

**VIRGINIA BOARD OF NURSING  
BUSINESS MEETING MINUTES  
September 9, 2025**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on September 9, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Carol Cartte, RN, BSN; President

BOARD MEMBERS  
PRESENT: Delia Acuna, FNP-C  
Victoria Cox, DNP, RN  
Pamela Davis, LPN  
A Tucker Gleason, PhD, Citizen Member  
Paul Hogan, Citizen Member  
Catherine Paler, RN  
Helen Parke, DNP, FNP-BC  
Lila Peake, RN  
Shelly Smith, PhD, DNP, ANP-BC  
Delores Valenta, LPN – **joined at 9:05 A.M.**  
Jeanell Webb-Jones, MSN, RN, AMB-RN  
Jodi Zehr, RN

MEMBERS ABSENT: Cleopatra Kitt, PhD, Citizen Member

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director  
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice  
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director  
Ann Hardy, MSN, RN; Deputy Executive Director  
Stephanie Willinger, Deputy Executive Director  
Jacquelyn Wilmoth, MSN, RN; Deputy Executive Director for Education  
Calisa Barley, RN, BS; Nursing Education Program Manager  
Patricia Dewey, RN, BSN; Discipline Case Manager  
Ka Yu-Cheng, RD, RN, SMQT; Compliance & Case Adjudication Manager  
Huong Vu, Operations Manager

OTHERS PRESENT: Arne Owens, DHP Director  
Erin Barrett, JD, DHP Director of Legislative and Regulatory Affairs  
Matt Novak, DHP Policy and Economic Analyst

IN THE AUDIENCE: Autumn Vaughan, Student from UVA Nursing School  
Dana Parsons, Leading Age Virginia  
Marianne Baernholdt, Dean from UVA School of Nursing/ Virginia Association of Colleges of Nursing (VACN)

ESTABLISHMENT OF A QUORUM: With 12 members present, Ms. Cartte indicated that a quorum was established.

PUBLIC COMMENT: None

**ANNOUNCEMENTS:**

Ms. Cartte welcomed back Dr. Gleason and congratulated Dr. Smith on her re-appointment. Ms. Cartte welcomed Ms. Paler and Ms. Valenta to the board and asked them to provide background information.

Ms. Cartte then announced the following:

**Board Member Update:**

- **Ann Tucker Gleason, PhD**, from Zion Crossroads, has been appointed by Governor Youngkin on August 1, 2025, to serve from July 1, 2025 to June 30, 2029. Dr. Gleason replaces Margaret Friedenberg.
- **Catherine Paler, RN**, from Virginia Beach, has been appointed by Governor Youngkin on August 1, 2025, to serve from July 1, 2025 to June 30, 2029. Ms. Paler replaces Cynthia Swineford, RN, MSN, CNE.
- **Shelly Smith, PhD, DNP, ANP-BC**, from Powhatan, has been re-appointed by Governor Youngkin on August 1, 2025, to serve from July 1, 2025 to June 30, 2029.
- **Dolores Valenta, LPN**, from Moon, has been appointed by Governor Youngkin on August 8, 2025, to serve from July 1, 2025 to June 30, 2029. Ms. Valenta replaces Shantell Kinchen, LPN.

**Staff Update:**

- **Candice Merrick, LMT** has accepted the P-14 Licensing Specialist position and started on June 16, 2025.
- **Shannon Alexander** has accepted the Discipline Case Specialist position and started on June 25, 2025. She replaced Tamika Claiborne.
- **Shelia Clark** has accepted the P-14 Discipline Support Staff position and started on June 30, 2025.
- **Michie Walton**, Education Program Inspector for nurse aide education programs, in the Tidewater area, has resigned effective June 13, 2025.
- **Calisa Barley, RN, BS**, has accepted the Nursing Education Program Manager position and started on August 25, 2025. Ms. Barley replaces Dr. Mangrum.
- **Valerie Newcomb** has accepted the P-14 Nurse Aide Program Inspector position and started on September 8, 2025.
- **Cynthia Swineford, MSN, RN, CNE**, has accepted the P-14 Probable Cause Reviewer/Agency Subordinate position and will start on

September 22, 2025.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- The NCLEX Virtual Conference is scheduled for September 10, 2025. Ms. Wilmoth and Ms. Barley will attend.
- Dr. Randall will present Board of Nursing Updates at the Virginia Department of Corrections (VADOC), Health Services Unit, on September 30, 2025. The audience will be RN Leadership, Advanced Practice Registered Nurses (APRNs) and Licensed Practical Nurses (LPNs).
- The DHP Board Member Training is scheduled for Friday, October 3, 2025, from 8:30 am to 4:00 pm, in Board Room 2 at DHP Office. Dr. Smith, Ms. Valenta and Ms. Webb-Jones will attend. **This training has been postponed with no future date determined and board members have been informed via email.**
- The Virginia Organization for Nurse Leaders (VONL) VIRTUAL Fall Conference is scheduled for Friday, October 3, 2025. Ms. Morris will attend.
- The Federation of State Massage Therapy Boards (FSMTB) Annual Meeting is scheduled for October 5-7, 2025 in Kansas City, MO. Ms. Dewey, Discipline Case Manager, and Ms. Stoll, Senior Discipline & Licensing Specialist, will attend to represent Virginia Board of Nursing.
- The Education Informal Conference Committee is scheduled for October 8, 2025, at 9 am in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine Business Meeting is scheduled for October 22, 2025, at 9 am in Board Room 2.
- The NCSBN Model Act and Rules Committee meeting is scheduled for November 3-4, 2025 in Chicago. Ms. Wilmoth will attend as Chair of the Committee.
- The Virginia Nurses Association (VNA) Fall Conference is scheduled for November 14-15, 2025 in Portsmouth, VA. Ms. Morris will attend to represent Virginia Board of Nursing.

**REMINDER** of Additional Special Conference Committee (SCC) to hear reinstatement cases:

**October 2025:**

- SCC-B – Wednesday, October 1, 2025 → Cartte and Lively, LMT
- SCC-A – Friday, October 3, 2025 → Gleason and Davis
- SCC-C – Thursday, October 16, 2025 → Acuna and Peake
- SCC-D – Monday, October 20, 2025 → Cox and Hogan

**December 2025:**

- SCC-D – Monday, December 1, 2025 → Cox and Hogan
- SCC-C – Thursday, December 4, 2025 → Acuna and Peake
- SCC-A – Friday, December 5, 2025 → Gleason and Davis
- SCC-B – Monday, December 8, 2025 → Cartte and Peterson, LMT

**REMINDER of Additional Formal Hearings:**

- **Monday, 10/27/2025** → Swineford, Cartte, Kitt, Paler, Parke, Webb-Jones and Zehr

• **Nursing and Nurse Aide Education Program Training Sessions:**

- VIRTUAL Review of the Application Process to Receive Approval to Establish a Nurse Aide Program for Program Personnel is scheduled on **September 23, 2025** from 1 pm to 3:30 pm.
- Preparation and Regulation Review for Program Directors and Faculty of PN and RN Pre-Licensure Nursing Programs is scheduled on **October 14, 2025** at Runk and Pratt School of Nursing – Bella Vista Hotel, from 9 am to 12 pm.
- Survey Visit Preparation and Review of Regulations for Approved Nurse Aide Education Programs for Program Coordinators and Instructors is scheduled on **October 14, 2025** at Runk and Pratt School of Nursing – Bella Vista Hotel, from 1 pm to 4 pm.
- Orientation to establish a Pre-Licensure PN and RN Nursing Program for Program Directors is scheduled on **October 15, 2025** at DHP – Conference Center 201 – Board Room 4, from 9 am to 12 pm.

**ORDERING OF  
AGENDA:**

Ms. Cartte asked staff if there are modifications to the agenda.

Ms. Morris stated that there is no modification to the agenda.

CONSENT AGENDA: Ms. Morris removed the Executive Director Report (C3).

Dr. Gleason moved to accept the items that were not pulled on the consent agenda listed below as presented. The motion was seconded by Dr. Parke and carried unanimously.

**Consent Agenda**

|                            |                                  |
|----------------------------|----------------------------------|
| <b>B1</b> May 19, 2025     | Formal Hearings                  |
| <b>B2</b> May 20, 2025     | Business Meeting                 |
| <b>B3</b> May 21, 2025     | Board of Nursing Officer Meeting |
| <b>B4</b> May 21, 2025     | Panel A - Formal Hearings        |
| <b>B5</b> May 22, 2025     | Formal Hearings                  |
| <b>B6</b> May 29, 2025     | Telephone Conference Call        |
| <b>B7</b> June 4, 2025     | Telephone Conference Call        |
| <b>B8</b> June 25, 2025    | Formal Hearings                  |
| <b>B9</b> July 15, 2025    | Telephone Conference Call        |
| <b>B10</b> July 21, 2025   | Formal Hearings                  |
| <b>B11</b> July 22, 2025   | Panel A - Formal Hearings        |
| <b>B12</b> July 22, 2025   | Panel B – Formal Hearings        |
| <b>B13</b> July 23, 2025   | Panel A – Formal Hearings        |
| <b>B14</b> July 23, 2025   | Panel B – Formal Hearings        |
| <b>B15</b> July 24, 2025   | Formal Hearings                  |
| <b>B16</b> July 29, 2025   | Telephone Conference Call        |
| <b>B17</b> August 12, 2025 | Telephone Conference Call        |
| <b>B18</b> August 26, 2025 | Telephone Conference Call        |

**C1** - Board of Nursing Monthly Tracking Log

**C2** - Agency Subordinate Recommendation Tracking Log

**C4** – HPMP Quarterly Report – April 1 – June 30, 2025 and HPMP Annual Report

**C5** - NCSBN NLEX Item Review Subcommittee (NIRSC) Meeting, June 24-26, 2025 Report – **Dr. Mangrum**

NCSBN Annual Meeting, August 13-15, 2025 Report:

- **C6** - Ms. Davis
- **C7** - Ms. Zehr

**Discussion of C3 – Executive Director Report**

Ms. Morris added the following to her report:

- Currently the board has about 340 operation nightingale cases, 90 cases have been adjudicated. There are additional 80 cases received at Enforcement.
- NCSBN Annual Meeting:
  - ❖ The Theme was “Going Beyond”
  - ❖ New initiative – promoting agile regulatory systems that are responsive to changes
  - ❖ Focus on strategic thinking, not just strategic planning, to bring clarity to action
  - ❖ New mission statement

Dr. Smith moved to accept the **Executive Director Report (C3)** as amended. The motion was seconded by Dr. Cox and carried unanimously.

DIALOGUE WITH DHP  
DIRECTOR OFFICE:

Mr. Owens thanked all Board Members and staff for their work on the Board, and provided the following information:

- Board of Pharmacy is involved with COVID vaccine
- Impact on DHP – funding of the prescription monitoring program
- 2026 General Assembly (GA) – DHP is in process considering proposals.
- Budget 2027-2028 – preparation of the biennial budget is in process.

Ms. Cartte thanked Mr. Owens for his report.

RECESS:

The Board recessed at 9:15 A.M.

RECONVENTION:

The Board reconvened at 9:39 A.M.

DISPOSITION OF  
MINUTES:

None

REPORTS:

**DHP Performance Measure Report Q4 FY2025:**

Ms. Cartte noted that this is provide for information only.

OTHER MATTERS:

**Board Counsel Update:**

None.

**Voting on Interim Second Vice-President for the remaining of 2025**

Ms. Cartte stated that currently the Board has a vacancy position of the Second Vice-President for the remaining of 2025, according to the Bylaws, the Board needs to elect this position.

Ms. Cartte added that Dr. Cox is willing to serve as Second Vice-President

for the remaining of 2025.

Ms. Cartte then asked if there are additional nominations for the Second Vice-President position from the floor. None was received.

Ms. Acuna moved to elect Dr. Cox as the interim Second Vice-President to serve the remaining of 2025. The motion was seconded by Dr. Parke and carried unanimously.

**Consideration of delegating Board Staff to offer Pre-Hearing Consent Orders (PHCOs) to Licensed Massage Therapists (LMTs) who do not meet eligibility for licensure due to fraudulent education and invalidation of MBLEx score**

Ms. Bargdill reported that the Board received notification from the Federation of State Massage Therapy Boards (FSMTB) that there are LMTs in Virginia who do not meet eligibility for licensure due to fraudulent education and invalidation of the Massage & Bodywork Licensing Examination (MBLEx) score.

