

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL B
July 23, 2025**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:00 A.M., on July 23, 2025, in Board Room 4, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS

PRESENT: Cynthia M. Swineford, MSN, RN, CNE; **President**
Margaret J. Friedenberg, Citizen Member
Shantell Kinchen, LPN
Helen Parke, DNP, FNP-BC
Lila Peake, RN
Jodi Zehr, RN

STAFF PRESENT: Christina Bargdill; BSN, MHS, RN; Deputy Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Cheryl Giles, Administrative Support Specialist

OTHERS PRESENT: M. Brent Saunders, Senior Assistant Attorney General
Sara Blose, Senior Assistant Attorney General

ESTABLISHMENT
OF A PANEL:

With six members of the Board present, a panel was established.

FORMAL HEARING:

Shemica Mo'shae Scott, CNA

1401-159395

Ms. Scott appeared.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders and Ms. Blose were legal counsels for the Board. Jacqueline Denlinger, court reporter with County Court Reporters, recorded the proceedings.

Parke Slater, Senior Investigator, Enforcement Division, and April Goad, COTA were present and testified.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 9:48 A.M., for the purpose of deliberation to reach a decision in the matter of **Shemica Mo'shae Scott**. Additionally, Ms. Zehr moved that Ms. Bargdill, Dr.

Mangrum, Ms. Giles, and Ms. Blose and Mr. Saunders, Board Counsels, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Peake and carried unanimously.

RECONVENTION: The Board reconvened in open session at 10:12 A.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Parke and carried unanimously.

ACTION: Ms. Kinchen moved that the Board of Nursing reprimand **Shemica Mo'shae Scott** with terms. The motion was seconded by Ms. Zehr and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS: The Board recessed at 10:13 A.M.

RECONVENTION: The Board reconvened at 11:02 A.M.

FORMAL HEARING: **Michael Sim Turay, RN** **0001-303360**
Mr. Turay appeared.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders and Ms. Blose were legal counsels for the Board. Jacqueline Denlinger, court reporter with County Court Reporters, recorded the proceedings.

Cortney Merkel, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Dr. Parke moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:52 P.M., for the purpose of deliberation to reach a decision in the matter of **Michael Sim Turay**. Additionally, Dr. Parke moved that Ms. Bargdill, Dr.

Mangrum, Ms. Giles, and Ms. Blose and Mr. Saunders, Board Counsels, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Kinchen and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:14 P.M.

Ms. Friedenberg moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Kinchen and carried unanimously.

ACTION:

Ms. Kinchen moved that the Board of Nursing revoke the license of **Michael Sim Turay** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Zehr and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

RECESS:

The Board recessed at 1:15 P.M.

RECONVENTION:

The Board reconvened at 2:02 P.M.

FORMAL HEARING:

Tiffany Brooke Harmon,
RMA Reinstatement Applicant

0031-010869

Ms. Harmon appeared.

Piero Mannino, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders and Ms. Blose were legal counsels for the Board. Jacqueline Denlinger, court reporter with County Court Reporters, recorded the proceedings.

Joyce Johnson, Senior Investigator, Enforcement Division, was present and testified.

- CLOSED MEETING: Ms. Kinchen moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:20 P.M., for the purpose of deliberation to reach a decision in the matter of **Tiffany Brooke Harmon**. Additionally, Ms. Kinchen moved that Ms. Bargdill, Dr. Mangrum, Ms. Giles, and Ms. Blose and Mr. Saunders, Board Counsels, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Parke and carried unanimously.
- RECONVENTION: The Board reconvened in open session at 2:36 P.M.
- Ms. Friedenberg moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Kinchen and carried unanimously.
- ACTION: Ms. Zehr moved that the Board of Nursing approve the application for reinstatement of **Tiffany Brooke Harmon's** registration to practice as a medication aide in the Commonwealth of Virginia with terms. The motion was seconded by Ms. Peak and carried unanimously.
- This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.
- ADJOURNMENT: The Board adjourned at 2:38 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice