

**VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
PANEL A
July 22, 2025**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:04 A.M., on July 22, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS

PRESENT: Cynthia Swineford, MSN, RN, CNE; **President**
Victoria Cox, DNP, RN
Pamela Davis, LPN
Paul Hogan, Citizen Member
Cleopatra Kitt, Citizen Member
Lila Peake, RN

STAFF PRESENT:

Ann Hardy, MSN, RN; Deputy Executive Director
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice
Huong Vu, Operations Manager
Cheryl Giles, Administrative Support Specialist

OTHERS PRESENT:

James Rutkowski, Senior Assistant Attorney General
Sarah Blose, Senior Assistant Attorney General

**ESTABLISHMENT
OF A PANEL:**

With six members of the Board present, a panel was established.

JUNE 11, 2025, EDUCATION SPECIAL CONFERENCE COMMITTEE MINUTES

Ms. Kitt moved to accept the June 11, 2025 Education Special Conference Committee minutes as presented. The motion was seconded by Ms. Davis and passed with five votes in favor of the motion. Ms. Swineford abstained from the motion.

CONSIDERATION OF JUNE 11, 2025, EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATION

Ms. Davis moved that the Board of Nursing accept the recommended decision of the June 11, 2025 Education Special Conference Committee to continue Ferrum College, Baccalaureate Degree Nursing Program, on conditional approval with terms and conditions. The motion was

seconded by Dr. Cox and passed with five votes in favor of the motion.
Ms. Swineford abstained from the motion.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#31 – Cyril Jumbam Viban, RN Applicant Case #238414

Mr. Viban did not appear.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:25 A.M. for the purpose of considering the agency subordinate recommendations regarding **Cyril Jumbam Viban, Applicant**. Additionally, Ms. Davis moved that Ms. Hardy, Dr. Mangrum, Ms. Vu, Ms. Giles, Mr. Rutkowski and Ms. Blose, Board Counsels attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:37 A.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing reject the recommended decision of the agency subordinate and refer the matter of **Cyril Jumbam Viban** to a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

#47 – Sabina Fayie Hamid, RN Applicant Case #232335

Ms. Hamid appeared and addressed the Board.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:41 A.M. for the purpose of considering the agency subordinate recommendations regarding **Sabina Fayie Hamid, RN Applicant**. Additionally, Ms. Davis moved that Ms. Hardy, Dr. Mangrum, Ms. Vu, Ms. Giles, Mr. Rutkowski and Ms. Blose, Board Counsels attend the closed meeting because their presence in the closed meeting is deemed

necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 9:45 A.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Sabina Fayie Hamid** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#29 – Alisabeth Knight, RN

0001-298938

Ms. Knight appeared and addressed the Board.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:53 A.M. for the purpose of considering the agency subordinate recommendations regarding **Alisabeth Knight, RN**. Additionally, Ms. Davis moved that Ms. Hardy, Dr. Mangrum, Ms. Vu, Ms. Giles, Mr. Rutkowski and Ms. Blose, Board Counsels attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 10:02 A.M.

Ms. Peake moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Alisabeth Knight** and

place her on indefinite probation subject to terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#1 – Kadijah Kamara, RN Applicant **Case # 235798**

Ms. Kamara did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Kadijah Kamara** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#3 – Salomey Birago, RN Applicant **Case # 235964**

Ms. Birago did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Salomey Birago** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#5 – Jasmine Adele Johnson, RN **0001-252917**

Ms. Johnson did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Jasmine Adele Johnson** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#7 – Ifeoma C. Oknokwo, RN Applicant **Case #234889**

Ms. Oknokwo did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Ifeoma C. Okuokwo** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#9 – Kaitlyn Surae Grant, RN

0001-304099

Ms. Grant did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right to renew the license of **Kaitlyn Surae Grant** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#11 – Syreeta Elisa Brown, LPN

0002-088225

Ms. Brown did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Syreeta Elisa Brown** to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Dr. Cox and carried unanimously.

#13 – Esther Emem Huwa, RN Applicant

Case #232581

Ms. Huwa did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Esther Emem Huwa** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#15 – Seray Mansaray, LPN Applicant

Case # 234152

Ms. Mansaray did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Seray Mansaray** for licensure to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#17 – Tammy Scott Wade, CNA

1401-171564

Ms. Wade did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tammy Scott Wade** and to require Ms. Wade, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i)

professionalism and ethics as it relates to the practice of nurse aides; and (ii) maintaining professional boundaries as relate to nurse aide practice . The motion was seconded by Dr. Cox and carried unanimously.