Ms. Bargdill noted that this will be similar to how the Board currently processes operation nightingale cases for RNs and LPNs.

Ms. Bargdill added that FSMTB invalidates education and the NCSBN does not.

Dr. Gleason moved to delegate board staff to offer PHCOs to LMTs who do not meet eligibility for licensure due to fraudulent education and invalidation of MBLEx score. The motion was seconded by Ms. Zehr and carried unanimously.

**Informal Conference schedule for February, April and June 2026**

- **D1** – Special Conference Committee (SCC) Composition as of January 1, 2026
- **D2** – SCC Memo regarding the First Half of 2026
- **D3** – SCCs' Available Dates for February, April and June 2026

Ms. Cartte said that she has assigned Board Members for the SCC Composition effective January 1, 2026.

Ms. Cartte asked SCC Members to get together and provide Ms. Vu with dates of availability for February, April and June 2026 by the end of board week.

**EDUCATION:**

**Education Update:**

Ms. Wilmoth reported the following:

### **Nurse Aide Education Program Updates**

- Credentia – Credentia has worked over the last several months to resolve board staff concerns related to nurse aide testing and customer service. After several focused meetings with Credentia, it has been decided to not renew the Credentia contract and to put the contract for nurse aide testing out for RFP. Board staff will work with procurement during the RFP process to determine the testing company that is the best suited for our needs. Credentia has agreed to renew the contract for 3 months (January – March).

### **Medication Aide Program Updates**

- PSI – 2<sup>nd</sup> quarter 2025 first-time test rates have improved from 4<sup>th</sup> quarter 2024 and 1<sup>st</sup> quarter 2025 using the same forms
  - 2024 (4<sup>th</sup> quarter) – 57%
  - 2025 (1<sup>st</sup> quarter) – 49%
  - 2025 (2<sup>nd</sup> quarter) – 61%
- PSI is continuing to monitor monthly/quarterly pass rates
  - Provided report for topic and school performance with Q4, Q1 and Q2 comparisons
- Continues to release new test items as sample questions to determine their validity and testing strength prior to being used as scoring items on the state exam.
- New test items development is underway with volunteer information being provided to our PSI representative. Meetings will commence late September.

### **Nursing Education Programs Updates**

- Second Quarter NCLEX Pass Rates: There are 9 RN and 13 PN programs will NCLEX pass rates below 80% for the first two quarters of 2025.
- The Board of Nursing has been made aware of a second opportunity for programs to apply for an Earn to Learn Grant, with an application deadline of May 31, 2025. This opportunity has been shared with all approved nursing education programs in the Commonwealth.

### **E2 – NCSBN Annual Report Summary**

Ms. Wilmoth noted that this is the optional survey that nursing education programs participate in.

Ms. Wilmoth reviewed the report and highlighted the eight NCSBN quality indicators.

Ms. Wilmoth added that the Board has the opportunity to submit additional questions/topics to be considered for inclusion in the NCSBN Annual Report, please email her by September 30, 2025. Once she has received responses,



she will compile and provide an inclusive list to the Board for consideration at its November business meeting.

**E3 – 2026 Dates for Education Informal Conference Meetings**

Ms. Wilmoth asked for volunteers to serve on the 2026 Education Informal Conference meetings. Please email her if Board Members are interested.

LEGISLATION/  
REGULATION:

**F1 - Chart of Regulatory Actions**

Mr. Novak reviewed the Chart of Regulatory Actions provided on the agenda noting 18VAC90-70, Changes to Licensed Certified Midwife (LCM) practice agreement requirements pursuant to 2025 General Assembly, will be effective on November 5, 2025.

**F2 – Adoption of New Policy Document Regarding 15:1 Clinical Experience Ratio Waiver**

Mr. Novak reviewed the draft language of new policy outlining waiver requirements, student-faculty ratio, from 10:1 up to 15:1.

Ms. Zehr moved the Board of Nursing to adopt a new policy document on requirements for the waiving of the student-faculty ratio for clinical experience. The motion was seconded by Dr. Parke and carried unanimously.

**F3 – Consideration of Notice of Intend Regulatory Action (NOIRA) to Implement the Massage Therapy Compact**

Mr. Novak reviewed Chapter 274 of the 2025 Acts of Assembly.

