

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
May 20, 2025**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on May 20, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Cynthia M. Swineford, RN, MSN, CNE; President

BOARD MEMBERS
PRESENT: Delia Acuna, FNP-C
Carol Cartte, RN, BSN
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret J. Friedenberg, Citizen Member
Paul Hogan, Citizen Member
Cleopatra Kitt, PhD, Citizen Member – **joined at 9:31 A.M.**
Helen Parke, DNP, FNP-BC
Jeanell Webb-Jones, MSN, RN, AMB-RN
Jodi Zehr, RN

MEMBERS ABSENT: Shantell Kinchen, LPN
Lila Peake, RN
Shelly Smith, PhD, DNP, ANP-BC

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Stephanie Willinger, Deputy Executive Director
Jacquelyn Wilmoth, MSN, RN; Deputy Executive Director for Education
Randall Mangrum, DNP, RN; Incoming Deputy Executive for Advanced Practice
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Ka Yu-Cheng, RD, RN, SMQT; Compliance & Case Adjudication Manager
Huong Vu, Operations Manager
Cheryl Giles, Administrative Support Specialist

OTHERS PRESENT: Charis Mitchell, Senior Assistant Attorney General, Board Counsel – **joined at 12:51 P.M. via telephone**
Arne Owens, DHP Director
Erin Barrett, JD, DHP Director of Legislative and Regulatory Affairs
Matt Novak, DHP Policy and Economic Analyst

IN THE AUDIENCE: Lindsey Cardwell, CEO of Virginia Nurses Associate (VNA) and Virginia Nurses Foundation (NVF)
Theresa Gaffney, PhD, MPA, RN, CNE, VNA Commissioner on Nursing Education
Ashley Henry, VNA

W. Scott Johnson, Hancock Daniel & Johnson PC, Medical Society Virginia (MSV)
Domilyl Simerson, Dina Hewitt, and Barbara Halls, Chamberlain University
Patricia Lewis, Gentry Locke Consulting

ESTABLISHMENT OF
A QUORUM:

With 11 members present, Ms. Swineford indicated that a quorum was established.

PUBLIC COMMENT:

Lindsey Cardwell, CEO of VNA/VNF commented the following:
VNA will continue its focus on strategic imperative
VNA continues to advocate for nurse workforce center
Legislative Summit is on November 1, 2025
Fall Conference is on November 15, 2025

ANNOUNCEMENTS:

Ms. Swineford announced the following:

Board Member Update:

- **Mike Tramonte, Falls Church**, was appointed by Governor Youngkin on April 11, 2025, to serve on the Advisory Board of Massage Therapy from July 1, 2024 to June 30, 2028. Mr. Tramonte replaces Dawn M. Hogue, LMT.

Staff Update:

- **Shijuan McKinney, MSN, RN**, has accepted the P-14 Nursing Education Program position and started on April 7, 2025.
- **Tamika Claiborne** has accepted the Senior Discipline Specialist and started on April 25, 2025. Ms. Claiborne replaces Ms. Tamayo-Suijk.
- **Randall Mangrum, DNP, RN**, has accepted the Deputy Executive Director for Advanced Practice position and started on April 25, 2025. Dr. Mangrum replaces Dr. Hills.
- **Cheryl Giles** has accepted the Administration Support Specialist position and started on May 19, 2025. Ms. Giles replaces Breana Wilkins.
- **Felisa Smith, RN Probable Cause Reviewer**, announced her resignation effective April 4, 2025.
- **Sylvia Tamayo-Suijk, Senior Nursing Discipline Specialist**, announced her retirement with her last day being May 2, 2025.
- **Louise Hershkowitz, Agency Subordinate/Probable Cause Reviewer**, announced her retirement with her last day being June 30, 2025.

- **Robin Hills, DNP, WHNP-BC, RN, Deputy Executive Director for Advanced Practice**, announced her retirement with her last day being June 30, 2025.
- **Francesca Iyengar, MSN, RN, Discipline Case Manager**, announced her retirement with her last day being July 31, 2025.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- NCSBN Executive Officer Summit is scheduled for June 2-4, 2025, in New Hampshire. Ms. Morris will attend.
- The Education Informal Conference Committee is scheduled for June 11, 2025, at 9 am in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine Business Meeting is scheduled for June 18, 2025, at 9 am in Board Room 4.
- The NLC Annual Meeting is scheduled for August 12, 2025, in Chicago. Ms. Morris will attend as Commissioner to represent Virginia Board of Nursing.
- The NCSBN Annual Meeting is scheduled for August 13-15, 2025, in Chicago. Ms. Morris, Ms. Davis, Ms. Zehr will attend as Virginia Board of Nursing representatives. Ms. Swineford will attend as NCSBN Award Committee Member. Ms. Glazier will attend as NCSBN Governance & Bylaws Committee Member.
NCSBN voting session - Ms. Morris and Ms. Swineford will serve as Primary Delegates. Ms. Davis serves as Alternate Delegate.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

