



Virginia
Regulatory
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Periodic Review Including Small Business Impact Findings Agency Background Document

Agency name	Virginia Department of Labor and Industry/Safety and Health Codes Board
Virginia Administrative Code (VAC) citation	16 VAC 25-180-10
Regulation title	Virginia Field Sanitation Standard, Agriculture
Document preparation date	July 20, 2016

This form is used when the agency has done a periodic review of a regulation and plans to retain the regulation without change. This information is required pursuant to Executive Orders 14 (2010) and 58 (1999).

Legal basis

Please identify the state and/or federal legal authority for the regulation, including (1) the most relevant law and/or regulation, and (2) promulgating entity, i.e., agency, board, or person.

Virginia Code section 40.1-22(5) states that "...the Board shall adopt the standard which most adequately assures, to the extent feasible, on the basis of the best available evidence, that no employee will suffer material impairment of health or functional capacity. However, such standards shall be at least as stringent as the standards promulgated by the Federal Occupational Safety and Health Act of 1970 (P.L. 01-596)." Also, federal OSHA mandates that State Plan states be at least as effective as federal OSHA. This regulation is identical to the current federal OSHA standard, except for the requirement that employers provide potable drinking water regardless of the number of employees. In this area, the Virginia regulation is more stringent than the federal OSHA standard.

Alternatives

Please describe all viable alternatives for achieving the purpose of the existing regulation that have been considered as part of the periodic review process. Include an explanation of why such alternatives were rejected and why this regulation is the least burdensome alternative available for achieving the purpose of the regulation.

The alternatives considered for this regulation were whether to retain the existing regulation as promulgated or repeal the regulation and adopt the federal identical field sanitation regulation for

agriculture. During a previous regulatory review, the Department established an independent review panel to consider the need for the standard or whether it should be eliminated. The panel recommended retention of the regulation in its present form. At this time, the Department is not aware of any alterations in the regulatory environment that would alter that assessment.

The repeal of this regulation would result in the implementation of the federal identical regulation for field sanitation in agriculture. With the current regulation, employees are more adequately protected when engaged in field agriculture work. Thus, the current regulation is the least burdensome alternative for the protections of employees in this area.

Public comment

Please summarize all comments received during the public comment period following the publication of the Notice of Periodic Review, and provide the agency response. Please indicate if an informal advisory group was formed for purposes of assisting in the periodic review.

Commenter	Comment	Agency response

No public comments were received on this regulation during the public comment period which began on May 23, 2016, and ended on June 14, 2016. The agency and the Safety and Health Codes Board did not establish an informal advisory group for the purpose of assisting in the periodic review.

Effectiveness

Please indicate whether the regulation meets the criteria set out in Executive Order 14 (2010), e.g., is necessary for the protection of public health, safety, and welfare, and is clearly written and easily understandable.

The regulation has three goals:

1. Reduce the incidence of material impairment of the health of Virginia workers due to workplace exposure to known hazards.
2. Require sanitary facilities for agricultural workers equal to those required for construction workers.
3. Protect the public’s health, safety, and welfare with the least possible cost and intrusiveness to the citizens and businesses of the Commonwealth.

The Field Sanitation regulation is essential to reduce or eliminate the health problems faced by agricultural hand laborers in the field. The regulation requires agricultural employers to provide potable drinking water (regardless of the number of employees), hand washing and toilet facilities to field workers performing hand agricultural labor. The provisions of these facilities serve to reduce or eliminate the following four major categories of occupational diseases: heat-related illnesses, communicable diseases, urinary tract infections, and pesticide-related illnesses. Since promulgation, compliance with this regulation has consistently improved.

The regulation is clearly written and easily understandable.

Result

Please state that the agency is recommending that the regulation should stay in effect without change.

The Department of Labor and Industry and the Safety and Health Codes Board recommend retaining the regulation without change.

Small business impact

In order to minimize the economic impact of regulations on small business, please include, pursuant to § 2.2-4007.1 E and F, a discussion of the agency's consideration of: (1) the continued need for the regulation; (2) the nature of complaints or comments received concerning the regulation from the public; (3) the complexity of the regulation; (4) the extent to which the regulation overlaps, duplicates, or conflicts with federal or state law or regulation; and (5) the length of time since the regulation has been evaluated or the degree to which technology, economic conditions, or other factors have changed in the area affected by the regulation. Also, include a discussion of the agency's determination whether the regulation should be amended or repealed, consistent with the stated objectives of applicable law, to minimize the economic impact of regulations on small businesses.

There is a continued need for this regulation to protect the public health, safety, and welfare of Virginia agricultural workers by providing them with potable drinking water and sanitary facilities.

The agency and the Safety and Health Codes Board have no knowledge of any complaints from the public concerning the regulation. No public comments were received on this regulation during the public comment period which began on May 23, 2016, and concluded on June 14, 2016.

The regulation is not overly complex, and does not overlap, duplicate or conflict with federal or state law or regulation.

This regulation was last evaluated by means of a Periodic Review in 2009, and there are no known factors that have changed in the area affected by the regulation.

As a result of this periodic review, the agency has determined that this regulation has no negative economic impact on small businesses. Consistent with the stated objectives of applicable law, the Department of Labor and Industry and the Safety and Health Codes Board have concluded that this regulation should be retained without changes.

Family impact

Please provide an analysis of the regulation's impact on the institution of the family and family stability.

This regulation has no negative impact on the institution of the family or family stability.