

**VIRGINIA BOARD OF AUDIOLOGY AND SPEECH-LANGUAGE PATHOLOGY  
FORMAL HEARING MINUTES  
DEPARTMENT OF HEALTH PROFESSIONS  
BOARD ROOM 3  
HENRICO, VA  
July 8, 2025**

**CALL TO ORDER:** The meeting of the Virginia Board of Audiology and Speech-Language Pathology (Board) was called to order at 12:02 p.m. on July 8, 2024, at the Department of Health Professions (DHP), Perimeter Center, 9960 Mayland Drive, 2<sup>nd</sup> Floor, Board Room 3, Henrico, Virginia.

**PRESIDING OFFICER:** Melissa McNichol, Au.D., CCC-A, Chairperson

**MEMBERS PRESENT:** Jennifer Gay, MS, CCC-SLP  
Wayne Shaia, MD  
Lisa Wallace-Davis, O.D.

**QUORUM:** With four members of the Board present, a quorum was established.

**STAFF PRESENT:** Kelli Moss, Executive Director  
Claire Foley, J.D., Deputy Executive Director

**BOARD COUNSEL:** Jim Rutkowski, Senior Assistant Attorney General  
Sara Blose, Senior Assistant Attorney General

**COURT REPORTER:** Juan Ortega, Ortega International Reporting

**PARTIES ON BEHALF OF THE COMMONWEALTH:** Emily Tatum, Sr. Adjudication Specialist Administrative Proceedings Division

**COMMONWEALTH WITNESSES:** William Gorwood, Sr. Investigator, Enforcement Division

**OTHERS PRESENT:** Chris Kim, Adjudication Specialist, Administrative Proceedings Division  
Crystal Cuffley, Enforcement  
Emma Frayser, Enforcement  
Elora Grochowski, Enforcement

**MATTER SCHEDULED:** **Kiah Thompson, Provisional Speech-Language Pathology Applicant**

The Board met in accordance with a Notice of Formal Hearing dated March 4, 2025, and notice of continuance dated March 21,

2025. Ms. Thompson appeared before the Board for the Formal Hearing and was not represented by counsel.

**CLOSED SESSION:**

Dr. Wallace-Davis moved that the Board convene a closed meeting pursuant to § 2.2-3711(A)(27) of the Code of Virginia (“Code”) for the purpose of deliberation to reach a decision in the matter of **Kiah Thompson, Provisional Speech-Language Pathology Applicant**. Additionally, she moved that Ms. Moss and Ms. Foley attend the closed meeting because their presence in the closed meeting was deemed necessary and would aid the Board in its deliberations. The motion was seconded by Ms. Gay and carried unanimously.

**RECONVENE:**

Dr. Wallace-Davis moved that the Board certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Gay and carried unanimously.

The Board reconvened in open session pursuant to § 2.2-3712(D) of the Code.

**DECISION:**

Dr. Wallace-Davis moved to grant the license to practice as a provisional speech-language pathologist to Ms. Thompson and to issue a reprimand. Dr. Wallace-Davis further moved that the basis for this decision will be set forth in a final Board Order that will be sent to Ms. Thompson at her address of record. The motion was seconded by Dr. McNichol and carried unanimously.

This decision shall be effective upon the entry by the Board of a written Order stating the findings, conclusions and decision of this quorum of the Board.

**ADJOURNMENT:**

The Formal Hearing adjourned at 1:51 p.m.



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Kelli G. Moss, Executive Director