June 2025:

- SCC-C – Wednesday, June 4, 2025 → Acuna and Peake
- SCC-A – Friday, June 6, 2025 → Swineford and Davis
- SCC-B – Monday, June 9, 2025 → Cartte and Merrick, LMT
- SCC-D – Monday, June 30, 2025 → Cox and Hogan

REMINDER of Additional Formal Hearings:

- **Wednesday, 6/25/2025** → Swineford, Cartte, Friedenber, Kitt, and Zehr
- **Monday, 10/27/2025** → Swineford, Cartte, Kitt, Parke, Webb-Jones and Zehr

- **Nursing and Nurse Aide Education Program Training Sessions:**
 - Preparation and Regulation Review for Program Directors and Faculty of PN and RN Pre-Licensure Nursing Programs is scheduled on **June 4, 2025** at DHP – Conference Center 201- Board Room 4, from 9 am to 12 pm.
 - Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on **June 4, 2025** at DHP – Conference Center 201 – Board Room 4, from 1 pm to 4 pm.

**ORDERING OF
AGENDA:**

Ms. Swineford asked staff if there are modifications to the agenda.

Ms. Morris stated that there are no modification to the agenda.

CONSENT AGENDA:

Ms. Morris removed the Executive Director Report (C3).

Ms. Cartte moved to accept the items that were not pulled on the consent agenda listed below as presented. The motion was seconded by Dr. Cox and carried unanimously.

Consent Agenda

B1 March 17, 2025	Formal Hearings
B2 March 18, 2025	Business Meeting
B3 March 19, 2025	Board of Nursing Officer Meeting
B4 March 20, 2025	Panel A - Formal Hearings
B5 March 20, 2025	Panel B – Formal Hearings
B6 March 21, 2025	Formal Hearings
B7 May 1, 2025	Telephone Conference Call
B8 May 6, 2025	Telephone Conference Call
B9 May 12, 2025	Telephone Conference Call

C1 - Board of Nursing Monthly Tracking Log

C2 - Agency Subordinate Recommendation Tracking Log

C4 – HPMP Quarterly Report – January 1 – March 31, 2025

C5 - Federation of State Massage Therapy Boards (FSMTB) 2025 Massage Board Executive (MBE) Summit – April 2-3, 2025 report – **Ms. Bargdill**

Discussion of C3 – Executive Director Report

Ms. Morris added the following to her report:

- Board Members should direct all media inquiries to board staff, Ms. Morris and/or Ms. Vu.
- The Board received notification from FBI that the third school in Florida, Azure College, has been added to the list with fraudulent transcripts. Currently, the Board has 20 individuals on the list and there are additional seven schools will be added to the list.

Ms. Cartte moved to accept the **Executive Director Report (C3)** as amended. The motion was seconded by Dr. Cox and carried unanimously.

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Mr. Owens thanked all Board Members and staff for their work on the Board, and provided the following information:

- 2025 General Assembly (GA) – has completed. The GA was backed on April 7, 2025 to compete its second session. Board of Health Professions (BHP) elimination bill has been passed and will be effective July 1, 2025. BHP's duties and functions will be transferred to regulatory boards within DHP.
- 2026 GA – DHP is in process considering proposals.
- Agency Efficiency Workgroup has launched and led by Leslie Knackel to evaluate operational costs for all boards at DHP.
- Budget 2027-2028 – preparation of the biennial budget is in process.

Ms. Swineford thanked Mr. Owens for his report.

**DISPOSITION OF
MINUTES:**

None

REPORTS:

NCLEX Item Review Subcommittee (NIRC) meeting – May 13-15, 2025:

Dr. Mangrum reported that the NIRC is a subcommittee of the NCLEX Examination Committee. Its primary function is to review pretest items that are being considered for inclusion in the NCLEX. These items are not yet part of the actual exam but are being evaluated for their suitability and alignment with the NCLEX test. The Committee's role is part of the NCLEX development process, ensuring items are relevant, fair, and accurately reflect entry-level nursing practice.

