



Board of Social Work
Friday, October 14, 2016, 10:00 a.m.
9960 Mayland Drive, Suite 200, Board Room 3
Henrico, VA 23233

Call to Order – Yvonne Haynes, L.C.S.W., Chairperson of the Board

Roll Call

Emergency Egress Instructions

Welcome of New Board Members

Public Hearing

Adoption of Agenda

Public Comment on Agenda Items (5 Minutes per Speaker)

Approval of Minutes of July 1, 2016

Director’s Report – David Brown, D.C., Director of DHP

Regulatory/Legislative Update – Elaine Yeatts, Senior Policy Analyst

- House Bill 319: Continuing Education Requirements
- Mid-level licensure

Executive Director’s Report – Jaime Hoyle

Deputy Executive Director’s Report – Jennifer Lang

Licensing Manager’s Report – Sarah Georgen

Committee Reports

- Regulatory/Legislative Committee’s Report – Joseph Walsh, L.C.S.W.
- Credentials Committee Report – John Salay, L.C.S.W.
- Special Conference Committee Report – Yvonne Haynes, L.C.S.W.
- Board of Health Professions Report – Yvonne Haynes, L.C.S.W.

Unfinished Business

- Administrative Proceedings Division (“APD”) Presentation, Anne Joseph, Deputy Director, APD
- ASWB Continuing Education Audit Overview, Dwight Hymans and Jennifer Henkel

New Business

- Grotelueschen request

Next Meeting

Adjournment

Our mission is to ensure safe and competent patient care by licensing health professionals, enforcing standards of practice, and providing information to health care practitioners and the public.

Agenda Item: Board action on Continuing Education Regulations

Included in your agenda package are:

A copy of HB319 of the 2016 General Assembly

A copy of the DRAFT regulations

Staff Note:

The legislation requires promulgation of regulations to allow some volunteer service time to count towards meeting CE requirements. The mandate takes effect January 1, 2017.

The Board discussed the legislation at its meeting on July 1st. Board members were asked to send their recommendations regarding volunteer service to count towards continuing education, as outlined in HB 319, to Ms. Hoyle by September 16, 2016; no recommendations were received.

Board action:

- 1) To adopt the draft changes by a fast-track action; or**
- 2) To adopt a different amendment as discussed by the Board.**

VIRGINIA ACTS OF ASSEMBLY -- 2016 SESSION

CHAPTER 82

An Act to amend and reenact § 54.1-2400 of the Code of Virginia, relating to continuing education requirements; volunteer health services.

[H 319]

Approved March 1, 2016

Be it enacted by the General Assembly of Virginia:

1. That § 54.1-2400 of the Code of Virginia is amended and reenacted as follows:

§ 54.1-2400. General powers and duties of health regulatory boards.

The general powers and duties of health regulatory boards shall be:

1. To establish the qualifications for registration, certification, licensure or the issuance of a multistate licensure privilege in accordance with the applicable law which are necessary to ensure competence and integrity to engage in the regulated professions.

2. To examine or cause to be examined applicants for certification or licensure. Unless otherwise required by law, examinations shall be administered in writing or shall be a demonstration of manual skills.

3. To register, certify, license or issue a multistate licensure privilege to qualified applicants as practitioners of the particular profession or professions regulated by such board.

4. To establish schedules for renewals of registration, certification, licensure, and the issuance of a multistate licensure privilege.

5. To levy and collect fees for application processing, examination, registration, certification or licensure or the issuance of a multistate licensure privilege and renewal that are sufficient to cover all expenses for the administration and operation of the Department of Health Professions, the Board of Health Professions and the health regulatory boards.

6. To promulgate regulations in accordance with the Administrative Process Act (§ 2.2-4000 et seq.) ~~which that~~ are reasonable and necessary to administer effectively the regulatory system, *which shall include provisions for the satisfaction of board-required continuing education for individuals registered, certified, licensed, or issued a multistate licensure privilege by a health regulatory board through delivery of health care services, without compensation, to low-income individuals receiving health services through a local health department or a free clinic organized in whole or primarily for the delivery of those health services.* Such regulations shall not conflict with the purposes and intent of this chapter or of Chapter 1 (§ 54.1-100 et seq.) and Chapter 25 (§ 54.1-2500 et seq.) of this title.

7. To revoke, suspend, restrict, or refuse to issue or renew a registration, certificate, license or multistate licensure privilege which such board has authority to issue for causes enumerated in applicable law and regulations.

8. To appoint designees from their membership or immediate staff to coordinate with the Director and the Health Practitioners' Monitoring Program Committee and to implement, as is necessary, the provisions of Chapter 25.1 (§ 54.1-2515 et seq.) of this title. Each health regulatory board shall appoint one such designee.

9. To take appropriate disciplinary action for violations of applicable law and regulations, and to accept, in their discretion, the surrender of a license, certificate, registration or multistate licensure privilege in lieu of disciplinary action.

10. To appoint a special conference committee, composed of not less than two members of a health regulatory board or, when required for special conference committees of the Board of Medicine, not less than two members of the Board and one member of the relevant advisory board, or, when required for special conference committees of the Board of Nursing, not less than one member of the Board and one member of the relevant advisory board, to act in accordance with § 2.2-4019 upon receipt of information that a practitioner or permit holder of the appropriate board may be subject to disciplinary action or to consider an application for a license, certification, registration, permit or multistate licensure privilege in nursing. The special conference committee may (i) exonerate; (ii) reinstate; (iii) place the practitioner or permit holder on probation with such terms as it may deem appropriate; (iv) reprimand; (v) modify a previous order; (vi) impose a monetary penalty pursuant to § 54.1-2401, (vii) deny or grant an application for licensure, certification, registration, permit, or multistate licensure privilege; and (viii) issue a restricted license, certification, registration, permit or multistate licensure privilege subject to terms and conditions. The order of the special conference committee shall become final 30 days after service of the order unless a written request to the board for a hearing is received within such time. If service of the decision to a party is accomplished by mail, three days shall be added to the 30-day period. Upon receiving a timely written request for a hearing, the board or a panel of the board shall then proceed with a hearing as provided in § 2.2-4020, and the action of the committee shall be vacated.

This subdivision shall not be construed to limit the authority of a board to delegate to an appropriately qualified agency subordinate, as defined in § 2.2-4001, the authority to conduct informal fact-finding proceedings in accordance with § 2.2-4019, upon receipt of information that a practitioner may be subject to a disciplinary action. The recommendation of such subordinate may be considered by a panel consisting of at least five board members, or, if a quorum of the board is less than five members, consisting of a quorum of the members, convened for the purpose of issuing a case decision. Criteria for the appointment of an agency subordinate shall be set forth in regulations adopted by the board.

11. To convene, at their discretion, a panel consisting of at least five board members or, if a quorum of the board is less than five members, consisting of a quorum of the members to conduct formal proceedings pursuant to § 2.2-4020, decide the case, and issue a final agency case decision. Any decision rendered by majority vote of such panel shall have the same effect as if made by the full board and shall be subject to court review in accordance with the Administrative Process Act. No member who participates in an informal proceeding conducted in accordance with § 2.2-4019 shall serve on a panel conducting formal proceedings pursuant to § 2.2-4020 to consider the same matter.

12. To issue inactive licenses or certificates and promulgate regulations to carry out such purpose. Such regulations shall include, but not be limited to, the qualifications, renewal fees, and conditions for reactivation of licenses or certificates.

13. To meet by telephone conference call to consider settlement proposals in matters pending before special conference committees convened pursuant to this section, or matters referred for formal proceedings pursuant to § 2.2-4020 to a health regulatory board or a panel of the board or to consider modifications of previously issued board orders when such considerations have been requested by either of the parties.

14. To request and accept from a certified, registered or licensed practitioner or person holding a multistate licensure privilege to practice nursing, in lieu of disciplinary action, a confidential consent agreement. A confidential consent agreement shall be subject to the confidentiality provisions of § 54.1-2400.2 and shall not be disclosed by a practitioner. A confidential consent agreement shall include findings of fact and may include an admission or a finding of a violation. A confidential consent agreement shall not be considered either a notice or order of any health regulatory board, but it may be considered by a board in future disciplinary proceedings. A confidential consent agreement shall be entered into only in cases involving minor misconduct where there is little or no injury to a patient or the public and little likelihood of repetition by the practitioner. A board shall not enter into a confidential consent agreement if there is probable cause to believe the practitioner has (i) demonstrated gross negligence or intentional misconduct in the care of patients or (ii) conducted his practice in such a manner as to be a danger to the health and welfare of his patients or the public. A certified, registered or licensed practitioner who has entered into two confidential consent agreements involving a standard of care violation, within the 10-year period immediately preceding a board's receipt of the most recent report or complaint being considered, shall receive public discipline for any subsequent violation within the 10-year period unless the board finds there are sufficient facts and circumstances to rebut the presumption that the disciplinary action be made public.

15. When a board has probable cause to believe a practitioner is unable to practice with reasonable skill and safety to patients because of excessive use of alcohol or drugs or physical or mental illness, the board, after preliminary investigation by an informal fact-finding proceeding, may direct that the practitioner submit to a mental or physical examination. Failure to submit to the examination shall constitute grounds for disciplinary action. Any practitioner affected by this subsection shall be afforded reasonable opportunity to demonstrate that he is competent to practice with reasonable skill and safety to patients. For the purposes of this subdivision, "practitioner" shall include any person holding a multistate licensure privilege to practice nursing.

2. That the provisions of this act shall become effective on January 1, 2017.

DRAFT

Regulatory Action for Mandate in HB319

18VAC140-20-105. Continued Competency Requirements for Renewal of an Active License.

A. Licensed clinical social workers shall be required to have completed a minimum of 30 contact hours of continuing education and licensed social workers shall be required to have completed a minimum of 15 contact hours of continuing education prior to licensure renewal in even years. Courses or activities shall be directly related to the practice of social work or another behavioral health field. A minimum of two of those hours must pertain to ethics or the standards of practice for the behavioral health professions or to laws governing the practice of social work in Virginia. Up to two continuing education hours required for renewal may be satisfied through delivery of social work services, without compensation, to low-income individuals receiving health services through a local health department or a free clinic organized in whole or primarily for the delivery of those health services as verified by the department or clinic. Three hours of volunteer service is required for one hour of continuing education credit.

1. The board may grant an extension for good cause of up to one year for the completion of continuing education requirements upon written request from the licensee prior to the renewal date. Such extension shall not relieve the licensee of the continuing education requirement.
2. The board may grant an exemption for all or part of the continuing education requirements due to circumstances beyond the control of the licensee such as temporary disability, mandatory military service, or officially declared disasters upon written request from the licensee prior to the renewal date.

B. Hours may be obtained from a combination of board-approved activities in the following two categories:

1. Category I. Formally Organized Learning Activities. A minimum of 20 hours for licensed clinical social workers or 10 hours for licensed social workers shall be documented in this category, which shall include one or more of the following:
 - a. Regionally accredited university or college academic courses in a behavioral health discipline. A maximum of 15 hours will be accepted for each academic course.

b. Continuing education programs offered by universities or colleges accredited by the Council on Social Work Education.

c. Workshops, seminars, conferences, or courses in the behavioral health field offered by federal, state or local social service agencies, public school systems or licensed health facilities and licensed hospitals.

d. Workshops, seminars, conferences or courses in the behavioral health field offered by an individual or organization that has been certified or approved by one of the following:

(1) The Child Welfare League of America and its state and local affiliates.

(2) The National Association of Social Workers and its state and local affiliates.

(3) The National Association of Black Social Workers and its state and local affiliates.

(4) The Family Service Association of America and its state and local affiliates.

(5) The Clinical Social Work Association and its state and local affiliates.

(6) The Association of Social Work Boards.

(7) Any state social work board.

2. Category II. Individual Professional Activities. A maximum of 10 of the required 30 hours for licensed clinical social workers or a maximum of five of the required 15 hours for licensed social workers may be earned in this category, which shall include one or more of the following:

a. Participation in an Association of Social Work Boards item writing workshop. (Activity will count for a maximum of two hours.)

b. Publication of a professional social work-related book or initial preparation/presentation of a social work-related course. (Activity will count for a maximum of 10 hours.)

c. Publication of a professional social work-related article or chapter of a book, or initial preparation/presentation of a social work-related in-service training, seminar, or workshop. (Activity will count for a maximum of five hours.)

d. Provision of a continuing education program sponsored or approved by an organization listed under Category I. (Activity will count for a maximum of two hours and will only be accepted one time for any specific program.)

- e. Field instruction of graduate students in a Council on Social Work Education-accredited school. (Activity will count for a maximum of two hours.)
- f. Serving as an officer or committee member of one of the national professional social work associations listed under subdivision B 1 d of this section or as a member of a state social work licensing board. (Activity will count for a maximum of two hours.)
- g. Attendance at formal staffings at federal, state, or local social service agencies, public school systems, or licensed health facilities and licensed hospitals. (Activity will count for a maximum of five hours.)
- h. Individual or group study including listening to audio tapes, viewing video tapes, reading, professional books or articles. (Activity will count for a maximum of five hours.)

PUBLIC COMMENT

Re: Comments on DRAFT LEGISLATION to Board of Social Work

August 8, 2016

On behalf of the National Association of Social Workers -Virginia (NASWVA), thank you for the Work during its last meeting, Friday, July 1, 2016.

As presented, the draft legislation would indeed achieve NASWVA's primary goal, to allow the Board to issue three levels of licensure and to register persons for supervision. However, the draft legislation remains silent on the specifics of the model and leaves the qualifications, examinations, and scope of practice to be further spelled out in regulations promulgated by the Board (as they are now). NASWVA is eager to ensure that in addition to achieving the primary goal of the legislation, the subsequent regulations adhere closely to the Model Law.

NASWVA believes and supports multi-level licensure, utilizing the model law as the main template to follow. As you know, the Model Law has been written and revised by members of the ASWB association; members of regulatory boards, such as yourselves. The model law has definitions of the practice categories of three practice categories—Baccalaureate Social Workers, Master's Social Workers, and Clinical Social Workers—with each category containing its own definition and range of acceptable activities at entry level. Each practice category includes provisions for independent practice, but the requirements for independent status vary, as does the acceptable range of activities that may be undertaken in each category. Under Article III, Section 306, both the Master's Social Workers and the Baccalaureate Social Workers are authorized to engage in independent practice [as defined in Article I, Section 108(q)], after completing two (2) years of full time supervised practice.

The Model Act is intended to serve as an ideal to which all jurisdictions should aspire. Exempting certain groups of social work practitioners from regulatory oversight may shift the focus from the values, skills and responsibilities that social workers and the social work professionals have in common to differences in categories of practice. In order to adequately ensure public protection, there must be a minimum level of value, skill and responsibility for all who practice social work or who call themselves social workers. The definitions of practice at the Baccalaureate, Master's, and Clinical levels include lists of activities in which social workers engage.

Accordingly, social workers whose employment or position entails any or all of these activities must maintain a valid social work license authorizing that particular scope of practice. Therefore, based on the definitions of practice, examples of positions that require social workers to maintain a license include, but are not limited to: • Social work services in government • Case Managers • Program Evaluators • Supervisors • Social Service Administrators • Social Work Educators • Community Organizers • Policy Makers • Researchers

More specifically, NASWVA fully supports the use of the Model Law in regulations within our state, and fully supports the work of this committee in implementing a multi-tiered approach to licensing. This would not only protect the public from harm but also give our workforce the opportunity to be gainfully employed within the commonwealth, as employers, the ACA and agencies look to providers and workforce to carry on the much needed work. In having these levels, Virginia will not lose workforce to other jurisdictions, and will enable its citizens to have professionals be accountable for such practice. Our citizens will have access to providers, and can be confident that minimal skills, knowledge and abilities are possessed by our professionals.

Over the past several months, the chapter has had the opportunity to work with and address this topic with employers, ASWB, CSWE as well as SAMHSA. In fact, ASWB and SAMHSA have had 2 meetings with NASW, of which NASWVA were invited guests. The chapter had the opportunity to work with other Virginia leaders, including Jaime Hoyle and those from DBHD, as well as others from neighboring states. More specifically, the ASWB initiative would like to eventually obtain portability within states for the social work license. With that, NASWVA believes it is most prudent that we start this process by “looking like” our surrounding states, which hopefully will result in portability for our workforce within the future. This “Look” includes multi-level licensure, the BSW, MSW and LCSW, of which 46 states already have.

In closing, NASWVA is supportive of the draft legislation provided that subsequent regulations promulgated by the board utilize the Model Law to fully implement this important piece of legislation. Without the implementation of the specific changes outlined in the Model Law, this legislation will create a hollow change that does not address the core issue. On behalf of the NASWVA Board of Directors, I look forward to working with, supporting and moving forward this initiative. Thank you again for the opportunity to comment

Respectfully Submitted,

Debra A Riggs, CAE

Executive Director, NASWVA

SEP 26 2016

Behavioral Sciences



Virginia Society for Clinical Social Work
 10106-C Palace Way
 Henrico, Virginia 23238

September 20, 2016

Virginia Department of Health Professions
 Virginia Board of Social Work
 Ms. Yvonne Haynes LCSW
 Perimeter Center
 9960 Mayland Drive, Suite 300
 Henrico, Virginia 23233-1463

Re: Concern the Board may be overstepping their legislative authority

Dear Ms. Haynes:

I have concern that the VBSW may be overstepping their statutory authority. In my previous public comments I cited that the authority of the VBSW is grounded in the concept of "protection of the public." The Code of Virginia § 54.1-100. **Regulations of professions and occupations** (See attached) gives specific limitations on the conditions upon which government may use their "police powers" to limit the constitutional rights of citizens to engage in any lawful profession.

The Code states:

No regulation shall be imposed upon any profession or occupation except for the exclusive purpose of protecting the public interest when:

1. The unregulated practice of the profession or occupation can harm or endanger the health, safety or welfare of the public, and the potential for harm is recognizable and not remote or dependent upon tenuous argument;

In the Regulatory Committee and Board meetings in which "mid-level" licensure has been discussed I have not heard any report of any harm to any member of the public by the social workers who would be regulated by this new license.

- The VBSW "oversteps" their legislative authority when they attempt to regulate a group of social workers who are not currently regulated by the VBSW and for which there is no report of the unregulated practice of this group of social workers harming any member of the public.

In the legislation proposed by the VBSW the Board attempts to license a group of social workers who are explicitly exempt from the requirements of licensure as noted in the Code of Virginia § 54.1-3701.

Exemption from requirements of licensure. The proposed legislation states:

§ 54.1-3700. Definitions.

Baccalaureate social worker means a person who practices under the supervision of a master's social worker within an agency or institution and is engaged in a basic generalist practice to include casework management and supportive services and consultation and education.

Master's social worker means a person who is employed by an agency or institution and is engaged in a non-clinical, generalist scope of practice of social work to include staff supervision and management.

The Code states:

The requirements for licensure provided for in this chapter shall not be applicable to:

4. Persons employed as salaried employees or volunteers of the federal government, the Commonwealth, a locality, or of any agency established or funded, in whole or part, by any such governmental entity or of a private, nonprofit organization or agency sponsored or funded, in whole or part, by a community-based citizen group or organization. Any person who renders psychological services, as defined in Chapter 36 (§ 54.1-3600 et seq.) of this title, shall be subject to the requirements of that chapter. Any person who, in addition to the above enumerated employment, engages in an independent private practice shall not be exempt from the requirements for licensure.

- The VBSW “oversteps” their legislative authority when they attempt to license **persons employed by an agency** when the Code explicitly states that the requirements for licensure **shall not be applicable** to this specific category of persons.

Also in the legislation proposed by the VBSW the Board suggest the need to license a group of social workers who are employed as stated below:

Baccalaureate social worker means a person who practices under the supervision of a master's social worker **within an agency or institution and is engaged in a basic generalist practice** to include casework management and supportive services and consultation and education.

Master's social worker means a person who is employed by **an agency or institution and is engaged in a non-clinical, generalist scope of practice of social work to include staff supervision and management.**

- The group of social workers described by the proposed legislation not only are exempt from licensure but the public already is protected by the management of the agencies or institutions that employ the social worker. The VBSW has presented no evidence that agencies of the Commonwealth have failed to effectively protect the public from services provided by this group currently unregulated social workers.

§ 54.1-100. Regulations of professions and occupations.

The right of every person to engage in any lawful profession, trade, or occupation of his choice is clearly protected by both the Constitution of the United States and the Constitution of the Commonwealth of Virginia. The Commonwealth cannot abridge such rights except as a reasonable exercise of its police powers when (i) it is clearly found that such abridgment is necessary for the protection or preservation of the health, safety, and welfare of the public and (ii) any such abridgment is no greater than necessary to protect or preserve the public health, safety, and welfare.

