	18	5	1	294	100%

**There were 7 Individuals who became "intake failure" due to not returning packets for various reasons (1 MD; 1 RPh; 1 RPRS; and 4 RN)

**Of the 1, # individuals completed their intake interviews during the last quarter (1 RN)

**This quarter, 1 individual began an intake interview but chose not to complete the interview (therefore, not being sent an enrollment packet) stating she did not feel she needed such level of oversight and was unable to stop practicing for any amount of time upon entry. (RN, no Board involvement reported)

**Those showing entries but no intake interview completed their intake interview during last quarter.

**All other showing intake interview completed but no entry, were still pending entry as of 9/30/2025.

**There are 2 participants (1 per Board) who are counted in Counseling % and Long-Term Care % but also have orders under nursing.

**VIRGINIA COMMITTEE OF THE JOINT BOARDS OF NURSING AND MEDICINE
DISCIPLINE MEETING MINUTES
SEPTEMBER 8, 2025**

TIME AND PLACE: The discipline meeting of the Committee of the Joint Boards of Nursing and Medicine was convened at 8:30 A.M., on September 8, 2025, in Hearing Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

MEMBERS PRESENT: Carol A. Cartte, RN, BSN – Board of Nursing
Helen M. Parke, DNP, FNP-BC – Board of Nursing
Shelly Smith, PhD, DNP, ANP-BC – Board of Nursing
Blanton L. Marchese – Board of Medicine

STAFF PRESENT: Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice

OTHERS PRESENT: Sarah Blose, Senior Assistant Attorney General

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS

Aaron Thomas Welly, APRN, RN **0024-179018**
Mr. Welly did not appear. Laurel Huerkamp, Mr. Welly's attorney, appeared.

CLOSED MEETING: Dr. Smith moved that the Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 8:31 A.M., for the purpose of consideration of the agency subordinate recommendation for Aaron Welly. Additionally, Dr. Smith moved that Dr. Mangrum and Ms. Blose, Board counsel, attend The closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded by Mr. Marchese and carried unanimously.

RECONVENTION: The Board reconvened in open session at 8:32 A.M.

Dr. Smith moved that the Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Mr. Marchese and carried unanimously.

Mr. Marchese moved that the Committee of the Joint Boards of Nursing and Medicine Accept the recommended decision of the agency subordinate to require Aaron Welly, APRN, within 90 days from the date of entry of the Order, to provide written proof of successful completion of Committee-approved courses of at least six (6) credit hours in each subjects of (i) proper

documentation for providers and (ii) ethics and professionalism for providers.
The motion was seconded by Dr. Smith and carried unanimously.

ADJOURNMENT: The conference was concluded at 8:33 A.M.



Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice

**COMMITTEE OF THE JOINT BOARDS OF NURSING AND MEDICINE
POSSIBLE SUMMARY SUSPENSION TELEPHONE CONFERENCE CALL
SEPTEMBER 25, 2025**

A possible summary suspension telephone conference call of the Committee of the Joint Boards of Nursing and Medicine was held September 25, 2025, at 4:30 P.M.

The Committee Members participating the call were:

Helen Parke, DNP, FNP-BC - **Chair**; Board of Nursing Member
Delia Acuna, FNP-C; Board of Nursing Member
Shelly Smith, PhD, DNP, ANP-BC; Board of Nursing Member
Randy Clements, DPM; Board of Medicine Member
Blanton Marchese, Citizen Member; Board of Medicine Member
Bo Vaughan, Jr., MD; Board of Medicine Member

Others participating in the meeting were:

Sara Blose, Senior Assistant Attorney General, Board Counsel
David Kazzie, Deputy Director, APD
Amy Weiss, Adjudication Specialist, APD
Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Cheryl Giles, Administrative Support Specialist

The meeting was called to order by Dr. Parke. With 6 members of the Committee of the Joint Boards of Nursing and Medicine, a quorum was established.

Amy Weiss, Adjudication Specialist, presented evidence that the continued practice of **Amy Elizabeth Kubler, APRN (0024-175068)** as an advanced practice registered nurse may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Acuna moved that the Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to 2.2-3711(A)(27) of the *Code of Virginia* at 4:38 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Kubler. Additionally, Ms. Acuna moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Giles, and Ms. Blose attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded by Mr. Marchese and carried unanimously.

Ms. Weiss and Mr. Kazzie left the meeting at 4:38 P.M.

RECONVENTION: The Committee reconvened in open session at 4:55 P.M.

Ms. Weiss and Mr. Kazzie re-joined the meeting at 4:55 P.M.

Committee of the Joint Boards of Nursing and Medicine
Telephone Conference Call
September 25, 2025

Ms. Acuna moved that the Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Clements and carried unanimously.

Mr. Marchese moved to summarily suspend the license of **Amy Elizabeth Kubler** to practice as an advanced practice registered nurse and to offer a consent order for indefinite suspension of her license in lieu of a formal hearing. The motion was seconded by Dr. Vaughn and carried unanimously.

The meeting was adjourned at 4:57 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice

**Federation of State Massage Therapy Boards (FSMTB) 2025 Annual Meeting
Kansas City, MO
October 5 to 7, 2025**

Candis Stoll, Senior Discipline & Licensing Specialist, LRC, and Pat Dewey, Discipline Case Manager, LRC, attended FSMTB's 2025 Annual Meeting in Kansas City, MO. Ms. Stoll is the voting delegate for Virginia and elections for the board of directors were on this year's ballot.

There were two themes and the first was recognizing the 20th anniversary of FSMTB by looking at the last 20 years and looking to the future. The second theme was that, currently, FSMTB is in its third year of a five-year strategic plan that consists of education, communication and engagement, and advocacy.

Two items of note are that the US Virgin Islands joined FSMTB and they attended the annual meeting. The second item is, as part of the 20th anniversary celebration, FSMTB donated \$5,000 to each of these organizations: Federation of Associations of Regulatory Boards, Metropolitan Organization Countering Sexual Assault, Negro Leagues Baseball Museum, and The Network.

Finally, the membership dues calendar will shift to the calendar year in 2026 and extend the 2026 dues window to December. In 2027, FSMTB membership dues will be at a flat rate of \$500.

