

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
December 5, 2024**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 10:30 A.M., on December 5, 2024, in Hearing Room 5, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY  
SUBORDINATE: Marie Gerardo, MS, RN, ANP-BC

STAFF PRESENT: Charlette Ridout, RN, MS, CNE

OTHERS PRESENT: Avi Efreom, Adjudication Specialist  
Jovonni Armstead, Adjudication Specialist  
Chris Kim, Administrative Proceedings Division  
Aaron Timberlake, Administrative Proceedings Division

CONFERENCE  
SCHEDULED: **Eva Hale Fowler, RN 0001-118308**  
Ms. Fowler appeared, accompanied by her attorney, Kim Crump.

Ms. Fowler was informed the case was dismissed due to insufficient evidence of a violation.

RECESS: The Informal Conference recessed at 11:15 A.M.

RECOVENTION: The Informal Conference reconvened at 1:00 P.M.

CONFERENCE  
SCHEDULED: **Pamela N. Ambe, RN applicant**  
Ms. Ambe appeared, accompanied by her attorney, Nathan Mortier.

Ms. Ambe was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Ambe unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Ambe within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

Virginia Board of Nursing  
Agency Subordinate Informal Conference  
December 5, 2024  
CONFERENCE  
SCHEDULED:

**MaryCatherine Harman, CNA 1401-184880**

Ms. Harman did not appear. Ms. Harman's mother, Kim Arnett was present on her behalf.

Based upon information provided by Ms. Armstead, Ms. Gerardo ruled that adequate notice was provided to Ms. Harman.

A recommended decision will be mailed to Ms. Harman within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Harman unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Harman within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Elise Lim Tran, RN 0001-285116**

Ms. Tran appeared.

Ms. Tran was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Tran unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Tran within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 3:10 p.m.



Charlette Ridout, RN, MS, CNE  
Board Staff