No regulation shall be imposed upon any profession or occupation except for the exclusive purpose of protecting the public interest when:

1. The unregulated practice of the profession or occupation can harm or endanger the health, safety or welfare of the public, and the potential for harm is recognizable and not remote or dependent upon tenuous argument;
2. The practice of the profession or occupation has inherent qualities peculiar to it that distinguish it from ordinary work and labor;
3. The practice of the profession or occupation requires specialized skill or training and the public needs, and will benefit by, assurances of initial and continuing professional and occupational ability; and
4. The public is not effectively protected by other means.

No regulation of a profession or occupation shall conflict with the Constitution of the United States, the Constitution of Virginia, the laws of the United States, or the laws of the Commonwealth of Virginia. Periodically and at least annually, all agencies regulating a profession or occupation shall review such regulations to ensure that no conflict exists.

1979, c. 408, § 54-1.17; 1988, c. 765; 2016, c. 467.

§ 54.1-3701. Exemption from requirements of licensure.

The requirements for licensure provided for in this chapter shall not be applicable to:

1. Persons who render services that are like or similar to those falling within the scope of the classifications or categories in this chapter, so long as the recipients or beneficiaries of such services are not subject to any charge or fee, or any financial requirement, actual or implied, and the person rendering such service is not held out, by himself or otherwise, as a licensed practitioner.
2. The activities or services of a student pursuing a course of study in social work in an institution recognized by the Board for purposes of licensure upon completion of the course of study or under the supervision of a practitioner licensed under this chapter; if such activities or services constitute a part of his course of study and are adequately supervised.
3. The activities of rabbis, priests, ministers or clergymen of any religious denomination or sect when such activities are within the scope of the performance of their regular or specialized ministerial duties, and no separate charge is made or when such activities are performed, whether with or without charge, for or under auspices or sponsorship, individually or in conjunction with others, of an established and legally cognizable church, denomination or sect, and the person rendering service remains accountable to its established authority.
4. Persons employed as salaried employees or volunteers of the federal government, the Commonwealth, a locality, or of any agency established or funded, in whole or part, by any such governmental entity or of a private, nonprofit organization or agency sponsored or funded, in whole or part, by a community-based citizen group or organization. Any person who renders psychological services, as defined in Chapter 36 (§ 54.1-3600 et seq.) of this title, shall be subject to the requirements of that chapter. Any person who, in addition to the above enumerated employment, engages in an independent private practice shall not be exempt from the requirements for licensure.
5. Persons regularly employed by private business firms as personnel managers, deputies or assistants so long as their counseling activities relate only to employees of their employer and in respect to their employment.

(1976, c. 608, § 54-944; 1986, c. 581; 1988, c. 765.)

Board of Social Work
2017 Session of the General Assembly
Draft Legislation

§ 54.1-3700. Definitions.

As used in this chapter, unless the context requires a different meaning:

Baccalaureate social worker means a person who practices under the supervision of a master's social worker within an agency or institution and is engaged in a basic generalist practice to include casework management and supportive services and consultation and education.

Master's social worker means a person who is employed by an agency or institution and is engaged in a non-clinical, generalist scope of practice of social work to include staff supervision and management.

§ 54.1-3705. Specific powers and duties of the Board.

5. To license baccalaureate social workers, master's social workers, and clinical social workers to practice consistent with the definitions specified in § 54.1-3700 and regulations promulgated by the Board.

6. To register persons for the supervised practice of social work as required for licensure as a clinical social worker.

APPROVAL OF
MINUTES
JULY 01, 2016

THE VIRGINIA BOARD OF SOCIAL WORK
MINUTES
Friday, July 1, 2016

The Virginia Board of Social Work ("Board") meeting convened at 10:13 a.m. on Friday, July 1, 2016, at the Department of Health Professions, 9960 Mayland Drive, Richmond, Virginia. Yvonne Haynes, Chair called the meeting to order.

BOARD MEMBERS PRESENT: Angelia Allen, Citizen Member
Jamie Clancy, L.C.S.W.
Maria Eugenia del Villar, L.C.S.W.
Yvonne Haynes, L.C.S.W.
Dolores Paulson, L.C.S.W., Ph.D.
John Salay, L.C.S.W.
Joseph Walsh, L.C.S.W., Ph.D.
Bernadette Winters, L.C.S.W., Ph.D.

BOARD MEMBERS ABSENT: Kristi Wooten, Citizen Member

STAFF PRESENT: Sarah Georgen, Licensing Manager
Lisa Hahn, Chief Deputy Director of DHP
Jaime Hoyle, Executive Director
Jennifer Lang, Deputy Executive Director
Charlotte Lenart, Licensing Specialist
Elaine Yeatts, Senior Policy Analyst

BOARD COUNSEL: Erin Barrett, Assistant Attorney General

MISSION STATEMENT:

Ms. Haynes read the mission statement of the Department of Health Professions, which was also the mission statement of the Board.

ROLL CALL:

Ms. Haynes requested a roll call. Ms. Lenart announced that seven members of the Board were present; therefore a quorum was established. At 10:40 a.m., Ms. Allen arrived changing the quorum to eight members of the Board present.

EMERGENCY EGRESS:

Ms. Haynes announced the Emergency Egress Procedures.

ADOPTION OF AGENDA:

Ms. Hoyle asked the Board to amend the agenda to allow for Elizabeth Carter, Ph.D., Director of Health Workforce Data Center to provide her presentation following the approval of the minutes. In addition, she asked that the Regulatory/Legislative Update by Ms. Yeatts be presented following staff and committee

reports. Mr. Salay made a motion to approve the amended agenda as presented by Ms. Hoyle. The motion was seconded and carried.

PUBLIC COMMENT:

Debra Riggs, Executive Director of the National Association of Social Workers, Virginia Chapter (“NASWVA”) provided public written and spoken comment. The NASWVA Board of Directors has approved the chapter to move forward with proposed legislation for the upcoming 2017 General Assembly session to support the multi-level licensure using the Association of Social Work Boards (“ASWB”) model law as the best practice model.

Joseph G. Lynch, LCSW, CSOTP provided public written comment. Mr. Lynch stated that the Board’s primary role is to protect the public and urged caution during the mid-level process.

Rick Goodling, Co-President of the Virginia Society of Clinical Social Work and former Legislative Vice President and representative for the Greater Washington Society for Clinical Social Work (“GWSCSW”) provided public written and spoken comment. Mr. Goodling stated that GWSCSW is in support of mid-level licensure.

Ms. Hoyle responded to the public comment and explained that the discussion regarding multi-level licensure was an important issue that requires a full Board vote in order to make statutory changes to the Code of Virginia. Ms. Hoyle stated that the statutory changes must be completed by mid-July; therefore the Board is on a strict time frame for a decision. Ms. Hoyle also commented that the changes to the meeting were in compliance with § 2.2-3707 of the Code of Virginia.

Sue Roland, of the Virginia Society of Clinical Social Work provided public comment in response to a question from the Board.

APPROVAL OF MINUTES:

Ms. Clancy made a motion to approve the March 25, 2016 meeting minutes as written. The motion was seconded and carried.

HEALTHCARE WORKFORCE DATA CENTER REPORT:

Dr. Carter presented the latest findings on Virginia’s Licensed Clinical Social Worker Workforce report developed from responses to the 2015 online renewal. The report provided baseline information on the working population of Licensed Clinical Social Workers (“LCSW”), including Profession Reports, Virginia CareForce Snapshots, Regional CareForce Snapshots, Student Choice, and Virginia Health Workforce Briefs.

DIRECTOR’S REPORT:

Ms. Hahn presented the Director’s report stating that the Department of Health Professions (“DHP”) is focusing on the call volume and is considering a central call center for the agency in the future. She noted that DHP is reviewing Board websites for accuracy and will examine the possibility of a more interactive or mobile website service.

EXECUTIVE DIRECTOR’S REPORT:

Ms. Hoyle commented that she included a copy of the budget in the agenda packet for the Board's review. Ms. Hoyle attended the Substance Abuse and Mental Health Services Administration ("SAMHSA") Conference in June which focused on regional portability workforce issues. Ms. Hoyle stated that board staff continues to work hard and provides coverage for other Behavioral Sciences Boards. Ms. Hoyle stated that Ms. Lang and Ms. Georgen are both participating in discipline and licensing workgroups, respectively, to help continuity between Boards.

Ms. Hoyle announced that the Board of Counseling Licensing Manager position was recently posted and she hopes to have this position filled in the near future.

Ms. Hoyle stated that the Board has several members whose terms ended on June 30, 2016. Ms. Hoyle stated that the Secretary's Office is currently working on re-appointments and will be in contact with the Board following the announcement.

DEPUTY EXECUTIVE DIRECTOR'S REPORT:

Ms. Lang referred to the agency's statistics for discipline cases and noted that the Board has only closed ten cases since the last Board meeting. Ms. Lang thanked Board members for their time in reviewing disciplinary matters, but acknowledged that the backlog of cases for review continues to increase and asked for volunteers in reviewing cases. Currently the Board has 104 cases that need probable cause review.

LICENSING MANAGER'S REPORT:

Ms. Georgen state that as of the end of Quarter 3 for the 2016 Fiscal Year, the Board of Social Work regulated 6,828 licensees and licensed 131 individuals. Ms. Georgen stated that staff is working hard to update the application processes, such as fillable PDF forms, approval templates, instructions and frequently asked questions. Ms. Georgen stated that staff is working to streamline and clarify the website and process as much as possible. She requested input from the Board members or public regarding these processes. Ms. Georgen announced that if the fast-track regulations take effect on August 12, 2016, then staff will have the applications and forms updated prior to that date.

Ms. Haynes recognized Board Staff for their hard work and dedication. In addition, Mr. Salay commented on the improvement of the application process and thanked Ms. Georgen and Ms. Lenart for their continued support to licensee, applicants and the public.

BREAK:

At 10:28 a.m., the Board took a break. At 11:44 a.m., the Board reconvened.

REGULATORY COMMITTEE REPORT:

Dr. Winters stated that the Regulatory Committee discussed the scope of practice for Licensed Bachelor Social Worker ("LBSW") and began working on the scope for Licensed Master Social Workers ("LMSW"). Dr. Winters urged the Board to come to an agreement today regarding multi-tiered licensure.

CREDENTIALS COMMITTEE REPORT:

Mr. Salay had nothing to report.

SPECIAL CONFERENCE COMMITTEE REPORT:

Ms. Haynes had nothing to report.

BOARD OF HEALTH PROFESSIONS REPORT:

Ms. Haynes stated that she was unable to attend the last Board of Health Professions meeting but included a draft of the meeting minutes in the agenda packet.

UNFINISHED BUSINESS:

Ms. Hoyle reviewed the Sanction Reference Point (“SRP”) Guidance Document which was a result of the recent changes to the Sanctioning Reference Point worksheet.

Ms. Clancy made a motion to approve the Sanction Reference Point (“SRP”) Guidance Document as written. The motion was seconded and carried.

REGULATORY/LEGISLATIVE UPDATE:

Ms. Yeatts provided regulatory action information on House Bill (“HB”) 319 mandated by the 2016 General Assembly which allows volunteer services time to count towards meeting continuing education requirements.

Mr. Salay made a motion to table the discussion on HB 319 to the next Full Board or Regulatory meeting. The motion was seconded and carried.

Ms. Yeatts suggested that Board members send their recommendations regarding volunteer service to count towards continuing education, as outlined in HB 319, to Ms. Hoyle by September 16, 2016 to allow staff time to provide the Board with a summary of recommendations.

Ms. Yeatts provided information on the Public Participation Guidelines (“PPG”) to conform to the regulations as written in the Code of Virginia which allows counsel or other representatives the opportunity to provide online public comment.

Ms. Clancy made a motion to adopt the amendments to PPG Regulations of the Board of Social Work 18VAC140-11-50(A) to confirm changes in Regulation by fast-track action be approved as written. The motion was seconded and carried.

Ms. Yeatts asked for clarification regarding the draft of Notice of Intended Regulatory Action (“NOIRA”) amendments to amend and broaden the current definition of clinical social work services to include the addition of psychosocial interventions as recommended by the Regulatory Committee. Dr. Winters commented that the Regulatory Board had a lengthy discussion and agreed that psychosocial interventions needed to be added to broaden the definition of clinical social work services as social workers are currently providing these services to the public.

Ms. Yeatts reviewed the revision of regulations for reinstatement and reactivation to require one hour of supervision per 40 hours of work experience in providing social work services appropriate to the license being reinstated or reactivated as recommended by the Regulatory Committee.

LUNCH BREAK:

At 12:21 a.m., the Board took a break and reconvened at 12:37pm for a working lunch.

UNFINISHED BUSINESS CONTINUED:

After a lengthy discussion, Dr. Paulson made a motion in concept for Ms. Yeatts to draft legislation to add two additional licenses, definitions and registration persons under supervision obtaining practice experience required for a LCSW to be added to § 54.1-3705 of the Code of Virginia and that the Board be provided the authority to license a Licensed Bachelor Social Worker (“LBSW”), Licensed Master Social Worker (“LMSW”), and a Licensed Clinical Social Worker (“LCSW”) in accordance with regulations promulgated by the Board. The motion was seconded and carried.

Ms. Yeatts stated that she will draft the updated language to § 54.1-3705 of the Code of Virginia and Ms. Georgen will circulate the draft to be reviewed by Board members. Board members should make recommendations or changes and respond directly to Ms. Georgen or Ms. Hoyle as soon as possible thereafter.

NEW BUSINESS:

Ms. Haynes noted that three Board members will be rotating off of the Board. Dr. Walsh has requested to be re-appointed by the Governor; however Dr. Winters and Ms. Wooten decided not to seek re-appointment. Ms. Haynes thanked the Board members for their dedication and services to the Board.

NEXT MEETING:

Ms. Haynes announced that the next full Board is scheduled for on October 14, 2016.

ADJOURNMENT:

There being no further business to come before the Board, the meeting was adjourned at 1:30 p.m.

Yvonne Haynes, Chair

Jaime Hoyle, Executive Director

REGULATORY/ LEGISLATIVE REPORT

Virginia Department of Health Professions
Revenue and Expenditures Summary
Department 11000 - Social Work
For the Period Beginning July 1, 2015 and Ending June 30, 2016

Account Number	Account Description	July	August	September	October	November	December	January	February	March
5015510	General Liability Insurance	-	-	-	-	-	-	-	-	-
5015540	Surety Bonds	-	-	-	-	-	-	-	-	-
	Total Insurance-Operations	-	-	-	-	-	-	-	-	-
	Total Continuous Charges	834.20	1,024.86	872.81	872.80	990.75	872.80	872.81	874.42	972.58
	Total Expenditures	16,452.73	19,133.92	9,595.48	8,916.68	8,643.33	8,611.00	7,456.14	40,609.59	10,705.51
	Allocated Expenditures									
20400	Nursing / Nurse Aid	-	-	-	-	-	-	-	-	-
30100	Data Center	6,627.62	3,192.25	1,627.26	3,411.33	4,098.32	3,901.77	6,154.57	3,936.66	3,762.03
30200	Human Resources	25.36	45.05	351.18	50.96	31.54	3,929.20	30.53	55.58	43.24
30300	Finance	4,436.74	2,005.16	1,975.23	2,102.78	1,831.05	2,853.08	1,854.20	2,374.23	2,290.33
30400	Director's Office	1,546.52	1,089.22	1,058.28	1,027.45	1,297.09	1,299.17	1,310.52	1,418.80	1,406.65
30500	Enforcement	14,381.27	10,055.04	6,977.41	5,836.60	6,010.57	7,813.96	9,406.99	9,760.88	9,258.32
30600	Administrative Proceedings	-	-	433.05	1,950.95	-	-	-	-	935.32
30700	Impaired Practitioners	103.62	77.56	74.43	58.17	59.23	58.05	57.01	55.89	58.74
30800	Attorney General	-	-	4,229.87	4,856.86	-	-	5,327.21	-	-
30900	Board of Health Professions	976.11	400.69	613.61	887.40	433.90	1,022.49	729.65	699.50	747.51
31100	Maintenance and Repairs	-	-	-	-	-	83.88	-	-	-
31300	Emp. Recognition Program	-	17.57	-	2.10	5.96	42.50	15.67	-	7.96
31400	Conference Center	9.41	24.33	(14.59)	4.60	13.44	13.47	22.71	14.51	26.33
31500	Pgm Devlpmnt & Implmentn	605.62	461.47	503.68	522.60	571.79	585.27	646.50	701.56	749.80
	Total Allocated Expenditures	29,267.93	18,000.35	18,373.50	24,698.29	18,044.89	52,883.48	2,784.08	23,243.32	23,570.83
	Net Revenue in Excess (Shortfall) of Expenditures	\$ 50,934.34	\$ (23,754.27)	\$ (17,218.98)	\$ (23,549.97)	\$ (19,368.22)	\$ (52,984.48)	\$ 1,424.78	\$ (50,957.91)	\$ (15,656.34)

Virginia Department of Health Professions
Revenue and Expenditures Summary
Department 11000 - Social Work
For the Period Beginning July 1, 2015 and Ending June 30, 2016

Account Number	Account Description	April	May	June	Total
4002400	Fee Revenue				
4002401	Application Fee	15,260.00	16,485.00	13,975.00	137,855.00
4002406	License & Renewal Fee	485.00	740.00	1,245.00	94,640.00
4002432	Misc. Fee (Bad Check Fee)	-	-	-	70.00
	Total Fee Revenue	<u>16,710.00</u>	<u>18,150.00</u>	<u>17,030.00</u>	241,740.00
4003000	Sales of Prop. & Commodities				
4003007	Sales of Goods/Svces to State	-	-	-	-
4003020	Misc. Sales-Dishonored Payments	-	-	-	10.00
	Total Sales of Prop. & Commodities	<u>-</u>	<u>-</u>	<u>-</u>	10.00
	Total Revenue	<u>16,710.00</u>	<u>18,150.00</u>	<u>17,030.00</u>	241,750.00
5011000	Personal Services				
5011100	Employee Benefits				
5011110	Employer Retirement Contrib.	562.48	562.48	281.24	6,575.75
5011120	Fed Old-Age Ins- Sal St Emp	362.85	367.32	197.95	4,266.43
5011130	Fed Old-Age Ins- Wage Earners	-	-	-	-
5011140	Group Insurance	47.08	47.08	23.54	562.61
5011150	Medical/Hospitalization Ins.	543.00	543.00	271.50	6,509.00
5011160	Retiree Medical/Hospitalizatn	41.54	41.54	20.77	496.43
5011170	Long term Disability Ins	26.10	26.10	13.05	311.95
	Total Employee Benefits	<u>1,583.05</u>	<u>1,587.52</u>	<u>808.05</u>	18,722.17
5011200	Salaries				
5011230	Salaries, Classified	4,351.06	4,351.06	2,175.53	49,841.24
5011250	Salaries, Overtime	522.27	580.91	475.42	7,490.73
	Total Salaries	<u>4,873.33</u>	<u>4,931.97</u>	<u>2,650.95</u>	57,331.97
5011310	Bonuses and Incentives	-	-	-	-
5011380	Deferred Compnstn Match Pmts	-	-	-	150.00
	Total Special Payments	<u>-</u>	<u>-</u>	<u>-</u>	150.00
5011400	Wages				-

Virginia Department of Health Professions
Revenue and Expenditures Summary
Department 11000 - Social Work
For the Period Beginning July 1, 2015 and Ending June 30, 2016

Account Number	Account Description	April	May	June	Total
5011410	Wages, General	-	-	-	-
5011430	Wages, Overtime	-	-	-	-
	Total Wages	-	-	-	-
	Total Personal Services	6,456.38	6,519.49	3,459.00	76,204.14
5012000	Contractual Svcs				-
5012100	Communication Services				-
5012110	Express Services	-	-	-	14.18
5012140	Postal Services	318.76	154.66	22.66	7,845.84
5012150	Printing Services	-	-	-	114.92
5012160	Telecommunications Svcs (VITA)	93.95	48.35	39.29	690.20
	Total Communication Services	412.71	203.01	61.95	8,669.39
5012300	Health Services				
5012360	X-ray and Laboratory Services	-	-	-	-
	Total Health Services	-	-	-	-
5012400	Mgmnt and Informational Svcs				
5012420	Fiscal Services	-	7.67	14.03	7,261.22
5012440	Management Services	-	-	8.88	51.28
	Total Mgmnt and Informational Svcs	-	49.67	412.91	8,911.50
5012500	Repair and Maintenance Svcs				
5012510	Custodial Services	-	-	-	7.82
	Total Repair and Maintenance Svcs	-	-	-	7.82
5012600	Support Services				
5012660	Manual Labor Services	4.48	41.54	-	129.47
5012670	Production Services	28.58	190.40	225.74	1,370.25
5012680	Skilled Services	798.98	798.98	798.98	9,997.14
	Total Support Services	832.04	4,154.41	9,286.81	54,167.08
5012800	Transportation Services				
5012820	Travel, Personal Vehicle	419.04	379.62	-	3,255.83
5012830	Travel, Public Carriers	-	-	-	-