Speakers

This year's keynote speaker was Kristin Scroggin, of genWHY Communication Strategies, whose speech was "Navigating a Multi-Generational Workforce." It was an informative and engaging presentation that spanned the latest five generations and what the strengths and weaknesses are for each generation. An important takeaway was that the millennials and Gen Zs don't have the same conflict resolution skills or time management skills as past generations. Her recommendation is to include training in this skill set for new recruits.

Rebecca Allensworth, JD, professor from Vanderbilt University spoke on the topic "The Antiregulation Movement: Balancing Public Protection and Access to Work." Ms. Allensworth was a provocative and controversial speaker whose message was that occupational/professional regulations, and the associated regulatory boards shouldn't bar people from working because they don't meet "subjective" qualifications set by statutes and regulations. In her opinion, regulatory boards have too much power and the states should consider self-regulation for licensed occupation/professional practitioners. All Annual Meeting attendees received a copy of her book, The Licensing Racket: How We Decide Who Is Allowed to Work and Why It Goes Wrong.

Michael Fogel, PsyD, ABPP, founder and CEO of Redirect, LLC, was the last speaker and spoke on the topic addressing trauma. In the time allotted to Dr. Fogel, he provided informative insight into how trauma looks different in every victim and he conveyed several important points. The first was that reports of assault should not consist of "he said, she said," because something did happen to the victim. Next, he noted that trauma reports should not use the phrase "tactile hallucination" because if a victim reports being touched, they did not hallucinate the touch.

Finally, he wanted to convey the message to regulators and investigators to not cause a “second” assault when interviewing trauma victims and investigating assault reports.

Panels

The MBLEx: Therapist Competence, Public Confidence

The panel was made up of a representative from Pearson Vue, the MBLEx platform; a state regulator; and a massage therapy professional and educator. The panel presented topics about what standardized testing means, the cost saving to states with one standardized exam, and different challenges that students are facing.

FSMTB’s Past Presidents Panel

This panel consisted of seven past FSMTB Board of Directors presidents from the last 20 years and perspectives ranged from the founding board president to the board president during the COVID-19 pandemic to the current board president.

The Evolving Massage Therapy Landscape: Industry Perspectives

Three massage industry professionals reflected on industry growth; the trend towards a therapeutic, holistic massage discipline; and the importance of solid regulation and continuing education to promote professionalism across the industry and combat the illicit massage industry.

Education Fraud

This panel consisted of two of FSMTB’s department directors and a massage therapy educator, who serves as president of the school he founded. The panel offered that “differentiating between agency approval and federal recognition for apprenticeships prevents a false sense of protection, especially if programs are not officially recognized.” Other topics addressed were that states that use the MBLEx need to ensure that they are providing accurate school information and updating this regularly; provided an overview of the FSMTB Jurisdictional Reports (exam scores); and stressed that continuing collaboration between states and FSMTB is key to finding and preventing education fraud.

Top Legal Cases & Trends

The General Counsel for FSMTB facilitates this panel at every annual meeting to present and provide discussion on specific current legal issues that could potentially impact massage therapy regulation and the massage therapy industry. A case to note is that of Liu v. State Medical Board of Ohio, which involved the board revoking a massage license because of MBLEx invalidation and education fraud, and the appeals court affirmed the permanent revocation of the license.

President’s and Committees Reports

The President of the FSMTB Board of Directors addressed the annual meeting, acknowledging that it was the organization 20th anniversary, updating the goals of the five-year strategic plan, and encouraged member states and boards to stay engaged with FSMTB. On the topic of engagement, she thanked the many volunteers and stressed the importance of volunteering.

FSMBT 2025 Annual Meeting
Kansas City, MO

The Treasurer's Report included a 20 Year Financial Retrospective. FSMTB has made sound investment decisions, and this allows it to provide legislative consultation support to member states and continue to protect the MBLEx against fraud.

Other committee reports were provided by the License Renewal Committee, the Education Task Force, and the Exam Policy Committee.

**VIRGINIA BOARD OF NURSING
ADVISORY BOARD ON MASSAGE THERAPY
MINUTES**

C8

Thursday, October 16, 2025

TIME AND PLACE: The meeting of the Massage Therapy Advisory Board convened at 10:00 a.m. in Training Room 2, Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Shawnté Peterson, L.M.T., M.P.H., C.H.E.S., NADA, DAc, Chair

MEMBER PRESENT: Annie Lively, L.M.T., Vice Chair
Michael Tramonte, Administrator
Tracey Walker, L.M.T.

STAFF PARTICIPATING: Claire Morris, L.N.H.A., R.N., Executive Director
Christina Bargdill, B.S.N., M.H.S., R.N.
Candis Stoll, Senior Discipline & Licensing Specialist

OTHERS PARTICIPATING: Erin Barrett, Director of Legislative and Regulatory Affairs
Patricia L. Dewey, R.N., Discipline Case Manager
Candice Merrick, L.M.T., Licensing Specialist-Massage Therapy

PUBLIC PARTICIPATING: None

ESTABLISHMENT OF A QUORUM: Dr. Peterson welcomed attendees and asked Ms. Stoll to perform a roll call of the Massage Therapy Advisory Board Members. With four (4) members present, a quorum was established.

Staff and public attendees were identified.

ANNOUNCEMENTS: Michael Tramonte, President, Northern Virginia School of Therapeutic Massage, replaced Dawn Hogue, M.A., L.M.T., Executive Director, Commission on Massage Therapy Accreditation, in the Administrator/Faculty Member seat, term end date 2028.

Tracey Walker, L.M.T., filled the L.M.T. seat that was vacated by Candice Merrick, L.M.T., term end date 2028.

The Board of Nursing is moving to digital processing for travel vouchers so vouchers will be available for members' signatures through DocuSign.

OLD BUSINESS: The minutes from the Advisory Board of Massage Therapy meeting, held on October 30, 2024, were reviewed. There were no edits or corrections made to the minutes. Ms. Lively made a motion to accept the minutes. The motion was seconded by Ms. Walker and carried unanimously.

Ms. Bargdill provided an update on the Massage Compact that has passed the Virginia General Assembly. During the September Business Meeting for the Board of Nursing (“BON”), a motion to issue a Notice of Intended Regulatory Action to implement the Interstate Massage Compact passed unanimously. Five states have enacted the model legislation thus far. A total of seven states is required to, to move forward with implementation of the Massage Compact through the establishment of a Compact Commission. The Commission is responsible for creating rules to implement the provisions of the compact. Ms. Bargdill provided information about the Massage Therapy Licensing Database (“MTLD”) membership. Advisory Board members unanimously support moving forward with the process to participate in MTLD. Dr. Peterson made a motion to recommend that the BON join MTLD. Ms. Lively seconded the motion, and it carried unanimously.