Dr. Mangrum added that during this meeting, the Committee reviewed a total of 1415 questions.

Virginia Organization for Nurse Leaders (VONL) 2025 Spring Nurse Leader Workshop – May 16, 2025:

Ms. Morris said that it was a great networking event where Chief Nurse Officers (CNOs), Nursing Leaderships, Unit Director in hospital systems attended the workshop and shared how they had developed their own nursing staff.

Ms. Morris noted the highlighted presentation regarding how the emotion plays into the workplace and how workers regulate their emotion.

Ms. Wilmoth added that if workers do not address the emotion then they endorse it.

Ms. Wilmoth noted that she is still processing the presentation regarding how burnout and stress do not exist.

OTHER MATTERS:

Board Counsel Update:

None.

D1 – Dates for 2026 Board Business Meetings and Formal Hearings

Ms. Swineford stated that this item is provided for information only and asked Board Members to keep D for future reference.

DHP Performance Measure Report Q3 2025

Ms. Morris highlighted the report provided on the agenda.

10:00 A.M. – POLICY FORUM – Healthcare Workforce Data Center (HWDC) Report – Yetty Shobo, PhD, Executive Director, and Barbara Hodgdon, PhD, Deputy Executive Director.

➤ **Virginia’s Nursing Education Programs: 2023 – 2024 Academic Year**

Dr. Shobo presented the report’s key findings and provided the following conclusion:

- Attrition rates in PN programs and high unfilled capacity in both types of programs is of concern
- Increase in the number waitlisted in both programs of concern
- Increase in students’ graduation and enrollment is encouraging
- Decrease in % newly appointed in RN programs concerning
- Facility commitment and faculty shortages were barriers for both PN and RN programs and should be addressed

Ms. Swineford thanked Dr. Shobo for her report.

Dr. Kitt moved to accept the Virginia’s Nursing Education Programs: 2023 –

2024 Academic Year report as presented. The motion was seconded by Dr. Parke and carried unanimously.

RECESS: The Board recessed at 10:06 A.M.

RECONVENTION: The Board reconvened at 10:21 A.M.

EDUCATION: **Education Update:**
Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

- Credentia – Board staff continue to work with Credentia staff to resolve testing availability and registry concerns as we are made aware. The Board has provided Credentia with written notice regarding unmet contractual obligations. Credentia has been asked to supply a timeline for resolution. If Credentia is unable to meet contractual obligations, the Board may find necessity in the contract being open to Request For Proposal (RFP).
- Effective May 12, 2025, Credentia officially assumed responsibility for the NNAAP and MACE examinations from NCSBN. This means Credentia will have responsibility for ensuring validity of the exam moving forward

Medication Aide Program Updates

- PSI – 1st quarter 2025 first-time test rates have declined from 4th quarter 2024 using the same forms (2024 – 57%, 2025 – 49%).
- PSI is continuing to monitor monthly/quarterly pass rates - provided report for topic and school performance with Q4 and Q1 comparisons.
- New test items have been released as sample questions to determine their validity and testing strength prior to being used as scoring items on the state exam.
- Quarterly meetings with PSI will continue and new test items development will begin in late summer/early fall.

Nursing Education Programs Updates

- First Quarter NCLEX Pass Rates: There are 9 RN and 10 PN programs will NCLEX pass rates below 80% for the first quarter of 2025.

- Sentara (BSN and MSN) has notified the Board of their intention to seek partnership with another academic institution to transition their current students out of the program. If the college is unable to secure a partnership for the nursing programs, they have shared their commitment to supporting all current students through the completion of their degrees.
- The Board of Nursing has been made aware of a second opportunity for programs to apply for an Earn to Learn Grant, with an application deadline of May 31, 2025. This opportunity has been shared with all approved nursing education programs in the Commonwealth.
- Regulatory changes from the 2024 legislative session:
 - Out of state clinical: regulatory language regarding programs to conduct at least 80% of clinical in VA has been repealed effective May 8th
 - The regulatory changes regarding nursing faculty requirements required by HB 1290 will be effective July 16, 2025. Board staff are responding to inquiries from programs regarding the effects of these change on programs

LEGISLATION/
REGULATION:

F1 - Chart of Regulatory Actions

Mr. Novak reviewed the Chart of Regulatory Actions provided on the agenda noting the periodic review of 18VAC90-19 has been published.

F2 – Consideration of Exempt Changes to Licensed Certified Midwife (LCM) Practice agreement Requirements following 2025 General Assembly

Mr. Novak reviewed the draft changes to Chapter 30 and 70 provided on the agenda and will be effective on July 1, 2025 once the Board approve the changes by exempt action.