Virginia Department of Health Professions
Revenue and Expenditures Summary
Department 11000 - Social Work
For the Period Beginning July 1, 2015 and Ending June 30, 2016

Account Number	Account Description	April	May	June	Total
5012840	Travel, State Vehicles	-	-	-	-
5012850	Travel, Subsistence & Lodging	-	-	-	-
5012880	Trvl, Meal Reimb- Not Rprtbl	-	-	-	-
	Total Transportation Services	419.04	379.62	-	3,255.83
	Total Contractual Svcs	2,263.79	4,786.71	9,761.67	78,311.62
5013000	Supplies And Materials				
5013100	Administrative Supplies				-
5013120	Office Supplies	-	50.49	68.31	631.59
	Total Administrative Supplies	-	50.49	68.31	631.59
5013200	Energy Supplies				
5013230	Gasoline	-	-	-	-
	Total Energy Supplies	-	-	-	-
5013700	Specific Use Supplies				
5013730	Computer Operating Supplies	-	-	-	3.33
	Total Specific Use Supplies	-	-	-	3.33
	Total Supplies And Materials	-	50.49	68.31	666.43
5015000	Continuous Charges				
5015100	Insurance-Fixed Assets				-
5015160	Property Insurance	-	-	23.27	23.27
	Total Insurance-Fixed Assets	-	-	23.27	23.27
5015300	Operating Lease Payments				
5015340	Equipment Rentals	-	45.19	89.27	488.26
5015350	Building Rentals	-	1.62	-	5.94
5015390	Building Rentals - Non State	849.48	951.65	849.48	10,480.52
	Total Operating Lease Payments	849.48	998.46	938.75	10,974.72
5015500	Insurance-Operations				

Virginia Department of Health Professions
Revenue and Expenditures Summary
Department 11000 - Social Work
For the Period Beginning July 1, 2015 and Ending June 30, 2016

Account Number	Account Description	April	May	June	Total
5015510	General Liability Insurance	-	-	83.53	83.53
5015540	Surety Bonds	-	-	4.93	4.93
	Total Insurance-Operations	-	-	88.46	88.46
	Total Continuous Charges	849.48	998.46	1,050.48	11,086.45
	Total Expenditures	9,569.65	12,355.15	14,339.46	166,388.64
	Allocated Expenditures				
20400	Nursing / Nurse Aid	-	-	-	-
30100	Data Center	1,381.22	6,947.18	964.14	46,004.34
30200	Human Resources	33.42	44.41	509.60	5,150.07
30300	Finance	4,565.57	3,297.56	(3,574.73)	26,011.20
30400	Director's Office	1,390.96	1,419.91	872.84	15,137.41
30500	Enforcement	8,224.90	7,645.95	3,916.89	99,288.78
30600	Administrative Proceedings	-	-	400.91	3,720.23
30700	Impaired Practitioners	60.58	60.37	33.83	757.48
30800	Attorney General	6,267.90	-	-	20,681.84
30900	Board of Health Professions	643.45	660.90	612.58	8,427.80
31100	Maintenance and Repairs	-	-	-	83.88
31300	Emp. Recognition Program	-	10.48	88.65	190.89
31400	Conference Center	(8.56)	13.06	33.48	152.19
31500	Pgm Devlpmnt & Implmentn	622.13	769.22	485.09	7,224.72
	Total Allocated Expenditures	27,373.34	25,126.74	7,289.41	270,656.16
	Net Revenue in Excess (Shortfall) of Expenditures	\$ (20,232.99)	\$ (19,331.89)	\$ (4,598.87)	(195,294.80)

DEPUTY
EXECUTIVE
DIRECTOR'S
REPORT



CASES RECEIVED, OPEN, & CLOSED REPORT ALL BOARDS

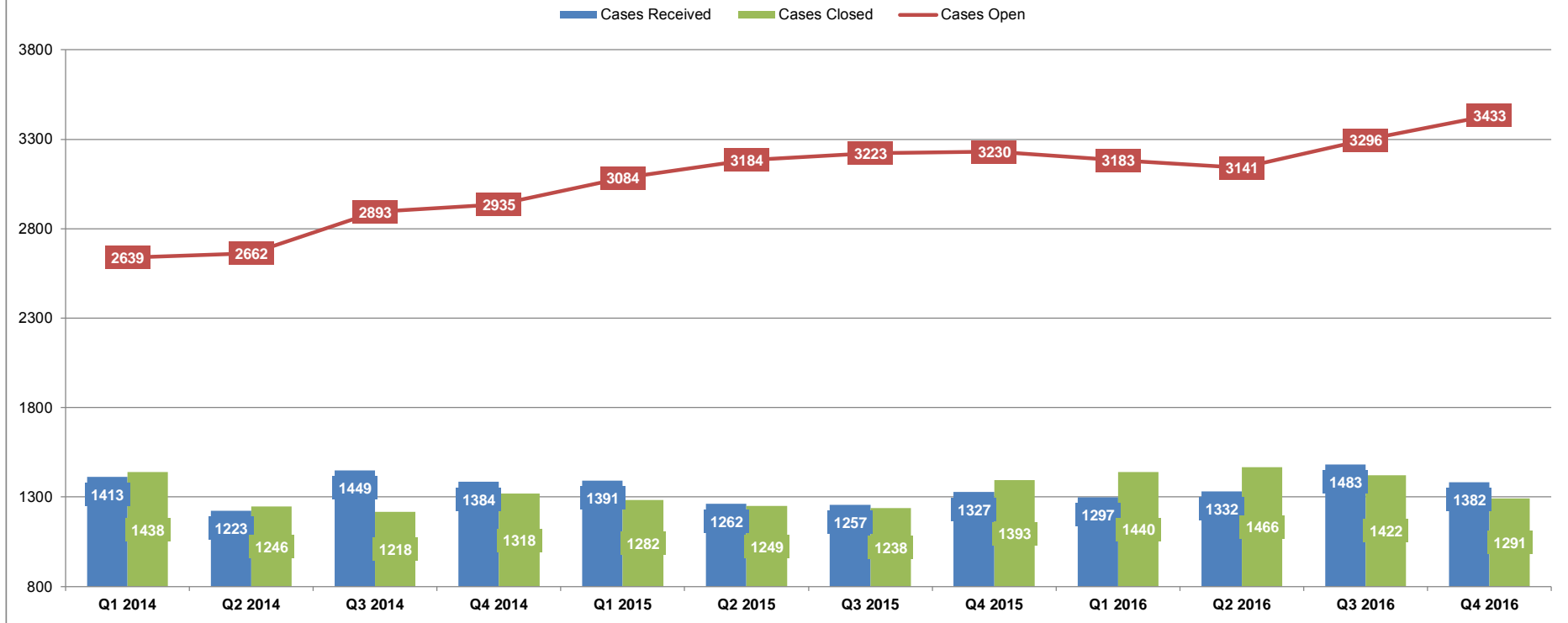
FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

The "Received, Open, Closed" table belows shows the number of received and closed cases during the quarters specified and a "snapshot" of the cases still open at the end of the quarter.

Quarter Ending	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Cases Received	1413	1223	1449	1384	1391	1262	1257	1327	1297	1332	1483	1382
Cases Open	2639	2662	2893	2935	3084	3184	3223	3230	3183	3141	3296	3433
Cases Closed	1438	1246	1218	1318	1282	1249	1238	1393	1440	1466	1422	1291

Cases Opened, Closed, Received



CASES RECEIVED, OPEN, & CLOSED REPORT

SUMMARY BY BOARD

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

The "Received, Open, Closed" table below shows the number of received and closed cases during the quarters specified and a "snapshot" of the cases still open at the end of the quarter.

Board Of	CURRENT											
	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016
Audiology/Speech Pathology												
Number of Cases Received	4	2	6	8	6	3	10	12	5	1	2	5
Number of Cases Open	1	3	6	7	7	8	15	8	7	8	5	6
Number of Cases Closed	9	0	2	7	6	2	4	19	8	0	5	4
Counseling												
Number of Cases Received	27	19	19	32	29	20	19	23	24	21	32	26
Number of Cases Open	57	19	55	59	73	80	87	94	91	108	117	116
Number of Cases Closed	22	19	20	31	15	14	12	21	31	11	25	27
Dentistry												
Number of Cases Received	96	90	140	123	93	126	123	111	107	67	110	89
Number of Cases Open	327	293	356	412	393	399	404	425	388	302	310	310
Number of Cases Closed	107	126	85	74	121	122	123	112	154	162	105	89
Funeral Directing												
Number of Cases Received	33	13	9	21	31	8	13	14	22	20	21	12
Number of Cases Open	44	40	24	30	48	31	28	30	37	41	45	37
Number of Cases Closed	32	17	24	15	11	26	16	12	14	19	18	21



CASES RECEIVED, OPEN, & CLOSED REPORT

SUMMARY BY BOARD

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

The "Received, Open, Closed" table below shows the number of received and closed cases during the quarters specified and a "snapshot" of the cases still open at the end of the quarter.

Board Of	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016	CURRENT
Long Term Care Administrators													
Number of Cases Received	13	11	9	12	21	18	13	12	18	12	21	19	
Number of Cases Open	26	29	29	31	35	40	41	36	48	49	56	67	
Number of Cases Closed	8	8	5	4	14	14	11	13	9	9	27	7	
Medicine													
Number of Cases Received	375	312	369	299	331	295	302	320	324	288	374	398	
Number of Cases Open	609	657	733	715	726	733	751	643	613	582	601	636	
Number of Cases Closed	398	290	318	303	330	309	288	457	408	337	369	374	
Nurse Aide													
Number of Cases Received	198	166	167	190	198	139	157	174	173	170	203	214	
Number of Cases Open	277	304	253	260	286	282	297	315	287	302	326	401	
Number of Cases Closed	220	141	180	184	193	157	148	186	213	176	198	165	
Nursing													
Number of Cases Received	384	384	377	444	446	414	386	414	400	478	484	423	
Number of Cases Open	757	758	815	869	926	942	943	972	958	965	1027	1046	
Number of Cases Closed	402	395	325	385	392	424	381	368	410	495	452	422	



CASES RECEIVED, OPEN, & CLOSED REPORT

SUMMARY BY BOARD

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

The "Received, Open, Closed" table below shows the number of received and closed cases during the quarters specified and a "snapshot" of the cases still open at the end of the quarter.

Board Of	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Optometry												
Number of Cases Received	5	4	8	9	11	14	10	10	6	5	8	8
Number of Cases Open	14	15	20	21	17	27	21	28	27	20	23	25
Number of Cases Closed	8	4	3	8	17	4	19	6	7	13	5	8
Pharmacy												
Number of Cases Received	194	142	224	133	133	143	132	148	126	141	122	115
Number of Cases Open	332	310	360	274	320	345	312	326	363	355	366	377
Number of Cases Closed	146	161	178	210	88	123	164	128	94	144	110	95
Physical Therapy												
Number of Cases Received	9	8	12	8	14	7	10	3	14	17	9	6
Number of Cases Open	26	23	22	23	19	19	24	17	28	27	28	20
Number of Cases Closed	12	10	8	6	11	8	5	8	4	17	7	9
Psychology												
Number of Cases Received	21	24	10	19	23	16	19	8	19	18	19	14
Number of Cases Open	34	41	28	33	44	61	65	64	78	84	74	68
Number of Cases Closed	23	16	26	13	15	4	16	13	8	12	32	20



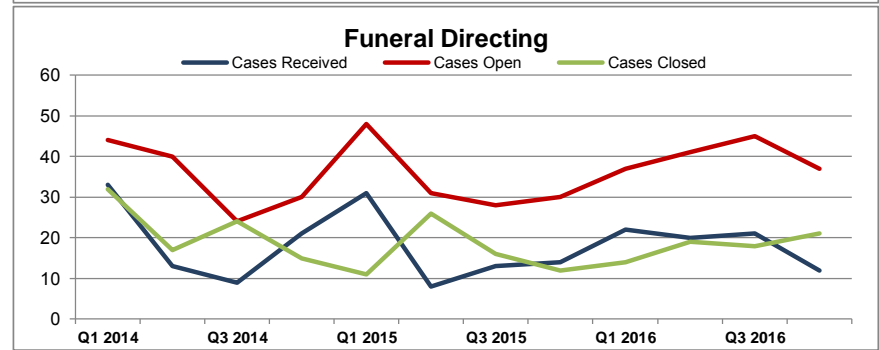
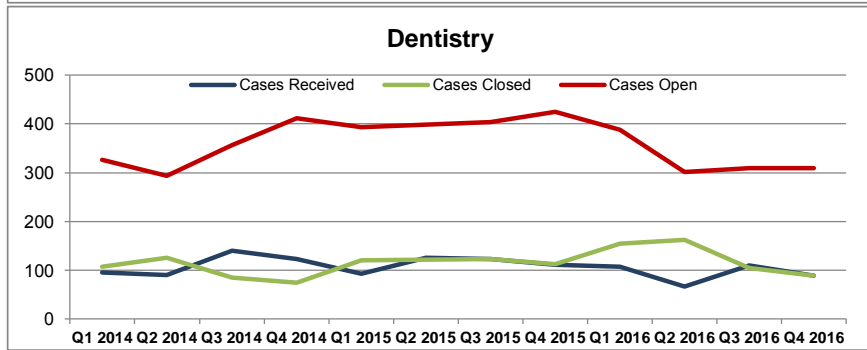
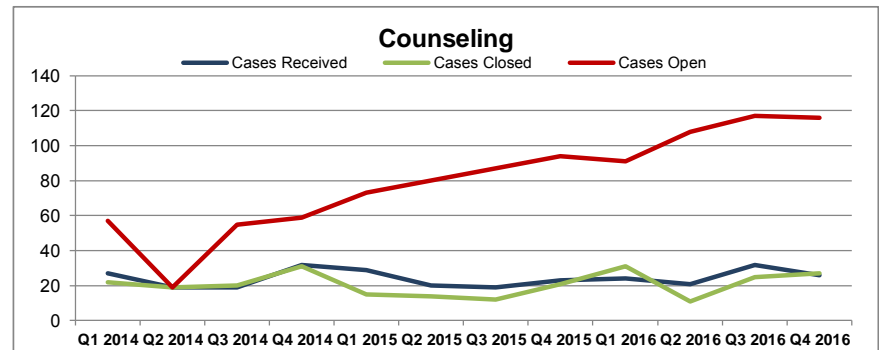
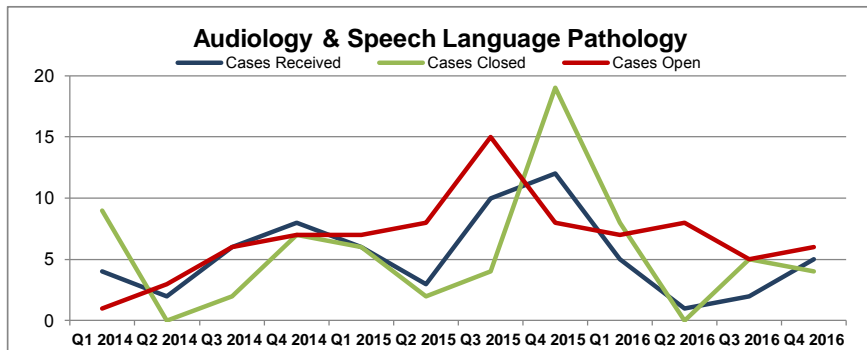
CASES RECEIVED, OPEN, & CLOSED REPORT SUMMARY BY BOARD

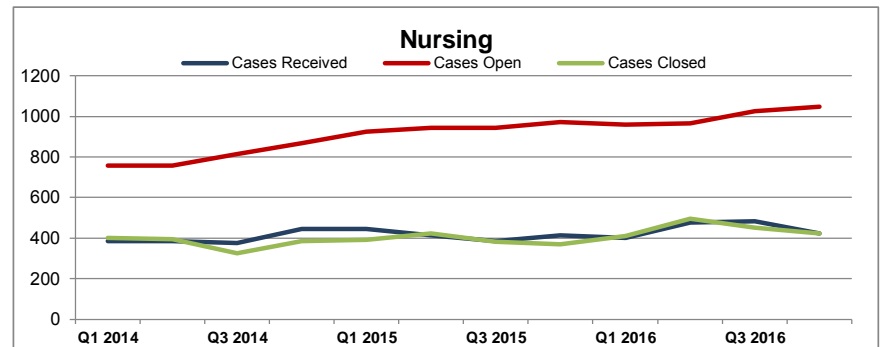
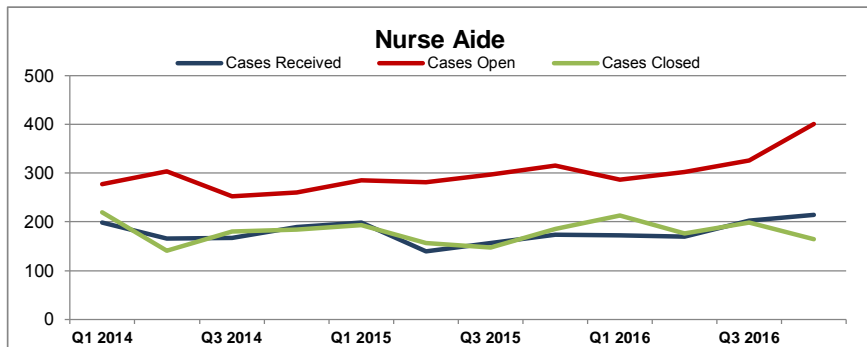
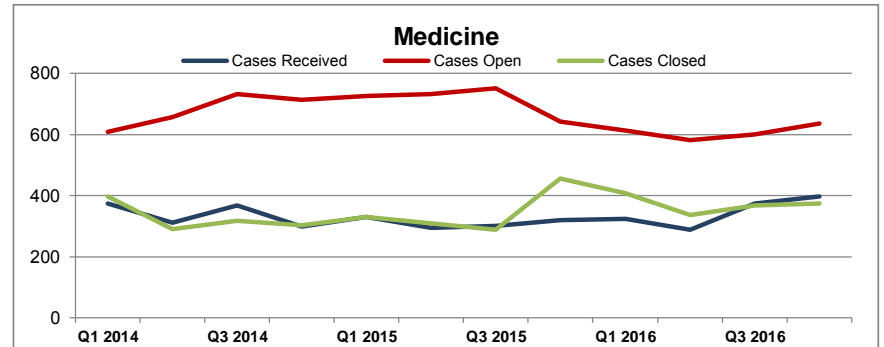
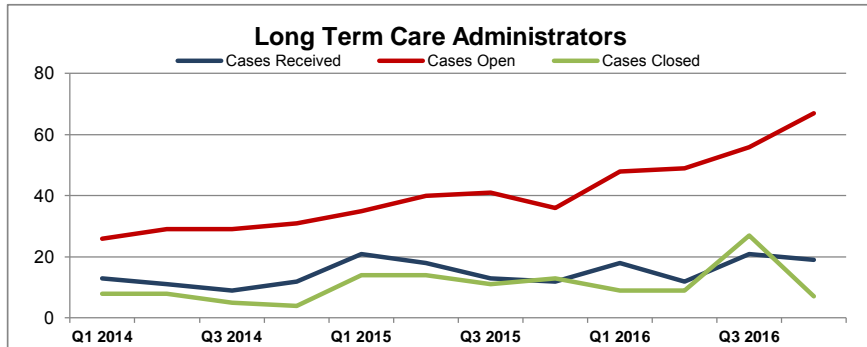
FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