Dr. Parke moved that the Board of Nursing issue a NOIRA to implement the Massage Therapy Compact. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Owens left the meeting at 11:10 A.M.

**F4 – Consideration of Fast-Track Action regarding Informal Conference (IFC) Decisions**

Mr. Novak stated that at its May business meeting, the Board voted to amend nursing education regulations to alleviate some administrative burden regarding taking decisions of the IFCs to the full Board for approval. Mr. Novak noted that those requirements also exist for nurse aide and medication aide and they should be changed.

Ms. Davis moved that the Board of Nursing amend 18VAC90-26 and 18VAC90-60 by Fast-Tract action. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**F5 - Consideration of Exempt Regulations to License Advanced Registered Medication Aides**

Mr. Novak reviewed the draft exempt changes to 18VAC90-60.

After discussion, the Board unanimously modified the draft exempt changes to 18VAC90-60 as follows:

- Remove “**working in a nursing facility**” from 18VAC90-60-160 heading
- Remove the word “**nursing**” in 18VAC90-60-160 (2)(1) to read “*Failing to follow provisions of the Medication Management Plan for the facility in which the advanced registered medication aide is employed; or*”

Ms. Davis moved that the Board of Nursing adopt exempt regulatory amendments to 18VAC90-60 and further modified by the Board. The motion was seconded by Dr. Smith and carried unanimously.

**F6 - Consideration of Proposed Stage Language to Implement Chapter 19 2022 Periodic Review**

Mr. Novak reviewed the draft language of 18VAC90-19 and noted that there were no comments received on NOIRA stage.

Dr. Parke moved that the Board of Nursing adopt the proposed stage regulatory changes to 18VAC90-19 as presented. The motion was seconded by Ms. Acuna and carried unanimously.

**F7 - Adoption of New Guidance Document 90-8: Interpretation of “Alternative Credentials”**

Mr. Novak stated that this Guidance Document interprets alternative credentials in response to regulation changes resulting from HB1290 of the 2025 General Assembly session and the Education Special Conference Committee also recommended this language.

After discussion, the Board further modified the language as follows:

*The Board interprets “alternative credentials” to mean:*

- *A current certification in the specialty for which the clinical nursing faculty member is conducting clinical experience; or*
- *Two years of active clinical nursing practice as a registered nurse in the preceding five years. Active clinical nursing practice must be in the specialty area in which the faculty member will conduct the clinical experience; or*
- *A current certification as a certified nurse educator (CNE) or a certified academic clinical nurse educator (CNEcl)*

Dr. Smith moved that the Board of Nursing adopt the Guidance Document

90-8: Interpretation of “Alternative Credentials” as further modified by the Board. The motion was seconded by Dr. Parke and carried unanimously.

**F8 - Amendments to Guidance Document 90-56 following General Assembly Actions – Practice Agreement Requirements for Advanced Practice Registered Nurses (APRNs)**

Mr. Novak noted that these amendments are being made following the passage of Chapter 404 of the 2024 Acts of Assembly, which reduced the number of years of practice required for APRNs to practice without a practice agreement.

Mr. Novak then reviewed the revised version of Guidance Document 90-56: Practice Agreement Requirement for Advanced Practice Registered Nurses (APRNs).

Dr. Parke moved that the Board of Nursing amend the Guidance Document 90-56 as presented. The motion was seconded by Ms. Acuna and carried unanimously.

**F9 - Issuance of Periodic Review for Chapter 15, 30 and 40**

Ms. Novak noted that Chapter 15 (Agency Subordinate Regulations), Chapter 30 (Advanced Practice Registered Nurse Regulations), and Chapter 40 (Prescriptive Authority Regulations) are all due for periodic reviews.

Dr. Parke moved that the Board of Nursing issue a periodic review of 18VAC90-15, 18VAC90-30 and 18VAC90-40. The motion was seconded by Ms. Acuna and carried unanimously.

RECESS: The Board recessed at 11:35 A.M.

RECONVENTION: The Board reconvened at 12:45 P.M.

