

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL A
September 10, 2025**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:10 A.M., on September 10, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Carol Cartte, RN, BSN; **President**
Victoria Cox, DNP, RN
Ann Tucker Gleason, PhD; Citizen Member
Paul Hogan, Citizen Member
Catherine Paler, RN
Jodi Zehr, RN

STAFF PRESENT:

Claire Morris, RN, LNHA; Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist

OTHERS PRESENT:

M. Brent Saunders, Senior Assistant Attorney General
RN Students from Galen College Richmond Campus

ESTABLISHMENT
OF A PANEL:

With six members of the Board present, a panel was established.

FORMAL HEARING:

**Jermane C. Carter, CNA,
RMA**

**1401-212041
0031-014308**

Mr. Carter did not appear.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Stephen Shirley, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING:

Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 9:25 A.M., for the purpose of deliberation to reach a decision in the matter of **Jermane C. Carter**. Additionally, Dr. Gleason moved that Ms. Morris, Ms.

Bargdill, Ms. Claiborne, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:39 A.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Cox moved that the Board of Nursing revoke the certificate of **Jermame C. Carter** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against him in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Zehr and carried unanimously.

Dr. Cox moved that the Board of Nursing revoke the registration of **Jermame C. Carter** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Zehr and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 9:40 A.M.

RECONVENTION: The Board reconvened at 1:00 P.M.

FORMAL HEARING: **Jamie Lynn Johnson, RN** **0001-216283**

Jamie Lynn Johnson appeared and was accompanied by Christy Weedon, her cousin.

Tammie Jones, Adjudication Consultant, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

Amber Gray, Senior Investigator, Enforcement Division, was present and testified. Dr. Mitchell Chan testified via telephone.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:34 P.M., for the purpose of deliberation to reach a decision in the matter of **Jamie Lynn Johnson**. Additionally, Dr. Gleason moved that Ms. Morris, Ms. Bargdill, Ms. Claiborne, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:12 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Zehr moved that the Board of Nursing indefinitely suspend the license of **Jamie Lynn Johnson** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of **Ms. Johnson's** entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) or another State's alternative to discipline program and remain in compliance with all terms and conditions of the HPMP/another State's alternative to discipline program for the period specified by the HPMP/another State's alternative to discipline program. The motion was seconded by Mr. Hogan and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 3:13 P.M.

RECONVENTION: The Board reconvened at 3:23 P.M.

FORMAL HEARING: **Krista Marie Waid** **0002-092902**

Krista Marie Waid appeared.
Elizabeth Dorsey, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Josh Delauter, court reporter with County Court Reporters, recorded the proceedings.

CLOSED MEETING: Dr. Gleason moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:58 P.M., for the purpose of deliberation to reach a decision in the matter of **Krista Marie Waid**. Additionally, Dr. Gleason moved that Ms. Morris, Ms. Bargdill, Ms. Claiborne, and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:16 P.M.

Dr. Gleason moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Zehr moved that the Board of Nursing continue the license of **Krista Marie Waid** to practice practical nursing in the Commonwealth of Virginia on indefinitely suspend with suspension stayed contingent upon Ms. Waid's entry into the Health Practitioners' Monitoring Program (HPMP), remain in compliance with all terms and conditions of the HPMP for the time specified by the HPMP, and complete a refresher course. The motion was seconded by Dr. Cox and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 4:16 P.M.

Christina Bargdill, BSN, MHS, RN
Deputy Executive Director