Dr. Parke moved the Board of Nursing to amend 18VAC90-30 and 18VAC90-70 by exempt action. The motion was seconded by Dr. Kitt and carried unanimously.

F3 – Consideration of Fast-Track Changes to Eliminate Board Approval of Nursing Education Informal Conference (IFC) Orders

Mr. Novak reviewed the draft changes to Chapter 27 noting that IFCs involving nursing education programs are the only IFC orders that come before the Board for approval. Mr. Novak added that this elimination will streamline consideration of education programs and shorten the time for review.

Dr. Kitt moved that the Board of Nursing amend Chapter 27 by Fast Track as presented. The motion was seconded by Ms. Zehr and carried unanimously.

F4 – Review of Potential Legislative Requests of the Agency regarding Fees and Finances

Ms. Barrett noted that this is for review only, no action needed and proceeded in reviewing the draft legislative proposals.

RECESS: The Board recessed at 11:40 A.M.

RECONVENTION: The Board reconvened at 11:49 A.M.

CONSIDERATION OF CONSENT ORDERS:

G1 – Lili Dai, LMT

0019-018429

Ms. Cartte moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Lili Dai** to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

G2 – Kevin James Coolong, RN

0001-164890

Ms. Cartte moved that the Board of Nursing accept the consent order of **Kevin James Coolong** for permanent voluntary surrender of his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

BOARD MEMBER DEVELOPMENT:

Ms. Morris reviewed the possible summary suspension (PSS) motions.

RECESS: The Board recessed at 11:40 A.M.

RECONVENTION: The Board reconvened at 12:51 P.M.

POSSIBLE SUMMARY SUSPENSION CONSIDERATION:

Charis Mitchell, Senior Assistant Attorney General, Board Counsel joined the meeting at 12:50 P.M. via telephone.

Amanda Padula-Wilson, Assistant Attorney General, David Robinson, Assistant Attorney General, Avi Efreom and Christine Andreoli,

Adjudication Specialists, Administrative Proceedings Division (APD), joined the meeting at 12:51 PM.

Amanda Padula-Wilson, Assistant Attorney General, presented evidence that the continued practice of professional nursing by **Brandon Brice Maryland, RN (Maryland license number R229028 with multistate privilege)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:01 P.M., for the purpose of deliberation to reach a decision in the matter of **Brandon Brice Maryland**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Bargdill, Dr. Hills, Dr. Mangrum, Ms. Hardy, Ms. Vu, Ms. Giles and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Wilmoth, Ms. Willinger, Ms. Padula-Wilson, Mr. Robinson, Mr. Efreom and Ms. Andreoli left the meeting at 1:01 PM.

RECONVENTION:

The Board reconvened in open session at 1:08 P.M.

Ms. Wilmoth, Ms. Willinger, Ms. Padula-Wilson, Mr. Robinson, Mr. Efreom and Ms. Jovonni re-joined the meeting at 1:08 PM.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Davis moved to summarily suspend the privilege of **Brandon Brice Maryland** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his privilege in lieu of a formal hearing. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Padula-Wilson and Mr. Efreom left the meeting at 1:09 P.M.

David Robinson, Assistant Attorney General, presented evidence that the continued practice of professional nursing by **John Hallowell, RN (0001-306615)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:15 P.M., for the purpose of deliberation to reach a decision in the matter of **John Hallowell, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Ms. Bargdill, Dr. Hills, Dr. Mangrum, Ms. Hardy, Ms. Vu, Ms. Giles and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

Ms. Willinger, Ms. Wilmoth, Mr. Robinson and Ms. Andreoli left the meeting at 1:15 PM.

RECONVENTION:

The Board reconvened in open session at 1:22 P.M.

Ms. Willinger, Ms. Wilmoth, Mr. Robinson and Ms. Andreoli re-joined the meeting at 1:22 PM.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Kitt and carried unanimously.

Ms. Acuna moved to summarily suspend the right of **John Hallowell** to renew his license to practice professional nursing pending a formal administrative hearing and offer a consent order for revocation of the right to renew his license to practice professional nursing in the Commonwealth of Virginia in lieu of a formal hearing. The motion was seconded by Dr. Kitt and carried unanimously.

Ms. Mitchell, Mr. Robinson and Ms. Andreoli left the meeting at 1:23 PM.

RECESS:

The Board recessed at 1:34 P.M.