**POSSIBLE SUMMARY SUSPENSION CONSIDERATION:**

David Kazzie, Deputy Executive Director, Aaron Timberlake, Grace Stewart, Elizabeth Dorsey and Piero Mannino, Adjudication Specialists, Administrative Proceedings Division (APD), joined the meeting at 12:45 PM.

Aaron Timberlake presented evidence that the continued practice of professional nursing and practical nursing by **Elfek Silla Jeng, RN (0001-311092), LPN (0002-078761)** may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:53 P.M., for the purpose of deliberation to reach a decision in the matter of **Elfek Silla Jeng**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 12:53 PM.

**RECONVENTION:**

The Board reconvened in open session at 12:57 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:08 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Dr. Cox moved to summarily suspend the license of **Elfek Silla Jeng** to practice professional nursing and to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his licenses in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Grace Stewart presented evidence that the continued practice of practical nursing by **Kristina Marie Deborba, LPN (0002-071359)** may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:01 P.M., for the purpose of deliberation to reach a decision in the matter of **Kristina Marie Deborba, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:01 PM.

**RECONVENTION:**

The Board reconvened in open session at 1:04 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:04 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Zehr moved to summarily suspend the license of **Kristina Marie Deborba** to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

David Kazzie presented evidence that the continued practice of massage therapy by **Anthony Otis Hayes, LMT (0019-011948)** may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:13 P.M., for the purpose of deliberation to reach a decision in the matter of **Anthony Otis Hayes**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:13 PM.

**RECONVENTION:**

The Board reconvened in open session at 1:15 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:15 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open

meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Acuna moved to summarily suspend the license of **Anthony Otis Hayes** to practice massage therapy in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Elizabeth Dorsey presented evidence that the continued practice of practical nursing by **Deonte Marquis Scott, LPN (0002-105862)** may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:23 P.M., for the purpose of deliberation to reach a decision in the matter of **Deonte Marquis Scott**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:23 PM.

**RECONVENTION:**

The Board reconvened in open session at 1:29 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:29 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the license of **Deonte Marquis Scott** to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Piero Mannino presented evidence that the continued practice as a nurse aide by **Nikita Taylor, CNA (1401-068704)** may present a substantial danger to the health and safety of the public.

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:35 P.M., for the purpose of deliberation to reach a decision in the matter of **Nikita Nadette Taylor**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Dr. Mangrum, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino left the meeting at 1:35 PM.

**RECONVENTION:**

The Board reconvened in open session at 1:40 P.M.

Mr. Kazzie, Mr. Timberlake, Ms. Stewart, Ms. Dorsey and Mr. Mannino re-joined the meeting at 1:40 PM.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the certificate of **Nikita Nadette Taylor** to practice as a nurse aide in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her certificate and enter Findings of Neglect and Misappropriation against her in the Virginia Nurse Aide Registry in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

Ms. White appeared and addressed the Board.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:50 P.M. for the purpose of considering the agency subordinate recommendations regarding **Megan White, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:12 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Megan White** to place her license to practice practical nursing in the Commonwealth of Virginia on probation with terms. The motion was seconded by Ms. Acuna with twelve votes in favor of the motion. Mr. Hogan opposed the motion.

**#9 – Doretha Yvette Wimms, LPN**

**0002-077390**

Ms. Wimms appeared and addressed the Board.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:04 P.M. for the purpose of considering the agency subordinate recommendations regarding **Doretha Yvette Wimms, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:11 P.M.



Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Doretha Yvette Williams** to practice practical nursing in the Commonwealth of Virginia until such time as she provides written proof satisfactory to the Board of completion of the requirements for renewal of her license for the period June 30, 2021 to June 30, 2023. The motion was seconded by Ms. Acuna and carried unanimously.

**#20 – Amy Lillian Pellegrino, LPN**

**0002-077664**

Ms. Pelligrino appeared, addressed the Board and was accompanied by her son, Justin Blanke.

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:15 P.M. for the purpose of considering the agency subordinate recommendations regarding **Amy Lillian Pellegrino, LPN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Acuna removed herself from the meeting.

**RECONVENTION:**

The Board reconvened in open session at 2:27 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter regarding **Amy Lillian Pellegrino, RN** to a formal hearing. The motion was seconded by Dr. Cox and carried with 11 votes in favor of the motion. Mr. Hogan opposed the motion.