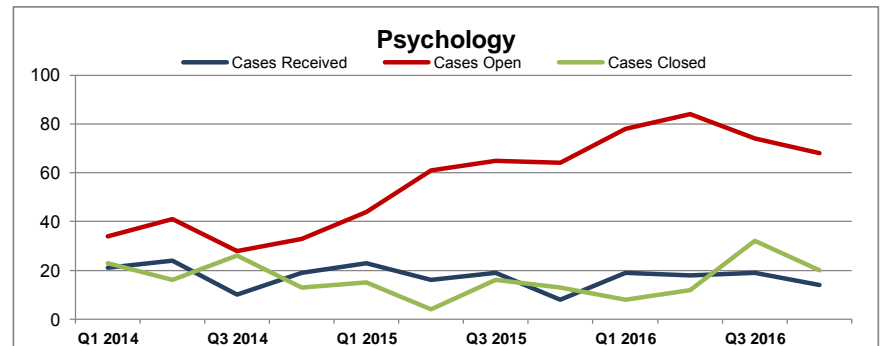
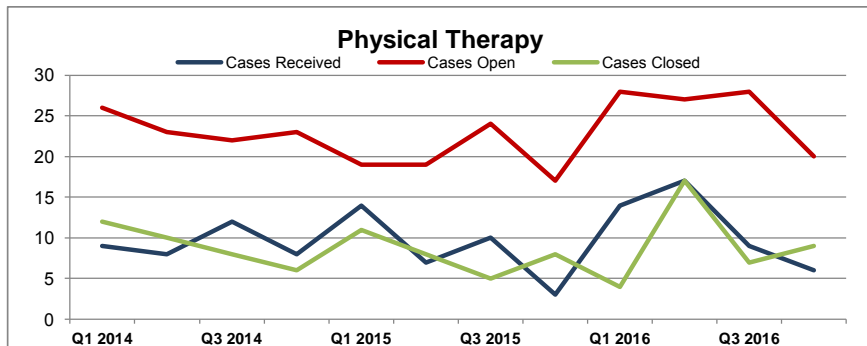
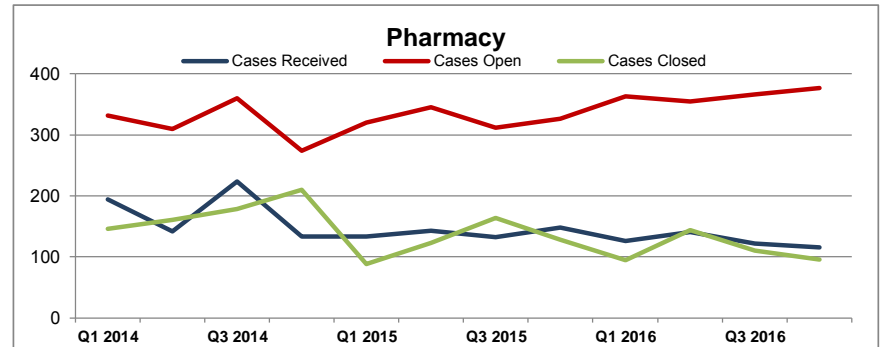
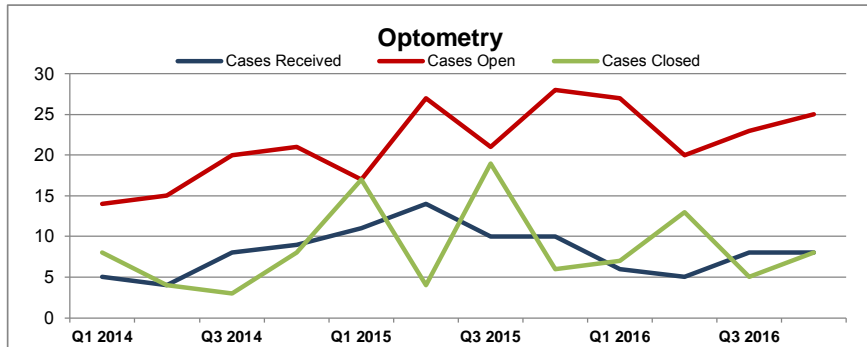
Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

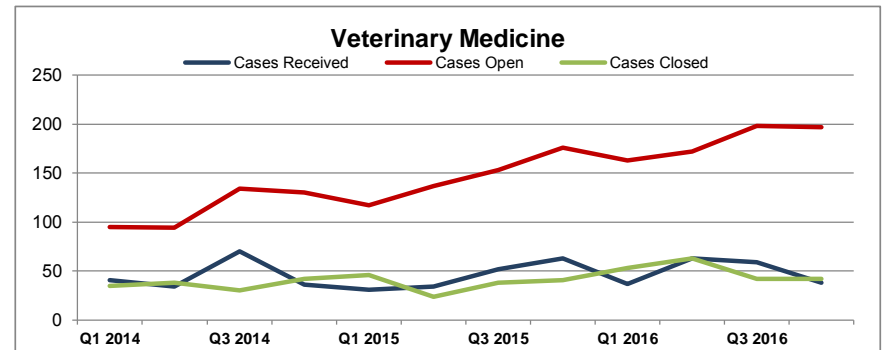
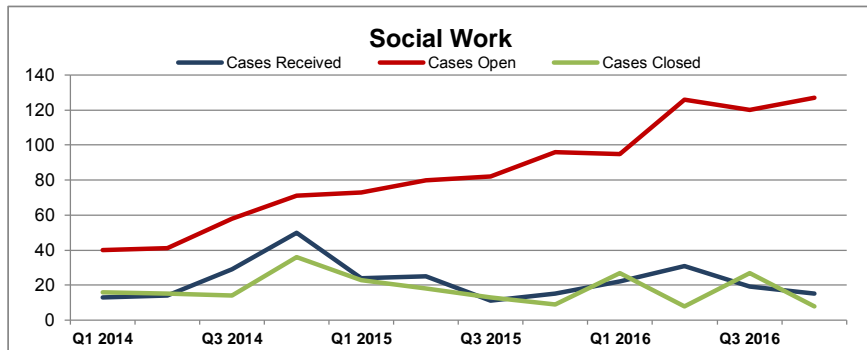
The "Received, Open, Closed" table below shows the number of received and closed cases during the quarters specified and a "snapshot" of the cases still open at the end of the quarter.

	CURRENT											
Board Of	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016
Social Work												
Number of Cases Received	13	14	29	50	24	25	11	15	22	31	19	15
Number of Cases Open	40	41	58	71	73	80	82	96	95	126	120	127
Number of Cases Closed	16	15	14	36	23	18	13	9	27	8	27	8
Veterinary Medicine												
Number of Cases Received	41	34	70	36	31	34	52	63	37	63	59	38
Number of Cases Open	95	94	134	130	117	137	153	176	163	172	198	197
Number of Cases Closed	35	38	30	42	46	24	38	41	53	63	42	42
AGENCY												
Number of Cases Received	1413	1223	1449	1384	1391	1262	1257	1327	1297	1332	1483	1382
Number of Cases Open	2639	2627	2893	2935	3084	3184	3223	3230	3183	3141	3296	3433
Number of Cases Closed	1438	1240	1218	1318	1282	1249	1238	1393	1440	1466	1422	1291











AVERAGE TIME TO CLOSE A CASE (IN DAYS) PER QUARTER

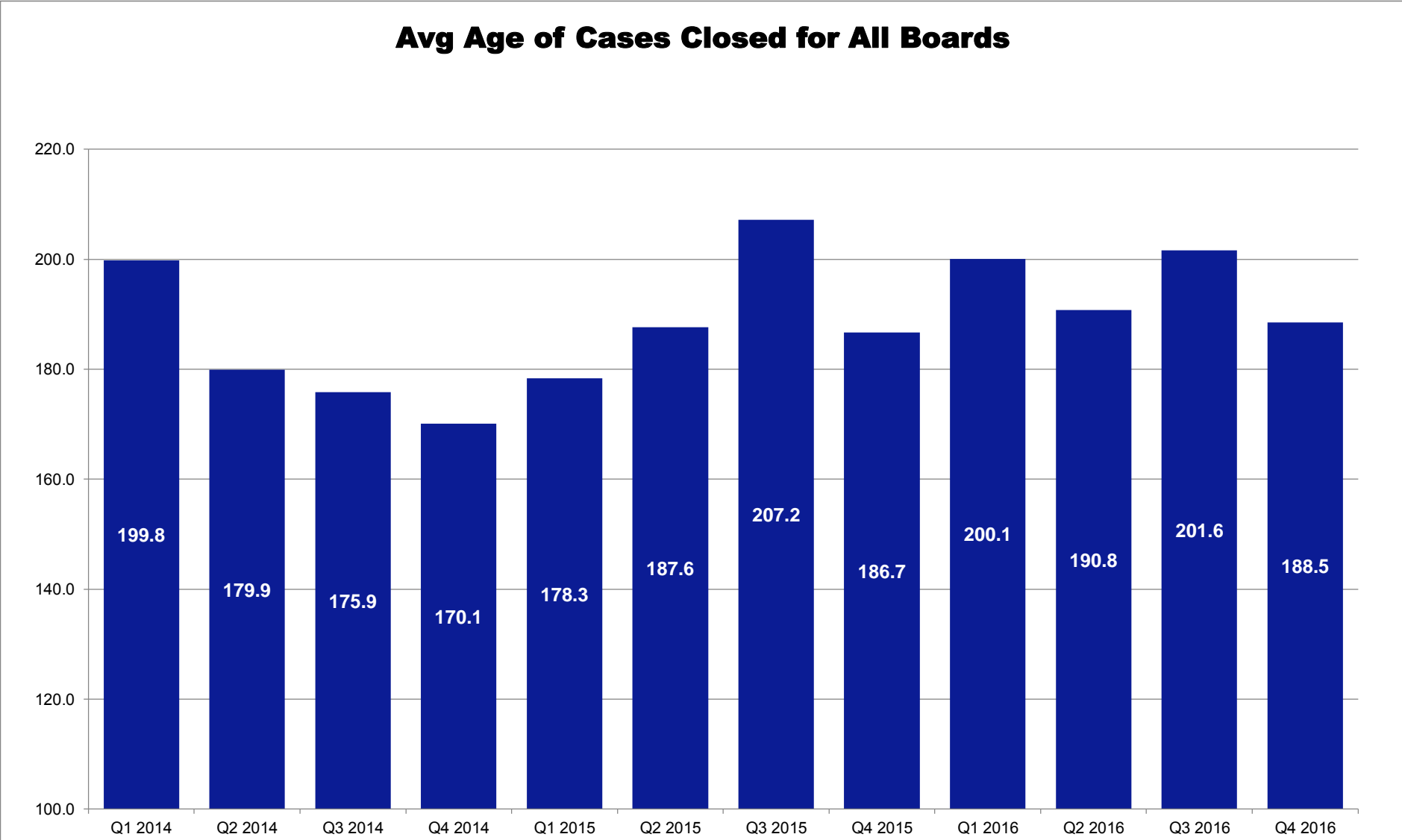
FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*The average age of cases closed is a measurement of how long it takes, on average, for a case to be processed from entry to closure. These calculations include only cases closed within the quarter specified.

	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Audiology/Speech Pathology	47.2	0.0	53.0	77.5	92.0	66.7	179.0	82.1	134.9	N/A	215.2	152.8
Counseling	254.2	225.4	225.8	170.4	204.6	238.2	315.6	252.2	284.1	193.5	415.6	323.7
Dentistry	286.0	325.1	298.1	394.1	307.5	259.4	222.8	350.3	272.5	292.7	248.3	303.1
Funeral Directing	180.4	164.2	185.7	175.5	175.9	99.4	205.8	140.4	181.3	190.7	134.3	240.6
Long Term Care Administrator	120.7	195.0	291.1	143.8	184.8	154.7	179.7	260.5	247.6	145.4	218.5	232.3
Medicine	225.0	135.9	167.5	151.7	170.8	165.4	219.3	147.3	177.1	181.1	161.6	157.5
Nurse Aide	164.9	167.1	146.6	121.1	116.4	147.2	172.6	145.5	169.6	121.8	154.7	122.9
Nursing	190.1	179.8	184.0	182.9	173.2	214.3	188.1	231.2	191.1	196.3	217.6	193.6
Optometry	163.5	220.5	229.5	289.4	205.5	184.3	122.1	197.2	294.0	154.2	231.0	194.4
Pharmacy	158.7	142.4	130.5	148.4	139.7	102.1	247.3	121.9	200.2	102.6	110.8	122.3
Physical Therapy	99.8	127.0	125.8	123.0	176.4	137.9	120.8	280.5	190.0	117.1	145.3	242.9
Psychology	155.1	177.5	149.5	176.5	210.0	129.0	171.1	181.1	216.0	287.0	437.0	287.3
Social Work	176.0	138.9	216.9	171.2	183.9	314.4	198.9	202.9	199.4	132.5	342.0	226.0
Veterinary Medicine	243.9	243.9	187.2	118.2	214.5	318.2	269.9	158.9	295.7	331.7	332.4	407.3
AGENCY	199.8	179.9	175.9	170.1	178.3	187.6	207.2	186.7	200.1	190.8	201.6	188.5

Avg Age of Cases Closed for All Boards





AVERAGE TIME TO CLOSE A CASE (IN DAYS) PER FISCAL YEAR

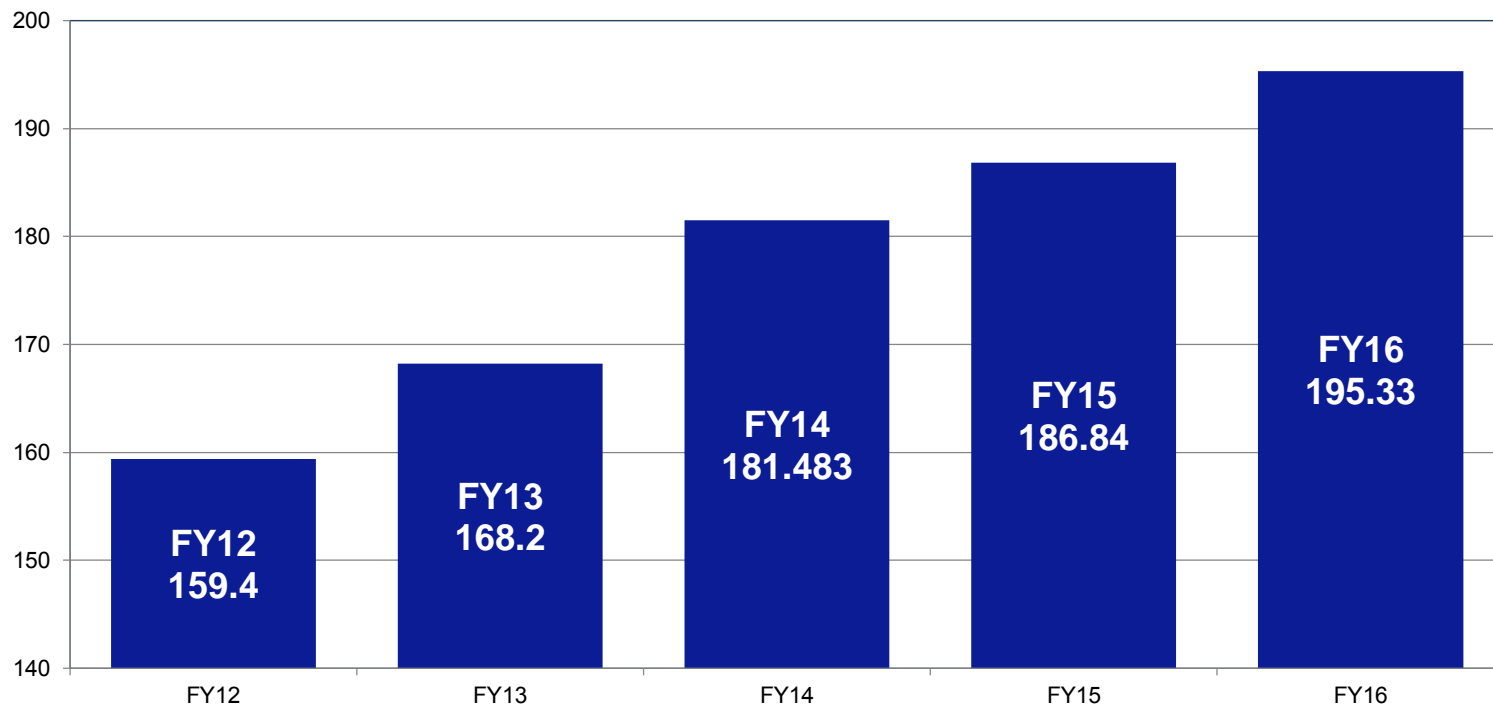
LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**The average age of cases closed is a measurement of how long it takes, on average, for a case to be processed from entry to closure. These calculations include only cases closed within the quarter specified.*

Board	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Audiology/Speech Pathology	113.4	-31.4%	77.8	-23.1%	59.85	65.4%	99	67.4%	165.75
Counseling	183.7	130.0%	422.6	-49.1%	215.2	20.0%	258.3	22.0%	315.01
Dentistry	213.7	31.1%	280.2	13.5%	317.9	-11.0%	282.92	-1.4%	278.91
Funeral Directing	166.1	6.9%	177.5	0.3%	178	-16.7%	148.27	28.2%	190.1
Long Term Care Administrator	164.6	41.6%	233.1	-24.6%	175.79	7.2%	188.47	12.7%	212.4
Medicine	119.9	7.8%	129.2	21.2%	156.58	9.2%	171.01	-0.9%	169.54
Nurse Aide	174.4	-13.8%	150.3	35.5%	203.71	-29.6%	143.41	0.5%	144.16
Nursing	184.6	-10.8%	164.7	8.4%	178.51	8.7%	194.02	3.4%	200.56
Optometry	138.2	-10.1%	124.2	80.1%	223.64	-23.7%	170.73	19.6%	204.15
Pharmacy	158.9	-3.0%	154.2	-11.4%	136.662	19.0%	162.63	-20.7%	128.97
Physical Therapy	235	-24.6%	177.2	-16.9%	147.2	22.0%	179.65	-5.9%	169.05
Psychology	228.7	30.4%	298.3	-46.9%	158.265	15.4%	182.65	89.0%	345.23
Social Work	129.6	113.3%	276.5	-37.8%	171.975	33.4%	229.43	11.0%	254.68
Veterinary Medicine	153.6	7.7%	165.4	5.7%	174.829	31.6%	230.03	48.4%	341.38
AGENCY	159.4	5.5%	168.2	7.9%	181.483	3.0%	186.84	4.5%	195.33

Average Age (in days) of Cases Closed for All Boards





PERCENTAGE OF CASES OF ALL TYPES CLOSED WITHIN 365 CALENDAR DAYS*

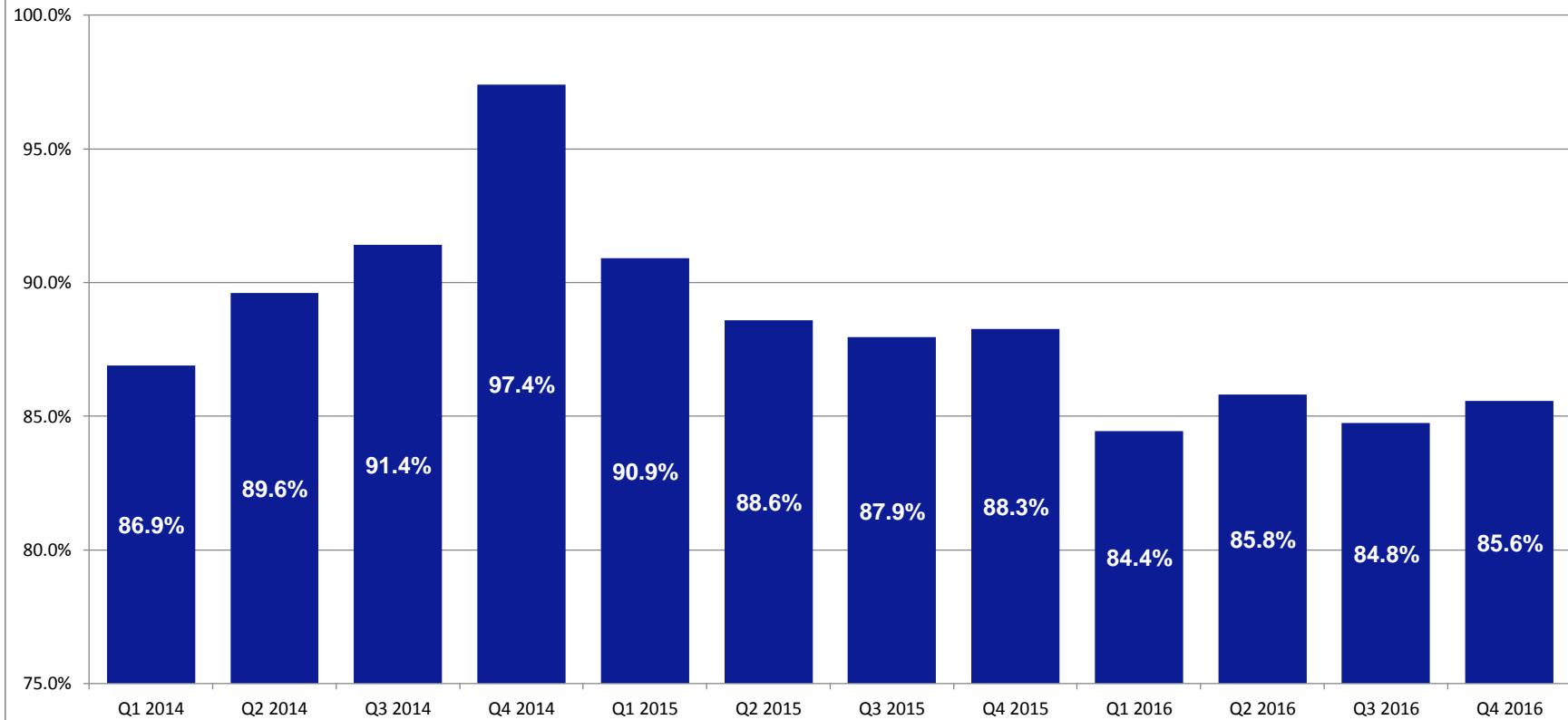
FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**The percent of cases closed in fewer than 365 days shows, from the total of all cases closed during the specified period, the percent of cases that were closed in less than one year.*