RECONVENTION:

The Board reconvened at 1:43 P.M.

E1 – Education Special Conference Committee April 9, 2025 minutes

Ms. Cartte moved to accept the Education Special Conference Committee April 9, 2025 minutes as presented. The motion was seconded by Dr. Cox and carried unanimously.

**CONSIDERATION OF THE APRIL 9, 2025 EDUCIYTON SPECIAL CONFERENCE
COMMITTEE RECOMMENDATIONS:**

E1a – Westwood Center Nurse Aide Education Program, 1414100969

Ms. Cartte moved that the Board of Nursing accept the recommendation of the Education Special Conference to withdraw the approval of **Westwood Center Nurse Aide Education Program** to operate a nurse aide education program and, within 30 days of the date of entry of the Order, Westwood Center submits to the Board a list of all graduates with the date of graduation of each. The motion was seconded by Dr. Cox and carried unanimously.

E1b – Consulate Health Care King's Daughters Community Health and Rehab Nurse Aide Education Program, 1414100983

Ms. Cartte moved that the Board of Nursing accept the recommendation of the Education Special Conference to withdraw the approval of **Consulate Health Care King's Daughters Community Health and Rehab Nurse Aide Education Program** to operate a nurse aide education program in the Commonwealth of Virginia and, within 30 days of the date of entry of the Order, Consulate Health Care King's Daughters submits to the Board a list of all graduates with the date of graduation of each. The motion was seconded by Dr. Cox and carried unanimously.

E1c – Consulate Health Care Augusta Nursing and Rehab Nurse Aide Education Program, 1414100984

Ms. Cartte moved that the Board of Nursing accept the recommendation of the Education Special Conference to withdraw the approval of **Consulate Health Care Augusta Nursing and Rehab Nurse Aide Education Program** to operate a nurse aide education program in the Commonwealth of Virginia and, within 30 days of the date of entry of the Order, Consulate Augusta submits to the Board a list of all graduates with the date of graduation of each. The motion was seconded by Dr. Cox and carried unanimously.

E1d – Accent Healthcare Institute, LLC Nurse Aide Education Program, 1414100774

Ms. Cartte moved that the Board of Nursing accept the recommendation of the Education Special Conference to withdraw the approval of **Accent Healthcare Institute, LLC Nurse Aide Education Program** effective immediately and, within 30 days of the date of entry of the Order, Accent Healthcare submits to the Board a list of all graduates with the date of graduation of each. The motion was seconded by Dr. Cox and carried unanimously.

**E1e – Chamberlain University College of Nursing – Tysons Corner
Baccalaureate Degree Nursing Education Program, US28408900**

Ms. Cartte moved that the Board of Nursing accept the recommendation of the Education Special Conference to continue the approval of **Chamberlain University College of Nursing – Tysons Corner** to operate a baccalaureate degree nursing education program on conditional approval, subject to terms and conditions. The motion was seconded by Dr. Cox and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#16 – Shirley Ann Burroughs, LPN

0002-044882

Ms. Burroughs appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:47 P.M. for the purpose of considering the agency subordinate recommendations regarding **Shirley Ann Burroughs, LPN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Hills, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Vu, and Ms. Giles attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:02 P.M.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Webb-Jones and carried unanimously.

Dr. Kitt moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Shirley Ann Burroughs** to practice practical nursing in the Commonwealth of Virginia until she provides satisfactory proof of her compliance with continued competency requirements for the renewal cycle of 2021 to 2023. The motion was seconded by Ms. Davis with 10 votes in favor of the motion. Mr. Hogan opposed the motion.

#29 – Darnell Asmar Jeffers, RN

**MD License # R181117
With Multistate Privileges**

Mr. Jeffers appeared and addressed the Board.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:08 P.M. for the purpose of considering the agency subordinate recommendations regarding **Darnell Asmar Jeffers, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Hills, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Vu, and Ms. Giles attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:21 P.M.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Webb-Jones and carried unanimously.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate that **Darnell Asmar Jeffers**, within 90 days from the date of entry of the Order, provide written proof of successful completion of Board-approved course of at least three (3) contact hours in the subject of proper handling and documentation of medications. The motion was seconded by Dr. Kitt and carried unanimously.

#14 – Britteny Devine, RN

0001-219754

Ms. Devine appeared, addressed the Board and submitted a written response.

CLOSED MEETING:

Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:26 P.M. for the purpose of considering the agency subordinate recommendations regarding **Britteny Devine, RN**. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Hills, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Vu, and Ms. Giles attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:36 P.M.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Webb-Jones and carried unanimously.

