



COMMONWEALTH of VIRGINIA
DEPARTMENT OF LABOR AND INDUSTRY

Gary Pan
COMMISSIONER

Virginia Department of Labor and Industry
Brookfield Place
6606 West Broad Street, Suite 500
Richmond, Virginia 23230
PHONE (804) 371-2327

January 17, 2025

**Subject: 16VAC-15-70: Department of Labor and Industry response to the
Economic Impact Statement**

The Department of Labor and Industry concurs with the Department of Planning and Budget's Economic Impact Statement.