

Office of Regulatory Management
Economic Review Form

Agency name	State Board of Education
Virginia Administrative Code (VAC) Chapter citation(s)	8 VAC 20-23-10
VAC Chapter title(s)	Licensure Regulations for School Personnel
Action title	Revisions to align 8VAC20-23 with Chapter 642 of the 2024 Acts of the Assembly
Date this document prepared	September 6, 2024
Regulatory Stage (including Issuance of Guidance Documents)	Exempt Action

Cost Benefit Analysis

Complete Tables 1a and 1b for all regulatory actions. You do not need to complete Table 1c if the regulatory action is required by state statute or federal statute or regulation and leaves no discretion in its implementation.

Table 1a should provide analysis for the regulatory approach you are taking. Table 1b should provide analysis for the approach of leaving the current regulations intact (i.e., no further change is implemented). Table 1c should provide analysis for at least one alternative approach. You should not limit yourself to one alternative, however, and can add additional charts as needed.

Report both direct and indirect costs and benefits that can be monetized in Boxes 1 and 2. Report direct and indirect costs and benefits that cannot be monetized in Box 4. See the ORM Regulatory Economic Analysis Manual for additional guidance.

Table 1a: Costs and Benefits of the Proposed Changes (Primary Option)

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>Direct Costs: There are no direct monetized costs associated with this proposed change.</p> <p>Indirect Costs: There are no indirect monetized costs associated with this proposed change.</p> <p>Direct Benefits: There are no direct monetized benefits of this proposed change.</p> <p>Indirect Benefits: There are no indirect monetized benefits of this proposed change.</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit	N/A	
(4) Other Costs & Benefits (Non-Monetized)	This regulatory action is in response to Chapter 642 of the 2024 acts of the Assembly, which directs the Board to amend 8VAC20-23. This regulatory action involves no discretion by the Board. Any nonmonetized costs or benefits are the result of the legislative change.	
(5) Information Sources		

Table 1b: Costs and Benefits under the Status Quo (No change to the regulation)

(1) Direct & Indirect Costs & Benefits (Monetized)	<p>There are no direct or indirect monetized costs under the status quo.</p> <p>There are no direct or indirect monetized benefits under the status quo</p>	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit	N/A	
(4) Other Costs & Benefits (Non-Monetized)	This regulatory action is in response to Chapter 642 of the 2024 acts of the Assembly, which directs the Board to amend 8VAC20-23. This regulatory action involves no discretion by the Board. Any nonmonetized costs or benefits are the result of the legislative change.	

(5) Information Sources	
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Table 1c: Costs and Benefits under Alternative Approach(es)

(1) Direct & Indirect Costs & Benefits (Monetized)	N/A	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Net Monetized Benefit	N/A	
(4) Other Costs & Benefits (Non-Monetized)	N/A	
(5) Information Sources	N/A	

Impact on Local Partners

Use this chart to describe impacts on local partners. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Table 2: Impact on Local Partners

(1) Direct & Indirect Costs & Benefits (Monetized)	There are no direct or indirect monetized costs or benefits on local partners resulting from this regulatory action.	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non-Monetized)	This regulatory action is in response to Chapter 642 of the 2024 acts of the Assembly, which directs the Board to amend 8VAC20-23. This regulatory action involves no discretion by the Board. Any nonmonetized costs or benefits are the result of the legislative change.	

(4) Assistance	
(5) Information Sources	

Impacts on Families

Use this chart to describe impacts on families. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Table 3: Impact on Families

(1) Direct & Indirect Costs & Benefits (Monetized)	There are no indirect or direct monetized costs and benefits on families resulting from this regulatory action.	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A
(3) Other Costs & Benefits (Non-Monetized)	This regulatory action is in response to Chapter 642 of the 2024 acts of the Assembly, which directs the Board to amend 8VAC20-23. This regulatory action involves no discretion by the Board. Any nonmonetized costs or benefits are the result of the legislative change.	
(4) Information Sources		

Impacts on Small Businesses

Use this chart to describe impacts on small businesses. See Part 8 of the ORM Cost Impact Analysis Guidance for additional guidance.

Table 4: Impact on Small Businesses

(1) Direct & Indirect Costs & Benefits (Monetized)	There are no indirect or direct monetized costs and benefits on small business resulting from this regulatory action.	
(2) Present Monetized Values	Direct & Indirect Costs	Direct & Indirect Benefits
	(a) N/A	(b) N/A

(3) Other Costs & Benefits (Non-Monetized)	This regulatory action is in response to Chapter 642 of the 2024 acts of the Assembly, which directs the Board to amend 8VAC20-23. This regulatory action involves no discretion by the Board. Any nonmonetized costs or benefits are the result of the legislative change.
(4) Alternatives	
(5) Information Sources	

Changes to Number of Regulatory Requirements

Table 5: Regulatory Reduction

For each individual action, please fill out the appropriate chart to reflect any change in regulatory requirements, costs, regulatory stringency, or the overall length of any guidance documents.

Change in Regulatory Requirements

VAC Section(s) Involved*	Authority of Change	Initial Count	Additions	Subtractions	Total Net Change in Requirements
8VAC20-23-10	(M/A):	0	0	0	0
	(D/A):	0	0	0	0
	(M/R):	0	0	0	0
	(D/R):	0	0	0	0
8VAC20-23-100	(M/A):	0	0	0	0
	(D/A):	2	0	0	0
	(M/R):	0	0	0	0
	(D/R):	6	0	0	0
8VAC20-23-270	(M/A):	0	0	0	0
	(D/A):	1	0	0	0
	(M/R):	0	0	0	0
	(D/R):	9	0	0	0
				Grand Total of Changes in Requirements:	(M/A): 0 (D/A): 0 (M/R): 0 (D/R): -26 (327 - 8% = 301)

Key:

Please use the following coding if change is mandatory or discretionary and whether it affects externally regulated parties or only the agency itself:

(M/A): Mandatory requirements mandated by federal and/or state statute affecting the agency itself

(D/A): Discretionary requirements affecting agency itself

(M/R): Mandatory requirements mandated by federal and/or state statute affecting external parties, including other agencies

(D/R): Discretionary requirements affecting external parties, including other agencies

Cost Reductions or Increases (if applicable)

VAC Section(s) Involved*	Description of Regulatory Requirement	Initial Cost	New Cost	Overall Cost Savings/Increases
N/A	N/A	N/A	N/A	N/A

Other Decreases or Increases in Regulatory Stringency (if applicable)

VAC Section(s) Involved*	Description of Regulatory Change	Overview of How It Reduces or Increases Regulatory Burden
8VAC20-23-10	This change added a new definition: “Universal licensure by reciprocity”	This change does not decrease or increase the regulatory stringency or reduce or increase the regulatory burden.
8VAC20-23-100	This regulatory change decreases the regulatory stringency by eliminating licensure by reciprocity and expanding the options for universal licensure by reciprocity.	This change decreases the regulatory burden on individuals who hold a valid out-of-state teaching license. This change from “ <i>licensure by reciprocity</i> ” to “ <i>universal licensure by reciprocity</i> ” has decreased the regulatory burden across Chapter 23 by 8%.
8VAC20-23-270	This regulatory change shifts the regulatory burden from the employing school division or educational agency needing to request an endorsement from the Board of Education to the division superintendent to issue an endorsement.	This change decreases the regulatory burden on the steps a teacher seeking an initial license in the Commonwealth who has not attained an industry certification credential in the area in which the teacher seeks endorsement.

Length of Guidance Documents (only applicable if guidance document is being revised)

Title of Guidance Document	Original Word Count	New Word Count	Net Change in Word Count
N/A	N/A	N/A	N/A

*If the agency is modifying a guidance document that has regulatory requirements, it should report any change in requirements in the appropriate chart(s).