RECESS: The Board recessed at 2:30 P.M.

RECONVENTION: The Board reconvened at 2:40 P.M.

Ms. Acuna re-joined the meeting at 2:40 P.M.

**#22 – Rhiannon Patricia Carrow, CNA**

**1401-151609**

Ms. Carrow appeared, addressed the Board and was accompanied by her mom, Linda Brooks.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:47 P.M. for the purpose of considering the agency subordinate recommendations regarding **Rhiannon Patricia Carrow, CNA**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 2:51 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Rhinannon Patricia Carrow** to practice as a nurse aide in the Commonwealth of Virginia for a period of not less than one (1) year from the date of entry of the Order and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

**#4 – Nekia Shawta Ford-Battle, RN Applicant**

**Case # 235018**

Ms. Ford-Battle appeared and addressed the Board.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:57 P.M. for the purpose

of considering the agency subordinate recommendations regarding **Nekia Shawta Ford-Battle, RN Applicant**. Additionally, Dr. Parke moved that Ms. Morris, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Mangrum was not in the closed meeting.

RECONVENTION:

The Board reconvened in open session at 3:05 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Mangrum re-joined the meeting.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Nekia Shawta Ford-Battle** for licensure to practice as a professional nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#8 – Jean Jacques K. Tayou, RN Applicant**

**Case# 235021**

Mr. Tayou appeared and addressed the Board.

CLOSED MEETING:

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:09 P.M. for the purpose of considering the agency subordinate recommendations regarding **Jean Jacques K. Tayou, RN Applicant**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Hardy was not in the closed meeting.

RECONVENTION:

The Board reconvened in open session at 3:15 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting

requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Hardy re-joined the meeting.

Dr. Smith moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Jean Jacques K. Tayou** for licensure to practice as a professional nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously

**The following Agency Subordinate Recommendations were accepted by the Board as presented:**

**#1 – Tammy Lynne Heinrich Vargo Pugh, LPN** **0002-048157**  
Ms. Pugh did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tammy Lynne Heinrich Vargo Pugh** and place Ms. Pugh on indefinite probation with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

**#2 – Ifeyinwa Chinelo Obikili, LPN Applicant** **Case # 235339**  
Ms. Obikili did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Ifeyinwa Chinelo Obikili** for licensure to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#3 – Sara Anne Holm, LPN** **0002-091901**  
Ms. Holm did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Sara Anne Holm** to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#6 – Loranzo Johnson, Jr., LPN** **0002-101611**  
Mr. Johnson did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Loranzo Johnson** and to

place his license to practice practical nursing in the Commonwealth of Virginia on indefinite probation for a period of not less than one year with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

**#7 – Tiquita Vashon Williams, RN**

**0001-302416**

Ms. Williams did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tiquita Vashon Williams** and, within 60 days from the date of entry of the Order, to require Ms. Williams to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject areas of (a) professional accountability and legal liability as it relates to the practice of professional nursing; (b) ethics and professionalism as it relates to the practice of professional nursing; and (c) resident rights. The motion was seconded by Ms. Acuna and carried unanimously.

**#10 – Susan Elizabeth Ellis Cleveland, RN**

**0001-251032**

Ms. Cleveland did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Susan Elizabeth Ellis Cleveland** to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#11 – Mark Durell Shadden, RN**

**Texas License # 970407  
With Multi-State Privileges**

Ms. Shadden did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the multistate privileges of **Mark Durell Shadden** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#12 – Mollie Ann Griddine, LPN**

**0002-100048**

Ms. Griddine did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Mollie Ann Griddine** and, within 90 days of the date the Order is entered, to require Ms. Griddine to provide written proof of successful completion of Board-approved courses of:

- At least three contact hours in each of the subjects of (i) critical thinking, and (ii) ethics and professionalism in nursing, and
- At least six contact hours in the subject of (iii) identifying, preventing, addressing patient abuse and neglect.

The motion was seconded by Ms. Acuna and carried unanimously.