Dr. Cox moved that the Board of Nursing dismiss the matter regarding **Britteny Devine, RN**. The motion was seconded by Ms. Cartte and carried with 10 votes in favor of the motion. Ms. Swineford opposed the motion.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#3 – Mittie Gail Hinton, RN

**KY License # 1105283
With Multistate Privilege**

Ms. Hinton did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Mittie Gail Hinton** and, within 90 days from the date of entry of the Order, Ms. Hinton to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject areas of: (a) professional accountability and legal liability; (b) critical thinking; and (c) documentation as it relates to the practice of professional nursing. The motion was seconded by Dr. Kitt and carried unanimously.

#4 – Cynthia Ann Miles Wilson, LPN

0002-089800

Ms. Wilson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Cynthia Ann Miles Wilson** to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#5 – Barbara Preko, LPN

0002-097757

Ms. Preko did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Barbara Preko** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#6 – Naudrey Allen Parker, LPN

0002-040967

Ms. Parker did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Naudrey Allen Parker** to practice practical nursing in the Commonwealth of Virginia from the date of entry of the Order until such time as Ms. Parker presents to the Board satisfactory proof of her compliance with continued competency requirements for the March 31, 2021, to March 31, 2023, renewal cycle . The motion was seconded by Dr. Kitt and carried unanimously.

#10 – Ashley Nicole Barron, LPN

0002-081895

Ms. Barron did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Ashley Nicole Barron** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years from the date of entry of the Order. The motion was seconded by Dr. Kitt and carried unanimously.

#12 – Jessica Miles Jenkins, RN

0001-201216

Ms. Jenkins did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Jessica Miles Jenkins** and to place her license to practice professional nursing in the Commonwealth of Virginia on probation with terms and conditions. The motion was seconded by Dr. Kitt and carried unanimously.

#13 – Vicky Lynn Whitaker, LPN

0002-090849

Ms. Whitaker did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Vicky Lynn Whitaker** and, within 90 days from the date of entry of the Order, Ms. Whitaker to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours each in the subjects of 1) ethics; 2) professional accountability and legal liability; and 3) professional boundaries.. The motion was seconded by Dr. Kitt and carried unanimously.

#17 – Jennifer Lynn Cecil, RN

0001-292412

Ms. Cecil did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time, contingent upon **Jennifer Lynn Cecil** entry into the Virginia Health Practitioners' Monitoring Program (HPMP), within 90 days of the date the Order is entered, and

comply with all terms and conditions of the HPMP for the period specify by the HPMP. The motion was seconded by Dr. Kitt and carried unanimously.

#18 – Georgiana Johnson, RN

0001-287944

Ms. Johnson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Georgiana Johnson** and, within 60 days from the date of entry of the Order, Ms. Johnson provides written proof satisfactory to the Board of successful completion of three (3) contact hours of continuing education in each of the subjects of (i) delegating effectively; (ii) proper documentation; (iii) medication errors/proper handling and documentation of medications; (iv) professional accountability & legal liability, and (v) ethics and professionalism in nursing. The motion was seconded by Dr. Kitt and carried unanimously.

#21 – Randi R. Gryder Seward, RN

0001-290463

Ms. Seward did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the license of **Randi R. Gryder Seward** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Seward's entry into a Contract with Virginia Health Practitioners' Monitoring Program (HPMP), within 90 days of the date the Order is entered, and comply with all terms and conditions of the HPMP for the period specify by the HPMP . The motion was seconded by Dr. Kitt and carried unanimously.

#23 – Nicole Elaine Longfield, LPN

0002-080612

Ms. Longfield did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Nicole Elaine Longfield** to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#25 – Margaret Mary Evans, RN

**GA License # 179834
With Multistate Privileges**

Ms. Evans did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of **Margaret Mary Evans** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt carried unanimously.

#26 – Kimberly N. Phillips, LPN

0002-083672

Mr. Phillips did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Kimberly N. Phillips** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#28 – Samantha Nicole Miano, LPN

WV License # 35086

With Multistate Privileges

Ms. Miano did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Samantha Nicole Miano** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#31 – Merlynda Soriano Gecolea, RN

0001-190087

Ms. Gecolea did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate that **Merlynda Soriano Gecolea**, within 90 days from the date of entry of the Order, provide written proof of successful completion of Board-approved courses of at least three (3) contact hours of proper handling and documentation of medications. The motion was seconded by Dr. Kitt and carried unanimously.