Ms. Bargdill took time to address questions about the Compact and education requirements pertaining to the Compact and to the Commonwealth. The Advisory Board members unanimously agreed that an increase from 500 hours to 625 hours of education would benefit the professional practice in Virginia without significant burden on individual licensees or the workforce.

PUBLIC COMMENT:

Dr. Peterson opened the meeting for public comment.

There was no public comment.

NEW BUSINESS:

Dr. Peterson announced that according to the By-laws, elections for both Chair and Vice-Chair must be held. Dr. Peterson is currently serving as Chair, and Ms. Lively is serving as Vice-Chair. Both are eligible to serve another term each.

Dr. Peterson moved to nominate herself to serve as Chair. Ms. Walker made the motion to nominate Dr. Peterson as Chair and was seconded by Ms. Lively. With no other nominees for Chair, Dr. Peterson was elected to Chair by acclamation.

Ms. Lively moved to nominate herself to serve as Vice-Chair. Ms. Walker made the motion to nominate Ms. Lively as Vice Chair and was seconded by Dr. Peterson. With no other nominees for Vice Chair, Ms. Lively was elected to Vice Chair by acclamation.

Ms. Bargdill offered dates for the Formal Hearing schedule for January – December 2026, as well as Informal Conferences scheduled for January – June 2026 and requested the Advisory Board members provide their availability for each set of dates.

Comments related to current trends and issues in the massage therapy education and practice environments included a discussion on the many types of trauma that can be experienced in the Massage Therapy industry. There was also a discussion regarding massage therapy education with regards to the subject of trauma-informed care. The Advisory Board agreed that there should be more education available on the topic of trauma-informed care.

REPORTS:

Ms. Bargdill presented the L.M.T. Licensure Report. The number of L.M.T. licenses issued this year is on track with the number of licenses issued in 2024. Ms. Bargdill noted that the LMT New Licenses Issued Chart reflects an increase in license renewals. Total number of licensees has built back up since a slight dip in licensees during the COVID-19 pandemic.

Ms. Bargdill presented the L.M.T. Discipline Report. An increase in Discipline cases was noted in comparison with last year. The most significant increases noted are with unlicensed activity, inappropriate relationships, and criminal activity. The BON continues to receive and adjudicate education fraud cases.

Ms. Bargdill attended and submitted a written report for the 2025 FSMTB Massage Board Executive Summit that is attached. For the Advisory Board meeting, she highlighted topics of apprenticeship, education collaboration, and top legal trends impacting the massage industry.

Ms. Stoll attended the 2025 FSMTB Annual Meeting and served as voting delegate for Virginia. She provided an oral report to the Advisory Board that included a summary of topics as in the celebration of the last 20 years of FSMTB and looking to the next 20 years, and FSMTB's strategic plan. A written report will be provided to the BON.

INFORMATION ONLY:

Ms. Lively attended the Attorney General's Human Trafficking Summit 2025 and provided information about the Illicit Massage Industry and the impact on legitimate massage practitioners.

Ms. Bargdill presented information regarding the State Council for Higher Education in Virginia ("SCHEV") changes to the massage therapy curriculum requirements and program approval process. Ms. Bargdill highlighted the collaborative relationship between the BON and SCHEV, clarifying roles and jurisdiction of each agency in improving and maintaining professionalism in massage therapy.

FSMTB Annual Report, October 2025, is attached.

DISCUSSION OF
FUTURE MEETINGS:

Board staff will poll Advisory Board members in July 2026 for availability to meet in October 2026.

ADJOURNMENT:

The meeting was adjourned at 12:07 p.m.

Christina Bargdill, B.S.N., M.H.S., R.N.
Deputy Executive Director

**VIRGINIA COMMITTEE OF THE JOINT BOARDS OF NURSING AND MEDICINE
SPECIAL CONFERENCE COMMITTEE
October 22, 2025**

TIME AND PLACE: The meeting of the Special Conference Committee of the Committee of the Joint Boards of Nursing and Medicine was convened at 9:00 A.M., October 22, 2025, Board Room 2, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Helen M. Parke, DNP, FNP-BC, Chairperson
Delia Acuna, FNP-C
Shelly Smith, PhD, DNP, ANP-BC
Bo Vaughan, Jr., MD

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Shannon Alexander; Licensing/Discipline Specialist

**ADMINISTRATIVE
PROCEEDINGS**

STAFF PRESENT: Tammie Jones, Adjudication Specialist

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS

Nancy Hussar, APRN
Ms. Hussar appeared.

0024-171389

Dr. Vaughan moved that the Committee of the Joint Boards of Nursing and Medicine accept the recommended decision of the agency subordinate to reprimand **Nancy Hussar, APRN** and reinstate Ms. Hussar's right to prescribe Schedule II-V Controlled Substances. The motion was seconded by Dr. Smith and carried unanimously.

CONSIDERATION OF CONSENT ORDERS

Erin Duggins, APRN

0024-184945

Dr. Vaughan moved that the Committee of the Joint Boards of Nursing and Medicine accept the consent order of **Erin Duggins, APRN** to reprimand Ms. Duggins and, within 6 months from the date of entry of the Order, to require Ms. Duggins to provide written proof of successful completion of Board-approved course(s) of at least three (3) contact hours in the subject of pain management. The motion was seconded by Dr. Smith and carried unanimously.

Steven Skinner, APRN

0024-166227

Dr. Vaughan moved that the committee of the Joint Boards of Nursing and Medicine accept the consent order of **Steven Skinner, APRN** for voluntary surrender to indefinitely suspend the license to practice as an advanced practice registered nurse in the Commonwealth of Virginia. The motion was seconded by Dr. Smith and carried unanimously.

CONFERENCE
SCHEDULED:

Kimberly Dula, APRN Reinstatement Applicant 0024-165763
Ms. Dula appeared.

CLOSED MEETING:

Dr. Smith moved that the Special Conference Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:06 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dula. Additionally, Dr. Smith moved that Ms. Morris, Dr. Mangrum, and Ms. Alexander attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded by Ms. Acuna and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:12 A.M.