**#13 – Bailey Elizabeth Cardoza, RN**                      **NC License # RN307230**  
**With Multi-State Privileges**

Ms. Cardoza did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the multistate privileges of **Bailey Elizabeth Cardoza** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#14 – Berlinda Oduro Sarpong, RN**                                              **0001-279357**

Ms. Oduro Sarpong did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Berlinda Oduro Sarpong** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia until such time as she provides written proof satisfactory to the Board of completion of the requirements for renewal of her license for the period June 30, 2021 to June 30, 2023. The motion was seconded by Ms. Acuna and carried unanimously.

**#15 – Lisa Smith Johnston, RN**                                              **0001-159394**

Ms. Johnston did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Lisa Smith Johnston** and, within 90 days from the date of entry of the Order, to require Ms. Johnston to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours each in the subject of (i) ethics & professionalism in nursing, and (ii) professional accountability & legal liability for. The motion was seconded by Ms. Acuna and carried unanimously.

**#16 – Kyle Brandon Hill, RN**                                              **0001-236785**

Mr. Hill did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Kyle Brandon Hill** to practice professional nursing in the Commonwealth of

Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Ms. Acuna carried unanimously.

**#17 – Pamela Crook Ealey, RN Applicant**

**Case # 240001**

Ms. Ealey did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Pamela Crook Ealey** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#18 – Markia Dominique Little, LPN**

**0002-083615**

Ms. Little did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the license of **Markia Dominique Little** to practice practical nursing in the Commonwealth of Virginia on indefinitely probation for a period of not less than one year with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

**#19 – Pamela Teresa McClain, LPN**

**0002-084168**

Ms. McClaine did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Pamela Teresa McClain** and to place her license to practice practical nursing in the Commonwealth of Virginia on indefinite probation with terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

**#23 – Shanece Lashay Hayes-Ewell, RN Applicant**

**Case # 232851**

Ms. Hayes-Ewell did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Shanece Lashay Hayes-Ewell** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Acuna and carried unanimously.

**#24 – Alissa Edwards, LPN**

**0002-101363**

Ms. Edwards did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to place **Alissa Edwards** on probation subject to terms and conditions. The motion was seconded by Ms. Acuna and carried unanimously.

**The Board went into closed session to consider the remaining agency subordinate recommendation:**

**# 5 – Kimberly Richard, RN**

**Florida License # RN951605  
With Multi-State Privileges**

Ms. Richard did not appear.

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:20 P.M. for the purpose of considering the agency subordinate recommendations regarding **Kimberly Richard, RN**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 3:20 P.M.

Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Kimberly Richard**. The motion was seconded by Dr. Smith and carried unanimously.

## **REQUEST FOR RECONSIDERATION – CASE # 231791**

**CLOSED MEETING:**

Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:20 P.M. for the purpose of considering the request for reconsideration regarding **Case # 231791**. Additionally, Dr. Parke moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Wilmoth, Ms. Willinger, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 3:53 P.M.



Dr. Parke moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Gleason moved that the Board of Nursing deny the request for reconsideration regarding case # 231791. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 3:55 P.M.

RECONVENTION: The Board reconvened at 4:00 P.M.

**E1 – Education Special Conference Committee August 19, 2025 minutes**

Dr. Parke moved to accept the Education Special Conference Committee August 19, 2025 minutes as presented. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Cartte and Dr. Gleason did not participate in voting.

**CONSIDERATION OF THE AUGUST 19, 2025 EDUCIYTON SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:**

**E1a – Germana Community College Practical Nursing Education Program, US28104000**

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference to continue **Germana Community College Practical Nursing Education Program** on conditional approval with terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Cartte and Dr. Gleason did not participate in voting.

**E1b – Unique Health School Nurse Aide Education Program, 1414100902**

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference to continue **Unique Health School Nurse Aide Education Program** on conditional approval contingent upon terms

and condition. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Cartte and Dr. Gleason did not participate in voting.

**BOARD MEMBER DEVELOPMENT:**

Ms. Morris reviewed the DHP Conflict of Interest Policy number 76-10.24.

Ms. Vu reviewed travel reimbursement requirements.

**MEETING DEBRIEF:**

What went well:

- It was great to learn new matters
- Recognition lunch to honor former board members is a great way to learn about those board members

What needs improvement:

- Need training regarding adjudication of education fraud cases

**ADJOURNMENT:**

The Board adjourned at 4:46 P.M.

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Carol Cartte, RN, BSN  
President