

**MINUTES**  
**THE LIBRARY BOARD**  
The Library of Virginia  
November 17, 2016

The Library Board met on Thursday, November 17, 2016, in the Orientation Room at the Library of Virginia located at 800 East Broad Street, Richmond, Virginia.

**I. CALL TO ORDER/QUORUM**

Mr. R. Chambliss Light, Jr., *Chair*, called the meeting to order at 11:02 a.m., welcomed the Board and announced a quorum present.

The following members were in attendance:

Mr. R. Chambliss Light, Jr., *Chair*  
L. Preston Bryant, Jr.  
Kristin Cabral  
Mark Emblidge  
Mohammed Esslami  
Barbara Vines Little  
Christopher Oprison

Jon Bowerbank, K. Johnson Bowles, Emily O'Quinn, Su Yong Min, and David Skiles were absent. Board Members Carol Hampton and Marcy Sims, *Vice Chair*, were representing the Library Board at a meeting of the Library of Virginia Foundation Board which was convening simultaneously.

**II. APPROVAL OF AGENDA**

The Board approved the agenda for the meeting and Mr. Light observed that there were no visitors or guests present.

**III. REPORT OF THE LIBRARIAN**

Mr. Light asked Dr. Sandra Treadway, Librarian of Virginia, to provide the Board with an update about the budget reduction that had just been announced for executive branch agencies, effective immediately for fiscal year 2017.

Dr. Treadway explained to the Board how the Library absorbed the reduction of \$633,171. The Library has deferred \$100,000 in technology costs but the remainder of the reduction has had to come from staff elimination and layoffs. The Library has lost 12 full-time staff and several part-time employees as well. As a result, the reading rooms at the Library will only be open Tuesdays through Fridays each week instead of our normal Monday through Saturday schedule.

Dr. Treadway asked the Board for their support in seeking an amendment to the state budget in the upcoming General Assembly session that would restore some of the lost funds. Board members expressed their strong support for such an amendment and discussed strategies for approaching key members of the House Appropriations and Senate Finance Committees to secure sponsors for an

amendment. The Board agreed that Mr. Light would work with Dr. Treadway and others to finalize a request and secure the needed sponsorships in advance of the January General Assembly session.

#### **IV. ADJOURNMENT**

There being no further business, Mr. Light adjourned the meeting at 12:04p.m.

Library Board members proceeded to the conference rooms for lunch with members of the Foundation Board, the Library's management team and key staff, and John Sarvay, principal of Floricane, who facilitated the afternoon retreat with the Library Board and the Foundation Board.

**MINUTES**  
**JOINT RETREAT OF THE LIBRARY BOARD**  
**AND THE LIBRARY OF VIRGINIA FOUNDATION BOARD**  
**The Library of Virginia**  
**November 17, 2016**

The Library Board and the Foundation Board met on Thursday, November 17, 2016 in the conference rooms of the Library of Virginia located at 800 East Broad Street, Richmond, Virginia for a joint retreat.

Library Board members in attendance for the joint retreat were: R. Chambliss Light, Jr., *Chair*; Marcy Sims, *Vice Chair*; L. Preston Bryant, Jr.; Kristin Cabral; Mark Emblidge; Mohammed Esslami; Carol Hampton; Barbara Vines Little; and Christopher Oprison.

Foundation Board members in attendance were: Steve Rogers, *President*; Pia Trigiani, *Vice President*; Corynne Arnett; Cynthia Bailey; Robert Blackwood; Kate Duval; Carol Hampton; Heather Loftus; Christopher Marston; Marcy Sims; Anna Moser; and Patrice Parker.

Following lunch and introductions by John Sarvay, members of both Boards discussed the challenges facing the Library in three key areas; effective use of public spaces, information technology, and outreach and civic engagement.

Board members discussed these topics in small groups before reporting their key insights and takeaways to the full group. Amy Bridge, Executive Director of the Library of Virginia Foundation, provided an overview for both Boards on a Campaign Readiness/Feasibility Study that the Foundation had commissioned two years ago, explaining that this report contained some helpful places for the Boards to begin.

Mr. Sarvay will prepare a summary report of the Board members' discussion for the Library's management and Boards. From this report, action steps for staff and both Boards will be developed to help guide the work of the Library Board and the Foundation Board in the coming year.

The retreat ended at 3:52 p.m.