	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Audiology/Speech Pathology	N/A	N/A	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	N/A	100.0%	100.0%
Counseling	80.0%	80.0%	89.5%	96.8%	86.7%	78.6%	75.0%	76.2%	64.3%	72.7%	36.0%	55.6%
Dentistry	73.0%	64.0%	72.9%	52.7%	67.5%	81.2%	83.7%	53.6%	74.0%	69.8%	80.0%	64.0%
Funeral Directing	93.3%	82.4%	95.8%	86.7%	90.9%	100.0%	87.5%	100.0%	88.2%	88.2%	100.0%	81.0%
Long Term Care Administrator	100.0%	75.0%	71.4%	100.0%	84.6%	92.9%	90.9%	84.6%	77.8%	88.9%	80.8%	85.7%
Medicine	79.6%	95.9%	91.6%	92.7%	90.4%	89.9%	87.1%	94.3%	87.8%	87.9%	89.7%	91.2%
Nurse Aide	94.3%	95.7%	96.7%	96.2%	97.9%	96.2%	96.6%	93.0%	91.1%	97.1%	95.9%	92.6%
Nursing	90.8%	91.8%	92.3%	90.1%	94.1%	86.5%	92.4%	87.2%	87.3%	86.2%	84.2%	87.2%
Optometry	100.0%	75.0%	66.7%	75.0%	82.4%	75.0%	100.0%	66.7%	85.7%	100.0%	80.0%	85.7%
Pharmacy	91.1%	90.1%	92.7%	132.9%	95.5%	95.1%	76.7%	62.2%	82.8%	95.4%	93.1%	95.2%
Physical Therapy	100.0%	90.0%	100.0%	100.0%	90.9%	87.5%	100.0%	75.0%	75.0%	100.0%	100.0%	77.8%
Psychology	90.5%	94.1%	92.3%	100.0%	93.3%	100.0%	87.5%	100.0%	75.0%	50.0%	37.5%	50.0%
Social Work	93.8%	100.0%	85.7%	91.7%	95.7%	72.2%	92.3%	77.8%	65.5%	87.5%	46.2%	75.0%
Veterinary Medicine	85.7%	94.7%	96.7%	100.0%	93.5%	66.7%	71.1%	92.7%	65.3%	63.5%	69.1%	54.8%
AGENCY TOTAL	86.9%	89.6%	91.4%	97.4%	90.9%	88.6%	87.9%	88.3%	84.4%	85.8%	84.8%	85.6%

Percent of Total Cases Closed Within 365 Calendar Days





PERCENTAGE OF CASES CLOSED WITHIN 365 CALENDAR DAYS

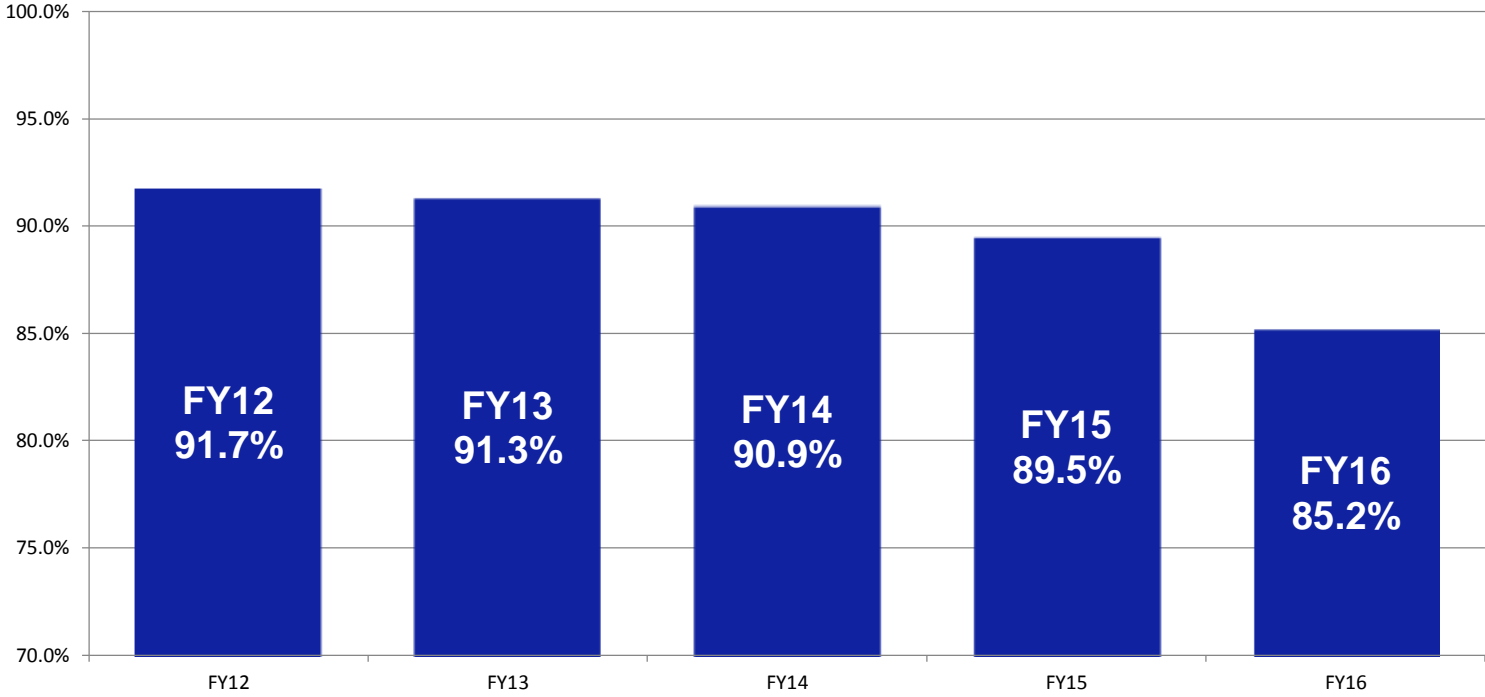
LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*The percent of cases closed in fewer than 365 days shows, from the total of all cases closed during the specified period, the percent of cases that were closed in less than one year. In comparing two time periods, if the change is positive there was a higher percent of cases closed in under a year in the first period than in the previous period.

<i>Board</i>	FY12	Change Between FY13 & FY 12	FY13	Change Between FY14 & FY 13	FY14	Change Between FY15 & FY 14	FY15	Change Between FY16 & FY 15	FY16
Audiology/Speech Pathology	94.4%	2.1%	96.4%	3.7%	100.0%	-3.2%	96.8%	3.3%	100.0%
Counseling	72.2%	12.5%	81.2%	7.9%	87.6%	-12.6%	76.6%	-25.8%	56.8%
Dentistry	92.4%	-6.4%	86.5%	-24.7%	65.1%	11.1%	72.4%	0.0%	72.4%
Funeral Directing	86.0%	0.3%	86.3%	5.3%	90.8%	5.4%	95.7%	-6.0%	90.0%
Long Term Care	91.8%	-3.4%	88.7%	-0.1%	88.6%	1.6%	90.0%	-6.4%	84.2%
Medicine	92.6%	-0.6%	92.1%	-0.4%	91.7%	-1.0%	90.8%	-1.7%	89.3%
Nurse Aide	91.7%	0.2%	91.9%	4.6%	96.1%	-0.1%	96.0%	-2.2%	94.0%
Nursing	91.5%	0.3%	91.8%	0.6%	92.3%	-2.2%	90.3%	-4.7%	86.1%
Optometry	100.0%	-8.2%	91.8%	-9.2%	83.3%	4.0%	86.7%	4.9%	90.9%
Pharmacy	92.6%	-1.2%	91.5%	0.5%	92.0%	-4.3%	88.0%	4.4%	91.9%
Physical Therapy	95.8%	-8.0%	88.1%	8.2%	95.4%	-5.6%	90.0%	3.4%	93.0%
Psychology	81.1%	17.4%	95.2%	-1.6%	93.7%	0.1%	93.8%	-49.5%	47.3%
Social Work	87.9%	2.4%	90.0%	3.0%	92.7%	-8.3%	85.0%	-28.4%	60.9%
Veterinary Medicine	94.0%	-3.4%	90.8%	4.8%	95.2%	5.1%	100.0%	-37.6%	62.4%
AGENCY	91.7%	-0.5%	91.3%	-0.4%	90.9%	-1.6%	89.5%	-4.8%	85.2%

Percentage of Cases Closed within 365 Calendar Days for All Boards



LICENSING MANAGERS REPORT

COUNT OF CURRENT LICENSES* BOARD SUMMARY

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER*

	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Audiology/Speech Pathology	4019	4093	3936	4104	4418	4674	4653	4840	4944	4992	4720	4802
Counseling	6788	6960	7098	6545	7026	7183	7256	7042	7249	7490	7597	7808
Dentistry	13103	13226	12617	13140	13390	13507	12782	13753	13999	14186	14319	14184
Funeral Directing	2484	2516	2379	2471	2521	2543	2313	2506	2540	2573	2618	2497
Long Term Care Administrator	2030	2079	1968	2054	2107	2176	1922	2058	2115	2165	2206	2087
Medicine	61299	61769	61910	61789	62714	62617	62816	64137	65337	65922	66177	67447
Nurse Aide	53995	53989	53751	53098	54250	54491	53695	53834	54568	54402	54374	54477
Nursing	159261	159067	159315	159974	162346	161891	161569	163058	164128	163594	163637	164199
Optometry	1896	1915	1852	1906	1927	1946	1856	1915	1931	1963	1874	1914
Pharmacy	34021	34800	33321	34398	35424	36750	34226	35476	36365	37218	34741	35972
Physical Therapy	10170	10390	10574	10901	11401	11647	10533	11000	10908	11075	11240	11702
Psychology	3696	3799	3888	3624	3893	4017	4093	3876	4028	4141	4253	4360
Social Work	5923	6076	6242	6350	6481	6590	6741	6306	6544	6690	6828	7057
Veterinary Medicine	6833	6882	6651	6897	7029	7108	6888	7187	7304	7370	7112	7376
AGENCY TOTAL	365518	367561	365502	367251	374927	377140	371343	376988	381960	383781	381696	385882

COUNT OF CURRENT LICENSES *

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

***CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER**

Board	Occupation	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Audiology/Speech Pathology	Audiologist	494	500	480	486	506	513	491	501	517	519	497	507
	Continuing Education Provider	0	0	11	12	0	12	13	14	14	14	14	15
	School Speech Pathologist	124	127	124	130	221	334	431	475	506	513	475	484
	Speech Pathologist	3401	3466	3321	3476	3691	3815	3718	3850	3907	3946	3734	3796
	Total		4019	4093	3936	4104	4418	4674	4653	4840	4944	4992	4720
Counseling	Certified Substance Abuse Counselor	1614	1661	1680	1473	1617	1669	1679	1558	1617	1679	1691	1734
	Licensed Marriage and Family Therapist	817	825	838	775	817	828	832	808	825	845	856	870
	Licensed Professional Counselor	3716	3821	3944	3700	3950	4036	4123	4072	4188	4333	4435	4567
	Rehabilitation Provider	336	337	307	311	312	313	280	285	286	288	259	266
	Substance Abuse Counseling Assistant	124	135	146	117	151	157	162	152	163	169	179	192
	Substance Abuse Treatment Practitioner	181	181	183	169	179	180	180	167	170	176	177	179
Total		6788	6960	7098	6545	7026	7183	7256	7042	7249	7490	7597	7808
Dentistry	Conscious/Moderate Sedation	166	174	139	182	193	199	178	189	198	206	210	212
	Cosmetic Procedure Certification	29	30	29	30	30	32	31	32	33	34	32	36
	Deep Sedation/General Anesthesia	38	40	30	41	48	50	44	51	56	59	63	51
	Dental Assistant II	3	3	3	3	3	4	6	10	10	10	12	11
	Dental Full Time Faculty	10	10	9	9	9	10	11	12	14	14	15	16
	Dental Hygienist	5466	5508	5287	5465	5558	5596	5293	5575	5643	5687	5722	5719
	Dental Hygienist Faculty	0	0	0	0	1	0	0	0	1	1	1	1
	Dental Hygienist Restricted Volunteer	-	-	-	1	0	1	1	1	1	1	1	1
	Dental Hygienist Temporary Permit	0	0	0	0	0	0	0	0	0	0	0	0
	Dental Hygienist Volunteer Registration	-	-	-	-	-	-	1	0	1	0	0	1
	Dental Restricted Volunteer	15	16	17	13	16	14	14	13	14	14	16	20
	Dental Teacher	0	0	0	0	0	0	0	0	0	0	0	0
	Dental Temporary Permit	1	1	1	0	0	0	0	0	0	0	0	0
	Dentist	6905	6962	6668	6911	7022	7097	6713	7052	7152	7212	7292	7147
	Dentist-Volunteer Registration	10	2	2	2	11	0	7	6	9	3	9	7
	Enteral Conscious/Moderate Sedation	142	156	113	157	163	164	150	152	163	175	180	166

COUNT OF CURRENT LICENSES *

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER

Board	Occupation	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Dentistry	Mobile Dental Facility	7	7	8	9	9	9	11	13	13	14	12	14
	Oral/Maxillofacial Surgeon Registration	255	258	251	255	258	261	251	257	262	265	255	256
	Sedation Permit Holder Location	-	-	-	-	-	-	-	336	372	433	437	444
	Temporary Conscious/Moderate Sedation	15	15	15	15	15	15	14	0	0	0	0	0
	Temporary Resident	41	44	45	47	54	55	57	54	57	58	62	82
Total		13103	13226	12617	13140	13390	13507	12782	13753	13999	14186	14319	14184
Funeral Directing	Branch Establishment	65	62	57	64	67	68	53	68	67	69	73	67
	Continuing Education Provider	21	22	24	20	22	23	25	17	22	23	24	26
	Courtesy Card	71	74	69	72	73	74	59	72	76	79	87	82
	Crematories	100	101	101	104	104	104	102	106	107	107	109	108
	Embalmer	5	5	4	4	4	4	3	3	3	3	4	2
	Funeral Director	58	58	50	51	51	51	43	46	47	47	46	42
	Funeral Establishment	447	448	423	439	442	438	400	439	438	439	439	436
	Funeral Service Intern	165	179	157	176	187	200	170	199	204	211	226	176
	Funeral Service Licensee	1501	1515	1451	1495	1521	1531	1415	1511	1529	1548	1560	1516
Surface Transport & Removal Services	51	52	43	46	50	50	43	45	47	47	50	42	
Total		2484	2516	2379	2471	2521	2543	2313	2506	2540	2573	2618	2497
Long-Term Care Administrator	Acting ALF-Administrator-In-Training	4	4	3	6	5	6	6	4	5	4	2	0
	Administrator-in-Training	77	76	68	70	75	84	90	99	95	87	82	81
	ALF-Administrator-In-Training	82	84	87	95	109	105	103	118	122	120	121	115
	Assisted Living Facility Administrator	619	631	588	617	634	649	556	599	612	634	642	602
	Assisted Living Facility Preceptor	180	186	175	187	196	199	171	191	201	204	212	198
	Nursing Home Administrator	828	853	819	845	847	887	784	824	853	882	907	864
Nursing Home Preceptor	240	245	228	234	241	246	212	223	227	234	240	227	
Total		2030	2079	1968	2054	2107	2176	1922	2058	2115	2165	2206	2087
Medicine	Assistant Behavior Analyst	50	58	59	72	87	96	100	106	115	116	122	129
	Athletic Trainer	1216	1187	1206	1264	1352	1385	1326	1344	1394	1353	1357	1445
	Behavior Analyst	323	363	383	431	489	536	561	590	619	625	665	706
	Chiropractor	1731	1754	1733	1707	1705	1681	1700	1723	1734	1761	1755	1721
	Interns & Residents	3009	3030	3083	2838	3019	3061	3087	2872	3002	3057	3108	4070
	Licensed Acupuncturist	451	455	457	470	477	488	489	483	479	470	485	497
	Licensed Midwife	71	73	74	75	77	82	78	82	80	84	84	85
	Limited Radiologic Technologist	696	671	672	678	701	714	685	665	649	632	622	627
	Medicine & Surgery	35881	36296	36156	35887	35947	35494	35752	36531	37012	37473	37253	37115

COUNT OF CURRENT LICENSES *

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

***CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER**

Board	Occupation	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Medicine	Occupational Therapist	3400	3468	3496	3491	3522	3481	3543	3640	3707	3783	3848	3822
	Occupational Therapy Assistant	1103	1132	1133	1123	1154	1151	1165	1212	1266	1297	1303	1312
	Osteopathy & Surgery	2459	2534	2558	2570	2622	2634	2701	2783	2876	2963	3007	3016
	Physician Assistant	2696	2692	2781	2875	2977	3055	3053	3094	3122	3085	3190	3291
	Podiatry	494	497	493	494	492	485	494	512	520	525	523	521
	Polysomnographic Technologist	-	-	-	-	-	-	29	130	154	270	359	394
	Radiologic Technologist	3797	3712	3752	3856	4033	4147	4052	4010	4022	3905	3963	4084
	Radiologist Assistant	10	8	8	8	8	9	10	12	14	12	12	12
	Respiratory Care Practitioner	3823	3748	3778	3866	3960	4019	3894	3867	3836	3754	3752	3846
	Restricted Volunteer - Doctor of	68	69	68	66	70	75	73	74	76	82	83	79
	Surgical Assistant	-	-	-	-	-	-	-	154	223	230	237	237
	Surgical Technologist	-	-	-	-	-	-	-	218	409	417	419	421
	Temporary Licenses	-	-	-	1	0	0	0	0	0	0	0	0
	University Limited License	19	20	19	16	16	18	18	13	13	13	14	16
	Volunteer Registration	2	2	1	1	6	6	6	22	15	15	16	1
Total		61299	61769	61910	61789	62714	62617	62816	64137	65337	65922	66177	67447
Nurse Aide	Advanced Certified Nurse Aide	97	94	94	92	90	86	82	81	77	76	74	70
	Nurse Aide	53853	53852	53511	52860	54124	54259	53446	53594	54339	54179	54159	54266
	VA Nurse Aide Education Program	45	43	146	146	36	146	167	159	152	147	141	141
Total		53995	53989	53751	53098	54250	54491	53695	53834	54568	54402	54374	54477
Nursing	Authorization to Prescribe	4743	4809	4886	4930	5136	5218	5275	5386	5519	5620	5753	5891
	Certified Massage Therapist	6772	6866	6922	7104	7339	7442	7493	7638	7738	7832	7944	7978
	Clinical Nurse Specialist	431	433	429	427	429	434	429	440	444	442	439	438
	Licensed Nurse Practitioner	7555	7625	7748	7813	8049	8105	8206	8371	8518	8577	8724	8860
	Licensed Practical Nurse	31494	31282	31072	30884	31085	30822	30444	30339	30368	30101	29852	29763
	Medication Aide	5365	5413	5511	5570	5739	5792	5731	5822	5904	5899	5997	6009
	Medication Aide Training Program	-	-	-	-	-	-	234	240	240	240	246	248
	Registered Nurse	102834	102580	102691	103186	104512	104028	103713	104764	105352	104837	104641	104873
	VA Practical Schools of Nursing	51	48	45	44	44	39	34	33	33	36	29	59
	VA Professional Schools of Nursing	15	11	11	11	11	11	10	11	9	10	12	80
	Volunteer Registration	1	0	0	5	2	0	0	14	3	0	0	0
Total		159261	159067	159315	159974	162346	161891	161569	163058	164128	163594	163637	164199

