



Committee On Training

Patrick Henry Building
East Reading Room
1111 E. Broad Street
Richmond, VA 23219

MINUTES

November 19th, 2021

Members Present

Chief Kelvin Wright
Captain Robert Holland
Mr. Karl Hade/proxy Kristi Wright
Ms. Tonya Chapman
Chief James Williams
Mr. Lamont Carrington
Superintendent William Smith
Ms. Mary Biggs
Mayor Carolyn Dull (electronically)
Mr. Bryan Porter

Members Absent

Sheriff Anthony Roper
Mr. Jagdish Katyal
Officer Bennie Evans
Ms. Angie Carrera
Sheriff Vanessa Crawford

CRC Members Present:

Director John Cliborne, Crater Criminal Justice Training Academy
Director Andrew McNally, Central Shenandoah Criminal Justice Academy
Lt. Jonathan Williams, Chesapeake Police Training Academy
Lt. Jane Burns, Fairfax County Criminal Justice Training Academy
Captain Robert Holland, Virginia State Police Training Academy
Director Tommie Bower, Skyline Regional Criminal Justice Academy

1. Call to Order.

Chief Wright called the Committee on Training (COT) meeting to order at 10:01 A.M.

2. Old Business.

Chief Wright stated that on the previous 10/29/2021 meeting date, members spoke about SCOP and law enforcement language; Reiterated that David Cotter with DCJS had been consulted, and advised the committee that SCOPs are not law enforcement officers under the Code nor VAC.

3. New Business: Training Standards Presentation and Review – Lois Kinch and the Law Enforcement CRC

- Ms. Lois Kinch, DCJS Training Standards Coordinator, thanked everyone for attending, and reminded members that they were supplied the presentation for today's meeting. The following categories of the compulsory minimum training standards for law enforcement officers were presented and reviewed:

- Legal
 - Investigations
 - Defensive Tactics
- No questions were asked by the COT members immediately following the presentation
 - Comments and questions submitted via email:
 - Legal:
 - Major Brooke Wright commented on the “parent shall be notified” part of performance outcome; Captain Holland advised when Code is listed, word-for-word, intent was to just list Code citation
 - Director Callahan’s comments: noted inconsistency in wording (i.e. some list Code, some have student know Code sections, etc.); Suggested that students need to be instructed/tested on elements, not Code section numbers or their respective punishments
 - Lois Kinch advised that after going back through entire Legal document, only 2.9 and 2.19 displayed that inconsistency due to their importance; explained intent was for the student to understand felony vs. misdemeanor, not specific crime classification
 - Kristi Wright commented that the order of topics in Legal should be reviewed. The order doesn’t flow in a logical way. For example, the topics go from how to obtain an arrest warrant, to access to records, to perjury, to Constitutional requirements to share investigative information, to juveniles, to service of civil mental health orders, and then to homicide.
 - Kristi Wright spoke about Performance Outcome 2.4, Lesson Plan Guide, stated that Va. Code § 2.2-3706.1 is missing. It is a new Code Section enacted during the 2021 Special Session 1.
 - Kristi Wright suggested that if it has not been done already that the Legal document be reviewed by an attorney in the Office of the Attorney General. We do not have the resources or expertise to do anything more than a high level review. A more thorough review would help ensure the legal accuracy of the information in the document.
 - Director Callahan suggested changing wording to Aggravated Murder, exceptions to search warrants, and community caretaker doctrine and utilizing same/consistent term(s)
 - Spoke about Performance Outcome 2.30 involving “community caretaker;” Mr. Bryan Porter commented that he believes this needs to be separated into two separate performance outcomes because, although similar, they are two different exceptions; no other comments from COT members
 - Discussion about potential error in LPG on page 103-104 and wanting it to be a separate performance outcome; Chief Wright didn’t understand comment; Captain Holland advised it might be under subsection C; Lois advised it’s under PO 2.30, “emergency and exigent circumstances”; Captain Holland advised maybe (viii) is out of place, may be just a formatting issue
 - Ms. Chapman said it is out of place because it is talking about a vehicle
 - Jonathan Williams suggested should be e. Emergency & exigent circumstances
 - Chief Wright advised all numbering would then need to be changed