#32 – Tigest Asnake, RN Applicant

Case # 232851

Ms. Asnake did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Tigest Asnake** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#33 – Kelly Ann Mattson, RN

0001-150121

Ms. Mattson did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to impose terms and conditions upon belief that probable cause exists that **Kelly Ann Mattson** is unable to practice with reasonable skill and safety due to physical and/or mental illness. The motion was seconded by Dr. Kitt and carried unanimously.

**#34 – Allswell Percy Olise-Aikins, LPN MD License # 52546
With Multistate Privileges**

Ms. Olise-Aikins did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Allswell Percy Olise-Aikins** and to place her privilege to practice practical nursing in the Commonwealth of Virginia on indefinite probation subject to terms and conditions. The motion was seconded by Dr. Kitt and carried unanimously.

#35 – Tyee T. Harris, CNA 1401-163583

Mr. Harris did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to suspend the certificate of **Tyee T. Harris** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect against Mr. Harris in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Kitt and carried unanimously.

#37 – Chaidasha Jackson, CNA 1401-176609

Ms. Jackson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Chaidasha Jackson** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#38 – Tonia L. Chambers, CNA 1401-109835

Ms. Chambers did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Tonia L. Chambers** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Kitt and carried unanimously.

#39 – Crystal Dawn Zimmerman, RMA 0031-012962

Ms. Zimmerman did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right of **Crystal Dawn Zimmerman** to renew her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

#42 – Florence Elizabeth Johnson Smith, CNA

1401-041030

Ms. Smith did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Florence Elizabeth Johnson Smith** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Kitt and carried unanimously.

#43 – Courtney Danielle Wooding, CNA

1401-226134

Ms. Wooding did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Courtney Danielle Wooding** and, within 60 days from the date of entry of the Order, Ms. Wooding provide written proof satisfactory to the Board of successful completion of three (3) contact hours of continuing education in the subject of professionalism, accountability, and ethics as it relates to the practice of certified nurse aides. The motion was seconded by Dr. Kitt and carried unanimously.

#44 – Ana Frometa, CNA

1401-184486

Ms. Frometa did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Ana Frometa**. The motion was seconded by Dr. Kitt and carried unanimously.

#46 – Paula Renee Hood, CNA Applicant

Case # 232332

Ms. Hood did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Paula Renee Hood** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried unanimously.

RECESS: The Board recessed at 2:48 P.M.

RECONVENTION: The Board reconvened at 2:58 P.M.

The Board went into closed session to consider the remaining agency subordinate recommendations.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:58 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding

#1, 2, 7, 8, 9, 11, 15, 19, 20, 22, 24, 27, 30, 36, 40, 41 and 45. Additionally, Ms. Zehr moved that Ms. Morris, Dr. Hills, Dr. Mangrum, Ms. Bargdill, Ms. Vu and Ms. Giles, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Webb-Jones and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 4:32 P.M.

Ms. Acuna moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

#1 – Mohamed A. Kamara, LPN

0002-098766

Mr. Kamara did not appear but submitted a written response.

Dr. Cox moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Mohamed A. Kamara** and to indefinitely suspend his right to renew his license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Kitt and carried with 9 votes in favor of the motion. Mr. Hogan and Dr. Parke opposed the motion.

#2 – Barkisu Savage, RN

0001-234702

Ms. Savage did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing dismiss the matter regarding **Barkisu Savage**. The motion was seconded by Ms. Cartte and carried with 10 votes in favor of the motion. Ms. Swineford opposed the motion.

#7 – Muhiudin Abawari Abasambi, RN

0001-325922

Mr. Abasambi did not appear but submitted a written response.

Ms. Zehr moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Muhydin Abawari Abasambi** and, within 90 days from the date of entry of the Order, Mr. Abasambi provide written proof satisfactory to the Board of successful completion of Board-approved courses of three (3) contact hours in each of the subjects of: (a) ethics and professionalism; (b) proper handling and documentation of medication; and (c) prevention of medication errors. The motion was seconded by Mr. Hogan and carried with 10 votes in favor of the motion. Ms. Friedenbergh opposed the motion.

#8 – Theodore Horace Fields, Jr., RN

0001-214061

Mr. Fields did not appear.

Ms. Davis moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Theodore Horace Fields, Jr.**, and, within 60 days from the date of entry of the Order, Mr. Fields provides written proof of successful completion of Board-approved course of at least three (3) contact hours in the subject of (a) ethics and professionalism, and (b) professional accountability and legal liability. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#9 – Samuel Colton Horn, RN

0001-322573

Mr. Horn did not appear but submitted a written response.

