

**VIRGINIA BOARD OF NURSING**  
**SPECIAL CONFERENCE COMMITTEE B**  
**October 8, 2024**

**TIME AND PLACE:** The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:12 A.M., October 8, 2024, Board Room 4, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

**MEMBERS PRESENT:** Carol A. Cartte, RN, BSN, Chairperson  
Margaret Joan Friedenber, Citizen Member

**STAFF PRESENT:** Ann S. Hardy MSN, RN

**ADMINISTRATIVE  
PROCEEDINGS**

**STAFF PRESENT:** Avi Efreom, Adjudication Specialist  
Melissa Gray, Adjudication Specialist

**CONFERENCE  
SCHEDULED:**

**Jordan Nicole Zema, CNA Reinstatement Applicant 1401-201341**  
Ms. Zema appeared.

**CLOSED MEETING:** Ms. Friedenber moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:08 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Zema. Additionally, Ms. Friedenber moved that Ms. Hardy and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENTION:** The Committee reconvened in open session at 11:16 A.M.

Ms. Friedenber moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:** Ms. Friedenber moved to Issue an Order to Deny Ms. Zema's Application of Reinstatement for her certificate to practice as a nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Ms. Zema's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Zema unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Zema within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Jazmine Christina Tiesman, CNA Reinstatement Applicant 1401-179418, RMA Applicant**

Ms. Tiesman did not appear.

Based upon the information provided by Mr. Efreom, Ms. Cartte ruled that adequate notice was given to Ms. Tiesman.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:23 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Tiesman. Additionally, Ms. Friedenberg moved that Ms. Hardy and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION:

The Committee reconvened in open session at 11:39 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Friedenberg moved to Issue an Order to Deny Ms. Tiesman's Application of Reinstatement for her certificate to practice as a nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Ms. Tiesman's address of record. The motion was seconded and carried unanimously.

Ms. Friedenberg moved to Issue an Order to Deny Ms. Tiesman's Application to take the Registered Medical Assistant examination. The basis of this decision will be set forth in an Order which will be mailed to Ms. Tiesman's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Tiesman unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Tiesman within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Dynetta Richelle Littlejohn, CNA Reinstatement Applicant 1401-145936**

Ms. Littlejohn did not appear.

Based upon the information provided by Mr. Efreom, Ms. Cartte ruled that adequate notice was given to Ms. Littlejohn.

CLOSED MEETING: Ms. Friedenbergr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:43 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Littlejohn. Additionally, Ms. Friedenbergr moved that Ms. Hardy and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 11:47 A.M.

Ms. Friedenbergr moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Friedenbergr moved to Issue an Order to Deny Ms. Littlejohn's Application of Reinstatement for her certificate to practice as a nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Ms. Littlejohn's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Littlejohn unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Littlejohn within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS: The Committee recessed at 11:48 P.M.

RECONVENTION: The Committee reconvened at 1:00 P.M.

CONFERENCE  
SCHEDULED: **Kara Nichole Whited, LPN Reinstatement Applicant 0002-084820**  
Ms. Whited appeared, accompanied by her attorney, Carla Faletti.

CLOSED MEETING: Ms. Friedenbergr moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:11 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Whited. Additionally, Ms. Friedenbergr moved that Ms. Hardy and

Ms. Gray attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION: The Committee reconvened in open session at 2:43 P.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Friedenberg moved to Issue an Order to Approve Ms. Whited's Application for Reinstatement of her license to practice as a practical nurse with supervised probation with terms for 6 months. Contingent upon Ms. Whited provide proof of completion of a Board approved practical nursing refresher course within 120 days. The basis of this decision will be set forth in an Order which will be mailed to Ms. Whited at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Whited unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Whited within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Shene Jamilia Banguera, RN Reinstatement Applicant 0001-266905**  
Ms. Banguera appeared, accompanied by her employer, David Potter.

CLOSED MEETING: Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:50 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Banguera. Additionally, Ms. Friedenberg moved that Ms. Hardy and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION: The Committee reconvened in open session at 4:13 P.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the

motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Friedenberg moved to Issue an Order to Approve Ms. Banguera's Application for Reinstatement of her license to practice as a professional nurse with supervised probation with terms for 6 months. Contingent upon Ms. Banguera provide proof of completion of a Board approved practical nursing refresher course within 90 days. The basis of this decision will be set forth in an Order which will be mailed to Ms. Banguera at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Banguera unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Banguera within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE  
SCHEDULED:**

**Leslie Nicole Stickel, RN Reinstatement Applicant 0001-220809**

Ms. Stickel did not appear.

Based upon the information provided by Mr. Efreom, Ms. Cartte ruled that adequate notice was given to Ms. Stickel.

**CLOSED MEETING:**

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:24 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Stickel. Additionally, Ms. Friedenberg moved that Ms. Hardy and Ms. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

**RECONVENATION:**

The Committee reconvened in open session at 4:30 P.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**ACTION:**

Ms. Friedenberg moved to Issue an Order to Deny Ms. Stickel's Application of Reinstatement for her registration to practice as a professional nurse. The basis of this decision will be set forth in an Order which will be mailed to Ms. Stickel's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Stickel unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Stickel within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Scott Allen Laxton, LPN Reinstatement Applicant 0002-091839**

Mr. Laxton did not appear.

Based upon the information provided by Ms. Gray, Ms. Cartte ruled that adequate notice was given to Mr. Laxton.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 4:38 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Laxton. Additionally, Ms. Friedenberg moved that Ms. Hardy, and Ms. Gray attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION:

The Committee reconvened in open session at 4:55 P.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Friedenberg moved to Issue an Order to Deny Mr. Laxton's Application for Reinstatement of his license to practice as a practical nurse. The basis of this decision will be set forth in an Order which will be mailed to Mr. Laxton at his address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Laxton unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Laxton within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 4:58 P.M.

Virginia Board of Nursing  
Special Conference Committee B  
October 8, 2024

*Ann S. Hardy*  
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Ann S. Hardy MSN, RN  
Deputy Executive Director