Dr. Smith moved that the Special Conference Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Vaughan and carried unanimously.

CLOSED MEETING:

Dr. Smith moved that the Special Conference Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:13 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Dula. Additionally, Dr. Smith moved that Ms. Morris, Dr. Mangrum, Ms. Alexander, and Ms. Jones attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded by Ms. Acuna and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:26 A.M.

Dr. Smith moved that the Special Conference Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Acuna and carried unanimously.

ACTION:

Dr. Smith moved to Issue an Order to reinstate the license of Kimberly Dula to practice as an advanced practice registered nurse and issue an unrestricted license. The basis of this decision will be set forth in an Order which will be mailed to Ms.

Dula's address of record. The motion was seconded by Ms. Acuna and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Dula unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Dula within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Committee adjourned at 10:27 A.M.



Randall Mangrum, D.N.P., R.N.
Deputy Executive Director for Advanced Practice



COMMONWEALTH of VIRGINIA

C10

Arne W. Owens
Director

Department of Health Professions
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Virginia Board of Nursing
Jay P. Douglas, MSM, RN, CSAC, FRE
Executive Director

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MEMORANDUM

To: Board Members

From: Jacquelyn Wilmoth, RN, MSN
Deputy Executive Director

Date: November 12, 2025

Subject: Military Education Equivalency

I am an appointed member of the NCSBN Model Acts and Rules Committee and the Chair of the Education subcommittee. The charge of the committee is to review and revise the NCSBNs Model Act and Rules and present the suggested changes to the Board of Directors and the membership.

At the meeting, November 3-4, 2025, each subcommittee reviewed the *final* changes of the Model Act and Rules with the entire committee. These changes included changes made as a result of membership and Board of Director feedback from midyear meeting and webinars that have been provided to the membership. Additional edits were made based on committee feedback.

The proposed changes will be presented to the Board of Directors for approval. The final product will be introduced to the membership for final approval at the 2026 NCSBN Annual Meeting.

**Virginia Board of Nursing
Nominating Committee
September 9, 2025
Minutes**

B3

Time and Place: The Board of Nursing Officer meeting was convened at 4:53pm. on September 9, 2025 in Hearing Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

Board Members Present: Pamela Davis - Chairperson
Lila Peake, RN
Jodi Zehr, RN

Staff Members Present: Claire Morris, RN, LNHA

Ms. Davis opened the meeting with all committee members present. The Committee reviewed the officer responsibilities and the list of current Board Members.

Committee members discussed the Nomination Forms received.

Following that discussion, there was a consensus to recommend a slate of officers to the full Board that included:

- Carol Cartte. RN. BSN; President
- Helen Parke, DNP, FNP-BC; First Vice President
- Pamela Davis, LPN; Second Vice President

Ms. Morris informed the committee that the slate would be distributed to the Board in advance of the November meeting when elections will occur.

The meeting was adjourned at 5:05 PM.

Claire Morris, RN, LNHA
Executive Director



D1

COMMONWEALTH of VIRGINIA

Arne W. Owens
Director

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Virginia Board of Nursing
Claire Morris, RN, LNHA
Executive Director

Board of Nursing (804) 367-4515
www.dhp.virginia.gov/nursing

MEMO

To: Board Members

From: BON Nominating Committee
Pamela Davis, LPN, Chair
Lila Peake, RN
Jodi Zehr, RN

Re: Slate of Candidates for 2026 Officers

Date: October 21, 2025

The Nominating Committee offers the following slate of candidates for Board of Nursing Officer positions for 2026:

<u>President:</u>	Carol Cartte RN, BSN (1 st term expires 2026)
<u>First Vice-President:</u>	Helen Parke, DNP, FNP-BC (1 st term expired 2026)
<u>Second Vice-President:</u>	Pamela Davis, LPN (1 st term expires 2027)

Pursuant to the Bylaws, Guidance Document 90-57, nominations will be accepted from the floor at the Board November 18, 2025 meeting.

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VIRGINIA BOARD OF NURSING

BY LAWS

Adopted: May 23, 1988
Last amended: January 28, 2020
Effective: March 18, 2020

Guidance Document: 90-57

BYLAWS
OF THE
VIRGINIA BOARD OF NURSING

Article I – Name.

This body shall be known as the Virginia Board of Nursing as set forth in § 54.1-3002 of the *Code of Virginia* and hereinafter referred to as the Board.

Article II – Powers and Duties.

The general powers and duties of the Board shall be those set forth in § 54.1-2400 of the *Code of Virginia* and the specific powers and duties shall be those set forth in § 54.1-3005 of the *Code of Virginia*.

Article III - Mission Statement.

To assure safe and competent practice of nursing to protect the health, safety and welfare of the citizens of the Commonwealth.

Article IV – Membership.

A. The Board shall consist of 14 members as follows: eight registered nurses, at least two of whom are licensed nurse practitioners; two licensed practical nurses; three citizen members; and one member who shall be a registered nurse or a licensed practical nurse. The terms of office of the Board shall be four years.

B. All members shall be appointed by the Governor for terms of four years. No member shall be eligible to serve more than two successive terms in addition to the portion of any unexpired term for which he may have been appointed.

C. Each member shall participate in all matters before the Board.

D. Members shall attend all regular, discipline and special meetings of the Board unless prevented from doing so by unavoidable cause.

E. The Governor may remove any Board member for cause, and the Governor shall be sole judge of the sufficiency of the cause for removal pursuant to § 2.2-108.

Article V – Nominations and Elections.

A. The officers of the Board shall be a President, First Vice-President and Second Vice-President elected by the members.

B. The Nominating Committee shall:

1. Be comprised of three members of the Board to be elected at a meeting preceding the annual meeting;
2. Elect its chair;
3. Prepare a slate of at least one candidate for each office to be filled;
4. Distribute the slate of candidates to all members in advance of the annual meeting;
5. Present the slate of nominees to the Board for election at the annual meeting;
and
6. Be governed by *Robert's Rules of Order* (current edition) on nominations by a committee in all cases not provided for in this section.

C. Election

1. The President shall ask for nominations from the floor by office.
2. The election shall be by voice vote with the results recorded in the minutes. In the event of only one nominee for an office, election may be by acclamation.
3. The election shall occur in the following order: President, First Vice President, Second Vice President.
4. The election shall be final when the President announces the official results.