- Director Callahan clarified his comment- it just didn't make sense the way in which it was formatted
 - All agreed it needs to be fixed
- Investigations:
 - Agreed the spelling of Canvas needed to be corrected; comment noted and revised in the room
 - Lois went through additional comments for this section submitted by Major Brooke Wright
 - Jonathan Williams advised one comment is covered under LPG #5; redundant
 - Page 82- Chief Wright concurred with Major Wright's comment; it should be eliminated
 - Pg 82- Chief Wright concurred with Major's comment- should be eliminated
 - Also on page 82, re: crime scene tape—redundant, already covered
 - Jonathan Williams advised page 78 in LPG, #2 is "secure the crime scene"
 - Discussed Director Callahan's comments on crime scene photography being time/labor-intensive
 - Director Cliborne advised he disagrees because many agencies in his jurisdiction *do* need to develop that skill because there aren't any detectives/investigators available to document
 - Tommie Bower concurred for her region
 - Ms. Chapman agreed
 - Chief Wright said for independent academies, it doesn't apply, wants to know if there's a way to exempt them
 - Captain Holland spoke about minimum training standards and he agreed with every officer needing to know how to take basic photos
 - Chief Wright asked if it was advanced photography; Captain Holland clarified criteria 5.9.4 and VSP advised only wording was changed, it was already there, now a practical exercise
 - Director Callahan said they're currently doing it as more of a demonstration – would try to look for a way to use if relevant, but none of his folks are going to use after graduation from academy
 - Smith advised recruits often transfer to other agencies; know it's a burden to academies but necessary
 - Director Callahan spoke about quality of picture, crime scene schools, wants to save resources; Would prefer to not actually photograph
 - Chief Wright advised he sees value in all points, and now done digitally, so he doesn't see it as overly burdensome
 - Jonathan Williams advised PO doesn't require photo to be saved
 - Captain Holland concurred
 - Ultimately decided to retain as-is
 - Chief Wright asked for CRC's opinion on next comment
 - Director Jon Cliborne advised CRC did speak about repetitive nature, but not opposed to developing language as sub-criteria summed up

- Director Callahan advised that all force needs to be reasonable-burden is on instructor, but this is his biggest concern
 - Captain Holland advised this term is found multiple times
 - Reviewed and discussed Vantrease's comment that five different blocks is too many options for student; May be ok for martial arts, but they currently teach shield block
 - Smith commented that they don't define technique used in other areas; (page 8) Suggests removing sub-objectives, would be up to instructor to teach
 - All COT members agreed to take 6 sub-criteria out
- Request for any comments or questions from the COT members
 - Chief Wright read from Agenda about revisiting Weapons and Wellness at about 11:20am; Lois advised we may not have finished at last meeting
 - Lois asked if anyone wanted to discuss 70-75% score again in Weapons and use of flashlight
 - Ms. Chapman spoke about weapon mounted lights and the handheld flashlight
 - Lois advised this is for everyone because not all agencies have weapon-mounted lights
 - Director Tommie Bower advised that these are the compulsory minimum training standards; Doesn't prevent from training with weapon-mounted lights, up to specific program to go above and beyond minimum
 - Chief Wright asked if it is his understanding that it confirms the skill
 - Lois spoke about low-light course (addressing Ms. Chapman) that a specific number of rounds be used with flashlight (25 rounds)
 - All agree to keep as-is with handheld flashlight
 - All COT members agree to leave qualification score at 70%
 - Ms. Chapman said as a 5'3" individual, she cannot get over 5ft wall
 - Director Bower advised she's only had two women not be able to achieve this
 - Ms. Chapman wants to see more research
 - Lois provided stats from Rappahannock Regional CJA/Director Mike Harvey, and spoke about Dr. Bever's statistics/validation; advised CRC member Lt. Pierpoint had more information but is not present for today's meeting
 - Lois asked about 9.1 – no comments
 - Asked about additional comments on heavy object drag – no comments
 - Asked about additional comments on stress reduction, etc. – no comments
 - Asked about additional comments on suicidal ideation – no comments
 - Asked Chief Wright if he could elaborate on creation of Wellness Category
 - All agree it's important, overdue
 - Smith agrees it's a step forward, as most already have a program
 - Chief Wright advised this is just the absolute minimum
- Public Comment:
 - Director Bob Callahan
 - Bob Callahan commented about work performance course, emphatically in favor of wellness/physical fitness category; instructors are rowing instructors – believe title of Work Performance Course has nothing to do with physical fitness/ability, should be related to essential functions and should be in pre-hire

conditions by agency; wants to know what incumbents are going to do – confused if we're saying it's an essential part of the job

- Kristi Wright advised she wants to amend page 5 of last meeting's minutes – says she didn't address this point, thinks Chief addressed it – asked to strike through her name; Lois fixed in the room
 - Motion to amend minutes carried

- **Next Meeting.**

The next meeting is November 30, 2021 at 10:00 A.M.

- **Adjournment.**

Chief Wright adjourned the meeting at 11:38 A.M.

Approved:

Chair

Date

DRAFT