

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
November 7, 2024**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:08 A.M., on November 7, 2024, in Hearing Room 5, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY  
SUBORDINATE: Marie Gerardo, MS, RN, ANP-BC

STAFF PRESENT: Charlette Ridout, RN, MS, CNE

OTHERS PRESENT: Avi Efreom, Adjudication Specialist  
Jovonni Armstead, Adjudication Specialist  
Melissa "Lisa" Gray, Adjudication Specialist  
Leslie Smith, Administrative Proceedings Division  
Aaron Timberlake, Administrative Proceedings Division

CONFERENCE  
SCHEDULED: **Jaeniah Eggleston, CNA applicant**  
Ms. Eggleston did not appear.

Based upon information provided by Mr. Efreom, Ms. Gerardo ruled that adequate notice was provided to Ms. Eggleston.

A recommended decision will be mailed to Ms. Eggleston within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Eggleston unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Eggleston within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED: **Ebony Nicole Lynch-Thomas, LPN applicant**  
Ms. Lynch-Thomas appeared.

Ms. Lynch-Thomas was informed a recommended decision will be made and mailed to her within ninety days.

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This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Lynch-Thomas unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Lynch-Thomas within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Joyce Patricia Middleton, RN 0001-269296**  
Ms. Middleton appeared.

Ms. Middleton was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Middleton unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Middleton within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS:

The Informal Conference recessed at 12:00 P.M.

RECOVENTION:

The Informal Conference reconvened at 1:00 P.M.

CONFERENCE  
SCHEDULED:

**Nina Gabriel Cookey, LPN 0002-084777**  
Ms. Cookey appeared, accompanied by her attorney, Nora Ciancio.

Ms. Cookey was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Cookey unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Cookey within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Kemisola Olabisi Omotayo-Imade, CNA applicant**  
Ms. Omotayo-Imade did not appear.

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Based upon information provided by Ms. Gray, Ms. Gerardo ruled that adequate notice was provided to Ms. Omotayo-Imade.

A recommended decision will be mailed to Ms. Omotayo-Imade within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Omotayo-Imade unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Omotayo-Imade within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Menete Simeus, LPN 0002-093494**  
Ms. Simeus did not appear.


Based upon information provided by Ms. Gray, Ms. Gerardo ruled that adequate notice was provided to Ms. Simeus.

A recommended decision will be mailed to Ms. Simeus within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Simeus unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Simeus within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 2:45 p.m.

  
Charlette Ridout, RN, MS, CNE  
Board Staff