Ms. Davis moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Samuel Colton Horn** and to place him on indefinitely probation subject to terms and conditions. The motion was seconded by Ms. Zehr and carried with 9 votes in favor of the motion. Ms. Cartte and Dr. Cox opposed the motion.

#11 – Elizabeth Baringer, RN

0001-289604

Ms. Baringer did not appear.

Dr. Kitt moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Elizabeth Baringer** and, within 90 days from the date of entry of the Order, Ms. Baringer provides written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject areas of: (a) professional accountability & legal liability, (b) critical thinking, and (c) ethics as it relates to the practice of professional nursing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#15 – Chirstopher Calpo Reyes, RN

0001-246877

Mr. Reyes did not appear.

Ms. Davis moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Christopher Calpo Reyes** and to revoke his license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Cartte and carried unanimously.

#19 – Justine N. Myers Grueterich, LPN

0002-066845

Ms. Grueterich did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing edit the recommended decision of the agency subordinate to remove “and while not under the direction or

supervision of a physician” in the Findings of Fact and Conclusions of Law #2, to reprimand **Justine N. Myers Grueterich** and, within 60 days from the date of entry of the Order, Ms. Grueterich provides written proof of successful completion of Board-approved courses of at least three (3) contact hours in each of the subject areas of (i) proper documentation, (ii) professional accountability & legal liability for nurses, and (iii) ethics and professionalism in nursing. The motion was seconded by Ms. Davis and carried unanimously.

#20 – Tamela Sue Steinly, RN

0001-268486

Ms. Steinly did not appear.

Ms. Davis moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Tamela Sue Steinly** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two (2) years. The motion was seconded by Ms. Acuna and carried unanimously.

#22 – Shannon B. Day Robinson, LPN

0002-079659

Ms. Robinson did not appear.

Ms. Davis moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Shannon B. Day Robinson** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two (2) years. The motion was seconded by Ms. Acuna and carried unanimously.

#24 – Michelle Ann Burks, LPN

**WV License # PN33645
With Multistate Privileges**

Ms. Burks did not appear.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Michelle Ann Burks** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia for a period of not less than two (2) years. The motion was seconded by Dr. Cox and carried unanimously.

#27 – Ranci Taylor Day, RN

0001-325844

Mr. Day did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Ranci Taylor Day** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Mr. Day’s entry into a Contract with Virginia Health Practitioners’ Monitoring Program (HPMP) and comply with all terms and conditions of the HPMP for the period

specified by the HPMP . The motion was seconded by Dr. Kitt and carried unanimously.

#30 – Ana Atella Jacobs, LPN

0002-060236

Ms. Jacobs did not appear.

Ms. Davis moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Anna Atella Jacobs** and to indefinitely suspend her right to renew her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Friedenbergs and carried unanimously.

#36 – Gregory Myers, III, CNA

1401-217809

Mr. Myers did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Gregory Myers**, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of three (3) contact hours of continuing education in the following subject, as they pertain to nurse aide practice: (i) professional accountability & legal liability; and (ii) critical thinking skills. The motion was seconded by Ms. Webb-Jones and carried unanimously.

#40 – Ginny Melton, CNA

1401-213151

Ms. Melton did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to take no action at this time regarding **Ginny Melton**. The motion was seconded by Ms. Acuna and carried unanimously.

#41 – Mbalu Kamara, CNA

1401-205736

Ms. Kamara did not appear.

Ms. Cartte moved that the Board of Nursing edit the recommended decision of the agency subordinate to revoke the certificate of **Mbalu Kamara** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

#45 – Essence Nettles, CNA

1401-184531

Ms. Nettles did not appear.

Ms. Cartte moved that the Board of Nursing edit the recommended decision of the agency subordinate to revoke the certificate of **Essence Nettles** to practice as a nurse aide in the Commonwealth of Virginia and to enter a

Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 3:34 P.M.

RECONVENTION: The Board reconvened at 3:43 P.M.

MEETING DEBRIEF: What went well:

- Board Members who viewed business meeting materials via BOX expressed that they loved doing so and wanted to continue this process
- Ms. Davis, Dr. Parke and Ms. Webb-Jones confirmed their participation in receiving board business meeting materials electronically moving forward

What needs improvement:

- None was noted

ADJOURNMENT: The Board adjourned at 4:58 P.M.

Cynthia M. Swineford, RN, MSN, CNE
President