D. Terms of office

1. All terms will commence January 1.
2. The term of office shall be for the succeeding twelve months or until the successor shall be elected. No officer shall serve more than two consecutive twelve-month terms in the same office unless serving an unexpired term.
3. A vacancy in the office of President shall be filled by the First Vice-President. The Board shall fill a vacancy in the office of First Vice-President or Second Vice-President by election at the next meeting after which the vacancy occurred.

Article VI – Duties of Officers.

A. The President shall:

1. Preserve order and conduct of Board meetings according to these bylaws, Robert's Rules, the Administrative Process Act and other applicable laws and regulations;
2. Preside at Formal Hearings
3. Call special meetings;
4. Appoint all committees, except the nominating committee;
5. Appoint annually three members of the Board of Nursing to the Committee of the Joint Boards of Nursing and Medicine; and
6. Review and approve non-routine applications for licensure, certification or registration as referred by Board staff.

B. The First Vice-President shall:

1. Preside in the absence of the President;
2. Succeed to the office of President for the unexpired term in the event of a vacancy in the office of President;
3. Assume such functions or responsibilities as may be delegated by the President or the Board; and
4. Preside at Formal Hearings.

C. The Second Vice-President shall:

1. Perform all other duties pertaining to this office and not otherwise delegated to staff; and
2. Assume such functions or responsibilities as may be delegated by the President or the Board.

Article VII – Committees.

A. Executive Committee:

The Officers of the Board shall constitute the Executive Committee, which shall represent the interests of the Board in meetings within the Department of Health Professions, with other agencies of the Commonwealth or other organizations as directed by the Board. The Executive Committee may review matters pending before the Board and make recommendations to the Board for action.

B. Standing Committees

1. Members of the standing committees shall be appointed by the President following the election of the officers for a term of twelve months.
2. Standing Committees shall include:
 - Committee of the Joint Boards of Nursing and Medicine
 - Education Committee

C. Special Conference Committees shall be comprised of at least two members of the Board and shall:

1. Review investigative reports resulting from complaints against licensees.
2. Recommend appropriate proceedings for complaint resolution.
3. Conduct informal proceedings pursuant to §§ [2.2-4019](#), [2.2-4021](#), and [54.1-2400](#) of the *Code of Virginia*.

D. Advisory Committees

1. Advisory Committees shall consist of three or more persons appointed by the President who are knowledgeable in a particular area of practice or education under consideration by the Board.
2. Such committees shall review matters as requested by the Board and advise the Board relative to the matters or make recommendations for consideration by the Board.

E. Ad-Hoc Committees

1. Ad-Hoc Committees comprised of Board members and/or staff may be appointed by the President to assist in fulfilling the powers and duties of the Board.
2. Such committees shall be advisory to the Board and shall make recommendations to the Board for action.

3. A Committee shall be appointed by the Board every three years to review Board of Nursing guidance documents and make recommendations for revisions and/or deletions.

Article VIII – Meetings.

A. The Board shall meet in regular session for its annual meeting and at such other times as the Board may determine.

B. Special meetings shall be called by the president or by written request to the President from any three members, provided there is at least seven days' notice given to all members.

C. A telephone conference call meeting may be held to consider suspension of a license pursuant to § 54.1-2408.1 pending a hearing when the danger to the public health or safety warrants such action and when a good faith effort to convene a regular meeting has failed.

D. An affirmative vote of a majority of those serving on the Board who are qualified to vote or those serving on a panel of the Board convened pursuant to § 54.1-2400 shall be required for any action to suspend or revoke a license, certificate, or registration or to impose a sanction, except an affirmative vote of a majority of a quorum of the Board shall be sufficient for the summary suspension of a license. An affirmative vote of three-fourths of the members of the Board at the hearing shall be required to reinstate an applicant's license or certificate suspended by the Director of the Department of Health Professions pursuant to § 54.1-2409. An affirmative vote of a quorum of the Board shall determine all other matters at any regular or special meeting.

Article IX – Quorum.

A. A quorum for any Board or committee meeting shall consist of a majority of the members.

B. No member shall vote by proxy.

Article X – Parliamentary Authority.

Roberts' Rules of Order (current edition) shall govern the proceedings of the Board in all cases not provided for in these bylaws, the *Code of Virginia* and the Regulations of the Board.

Article XI – Amendment of Bylaws.

These bylaws may be amended at any meeting of the Board by a two-thirds vote of the members present and voting provided copies of the proposed amendments shall have

been presented in writing to all members at least 30 days prior to the meeting at which time such amendments are considered.

Article XII –Discipline.

When the Board of Nursing receives an investigative report from the Enforcement Division, a preliminary review of the case is made to determine whether probable cause exists to proceed with an administrative proceeding on charges that one or more of the Board's statutes or regulations may have been violated. The Board of Nursing staff has delegated authority for certain disciplinary activities pursuant to Guidance Document # 90-12.

Article XIII – Nurse Licensure Compact.

A. Pursuant to § [54.1-3040.7](#) of the *Code of Virginia* the Executive Director of the Board of Nursing shall be the Virginia Administrator of the Interstate Commission of the Nurse Licensure Compact and shall perform the duties of the Administrator according to the requirements of the Commission.

B. The Board of Nursing shall comply with the Rules of the Interstate Commission of the Nurse Licensure Compact as outlined in the current manual.

Officers of the Virginia Board of Nursing serve in both leadership and administrative roles.

Leadership Roles

The President of the Virginia Board of Nursing leads the Board in its functions in full cooperation with the Executive Director of the Board.

Positive leadership requires that officers serve as role models for all Board members by being respectful of time and responsibilities each holds as a Board member, as well as in their other roles in the larger community, and expecting that same respect from each member in regard to their service on the Board. It further requires modeling positive and respectful relationships with Board staff, as well as with members of the public. Establishing strong working relationships with the Executive Director and staff, the officers, and all Board members is essential to the work of the Board.

The leadership activities required of the President of the Board of Nursing (preferably in collaboration with the First and Second Vice-Presidents) include developing a vision to support the mission of the Board as well as to strengthen Board members and the Board as a whole. This requires identification of Board members' strengths and needs and provision of training activities that move the Board – members and staff together – forward. Leadership development is an important component of assuring Board effectiveness in the longer term.

