

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
November 17, 2025

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:01 A.M., on November 17, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Helen Parke, DNP, FNP-BC; **First Vice-President**
Victoria Cox, DNP, RN
Ann Tucker Gleason, PhD; Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Shelly Smith, PhD, DNP, ANP-BC
Jodi Zehr, RN

STAFF PRESENT:

Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist

OTHERS PRESENT:

Sara Blose, Senior Assistant Attorney General
Students from South University – Richmond, RN Program

ESTABLISHMENT
OF A PANEL:

With seven members of the Board present, a panel was established.

FORMAL HEARINGS:

Agnes Njoku, RN

0001-317221

Ms. Njoku did not appear.

Jovonni Armstead, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Colleen Gregory-Gettel, court reporter with County Court Reporters, recorded the proceedings.

Kimberly Hyler, Senior Investigator, Enforcement Division was present and testified.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 9:13 A.M., for the purpose of deliberation to reach a decision in the matter of **Agnes**

Njoku. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:19 A.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Gleason moved that the Board of Nursing revoke the right of **Agnes Njoku** to renew her license practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 9:20 A.M.

RECONVENTION: The Board reconvened at 11:00 A.M.

FORMAL HEARINGS: **Lisa Segers, CNA** **1401-232866**

Ms. Segers did not appear.

Avi Efreom, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Colleen Gregory-Gettel, court reporter with County Court Reporters, recorded the proceedings.

Amy Tanner, Senior Investigator, Enforcement Division was present and testified.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 11:23 A.M., for

the purpose of deliberation to reach a decision in the matter of **Lisa Segers**. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 11:45 A.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Cox moved that the Board of Nursing revoke the certificate of **Lisa Segers** to practice as a nursing aide in the Commonwealth of Virginia and enter a Finding of Misappropriation against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Smith and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 11:46 A.M.

RECONVENTION: The Board reconvened at 1:00 P.M.

FORMAL HEARINGS: **Vicky S. Bryant, CNA** **1401-208476**

Ms. Bryant appeared at 1:13 P.M, accompanied by Brooklyn Vance.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Colleen Gregory-Gettel, court reporter with County Court Reporters, recorded the proceedings.

Diana Marsh, Senior Investigator, Enforcement Division was present and testified.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:52 P.M., for the purpose of deliberation to reach a decision in the matter of **Vicky S. Bryant**. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr. Mangrum, Ms. Claiborne, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:29 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Cox moved that the Board of Nursing revoke the certificate of **Vicky S. Bryant** to practice as a nursing aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Zehr and carried with six votes in favor of the motion. Mr. Hogan opposed the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 2:30 P.M.

RECONVENTION: The Board reconvened at 2:53 P.M.

FORMAL HEARINGS: **Latarsha Brown, RN** **0001-286097**

Ms. Brown appeared and was accompanied by Shondel Samuels.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Colleen Gregory-Gettel, court reporter with County Court Reporters, recorded the proceedings.

Diana Marsh, Senior Investigator, Enforcement Division, Cara Hailey, RN, and Shondel Samuels were present and testified.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:38 P.M., for the purpose of deliberation to reach a decision in the matter of **Latarsha Brown**. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr. Mangrum, Ms. Giles, and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 6:16 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Zehr moved that the Board of Nursing place the right of **Latarsha Brown** to practice professional nursing in the Commonwealth of Virginia on probation with terms for a period of not less than two years. The motion was seconded by Dr. Gleason and carried unanimously.

ADJOURNMENT: The Board adjourned at 6:17 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice