

**VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE D
October 2, 2024**

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:06 A.M., October 2, 2024, Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Helen M. Parke, DNP, FNP-BC, Chairperson
Paul Hogan, Citizen Member

STAFF PRESENT: Charlette Ridout, RN, MS, CNE

**ADMINISTRATIVE
PROCEEDINGS**

STAFF PRESENT: Grace Stewart, Adjudication Specialist
David Kazzie, Adjudication Consultant
Michael Parsons, Adjudication Consultant
Carolyn Morgan, Adjudication Specialist
Piero Mannino, Adjudication Specialist

**CONFERENCE
SCHEDULED:**

**Martina Viona Holloway Grigg, LPN Reinstatement Applicant 0002-088202
CNA Reinstatement Applicant 1401-138637**

Ms. Grigg appeared accompanied by her mother, Summer Skyy.

CLOSED MEETING:

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:49 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Grigg. Additionally, Mr. Hogan moved that Ms. Ridout and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:25 A.M.

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Mr. Hogan moved to offer Ms. Grigg a Consent Order to Approve Application for Reinstatement as a licensed practical nurse contingent on completing a nursing refresher course and Indefinitely Suspend said license. The Suspension is Stayed contingent upon verification of Ms. Grigg's entry into the Health Practitioner's Monitoring Program (HPMP) and remaining in compliance with HPMP.

Mr. Hogan moved to offer Ms. Grigg a Consent Order to Approve Application for Reinstatement as a certified nurse aide, and Indefinitely Suspend said certificate. The Suspension is Stayed contingent upon verification of Ms. Grigg's entry into

the Health Practitioner's Monitoring Program (HPMP) and remaining in compliance with HPMP.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Grigg and the Board.

CONFERENCE
SCHEDULED:

Melissa Rene Thacker Blair, RN Reinstatement Applicant 0001-191537

Ms. Blair did not appear.

Based upon the information provided by Mr. Parsons, Ms. Parke ruled that adequate notice was given to Ms. Blair.

CLOSED MEETING:

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:49 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Blair. Additionally, Mr. Hogan moved that Ms. Ridout and Mr. Parsons attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION:

The Committee reconvened in open session at 11:00 A.M.

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Mr. Hogan moved to Issue an Order to Deny Ms. Blair's Application of Reinstatement for her license to practice professional nursing. The basis of this decision will be set forth in an Order which will be mailed to Ms. Blair's address of record. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Blair unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Blair within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Lori Hodges, LPN Reinstatement Applicant 0002-085610

Ms. Hodges appeared.

CLOSED MEETING: Mr. Hogan moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:48 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Hodges. Additionally, Mr. Hogan moved that Ms. Ridout and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 12:01 P.M.

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Mr. Hogan moved to offer Ms. Hodges a Consent Order to Approve Application for Reinstatement as a practical nurse, and Indefinitely Suspend said license. The Suspension is Stayed contingent upon verification of Ms. Hodges's entry into the Health Practitioner's Monitoring Program (HPMP) and remaining in compliance with HPMP. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Hodges and the Board.

RECESS: The Committee recessed at 12:03 P.M.

RECONVENTION: The Committee reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Heather Jean Mercier, CNA Reinstatement Applicant 1401-100565
Ms. Mercier did not appear.

Based upon the information provided by Mr. Kazzie, Ms. Parke ruled that adequate notice was given to Ms. Mercier.

CLOSED MEETING: Mr. Hogan moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:03 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Mercier. Additionally, Mr. Hogan moved that Ms. Ridout, Mr. Kazzie and Mr. Mannino attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION: The Committee reconvened in open session at 1:09 P.M.

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Mr. Hogan moved to Issue an Order to Deny Ms. Mercier's Application for Reinstatement of her certificate to practice as a nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Ms. Mercier at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Mercier unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Mercier within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE
SCHEDULED:**

Nicole Kathleen McLaughlin, CNA Reinstatement Applicant 1401-119758
Ms. McLaughlin did not appear.

Based upon the information provided by Mr. Kazzie, Ms. Parke ruled that adequate notice was given to Ms. McLaughlin.

CLOSED MEETING:

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:16 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. McLaughlin. Additionally, Mr. Hogan moved that Ms. Ridout and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION:

The Committee reconvened in open session at 1:32 P.M.

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Mr. Hogan moved to issue an Order to Deny Ms. McLaughlin's for Reinstatement of her certificate to practice as a nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Ms. McLaughlin at her address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. McLaughlin unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. McLaughlin within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE
SCHEDULED:**

Robin Oyster Serro, RN Reinstatement Applicant 0001-239426
Ms. Serro appeared.

CLOSED MEETING:

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:25 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Serro. Additionally, Mr. Hogan moved that Ms. Ridout, Ms. Stewart and Ms. Morgan attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION:

The Committee reconvened in open session at 2:34 P.M.

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Mr. Hogan moved to offer Ms. Serro a Consent Order to Approve Application for Reinstatement as a registered nurse, and Indefinitely Suspend her professional nursing license, with said Suspension Stayed contingent upon verification of Ms. Serro's entry into the Health Practitioner's Monitoring Program (HPMP) and remaining in compliance with HPMP. The motion was seconded and carried unanimously.

This Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Serro and the Board.

**CONFERENCE
SCHEDULED:**

Brandon Scott Williams, CNA Reinstatement Applicant 1401-203009
Mr. Williams did not appear.

Based upon the information provided by Mr. Parsons, Ms. Parke ruled that adequate notice was given to Mr. Williams.

CLOSED MEETING: Mr. Hogan moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:04 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Williams. Additionally, Mr. Hogan moved that Ms. Ridout, and Mr. Parsons attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENATION: The Committee reconvened in open session at 4:18 P.M.

Mr. Hogan moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matter lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Mr. Hogan moved to Issue an Order to Deny Mr. Williams's Application for Reinstatement of his certificate to practice as a nurse aide. The basis of this decision will be set forth in an Order which will be mailed to Mr. Williams at his address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. Williams unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Williams within such time. If service of the Order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT: The Board adjourned at 4:19 P.M.



Charlette Ridout, RN, MS, CNE
Board Staff