Administrative Roles

The administrative functions of Board leaders require understanding of the functions of the Board, which include licensure functions, approval of educational programs and discipline/ enforcement.

The **Virginia Board of Nursing By Laws** (Guidance Document 90-57) delineate the Duties of Officers and of the Executive Committee as follows:

Article VI – Duties of Officers.

A. The President shall:

1. Preserve order and conduct of Board meetings according to these bylaws, Robert's Rules, the Administrative Process Act and other applicable laws and regulations;
2. Preside at Formal Hearings
3. Call special meetings;
4. Appoint all committees, except the nominating committee;
5. Appoint annually three members of the Board of Nursing to the Committee of the Joint Boards of Nursing and Medicine; and

6. Review and approve non-routine applications for licensure, certification or registration as referred by Board staff.

B. The First Vice-President shall:

1. Preside in the absence of the President;
2. Succeed to the office of President for the unexpired term in the event of a vacancy in the office of President;
3. Assume such functions or responsibilities as may be delegated by the President or the Board; and
4. Preside at Formal Hearings.

C. The Second Vice-President shall:

1. Perform all other duties pertaining to this office and not otherwise delegated to staff; and
2. Assume such functions or responsibilities as may be delegated by the President or the Board.

A. Executive Committee:

The Officers of the Board shall constitute the Executive Committee, which shall represent the interests of the Board in meetings within the Department of Health Professions, with other agencies of the Commonwealth or other organizations as directed by the Board. The Executive Committee may review matters pending before the Board and make recommendations to the Board for action.

Additional Requirements

Not included in the By Laws, but important to the function of the Board, are skills that may be outside of the officer's prior experience. In order to fulfill the requirements of the By Laws, all Officers should develop confidence in their preparation to lead formal hearings, following the **Administrative Process Act** and all guidelines set forth in DHP Guidance Document 76-20 (**The Adjudication Process**). The role of the Chair of a formal hearing may entail several challenging actions, including:

- Ruling on objections to evidence before and during the hearing in consultation with Counsel;
- Participating in the negotiation of Consent Orders;
- Intervening in questioning, as needed, to avoid repetition or inappropriate questions;
- Weighing the advice given by Counsel while remaining cognizant of the public nature of the proceeding;
- Assuring that all Board members and the Respondent are provided with appropriate opportunity to participate in the proceedings.
- In the course of deliberations, the Chair must be able to facilitate discussion among Board members, playing a particularly important role in helping to resolve conflicts during those discussions.

Additionally, the President (and Vice-Presidents in addition, or in the President's absence), fulfills a number of other roles which include but are not limited to:

- Preserve Order and Conduct all business meetings according to parliamentary rules, Administrative Process Act and other applicable law and regulations
- Utilize board meeting script and follow advice of Board Counsel regarding procedural matters.
- Ensure availability for Board Week on the odd months of the year, presiding at Formal Hearings on Tuesdays or Thursdays and every Wednesday.
- Interact collaboratively with Executive Director
- Refer Public inquiries regarding regulatory matters and request for speaking engagements to Executive Director.
- Call Special Meetings
- Appoint all Committees to include SCC's, Standing Committees, and Ad Hoc Committees. (exception is Nominating Committee)
- Appoint Annually Members of Joint Boards of Nursing and Medicine
- Preside over Formal Hearings
- Assign Mentors for New Board Members
- Determine Board member attendance at NCSBN meetings
- Determine in conjunction with Executive Director Board member attendance at Interagency and Professional Association meetings as necessary.
- Represent the Board in meetings with the Director of the Agency, outside entities and the Secretary's office as made aware by Executive Director.
- Seek Advice of Board Counsel
- Review and act upon non routine licensure, certification and registration applications weekly.
- Enter Consent Orders for Suspension and Revocation following action by the full Board
- Review and approve drafts of Prehearing Consent Orders related to Formal hearings
- Consider and act upon requests for continuances related to Formal Hearings
- Consider and rule upon respondent, APD and Attorney objections and request for telephone testimony prior to Formal Hearings, following advice from legal counsel.
- Consult with Executive Director regarding content and ordering of Business meeting agenda.
- Communicate with Executive Director regarding any staff concerns for the Executive Director to act upon.
- Communicate directly with Board Members individually or as a group regarding any issues related to Board Member Conduct.

Virginia Board of Nursing -- Informal Conference Schedule

January – June 2026

*Chairperson

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Special Conference Committee A Carol Cartte, RN, BSN Paul Hogan, Citizen Member			Special Conference Committee B Delina Acuna, FNP-C* Pamela Davis, LPN				Special Conference Committee C A Tucker Gleason, PhD, Citizen Member* Lila Peake, RN		
Special Conference Committee D Victoria Cox, DNP, RN* Jodi Zehr									
DATE			SCC/AS	STAFF	CASES	MTG RM	WAIT RM	DSS	LMT ABM
Monday	Jan 5	2026	AgSub-PS	RM	APRN/NSG	HR3	HR5	SA	
Monday	Jan 12	2026	AgSub-MG	CR	NSG/CNA/RMA	HR3	HR5	CS	
Wednesday	Jan 14	2026	AgSub-CS	CR	NSG/CNA/RMA	HR3	HR5	LG	
Wednesday	Jan 14	2026	AgSub-BJ	DCM	NSG/CNA/RMA	TR1	HR5	SS	
Wednesday	Jan 21	2026	AgSub-KM	PD	RMA/C.N.A	HR3	HR1	SM	
Wednesday	Jan 22	2026	AgSub-MG	CR	NSG/CNA/RMA	HR3	HR5	JS	
Monday	Feb 9	2026	AgSub-PS	RM	APRN/NSG	HR3	HR5	SA	
Wednesday	Feb 11	2026	AgSub-KM	PD	NSG/RMA/C.N.A	HR3	HR1	SM	
Wednesday	Feb 11	2026	EDUC IFC	JW		BR4	HR5	BY	
Thursday	Feb 12	2026	SCC-B	DEPUTY	NSG/RMA/C.N.A	TR1	HR5	JS	
Tuesday	Feb 17	2026	AgSub-BJ	CR	APP/NURS	HR3	HR5	SS	
Wednesday	Feb 18	2026	AgSub-CS	CR	NSG/RMA/C.N.A	HR3	HR5	LG	
Thursday	Feb 19	2026	SCC-C	AH	APP/NSG	BR1	HR3	SS	
Monday	Feb 23	2026	SCC-D	CR	NSG/RMA/CNA	BR1	HR1	JS	
Tuesday	Feb 24	2026	SCC-A	CB	LMT	TR1	HR4	CS	TBD
Wednesday	Feb 25	2026	JB MTG	RM		BR2	HR3, HR4, HR5	SA	
Monday	Mar 9	2026	AgSub-PS	RM	APRN/NSG	HR3	HR5	SA	
Wednesday	Mar 11	2026	AgSub-BJ			HR3	HR5	LG	
Wednesday	Mar 18	2026	AgSub-CS	CR	APP/NURS	HR3	HR1	SS	
Thursday	Mar 19	2026	AgSub-MG	CR	NURS/RMA/C.N.A	HR3	HR1	JS	
Monday	Mar 30	2026	AgSub-KM	PD	RMA/CNA	HR3	HR5	SM	
Friday	Apr 3	2026	SCC-B	AH	APP/NSG	BR1	HR1	JS	
Monday	Apr 6	2026	AgSub-PS	RM	APRN/NSG	HR3	HR5	SA	
Monday	Apr 6	2026	SCC-C	CR	NURS/C.N.A/RMA	BR1	HR1	LG	
Wednesday	Apr 8	2026	EDUC IFC	JW		BR4	HR5	BY	
Monday	Apr 13	2026	AgSub-MG	CR	NURS/RMA/C.N.A	HR3	HR5	SS	
Tuesday	Apr 14	2026	AgSub-BJ	CR	NURS/RMA/C.N.A	HR3	HR5	LG	
Wednesday	Apr 15	2026	AgSub-CS	CR	NURS/RMA/C.N.A	HR3	HR5	JS	
Monday	Apr 20	2026	SCC-D	AH	APP/NURS	BR1	HR1	SS	
Tuesday	Apr 21	2026	SCC-A	CB	LMT	TR2	HR6	CS	AL
Wednesday	Apr 22	2026	JB MTG	RM		BR2	HR3, HR4, HR5	SA	
Monday	Apr 27	2026	AgSub-KM	PD	RMA/CNA	HR3	HR5	SM	
Monday	May 4	2026	AgSub-PS	RM	APRN/NSG	HR3	HR5	SA	
Tuesday	May 5	2026	AgSub-AG	CR	NURS/RMA/C.N.A	HR3	HR5	LG	
Tuesday	May 12	2026	AgSub-MG	CR	NURS/RMA/C.N.A	HR3	HR5	SS	
Wednesday	May 13	2026	AgSub-CS	DCM	APP/NURS	HR3	HR1	LG	
Tuesday	May 26	2026	AgSub-BJ	CR	APP/NURS	HR3	HR5	JS	
Wednesday	May 27	2026	AgSub-KM	PD	RMA/CNA/	HR3	HR5	SM	
Tuesday	June 2	2026	AgSub-AG	AH	APP/NURS	HR3	HR5	SS	
Wednesday	June 3	2026	AgSub-MG	DCM	NURS/RMA/C.N.A	HR3	HR5	LG	
Monday	June 8	2026	AgSub-PS	RM	APRN/NSG	HR3	HR5	SA	
Tuesday	June 9	2026	SCC-A	CB	LMT	BR4	HR6	CS	SP
Thursday	June 11	2026	SCC-C	DEPUTY	NURS/RMA/C.N.A	TR1	HR5	JS	
Friday	June 12	2026	SCC-B	AH	APP/NURS	TR1	HR5	LG	
Tuesday	June 16	2026	AgSub-BJ	CR	NURS/RMA/C.N.A	HR3	HR5	JS	
Wednesday	June 17	2026	EDU IFC	JW		BR4	HR5	BY	
Wednesday	June 17	2026	AgSub-CS	CR	NURS/RMA/C.N.A	HR3	HR1	JS	
Monday	June 22	2026	SCC-D	CR	APP/NURS	BR1	HR1	SS	
Wednesday	Jun 24	2026	JB MTG	RM		BR2	HR3, HR4, HR5 & HR6	SA	
Monday	Jun 29	2026	AgSub-KM	PD	RMA/CNA/NSG	HR3	HR5	SM	
BON AGENCY SUBS			KM - Kelly McDonough	PS-Pat Selig	MG-Marie Gerardo	BJ-Brandon Jones	CS – Cynthia Swineford	AG – Annette Graham	
BON STAFF			CM – Claire Morris PD – Pat Dewey		CB-Christina Bargdill JW – Jacquelyn Wilmoth		RM – Randall Mangrum	AH – Ann Hardy CR – Charlette Ridout	
BON SUPPORT STAFF			LG – Lakisha Goode BY – Beth Yates SA -Shannon Alexander		TC-Tamika Claiborne CS – Candis Stoll		SM – Sonja McGruder JS – Jay Schmitz	HV – Huong Vu SS- Shay Standberry DSS – Discipline Support Staff	
APD STAFF			DK – David Kazzie GS – Grace Stewart MP – Michael Parsons CA-Christine Andreoli		AW – Amy Weiss PM – Piero Mannino SP-Scott Pearl AT-Aaron Timberlake		LP-Lori Pound TJ – Tammie Jones JA – Jovonni Armstead ED – Elizabeth Dorsey	AE – Avi Efreom CM-Carolann McNicol	
OTHERS – MT Adv Bd					AL – Annie Lively		SP- Shawnte Peterson		



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COMMONWEALTH of VIRGINIA

Arne W. Owens
Director

Department of Health Professions
Perimeter Center
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Virginia Board of Nursing
Claire Morris, RN, LNHA
Executive Director

Board of Nursing (804) 367-4515
www.dhp.virginia.gov/Boards/Nursing

MEMORANDUM

To: Members of the Board of Nursing

From: Jacquelyn Wilmoth, RN, MSN
Deputy Executive Director

Date: October 22, 2025 – REVISED

Subject: 2026 Dates for Education Informal Conference Meetings

Scheduled dates of the Education Informal Conference Committee meetings for the calendar year 2026:

Wednesday, February 11, 2026

Wednesday, April 15, 2026

Wednesday, June 17, 2026

Wednesday, August 12, 2026

Wednesday, October 14, 2026

Thursday, December 10, 2026

All meetings are currently scheduled to begin at 9:00 am.

