

VIRGINIA BOARD OF NURSING
FORMAL HEARINGS
May 19, 2025

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 2:08 P.M., on May 19, 2025, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS
PRESENT:

Cynthia Swineford, MSN, RN, CNE; **President**
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret Friedenberg, Citizen Member
Shantell Kinchen, LPN
Helen Parke, DNP, FNP-BC

STAFF PRESENT:

Robin Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Ann Hardy, MSN, RN; Deputy Executive Director
Randall Mangrum, DNP, RN; incoming Deputy Executive Director for Advanced Practice
Tamika Claiborne, Senior Licensing/Discipline Specialist

OTHERS PRESENT:

Brent Saunders, Senior Assistant Attorney General
Nurse Aide Students from Alexandra City High School

ESTABLISHMENT
OF A PANEL:

With six members of the Board present, a panel was established.

FORMAL HEARINGS:

Don McNeil, III, RN **0001-330600**

Mr. McNeil appeared and was accompanied by his wife Ellen Giuliano and represented by Nathan Mortier, legal counsel.

Mandy Wilson, Senior Assistant Attorney General, and Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Mr. Saunders was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, LLC, recorded the proceedings.

Steve Keene, Senior Investigator, Enforcement Division, and Elizabeth Smith, Family Services Specialist, Fredericksburg Department of Social Services, were present and testified.

RECESS: The Board recessed at 2:26 P.M.

RECONVENTION: The Board reconvened at 2:32 P.M.

CLOSED MEETING: Ms. Kinchen moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 3:59 P.M., for the purpose of deliberation to reach a decision in the matter of **Don McNeil, III**. Additionally, Ms. Kinchen moved that Dr. Hills, Dr. Mangrum, Ms. Hardy, Ms. Claiborne and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 4:47 P.M.

Ms. Friedenberg moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Cox moved that the Board reprimand **Don McNeil, III** and place his license to practice professional nursing in the Commonwealth of Virginia on probation with terms. The motion was seconded by Ms. Kinchen and passed unanimously in favor of the motion.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

ADJOURNMENT: The Board adjourned at 4:48 P.M.

Randall Mangrum, DNP, RN
Deputy Executive Director for Advanced Practice