COUNT OF CURRENT LICENSES *

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER

Board	Occupation	CURRENT											
		Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016
Optometry	Optometrist	150	153	143	143	143	144	131	132	131	132	124	124
	Optometrist - Volunteer Registration	0	0	0	0	0	0	0	0	0	0	0	0
	Professional Designation	245	255	245	251	253	258	243	250	251	262	250	256
	TPA Certified Optometrist	1501	1507	1464	1512	1531	1544	1482	1533	1549	1569	1500	1534
	Total	1896	1915	1852	1906	1927	1946	1856	1915	1931	1963	1874	1914
Pharmacy	Business CSR	946	967	947	998	1072	1096	1037	1096	1116	1136	1042	1125
	CE Courses	6	8	17	18	10	20	13	12	12	11	11	9
	Humane Society	0	0	0	0	0	0	0	0	0	0	0	0
	Limited Use Pharmacy Technician	24	25	23	24	25	25	21	21	22	22	19	20
	Medical Equipment Supplier	618	630	565	597	624	650	603	637	645	659	595	618
	Non-resident Outsourcing Facility	-	-	-	-	-	-	-	-	-	-	-	10
	Non-resident Pharmacy	538	556	568	524	566	602	637	639	659	679	686	690
	Non-resident Wholesale Distributor	769	778	755	779	796	801	768	802	825	834	733	759
	Non-restricted Manufacturer	23	24	21	24	24	24	23	24	26	30	30	31
	Outsourcing Facility	-	-	-	-	-	-	-	-	-	-	-	1
	Permitted Physician	7	7	5	5	5	5	3	3	3	4	3	3
	Pharmacist	12567	12714	12449	12661	13118	13329	13058	13394	13746	13902	13539	13813
	Pharmacist-Volunteer Registration	0	0	0	2	0	0	0	4	0	0	0	0
	Pharmacy	1787	1790	1793	1796	1806	1818	1827	1825	1834	1840	1843	1854
	Pharmacy Intern	2013	2059	2005	2092	2157	2355	2048	2070	2013	2154	1973	2058
	Pharmacy Technician	13737	14238	12970	13610	14179	14663	12935	13686	14155	14644	13056	13719
	Pharmacy Technician Training Program	97	99	95	103	106	107	113	116	118	122	116	120
	Physician Selling Controlled Substances	649	662	620	664	690	734	627	671	707	704	629	666
	Physician Selling Drugs Location	0	0	249	255	-	266	269	226	233	221	215	222
	Pilot Programs	-	-	-	6	-	7	7	10	10	10	18	18
	Repackaging Training Program	1	1	1	1	1	1	1	1	1	1	1	0
	Restricted Manufacturer	78	79	75	75	75	75	71	71	71	71	69	69
	Warehouser	43	43	42	42	47	49	47	48	48	49	45	47
Wholesale Distributor	118	120	121	122	123	123	118	120	121	125	118	120	
Total	34021	34800	33321	34398	35424	36750	34226	35476	36365	37218	34741	35972	
Physical Therapy	Direct Access Certification	797	833	876	918	966	1042	978	1024	498	517	545	567
	Physical Therapist	6665	6814	6926	7141	7446	7584	6795	7102	7422	7511	7619	7957
	Physical Therapist Assistant	2708	2743	2772	2842	2989	3021	2760	2874	2988	3047	3076	3178
Total	10170	10390	10574	10901	11401	11647	10533	11000	10908	11075	11240	11702	

COUNT OF CURRENT LICENSES *

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

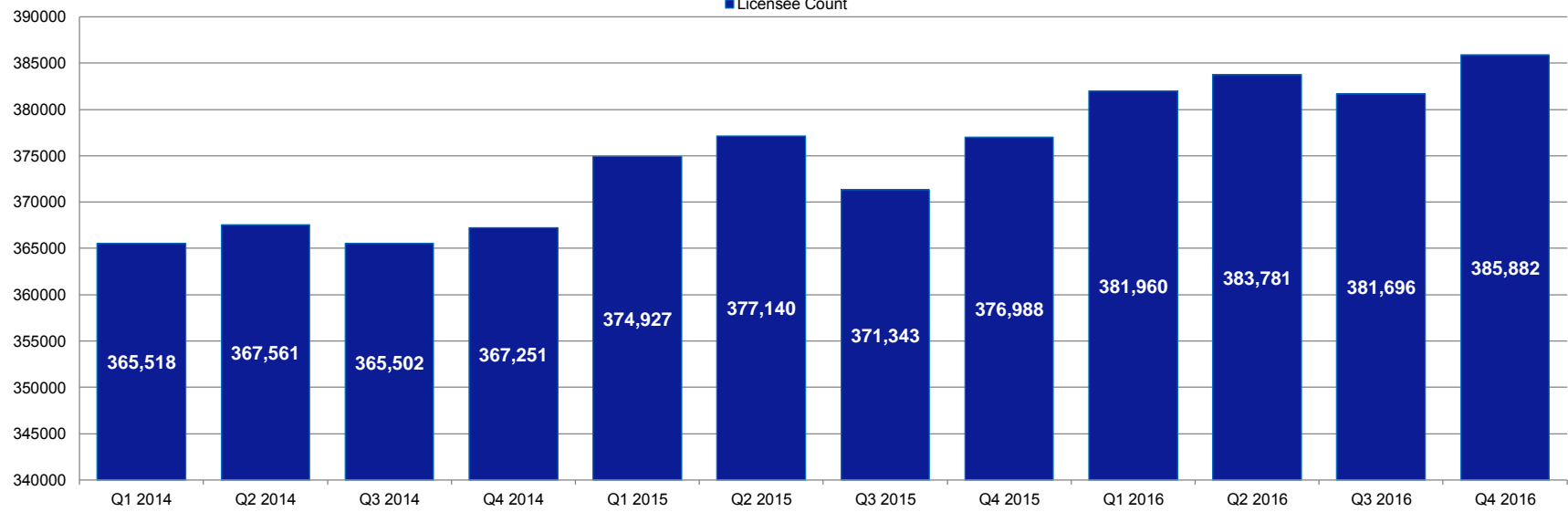
Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER*

Board	Occupation	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Psychology	Applied Psychologist	34	35	35	26	31	31	31	29	29	30	32	32
	Clinical Psychologist	2858	2929	2983	2831	2985	3047	3104	3003	3104	3167	3223	3281
	School Psychologist	97	98	100	92	98	100	102	97	99	99	100	102
	School Psychologist-Limited	310	332	361	310	384	436	448	365	406	438	480	520
	Sex Offender Treatment Provider	397	405	409	365	395	403	408	382	390	407	418	425
Total		3696	3799	3888	3624	3893	4017	4093	3876	4028	4141	4253	4360
Social Work	Associate Social Worker	1	1	1	1	1	1	1	0	1	1	1	1
	Licensed Clinical Social Worker	5502	5622	5736	5814	5903	5986	6104	5781	5948	6060	6170	6358
	Licensed Social Worker	403	436	488	518	560	586	619	525	583	617	645	686
	Registered Social Worker	17	17	17	17	17	17	17	0	12	12	12	12
Total		5923	6076	6242	6350	6481	6590	6741	6306	6544	6690	6828	7057
Veterinary Medicine	Equine Dental Technician	24	25	24	23	24	25	24	24	24	25	22	23
	Full Service Veterinary Facility	751	751	747	750	756	753	760	768	771	771	770	772
	Restricted Veterinary Facility	295	295	297	298	304	304	308	317	324	327	330	332
	Veterinarian	4044	4074	3899	4038	4119	4164	3986	4157	4221	4252	4054	4217
	Veterinary Technician	1719	1737	1684	1788	1826	1862	1810	1921	1964	1995	1936	2032
Total		6833	6882	6651	6897	7029	7108	6888	7187	7304	7370	7112	7376
AGENCY TOTAL		365518	367561	365502	367251	374927	377140	371343	376988	381960	383781	381696	385882

Total Current License Count

■ Licensee Count



COUNT OF CURRENT LICENSES *

LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE FISCAL YEAR*

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Audiology/Speech Pathology	Audiologist	451	3.8%	468	3.8%	486	3.1%	501	1.2%	507
	Continuing Education Provider	1	-	0	-	12	16.7%	14	7.1%	15
	School Speech Pathologist	110	5.5%	116	12.1%	130	265.4%	475	1.9%	484
	Speech Pathologist	3022	5.0%	3172	9.6%	3476	10.8%	3850	-1.4%	3796
Total		3584	4.8%	3756	9.3%	4104	17.9%	4840	-0.8%	4802
Counseling	Certified Substance Abuse Counselor	1714	0.6%	1724	-14.6%	1473	5.8%	1558	11.3%	1734
	Licensed Marriage and Family Therapist	790	1.4%	801	-3.2%	775	4.3%	808	7.7%	870
	Licensed Professional Counselor	3538	2.6%	3630	1.9%	3700	10.1%	4072	12.2%	4567
	Rehabilitation Provider	334	-0.3%	333	-6.6%	311	-8.4%	285	-6.7%	266
	Substance Abuse Counseling Assistant	115	11.3%	128	-8.6%	117	29.9%	152	26.3%	192
	Substance Abuse Treatment Practitioner	183	1.1%	185	-8.6%	169	-1.2%	167	7.2%	179
Total		6674	1.9%	6801	-3.8%	6545	7.6%	7042	10.9%	7808
Dentistry	Conscious/Moderate Sedation	-	-	144	26.4%	182	3.8%	189	12.2%	212
	Cosmetic Procedure Certification	27	0.0%	27	11.1%	30	6.7%	32	12.5%	36
	Deep Sedation/General Anesthesia	-	-	32	28.1%	41	24.4%	51	0.0%	51
	Dental Assistant II	-	-	3	0.0%	3	233.3%	10	10.0%	11
	Dental Full Time Faculty	9	0.0%	9	0.0%	9	33.3%	12	33.3%	16
	Dental Hygienist	5021	2.0%	5122	6.7%	5465	2.0%	5575	2.6%	5719
	Dental Hygienist Faculty	1	0.0%	1	-	0	-	0	--	1
	Dental Hygienist Restricted Volunteer	-	-	-	-	1	0.0%	1	0.0%	1
	Dental Hygienist volunteer Registrations	-	--	-	--	-	--	-	--	1
	Dental Hygienist Temporary Permit	13	-	-	-	0	-	0	--	0
	Dental Restricted Volunteer	-	-	16	-18.8%	13	0.0%	13	53.8%	20
	Dental Teacher	3	33.3%	4	-	0	-	0	--	0
	Dental Temporary Permit	3	-33.3%	2	-	0	-	0	--	0
	Dentist	6293	2.2%	6432	7.4%	6911	2.0%	7052	1.3%	7147
	Dentist-Volunteer Registration	-	-	1	100.0%	2	200.0%	6	16.7%	7
	Enteral Conscious/Moderate Sedation	-	-	94	67.0%	157	-3.2%	152	9.2%	166
Mobile Dental Facility	-	-	7	28.6%	9	44.4%	13	7.7%	14	

COUNT OF CURRENT LICENSES *

LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE FISCAL YEAR*

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Dentistry	Oral/Maxillofacial Surgeon Registration	236	6.4%	251	1.6%	255	0.8%	257	-0.4%	256
	Sedation Permit Holder Location	-	-	-	-	0	-	336	32.1%	444
	Temporary Conscious/Moderate Sedation	-	-	14	7.1%	15	-	0	--	0
	Temporary Resident	54	5.6%	57	-17.5%	47	14.9%	54	51.9%	82
	Total		11660	4.8%	12216	7.6%	13140	4.7%	13753	3.1%
Funeral Directing	Branch Establishment	59	5.1%	62	3.2%	64	6.3%	68	-1.5%	67
	Continuing Education Provider	26	3.8%	27	-25.9%	20	-15.0%	17	52.9%	26
	Courtesy Card	67	1.5%	68	5.9%	72	0.0%	72	13.9%	82
	Crematories	94	5.3%	99	5.1%	104	1.9%	106	1.9%	108
	Embalmer	5	0.0%	5	-20.0%	4	-25.0%	3	-33.3%	2
	Funeral Director	60	-13.3%	52	-1.9%	51	-9.8%	46	-8.7%	42
	Funeral Establishment	447	-0.7%	444	-1.1%	439	0.0%	439	-0.7%	436
	Funeral Service Intern	158	0.6%	159	10.7%	176	13.1%	199	-11.6%	176
	Funeral Service Provider	1403	0.4%	1409	6.1%	1495	1.1%	1511	0.3%	1516
Surface Transport & Removal Services	48	0.0%	48	-4.2%	46	-2.2%	45	-6.7%	42	
Total		2367	0.3%	2373	4.1%	2471	1.4%	2506	-0.4%	2497
Long Term Care Administrator	Acting ALF-Administrator-In-Training	-	-	8	-25.0%	6	-33.3%	4	-100.0%	0
	Administrator-in-Training	68	-5.9%	64	9.4%	70	41.4%	99	-18.2%	81
	ALF-Administrator-In-Training	80	7.5%	86	10.5%	95	24.2%	118	-2.5%	115
	Assisted Living Facility Administrator	593	0.3%	595	3.7%	617	-2.9%	599	0.5%	602
	Assisted Living Facility Preceptor	161	6.8%	172	8.7%	187	2.1%	191	3.7%	198
	Nursing Home Administrator	787	2.0%	803	5.2%	845	-2.5%	824	4.9%	864
	Nursing Home Preceptor	223	4.5%	233	0.4%	234	-4.7%	223	1.8%	227
Total		1912	2.6%	1961	4.7%	2054	0.2%	2058	1.4%	2087
Medicine	Assistant Behavior Analyst	-	-	33	118.2%	72	47.2%	106	21.7%	129
	Athletic Trainer	1106	7.3%	1187	6.5%	1264	6.3%	1344	7.5%	1445
	Behavior Analyst	-	-	276	56.2%	431	36.9%	590	19.7%	706
	Chiropractor	1559	2.2%	1593	7.2%	1707	0.9%	1723	-0.1%	1721
	Interns & Residents	3708	5.7%	3921	-27.6%	2838	1.2%	2872	41.7%	4070
	Licensed Acupuncturist	427	4.4%	446	5.4%	470	2.8%	483	2.9%	497
	Licensed Midwife	64	9.4%	70	7.1%	75	9.3%	82	3.7%	85
	Limited Radiologic Technologist	668	3.3%	690	-1.7%	678	-1.9%	665	-5.7%	627

COUNT OF CURRENT LICENSES *

LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

***CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE FISCAL YEAR**

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Medicine	Medicine & Surgery	32696	2.1%	33383	7.5%	35887	1.8%	36531	1.6%	37115
	Occupational Therapist	3038	6.4%	3233	8.0%	3491	4.3%	3640	5.0%	3822
	Occupational Therapy Assistant	931	11.7%	1040	8.0%	1123	7.9%	1212	8.3%	1312
	Osteopathy & Surgery	2019	11.4%	2250	14.2%	2570	8.3%	2783	8.4%	3016
	Physician Assistant	2408	9.3%	2631	9.3%	2875	7.6%	3094	6.4%	3291
	Podiatry	439	1.4%	445	11.0%	494	3.6%	512	1.8%	521
	Polysomnographic Technologist	-	-	-	-	0	-	130	203.1%	394
	Radiologic Technologist	3539	7.2%	3794	1.6%	3856	4.0%	4010	1.8%	4084
	Radiologist Assistant	9	0.0%	9	-11.1%	8	50.0%	12	0.0%	12
	Respiratory Care Practitioner	3655	2.8%	3756	2.9%	3866	0.0%	3867	-0.5%	3846
	Restricted Volunteer - Doctor of	58	6.9%	62	6.5%	66	12.1%	74	6.8%	79
	Surgical Assistant	-	-	-	-	0	-	154	53.9%	237
	Surgical Technologist	-	-	-	-	0	-	218	93.1%	421
	Temporary License	-	-	-	-	1	-	0	--	0
University Limited License	31	-9.7%	28	-42.9%	16	-18.8%	13	23.1%	16	
Volunteer Registration	1	0.0%	1	0.0%	1	2100.0%	22	-95.5%	1	
Total		56356	4.4%	58848	5.0%	61789	3.8%	64137	5.2%	67447
Nurse Aide	Advanced Certified Nurse Aide	97	1.0%	98	-6.1%	92	-12.0%	81	-13.6%	70
	Nurse Aide	55063	-0.7%	54692	-3.3%	52860	1.4%	53594	1.3%	54266
	VA Nurse Aide Education Program	29	48.3%	43	239.5%	146	8.9%	159	-11.3%	141
Total		55189	-0.6%	54833	-3.2%	53098	1.4%	53834	1.2%	54477
Nursing	Authorization to Prescribe	4109	4.4%	4289	14.9%	4930	9.2%	5386	9.4%	5891
	Certified Massage Therapist	6215	6.7%	6633	7.1%	7104	7.5%	7638	4.5%	7978
	Clinical Nurse Specialist	438	-7.3%	406	5.2%	427	3.0%	440	-0.5%	438
	Licensed Nurse Practitioner	6825	-4.9%	6493	20.3%	7813	7.1%	8371	5.8%	8860
	Licensed Practical Nurse	30877	0.0%	30888	0.0%	30884	-1.8%	30339	-1.9%	29763
	Medication Aide	4901	6.5%	5222	6.7%	5570	4.5%	5822	3.2%	6009
	Medication Aide Training Program	-	-	-	-	224	7.1%	240	3.3%	248
	Registered Nurse	97444	2.8%	100151	3.0%	103186	1.5%	104764	0.1%	104873
	VA Practical Schools of Nursing	65	-21.5%	51	-13.7%	44	-25.0%	33	78.8%	59
	VA Professional Schools of Nursing	29	-48.3%	15	-26.7%	11	0.0%	11	627.3%	80
Volunteer Registration	0	-	1	400.0%	5	180.0%	14	-100.0%		
Total		150903	2.2%	154149	3.9%	160198	1.8%	163058	0.7%	164199

COUNT OF CURRENT LICENSES *

LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE FISCAL YEAR*

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Optometry	Optometrist	163	-8.0%	150	-4.7%	143	-7.7%	132	-6.1%	124
	Optometrist - Volunteer Registration	-	-	-	-	-	-	-	-	-
	Professional Designation	230	6.5%	245	2.4%	251	-0.4%	250	2.4%	256
	TPA Certified Optometrist	1434	3.2%	1480	2.2%	1512	1.4%	1533	0.1%	1534
Total		1827	2.6%	1875	1.7%	1906	0.5%	1915	-0.1%	1914
Pharmacy	Business CSR	835	8.9%	909	9.8%	998	9.8%	1096	2.6%	1125
	CE Courses	3	100.0%	6	200.0%	18	-33.3%	12	-25.0%	9
	Humane Society	-	-	-	100.0%	0	-	0	-	0
	Limited Use Pharmacy Technician	31	-22.6%	24	0.0%	24	-12.5%	21	-4.8%	20
	Medical Equipment Supplier	578	3.8%	600	-0.5%	597	6.7%	637	-3.0%	618
	Non-resident Outsourcing Facility	-	-	-	-	-	-	-	-	10
	Non-resident Pharmacy	469	10.9%	520	0.8%	524	21.9%	639	8.0%	690
	Non-resident Wholesale Distributor	739	1.5%	750	3.9%	779	3.0%	802	-5.4%	759
	Non-restricted Manufacturer	22	-4.5%	21	14.3%	24	0.0%	24	29.2%	31
	Outsourcing Facility	-	-	-	-	-	-	-	-	1
	Permitted Physician	10	-10.0%	9	-44.4%	5	-40.0%	3	0.0%	3
	Pharmacist	11193	3.9%	11635	8.8%	12661	5.8%	13394	3.1%	13813
	Pharmacist-Volunteer Registration	1	-	0	-	2	100.0%	4	-100.0%	0
	Pharmacy	1754	1.6%	1782	0.8%	1796	1.6%	1825	1.6%	1854
	Pharmacy Intern	1797	9.9%	1975	5.9%	2092	-1.1%	2070	-0.6%	2058
	Pharmacy Technician	12413	5.5%	13094	3.9%	13610	0.6%	13686	0.2%	13719
	Pharmacy Technician Training Program	86	7.0%	92	12.0%	103	12.6%	116	3.4%	120
	Physician Selling Controlled Substances	500	21.6%	608	9.2%	664	1.1%	671	-0.7%	666
	Physician Selling Drugs Location	-	-	-	-	255	-11.4%	226	-1.8%	222
	Pilot Program	-	-	-	-	6	66.7%	10	80.0%	18
Repackaging Training Program	-	-	1	0.0%	1	0.0%	1	-100.0%	0	
Restricted Manufacturer	77	1.3%	78	-3.8%	75	-5.3%	71	-2.8%	69	
Warehouse	46	-8.7%	42	0.0%	42	14.3%	48	-2.1%	47	
Wholesale Distributor	112	4.5%	117	4.3%	122	-1.6%	120	0.0%	120	
Total		30666	5.2%	32263	6.6%	34398	3.1%	35476	1.4%	35972
Physical Therapy	Direct Access Certification	650	14.2%	742	23.7%	918	11.5%	1024	-44.6%	567
	Physical Therapist	6117	0.4%	6139	16.3%	7141	-0.5%	7102	12.0%	7957
	Physical Therapist Assistant	2411	3.8%	2503	13.5%	2842	1.1%	2874	10.6%	3178
Total		9178	2.2%	9384	16.2%	10901	0.9%	11000	6.4%	11702