Board of Nursing
Current Regulatory Actions
As of November 3, 2025

F1

Regulations at the Governor's office

None.

Regulations at the Secretary's office

VAC	Stage	Subject Matter	Submitted from agency	Time in current location	Notes
18VAC90-21	NOIRA	Implementation of 2022 periodic review	3/22/2023	944 days (2.6 years)	Implementation of amendments of Chapter 21 resulting from the 2022 periodic review of regulations.
18VAC90-19 18VAC90-25 18VAC90-27 18VAC90-30 18VAC90-50 18VAC90-60 18VAC90-70	Proposed	Fee increase	3/20/2025	213 days	Fee increase needed to maintain Board operations.
18VAC90-50	NOIRA	Implementation of the Massage Therapy Compact	10/23/2025	3 days	Facilitates entrance into the Massage Therapy Compact.

Regulations at the Department of Planning and Budget

None.

Regulations at the OAG

VAC	Stage	Subject Matter	Submitted from agency	Time in current location	Notes
18VAC90-27	Proposed	Periodic review changes to Chapter 27	3/25/2025	223 days	Changes resulting from 2023 periodic review.
18VAC90-27	Fast-Track	Amendment to make informal conference	5/22/2025	165 days	Eliminates unnecessary approvals to nursing

		orders consistent with the Virginia Administrative Process Act and Board policies			education IFC orders by the Board.
18VAC90-19	Proposed	Implementation of 2022 Periodic Review	9/16/2025	48 days	Implementation of amendments of Chapter 19 resulting from the 2022 periodic review.
18VAC90-26 18VAC90-60	Fast-Track	Amendment to address additional revisions to informal conference orders	9/15/2025	49 days	Eliminates unnecessary approvals to IFC orders by the Board.
18VAC90-60	Final	Regulations to register advanced registered medication aides	9/15/2025	49 days	Creates regulations for advanced registered medication aides as directed by the General Assembly.

Recently effective or awaiting publication

VAC	Stage	Subject Matter	Publication date	Effective date/ next steps
18VAC90-70	Final/Exempt	Changes to LCM practice agreement requirements pursuant to 2025 General Assembly	10/6/2025	11/5/2025

Agenda Item: Readoption of electronic meeting policy

Included in your agenda package:

- Electronic participation policy.

Staff notes: Virginia Code § 2.2-3708.3(D) requires public bodies to adopt electronic participation policies. The attached policy is consistent with the law and is applied across DHP.

Action needed:

- Motion to readopt the electronic participation policy.

Virginia Department of Health Professions

Meetings Held with Electronic Participation

Purpose:

To establish a written policy for allowing electronic participation of board or committee members for meetings of the health regulatory boards of the Department of Health Professions or their committees.

Policy:

Electronic participation by members of the health regulatory boards of the Department of Health Professions or their committees shall be in accordance with the procedures outlined in this policy.

Authority:

This policy for conducting a meeting with electronic participation shall be in accordance with [Virginia Code § 2.2-3708.3](#).

Procedures:

1. One or more members of the Board or a committee may participate electronically if, on or before the day of a meeting, the member notifies the chair and the executive director that he/she is unable to attend the meeting due to:
 - a. a temporary or permanent disability or other medical condition that prevents the member's physical attendance;
 - b. a medical condition of a member of the member's family requires the member to provide care that prevents the member's physical attendance;
 - c. the member's principal residence is more than 60 miles from the meeting location identified in the required notice for such meeting; or
 - d. the member is unable to attend the meeting due to a personal matter and identifies with specificity the nature of the personal matter.

No member, however, may use remote participation due to personal matters more than two meetings per calendar year or 25% of the meetings held per calendar year rounded up to the next whole number, whichever is greater.

2. Participation by a member through electronic communication means must be approved by the board chair or president. The reason for the member's electronic participation shall

be stated in the minutes in accordance with Virginia Code § 2.2-3708.3(A)(4). If a member's participation from a remote location is disapproved because it would violate this policy, it must be recorded in the minutes with specificity.

3. The board or committee holding the meeting shall record in its minutes the remote location from which the member participated; the remote location, however, does not need to be open to the public and may be identified by a general description.

**VIRGINIA BOARD OF NURSING
EDUCATION SPECIAL CONFERENCE COMMITTEE
Wednesday, October 8, 2025**

E1

Department of Health Professions – Perimeter Center
9960 Mayland Drive, Conference Center 201 – **Board Room 4**
Henrico, Virginia 23233

TIME AND PLACE: The meeting of the Education Special Conference Committee was convened at 9:07 a.m. in Suite 201, Department of Health Professions, 9960 Mayland Drive, Second Floor, Board Room 3 Henrico, Virginia.

MEMBERS PRESENT: A. Tucker Gleason, PhD, Citizen Member, Chair
Jeanell Webb-Jones, MSN, RN

STAFF PRESENT: Jacquelyn Wilmoth, MSN, RN, Deputy Executive director
Calisa Barley, RN, BS, Nursing Education Program Manager

Fortis College – Norfolk – Traditional ADN, Norfolk, Registered Nursing Education Program, US28409500

Elaine Foster, PhD, MSN, RN, Vice President of Nursing, Gloria McWhirter, MSN, RN, Program Director, and Russell Mauk, DC, Campus President were present to represent the program.

Ms. Webb-Jones moved that the Education Informal Conference Committee of the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A) (27) of the Code of Virginia at 11:20 a.m. for the purpose of deliberation to reach a decision in the matter of Fortis College, Norfolk, Registered Nursing Program. Additionally, Ms. Webb-Jones moved that Ms. Wilmoth, Ms. Barley, and Ms. Stewart attend the closed meeting because their presence in the closed meeting was deemed necessary and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously. The Committee reconvened in open session at 12:17 p.m.

Ms. Webb-Jones moved that the Education Informal Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

ACTION: Ms. Webb-Jones moved to recommend to withdraw approval of the registered nursing education program at Fortis College, Norfolk.

The motion was seconded and carried unanimously.

This recommendation will be presented to the Board on November 18, 2025.

Meeting adjourned at 12:18 p.m.

Jacquelyn Wilmoth, MSN, RN
Deputy Executive Director

DRAFT