#19 – Tammy Scott Wade, RMA

0031-010696

Ms. Wade did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tammy Scott Wade** and to require Ms. Wade, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) professionalism and ethics as it relates to the practice of medication aides; and (ii) maintaining professional boundaries as relate to medication aide practice. The motion was seconded by Dr. Cox and carried unanimously.

#21 – Reyonda Paige Garrick, CNA

1401-233876

Ms. Garrick did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Revonda Paige Garrick** and enter a Finding of Abuse against Ms. Garrick in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#23 – Reyonda Paige Garrick, RMA Applicant Case #244136

Ms. Garrick did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Revonda Paige Garrick** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#25 – Risa Marie Walter, RN

0001-248269

Ms. Walter did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Risa Marie Walter** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#27 – Ashley Michelle Whitlow, LPN

0002-076009

Ms. Whitlow did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to order **Ashley Michelle Whitlow** pursuant to Virginia Code § 54.1-2400(15). The motion was seconded by Dr. Cox and carried unanimously.

#33 – Pratiksha Sharma Ghimire, Applicant Case #237737

Ms. Ghimire did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Pratiksha Sharma Ghimire** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#35 – Carla Jean Carmona Chapman, CNA

1401-120629

Ms. Chapman did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Carla Jean Carmona Chapman** and to require Ms. Chapman, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) ethics and professionalism as it relates to the practice of nurse aides; and (ii) professional accountability & legal liability as it relates to nurse aide practice; and (iii) the Health Insurance Portability and Accountability Act. The motion was seconded by Dr. Cox and carried unanimously.

#37 – Melissa Maire Johnson, CNA

1401-125413

Ms. Johnson did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Melissa Maire Johnson** and enter a Finding of Misappropriation of patient property against Ms. Johnson in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#38 – Late’ Angelique Eddleton, RMA

0031-014313

Ms. Eddleton did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Late’ Angelique Eddleton** and to require Ms. Eddleton, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subjects of (i) professionalism, accountability, and legal liability as it relates to the practice of medication aides; and (ii) proper medication administration procedures as relate to the practice of medication aides. The motion was seconded by Dr. Cox and carried unanimously.

#39 – Gloria E. Witcher, CNA

1401-225645

Ms. Witcher did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Gloria E Witcher** to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#40 – Nicole Bittle Rather, CNA

1401-207378

Ms. Rather did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Nicole Bittle Rather** and enter a Finding of Misappropriation of patient property against Ms. Rather in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#41 – Mary Ann Kindvall-Akowuah, RMA

0031-004212

Ms. Kindvall-Akowuah did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the registration of **Mary Ann Kindvall-Akowuah** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#42 – Mary Ann Kindvall-Akowuah, CNA

1401-107848

Ms. Kindvall-Akowuah did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Mary**

Ann Kindvall-Akouwah and enter a Finding of Misappropriation of patient property against Ms. Kindvall-Akouwah in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#43 – Tanesha Dennee Scott, RMA

0031-012313

Ms. Scott did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the registration of **Tanesha Dennee Scott** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

#44 – Cheyenne Renea Brown, RMA

0031-014517

Ms. Brown did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Cheyenne Renea Brown**, within 60 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three (3) contact hours in the subject of professional accountability and legal liability as it relates to the practice of medication aides. The motion was seconded by Dr. Cox and carried unanimously.

#45 – Olivia Kellison Laing, RMA

0031-011889

Ms. Laing did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Olivia Kellison Laing** to renew her registration to practice as a medication aide in the Commonwealth of Virginia for a period of not less than one year from date of entry of the Order. The motion was seconded by Dr. Cox and carried unanimously.

#46 – Candice Ellis, RMA

0031-012776

Ms. Ellis did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right of **Candice Ellis** to renew her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 10:04 A.M.

Ms. Vu left the meeting at 10:04 A.M.

RECONVENTION: The Board reconvened at 1:02 P.M.

FORMAL HEARING: **John Hallowell, RN** **0001-306615**

Mr. Hallowell appeared and was represented by Alexander Faig.

Christine Andreoli and Elizabeth Dorsey, Adjudication Specialists, Administrative Proceedings Division, represented the Commonwealth. Mr. Rutkowski and Ms. Blose were legal counsels for the Board. Juan Ortega, court reporter with Freelance Court Reporter, recorded the proceedings.

Joyce Johnson, Senior Investigator, Enforcement Division was present and testified.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 2:47 P.M., for the purpose of deliberation to reach a decision in the matter of **John Hallowell**. Additionally, Ms. Davis moved that Ms. Hardy, Dr. Mangrum, Ms. Giles, Mr. Rutkowski and Ms. Blose, Board Counsels, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:47 P.M.

Mr. Hogan moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Davis moved that the Board indefinitely suspend the right of **John Hallowell** to renew his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

This decision shall be effective upon entry by the Board of a written Order stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 3:48 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director