

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
July 24, 2025

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:05 A.M., on July 24, 2025, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Cynthia Swineford, MSN, RN, CNE; **President**
Carol Cartte, RN, BSN
Pamela Davis, LPN
Shantell Kinchen, LPN
Cleopatra Kitt, PhD, Citizen Member
Helen Parke, DNP, FNP-BC
Jodi Zehr, RN

STAFF PRESENT:

Lelia Claire Morris, RN, LNHA; Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Tamika Claiborne, Senior Discipline Specialist
Shannon Alexander, Licensing/Discipline Specialist

OTHERS PRESENT:

James Rutkowski, Senior Assistant Attorney General
Sarah Blose, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL:

With seven members of the Board present, a panel was established.

FORMAL HEARINGS:

Mohammed Saidu Nabie, RN

0001-178229

Mr. Nabie appeared at 9:05 A.M and was represented by Paul Mickelsen, Esq. and Reem Rana, Esq.

Ms. Rana arrived at 9:43 A.M.

Mr. Nabie was accompanied by Dr. Almayehu Beze, MD; Dr. Wesam H. Moustafa Hussein, MD; Ms. Daphne Nelson; Dr. Sandi Rivera, DNP; Ms. Ilyn Martenez; Dr. Stephen S. Amara, DNP, PhD; Dr. Sheku Lahai; and Dr. Isatu Nabie, DNP.

Grace Stewart and Amy Weiss, Adjudication Specialists, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski and Ms. Blose were legal counsels for the Board. Jacqueline Denlinger, court reporter with County Court Reporters, recorded the proceedings.

Rebecca Coffin, Senior Investigator, Enforcement Division; Detective McLaughlin, Prince William County Police Department; Dr. Almayehu Beze, MD; Dr. Wesam H. Moustafa Hussein, MD; Ms. Daphne Nelson; Dr. Sandi Rivera, DNP; Ms. Ilyn Martenez; Dr. Stephen S. Amara, DNP, PhD; Dr. Sheku Lahai, were present and testified.

RECESS: The Board recessed at 9:55 A.M.

RECONVENTION: The Board reconvened at 10:02 A.M

RECESS: The Board recessed at 11:19 A.M.

RECONVENTION: The Board reconvened at 11:32 A.M

RECESS: The Board recessed at 12:45 P.M.

RECONVENTION: The Board reconvened at 1:31 P.M

Mr. Mickelsen left the meeting at 2:05 pm

RECESS: The Board recessed at 3:37 P.M.

RECONVENTION: The Board reconvened at 3:45 P.M

CLOSED MEETING: Dr. Kitt moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 4:04 P.M., for the purpose of deliberation to reach a decision in the matter of **Mohammed Saidu Nabie**. Additionally, Dr. Kitt moved that Ms. Morris, Ms. Hardy, Ms. Claiborne, Ms. Alexander, Mr. Rutkowski and Ms. Blose, Board Counsels, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Cartte and carried unanimously.

RECONVENTION: The Board reconvened in open session at 5:16 P.M.

Ms. Kinchen moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified

in the motion by which the closed meeting was convened. The motion was seconded by Ms. Cartte and carried unanimously.

ACTION:

Ms. Kinchen moved that the Board suspend the license of **Mohammed Saidu Nabie** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one (1) year from the date entry of the Order. The motion was seconded by Ms. Davis and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT:

The Board adjourned at 5:17 P.M.

Claire Morris, RN, LNHA
Executive Director