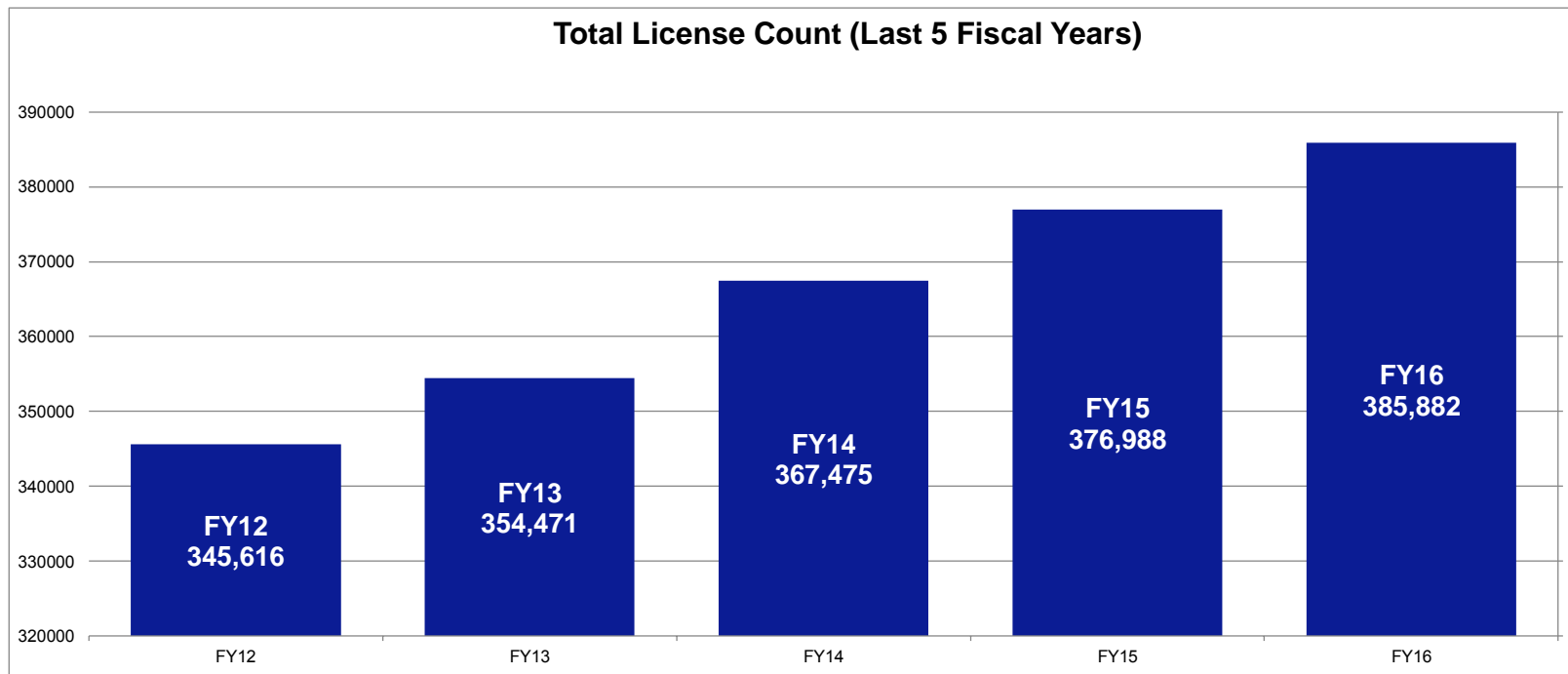
COUNT OF CURRENT LICENSES *

LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE FISCAL YEAR*

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Psychology	Applied Psychologist	34	2.9%	35	-25.7%	26	11.5%	29	10.3%	32
	Clinical Psychologist	2644	4.5%	2764	2.4%	2831	6.1%	3003	9.3%	3281
	School Psychologist	101	-3.0%	98	-6.1%	92	5.4%	97	5.2%	102
	School Psychologist-Limited	308	11.7%	344	-9.9%	310	17.7%	365	42.5%	520
	Sex Offender Treatment Provider	426	-2.6%	415	-12.0%	365	4.7%	382	11.3%	425
Total		3513	4.1%	3656	-0.9%	3624	7.0%	3876	12.5%	4360
Social Work	Associate Social Worker	2	50.0%	3	-66.7%	1	-	0	--	1
	Licensed Clinical Social Worker	5233	5.4%	5515	5.4%	5814	-0.6%	5781	10.0%	6358
	Licensed Social Worker	393	19.3%	469	10.4%	518	1.4%	525	30.7%	686
	Registered Social Worker	21	0.0%	21	-19.0%	17	-	0	--	12
Total		5649	6.4%	6008	5.7%	6350	-0.7%	6306	11.9%	7057
Veterinary Medicine	Equine Dental Technician	24	-4.2%	23	0.0%	23	4.3%	24	-4.2%	23
	Full Service Veterinary Facility	735	1.2%	744	0.8%	750	2.4%	768	0.5%	772
	Restricted Veterinary Facility	270	5.2%	284	4.9%	298	6.4%	317	4.7%	332
	Veterinarian	3530	3.1%	3640	10.9%	4038	2.9%	4157	1.4%	4217
	Veterinary Technician	1579	4.9%	1657	7.9%	1788	7.4%	1921	5.8%	2032
Total		6138	3.4%	6348	8.6%	6897	4.2%	7187	2.6%	7376
AGENCY TOTAL		345616	2.6%	354471	3.7%	367475	2.6%	376988	2.4%	385882





NEW LICENSES ISSUED BOARD SUMMARY

FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

**CURRENT LICENSES BY BOARD AND OCCUPATION AS OF THE LAST DAY OF THE QUARTER*

	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	CURRENT Q4 2016
Audiology/Speech Pathology	164	63	68	138	276	200	235	169	167	42	71	150
Counseling	496	304	240	253	148	125	91	174	94	200	123	175
Dentistry	350	131	134	348	251	130	152	335	302	190	138	364
Funeral Directing	43	51	40	51	45	29	51	54	45	35	41	37
Long Term Care Administrator	80	72	73	88	93	79	80	96	77	74	61	85
Medicine	1631	910	1113	2171	1411	993	1045	2588	1768	1139	1184	2406
Nurse Aide	1614	1495	1258	2216	1756	1565	1227	2224	1716	1327	1099	2016
Nursing	4089	2186	2875	3226	3844	2231	2851	3216	3418	2281	2610	2842
Optometry	23	15	22	54	22	17	9	51	24	28	17	34
Pharmacy	1321	765	1024	1215	1428	1019	785	1132	1140	878	847	1135
Physical Therapy	522	210	152	33	487	238	187	424	442	146	154	444
Psychology	77	75	64	91	108	91	65	63	90	80	93	95
Social Work	336	284	238	254	124	110	139	169	171	125	131	207
Veterinary Medicine	116	53	71	239	110	75	79	266	128	61	77	246
AGENCY TOTAL	10862	6614	7372	10677	10103	6902	6996	10961	9582	6606	6646	10236



LICENSES ISSUED BY QUARTER*

Q4 2016, QUARTER ENDING 06/30/2016

Quarter
Quarter 1
Quarter 2
Quarter 3
Quarter 4

**Shows the number of initial licenses granted for each licensing board by occupation.*

Board	Occupation	CURRENT Q4 2016
Audiology/Speech Pathology	Audiologist	11
	Continuing Education Provider	1
	School Speech Pathologist	8
	Speech Pathologist	130
Total		150
Counseling	Certified Substance Abuse Counselor	30
	Licensed Marriage and Family Therapist	10
	Licensed Professional Counselor	124
	Rehabilitation Provider	1
	Substance Abuse Counseling Assistant	10
	Substance Abuse Treatment Practitioner	0
Total		175
Dentistry	Conscious/Moderate Sedation	6
	Cosmetic Procedure Certification	4
	Deep Sedation/General Anesthesia	1
	Dental Assistant II	0
	Dental Full Time Faculty	1
	Dental Hygienist	157
	Dental Hygienist Restricted Volunteer	0
	Dental Hygienist Temporary Permit	0
	Dental Hygienist-Volunteer Registration	1
	Dental Restricted Volunteer	3
	Dental Teacher	0
	Dental Temporary Permit	0
	Dentist	150
	Dentist Restricted Permit	0
	Dentist-Volunteer Registration	7
	Enteral Conscious/Moderate Sedation	5
	Mobile Dental Facility	2
Oral/Maxillofacial Surgeon Registration	1	

Virginia Department of Health Professions **LICENSES ISSUED BY QUARTER***
 APR 2016, QUARTER ENDING 06/30/2016

Quarter
Quarter 1
Quarter 2
Quarter 3
Quarter 4

**Shows the number of initial licenses granted for each licensing board by occupation.*

Board	Occupation	CURRENT Q4 2016
Dentistry	Sedation Permit Holder Location	7
	Temporary Conscious/Moderate Sedation	0
	Temporary Resident	19
Total		364
Funeral Directing	Branch Establishment	0
	Continuing Education Provider	0
	Courtesy Card	4
	Crematories	0
	Embalmer	0
	Funeral Director	0
	Funeral Establishment	0
	Funeral Service Intern	12
	Funeral Service Licensee	21
	Funeral Service Provider	0
	Funeral Trainee	0
Surface Transport & Removal Services	0	
Total		37
Long Term Care Administrator	Acting ALF-Administrator-in-Training	0
	Administrator-in-Training	12
	ALF-Administrator-In-Training	21
	Assisted Living Facility Administrator	18
	Assisted Living Facility Preceptor	8
	Nursing Home Administrator	21
	Nursing Home Preceptor	5
Total		85
Medicine	Assistant Behavior Analyst	7
	Athletic Trainer	82
	Behavior Analyst	37
	Chiropractor	19
	Interns & Residents	946
	Licensed Accupuncturist	10
Licensed Midwife	1	

Quarter
Quarter 1
Quarter 2
Quarter 3
Quarter 4

**Shows the number of initial licenses granted for each licensing board by occupation.*

Board	Occupation	CURRENT Q4 2016
Medicine	Limited Radiologic Technologist	1
	Medicine & Surgery	739
	Occupational Therapist	88
	Occupational Therapy Assistant	51
	Osteopathy & Surgery	80
	Osteopath-Volunteer Registration	0
	Physician Assistant	96
	Podiatrist-Volunteer Registration	0
	Podiatry	13
	Polysomnographic Technologist	36
	Radiologic Technologist	100
	Radiologist Assistant	0
	Respiratory Care Practitioner	78
	Restricted Volunteer	4
	Surgical Assistant*	8
	Surgical Technologist*	8
	Temporary License	0
University Limited License	0	
USMLE (Exam Only)	0	
Volunteer Registration	2	
Total		2406
Nurse Aide	Advanced Certified Nurse Aide	0
	Nurse Aide	2016
	VA Nurse Aide Education Program	0
Total		2016
Nursing	Authorization to Prescribe	195
	Certified Massage Therapist	217
	Clinical Nurse Specialist	3
	Licensed Nurse Practitioner	246
	Licensed Practical Nurse	361
	Medication Aide	194
	Medication Aide Training Program	2
	Nurse Practitioner-Volunteer Regis.	0
	Nurse-Volunteer Registration	0



LICENSES ISSUED BY QUARTER*

Q1 2016, QUARTER ENDING 06/30/2016

Quarter
Quarter 1
Quarter 2
Quarter 3
Quarter 4

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	CURRENT Q4 2016
Nursing	Registered Nurse	1622
	VA Practical Schools of Nursing	0
	VA Professional Schools of Nursing	0
	Volunteer Registration	2
Total		2842
Optometry	CE Sponsor	0
	Optometrist	0
	Optometrist - Volunteer Registration	1
	Professional Designation	3
	TPA Certified Optometrist	30
Total		34
Pharmacy	Business CSR	35
	CE Courses	0
	Humane Society	0
	Limited Use Pharmacy Technician	1
	Medical Equipment Supplier	13
	Non-resident Outsourcing Facility	9
	Non-resident Pharmacy	24
	Non-resident Wholesale Distributor	10
	Non-restricted Manufacturer	1
	Outsourcing Facility	0
	Permitted Physician	0
	Pharmacist	268
	Pharmacist-Volunteer Registration	0
	Pharmacy	22
	Pharmacy Intern	139
	Pharmacy Technician	570
	Pharmacy Technician Training Program	8
	Physician Selling Controlled Substances	26
	Pilot Programs	0
	PSD Location	8
Repackaging Training Program	0	
Restricted Manufacturer	0	

LICENSES ISSUED BY QUARTER*

APRIL 2016, QUARTER ENDING 06/30/2016

Quarter
Quarter 1
Quarter 2
Quarter 3
Quarter 4

**Shows the number of initial licenses granted for each licensing board by occupation.*

Board	Occupation	CURRENT Q4 2016
Pharmacy	Robotic Pharmacy System	0
	Warehouser	1
	Wholesale Distributor	0
Total		1135
Physical Therapy	Direct Access Certification	22
	Physical Therapist	324
	Physical Therapist Assistant	98
Total		444
Psychology	Applied Psychologist	0
	Clinical Psychologist	57
	Continuing Education Provider	0
	School Psychologist	0
	School Psychologist-Limited	34
	Sex Offender Treatment Provider	4
Total		95
Social Work	Associate Social Worker	0
	Licensed Clinical Social Worker	167
	Licensed Social Worker	40
Total		207
Veterinary Medicine	Equine Dental Technician	1
	Full Service Veterinary Facility	4
	Restricted Veterinary Facility	3
	Veterinarian	150
	Veterinary Technician	88
Total		246
AGENCY TOTAL		10236

Quarter Breakdown	
	July 1st - September 30th
	October 1st - December 31st
	January 1st - March 31st
	April 1st - June 30th



NEW LICENSES ISSUED*

PAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Audiology/Speech Pathology	Audiologist	23	47.8%	34	0.0%	34	11.8%	38	-13.2%	33
	Continuing Education Provider	1	100.0%	2	50.0%	3	-33.3%	2	-50.0%	1
	School Speech Pathologist	17	5.9%	18	11.1%	20	1650.0%	350	-85.1%	52
	Speech Pathologist	324	5.6%	342	9.9%	376	30.3%	490	-29.8%	344
	Total		365	8.5%	396	9.3%	433	103.2%	880	-51.1%
Counseling	Certified Substance Abuse Counselor	59	0.0%	59	13.6%	67	22.4%	82	-9.8%	74
	Licensed Marriage and Family Therapist	17	82.4%	31	35.5%	42	-16.7%	35	14.3%	40
	Licensed Professional Counselor	216	-1.9%	212	67.5%	355	4.2%	370	17.6%	435
	Rehabilitation Provider	10	80.0%	18	-77.8%	4	-50.0%	2	50.0%	3
	Substance Abuse Counseling Assistant	28	-25.0%	21	95.2%	41	9.8%	45	-24.4%	34
	Substance Abuse Treatment Practitioner	2	250.0%	7	-71.4%	2	50.0%	3	133.3%	7
Total		332	149.7%	348	50.8%	511	-57.5%	537	10.4%	593
Dentistry	Conscious/Moderate Sedation	0	-	144	-68.1%	46	-32.6%	31	-9.7%	28
	Cosmetic Procedure Certification	3	-	0	-	3	-33.3%	2	200.0%	6
	Deep Sedation/General Anesthesia	0	-	32	-65.6%	11	36.4%	15	-13.3%	13
	Dental Assistant II	-	-	-	-	0	-	7	-85.7%	1
	Dental Full Time Faculty	1	-	0	-	1	200.0%	3	0.0%	3
	Dental Hygienist	332	-16.3%	278	3.2%	287	-1.0%	284	10.2%	313
	Dental Hygienist Faculty	-	--	-	--	-	--	-	--	1
	Dental Hygienist Restricted Volunteer	0	-	0	-	1	-	0	--	0
	Dental Hygienist Temporary Permit	0	-	0	-	0	-	0	--	5
	Dental Hygienist-Volunteer Registration	2	-50.0%	1	500.0%	6	0.0%	6	-100.0%	0
	Dental Restricted Volunteer	3	0.0%	3	0.0%	3	0.0%	3	66.7%	5
	Dental Teacher	0	-	0	-	0	-	0	--	0
	Dental Temporary Permit	1	-	0	-	0	-	0	--	0
	Dentist	404	5.2%	425	-0.7%	422	-8.1%	388	0.0%	388
	Dentist Restricted Permit	0	-	0	-	0	-	0	--	0
	Dentist-Volunteer Registration	36	11.1%	40	55.0%	62	-30.6%	43	-2.3%	42
	Enteral Conscious/Moderate Sedation	0	-	94	-22.3%	73	-68.5%	23	39.1%	32

NEW LICENSES ISSUED*

PAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Dentistry	Mobile Dental Facility	2	-50.0%	1	100.0%	2	150.0%	5	-20.0%	4
	Oral/Maxillofacial Surgeon Registration	15	60.0%	24	-58.3%	10	10.0%	11	9.1%	12
	Sedation Permit Holder Location	-	-	-	-	0	-	333	-66.7%	111
	Temporary Conscious/Moderate Sedation	0	-	14	-92.9%	1	-	0	--	0
	Temporary Resident	21	9.5%	23	47.8%	34	-14.7%	29	6.9%	31
Total		820	31.5%	1079	-11.0%	962	23.0%	1183	-15.9%	995
Funeral Directing	Branch Establishment	38	-86.8%	5	-40.0%	3	33.3%	4	25.0%	5
	Continuing Education Provider	1	100.0%	2	0.0%	2	50.0%	3	-66.7%	1
	Courtesy Card	10	-50.0%	5	80.0%	9	-33.3%	6	133.3%	14
	Crematories	4	50.0%	6	-16.7%	5	-80.0%	1	300.0%	4
	Embalmer	0	-	0	-	0	-	0	--	0
	Funeral Director	0	-	0	-	0	-	0	--	0
	Funeral Establishment	9	-77.8%	2	150.0%	5	-40.0%	3	33.3%	4
	Funeral Service Intern	66	-6.1%	62	9.7%	68	32.4%	90	-30.0%	63
	Funeral Service Licensee	0	-	54	-5.6%	51	31.4%	67	-6.0%	63
	Funeral Service Provider	47	-100.0%	0	-	0	-	0	--	0
	Funeral Supervisor	35	34.3%	47	-21.3%	37	13.5%	42	-21.4%	33
Funeral Trainee	0	-	0	-	0	-	0	--	0	
Surface Transport & Removal Services	4	100.0%	8	-37.5%	5	0.0%	5	-20.0%	4	
Total		214	-10.7%	191	-3.1%	185	19.5%	221	-13.6%	191
Long Term Care Administrator	Acting ALF-Administrator-in-Training	3	266.7%	11	-9.1%	10	20.0%	12	-50.0%	6
	Administrator-in-Training	41	-2.4%	40	7.5%	43	58.1%	68	-41.2%	40
	ALF-Administrator-In-Training	46	17.4%	54	16.7%	63	28.6%	81	-24.7%	61
	Assisted Living Facility Administrator	58	-24.1%	44	40.9%	62	1.6%	63	-15.9%	53
	Assisted Living Facility Preceptor	22	59.1%	35	-8.6%	32	-6.3%	30	-26.7%	22
	Nursing Home Administrator	69	-7.2%	64	0.0%	64	0.0%	64	40.6%	90
Nursing Home Preceptor	18	22.2%	22	-9.1%	20	-25.0%	15	6.7%	16	
Total		257	5.1%	270	8.9%	294	13.3%	333	-13.5%	288
Medicine	Assistant Behavior Analyst	0	-	33	21.2%	40	7.5%	43	-2.3%	42
	Athletic Trainer	155	8.4%	168	9.5%	184	3.3%	190	22.1%	232

NEW LICENSES ISSUED*

PAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Medicine	Behavior Analyst	0	-	276	-42.0%	160	18.8%	190	-22.6%	147
	Chiropractor	83	25.3%	104	-21.2%	82	-2.4%	80	5.0%	84
	Interns & Residents	1105	9.5%	1210	-10.2%	1086	4.4%	1134	6.1%	1203
	Licensed Acupuncturist	44	-31.8%	30	36.7%	41	-17.1%	34	23.5%	42
	Licensed Midwife	11	9.1%	12	-33.3%	8	50.0%	12	-41.7%	7
	Limited Radiologic Technologist	40	72.5%	69	-36.2%	44	15.9%	51	-27.5%	37
	Medicine & Surgery	2077	3.9%	2159	5.1%	2270	-13.8%	1957	6.1%	2076
	Occupational Therapist	281	16.4%	327	5.5%	345	-10.7%	308	13.0%	348
	Occupational Therapy Assistant	127	22.0%	155	-12.3%	136	1.5%	138	19.6%	165
	Osteopathy & Surgery	298	9.4%	326	14.1%	372	-13.2%	323	13.9%	368
	Osteopath-Volunteer Registration	0	-	0	-	0	-	0	--	0
	Physician Assistant	318	7.5%	342	4.1%	356	-2.2%	348	15.2%	401
	Podiatrist-Volunteer Registration	0	-	0	-	0	-	0	--	0
	Podiatry	23	-43.5%	13	138.5%	31	0.0%	31	-6.5%	29
	Polysomnographic Technologist	-	-	-	-	0	-	121	128.1%	276
	Radiologic Technologist	404	16.8%	472	-16.9%	392	8.9%	427	7.7%	460
	Radiologist Assistant	0	-	1	0.0%	1	200.0%	3	-66.7%	1
	Respiratory Care Practitioner	281	0.7%	283	-8.1%	260	-7.7%	240	6.3%	255
	Restricted Volunteer - Doctor of	13	-23.1%	10	10.0%	11	27.3%	14	14.3%	16
	Surgical Assistant	-	-	-	-	0	-	154	-40.3%	92
	Surgical Technologist	-	-	-	-	0	-	218	-4.1%	209
Temporary License	0	-	0	-	1	-	0	--	0	
University Limited License	5	-20.0%	4	-25.0%	3	-33.3%	2	50.0%	3	
USMLE (Exam Only)	0	-	0	-	0	-	0	--	0	
Volunteer Registration	0	-	1	0.0%	1	200.0%	21	-85.7%	3	
Total		5265	13.9%	5995	-2.9%	5824	3.7%	6039	7.6%	6496
Nurse Aide	Advanced Certified Nurse Aide	13	-53.8%	6	-83.3%	1	-	0	--	0
	Nurse Aide	7838	-6.7%	7315	-10.2%	6566	2.7%	6744	-8.7%	6158
	VA Nurse Aide Education Program	18	-16.7%	15	80.0%	27	11.1%	30	-100.0%	0
Total		7869	-6.8%	7336	-10.1%	6594	2.7%	6774	-9.1%	6158

NEW LICENSES ISSUED*

PAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Nursing	Authorization to Prescribe	432	36.6%	590	-13.6%	510	22.4%	624	18.4%	739
	Certified Massage Therapist	756	23.9%	937	16.3%	1090	-2.3%	1065	-12.1%	936
	Clinical Nurse Specialist	16	18.8%	19	42.1%	27	7.4%	29	-41.4%	17

NEW LICENSES ISSUED*

PAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Nursing	Licensed Nurse Practitioner	673	19.2%	802	4.2%	836	9.1%	912	6.5%	971
	Licensed Practical Nurse	2211	-13.3%	1916	-6.0%	1801	-9.8%	1625	-10.6%	1453
	Medication Aide	861	-1.6%	847	14.9%	973	-10.6%	870	-9.3%	789
	Medication Aide Training Program	14	42.9%	20	10.0%	22	-27.3%	16	-37.5%	10
	Nurse Practitioner-Volunteer Regis.	0	-	0	-	0	-	0	--	0
	Nurse-Volunteer Registration	0	-	0	-	0	-	0	--	0
	Registered Nurse	6940	-2.9%	6740	5.3%	7099	-1.7%	6976	-10.9%	6213
	VA Practical Schools of Nursing	1	0.0%	1	-	0	-	1	300.0%	4
	VA Professional Schools of Nursing	5	-80.0%	1	-	0	-	3	66.7%	5
Volunteer Registration	0	-	4	225.0%	13	61.5%	21	33.3%	28	
Total		11909	-0.3%	11877	4.2%	12371	-1.9%	12142	-8.0%	11165
Optometry	CE Sponsor	0	-	0	-	0	-	0	--	0
	Optometrist	0	-	0	-	0	-	0	--	0
	Optometrist - Volunteer Registration	0	-	0	-	6	-16.7%	5	-20.0%	4
	Professional Designation	15	233.3%	50	-58.0%	21	-19.0%	17	11.8%	19
	TPA Certified Optometrist	97	3.1%	100	-13.0%	87	-11.5%	77	6.5%	82
Total		112	33.9%	150	-24.0%	114	-13.2%	99	6.1%	105
Pharmacy	Business CSR	57	84.2%	105	21.9%	128	1.6%	130	-27.7%	94
	CE Courses	4	75.0%	7	-28.6%	5	20.0%	6	-66.7%	2
	Humane Society	0	-	0	-	0	-	0	--	0
	Limited Use Pharmacy Technician	3	-100.0%	0	-	2	-50.0%	1	0.0%	1
	Medical Equipment Supplier	99	-37.4%	62	1.6%	63	46.0%	92	-39.1%	56
	Non-resident Outsourcing Facility	-	--	-	--	-	--	-	--	10
	Non-resident Pharmacy	78	19.2%	93	-7.5%	86	48.8%	128	-21.9%	100
	Non-resident Wholesale Distributor	80	-15.0%	68	-5.9%	64	9.4%	70	-8.6%	64
	Non-restricted Manufacturer	2	-50.0%	1	300.0%	4	-75.0%	1	700.0%	8
	Outsourcing Facility	-	--	-	--	-	--	-	--	1
	Permitted Physician	0	-	0	-	0	-	0	--	0
	Pharmacist	797	-4.5%	761	10.1%	838	22.3%	1025	-10.3%	919
Pharmacist-Volunteer Registration	11	-100.0%	0	-	2	-	4	-100.0%	0	

NEW LICENSES ISSUED*

PAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Pharmacy	Pharmacy	61	-3.3%	59	-3.4%	57	22.8%	70	-10.0%	63
	Pharmacy Intern	575	17.0%	673	1.8%	685	-2.2%	670	-4.8%	638
	Pharmacy Technician	1976	13.3%	2238	-3.0%	2170	-10.7%	1938	-3.5%	1871
	Pharmacy Technician Training Program	13	-7.7%	12	41.7%	17	-5.9%	16	18.8%	19
	Physician Selling Controlled Substances	194	0.0%	194	-19.1%	157	4.5%	164	-33.5%	109
	Pilot Programs	0	-	1	100.0%	2	-	4	125.0%	9
	PSD Location	48	6.3%	51	-39.2%	31	3.2%	32	-28.1%	23
	Repackaging Training Program	0	-	0	-	0	-	0	--	0
	Restricted Manufacturer	5	-40.0%	3	-66.7%	1	-	0	--	0
	Robotic Pharmacy System	0	-	0	-	0	-	0	--	0
	Warehouser	3	-100.0%	0	-	3	-	6	-66.7%	2
Wholesale Distributor	3	166.7%	8	-12.5%	7	-71.4%	2	200.0%	6	
Total		4009	8.2%	4336	-0.3%	4322	0.9%	4359	-8.4%	3995
Physical Therapy	Direct Access Certification	127	11.0%	141	24.8%	176	25.6%	221	-65.6%	76
	Physical Therapist	388	59.8%	620	23.9%	768	4.3%	801	2.1%	818
	Physical Therapist Assistant	227	24.2%	282	-3.2%	273	15.0%	314	-7.0%	292
Total		742	40.6%	1043	16.7%	1217	9.8%	1336	-11.2%	1186
Psychology	Applied Psychologist	2	0.0%	2	-	0	-	1	0.0%	1
	Clinical Psychologist	161	34.8%	217	-0.9%	215	-3.3%	208	9.6%	228
	Continuing Education Provider	0	-	0	-	0	-	0	--	0
	School Psychologist	1	200.0%	3	66.7%	5	40.0%	7	-85.7%	1
	School Psychologist-Limited	36	58.3%	57	22.8%	70	37.1%	96	3.1%	99
	Sex Offender Treatment Provider	17	0.0%	17	0.0%	17	-11.8%	15	86.7%	28
Total		217	36.4%	296	3.7%	307	6.5%	327	9.2%	357
Social Work	Associate Social Worker	0	-	0	-	0	-	0	--	0
	Licensed Clinical Social Worker	274	9.5%	300	25.0%	375	7.7%	404	20.0%	485
	Licensed Social Worker	87	-17.2%	72	88.9%	136	1.5%	138	8.0%	149

NEW LICENSES ISSUED*

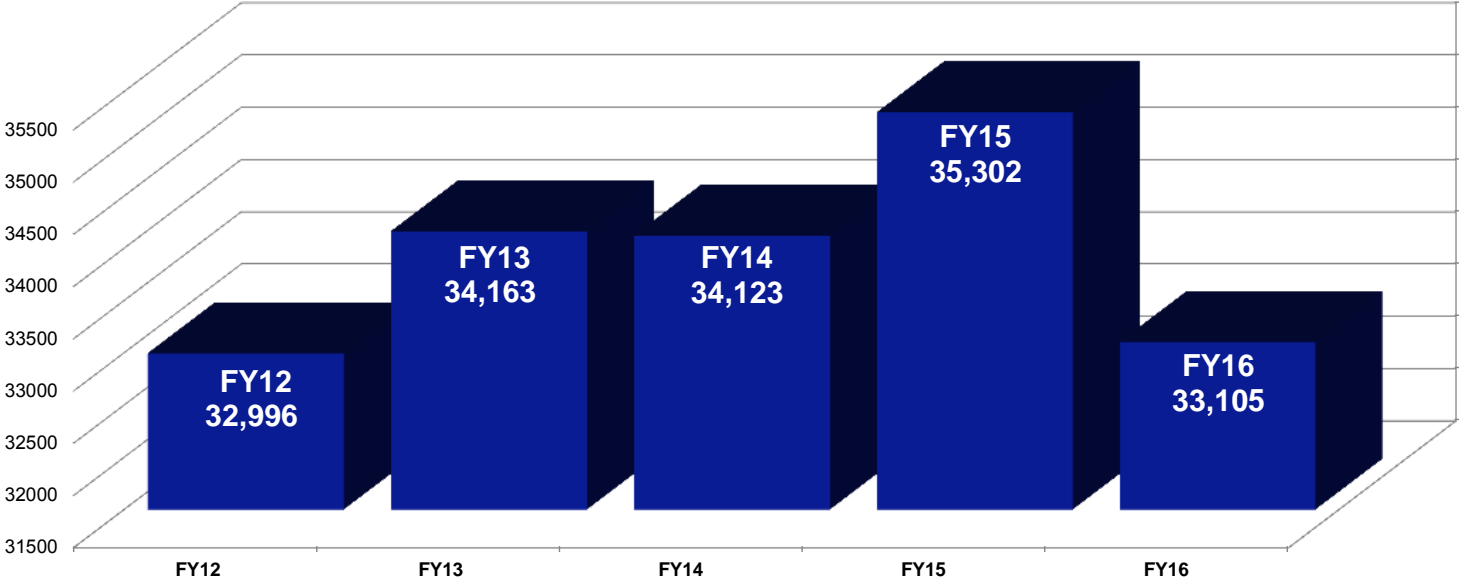
PAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Shows the number of initial licenses granted for each licensing board by occupation.

Board	Occupation	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Social Work	Registered Social Worker	0	-	0	-	0	-	0	--	0
Total		361	84.1%	372	44.5%	511	6.1%	542	17.0%	634
Veterinary Medicine	Equine Dental Technician	1	-100.0%	0	-	2	-50.0%	1	0.0%	1
	Full Service Veterinary Facility	22	-36.4%	14	21.4%	17	29.4%	22	-27.3%	16
	Restricted Veterinary Facility	25	12.0%	28	-7.1%	26	15.4%	30	10.0%	33
	Veterinarian	295	-1.0%	292	-4.5%	279	1.8%	284	1.1%	287
	Veterinary Technician	181	-22.7%	140	10.0%	154	25.3%	193	-9.3%	175
Total		524	-9.5%	474	0.8%	478	10.9%	530	-3.4%	512
AGENCY TOTAL		32996	6.0%	34163	1.2%	34123	1.2%	35302	-6.2%	33105

TOTAL NEW LICENSES ISSUED: Fiscal Year 2011 - 2015





APPLICANT SATISFACTION SURVEY RESULTS

APPROVAL RATE

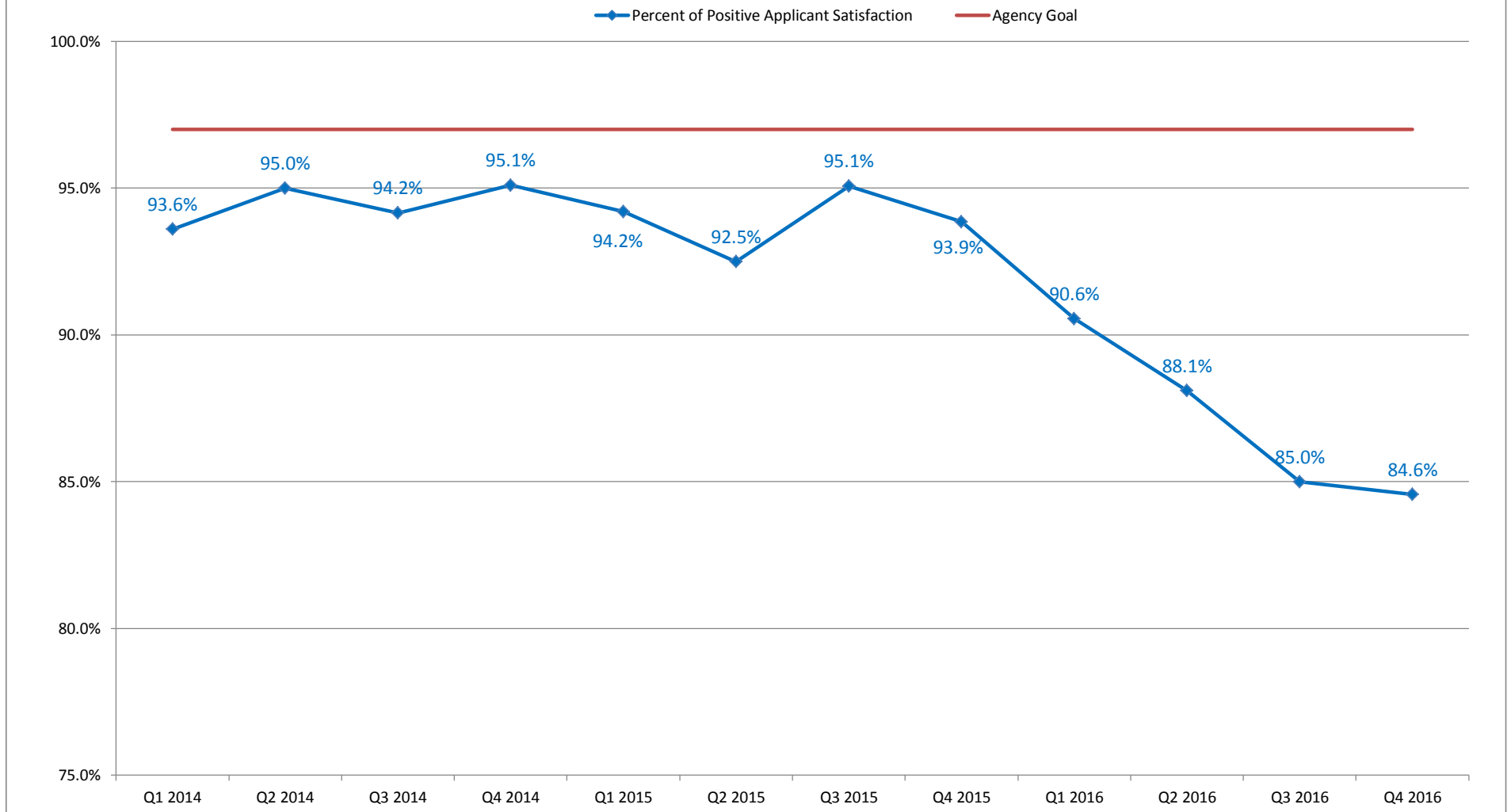
FISCAL YEAR 2016, QUARTER ENDING 06/30/2016

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Applicant Satisfaction Surveys are sent to all initial applicants. The survey includes six categories for which applicants rate their satisfaction on a scale from one to four, one and two being degrees of satisfaction, three and four being degrees of dissatisfaction. This report calculates the percentage of total responses falling into the approval range. An "n/a" is used if no response was received for that board during the specified timeframe.

Board	CURRENT											
	Q1 2014	Q2 2014	Q3 2014	Q4 2014	Q1 2015	Q2 2015	Q3 2015	Q4 2015	Q1 2016	Q2 2016	Q3 2016	Q4 2016
Audiology/Speech Pathology	94.8%	85.7%	100.0%	100.0%	89.6%	83.3%	100.0%	86.7%	76.7%	100.0%	N/A	100.0%
Counseling	80.1%	83.2%	87.7%	92.8%	83.3%	91.1%	83.9%	80.8%	79.6%	83.3%	100.0%	77.3%
Dentistry	90.9%	95.9%	92.3%	88.9%	86.3%	91.7%	100.0%	93.3%	96.4%	83.3%	N/A	100.0%
Funeral Directing	100.0%	100.0%	88.9%	100.0%	N/A	100.0%	100.0%	97.0%	88.9%	100.0%	N/A	N/A
Long Term Care Administrator	100.0%	100.0%	88.9%	100.0%	100.0%	100.0%	100.0%	96.3%	100.0%	100.0%	N/A	100.0%
Medicine	91.1%	91.8%	92.2%	95.0%	92.2%	81.2%	84.8%	89.6%	80.8%	80.6%	89.2%	84.8%
Nurse Aide	97.2%	99.7%	96.5%	100.0%	95.6%	97.3%	88.9%	98.9%	100.0%	98.2%	100.0%	92.9%
Nursing	94.3%	96.4%	94.5%	94.5%	95.6%	94.9%	98.1%	97.2%	92.4%	86.7%	82.5%	73.3%
Optometry	100.0%	100.0%	N/A	N/A	100.0%	100.0%	N/A	66.7%	100.0%	N/A	N/A	N/A
Pharmacy	97.7%	98.1%	97.6%	99.1%	98.8%	98.3%	100.0%	99.5%	96.3%	98.9%	N/A	99.1%
Physical Therapy	96.9%	98.7%	100.0%	90.5%	94.3%	97.3%	100.0%	100.0%	96.9%	89.7%	N/A	100.0%
Psychology	88.6%	92.6%	88.9%	96.0%	89.6%	76.8%	90.0%	84.9%	83.3%	93.2%	100.0%	100.0%
Social Work	86.6%	90.7%	95.8%	88.5%	92.0%	92.0%	90.7%	92.6%	90.7%	94.4%	N/A	100.0%
Veterinary Medicine	97.4%	100.0%	100.0%	100.0%	100.0%	100.0%	N/A	91.7%	100.0%	N/A	N/A	100.0%
AGENCY	93.6%	95.0%	94.2%	95.1%	94.2%	92.5%	95.1%	93.9%	90.6%	88.1%	85.0%	84.6%

Percent of Positive Applicant Satisfaction



APPLICANT SATISFACTION SURVEY RESULTS

APPROVAL RATE*

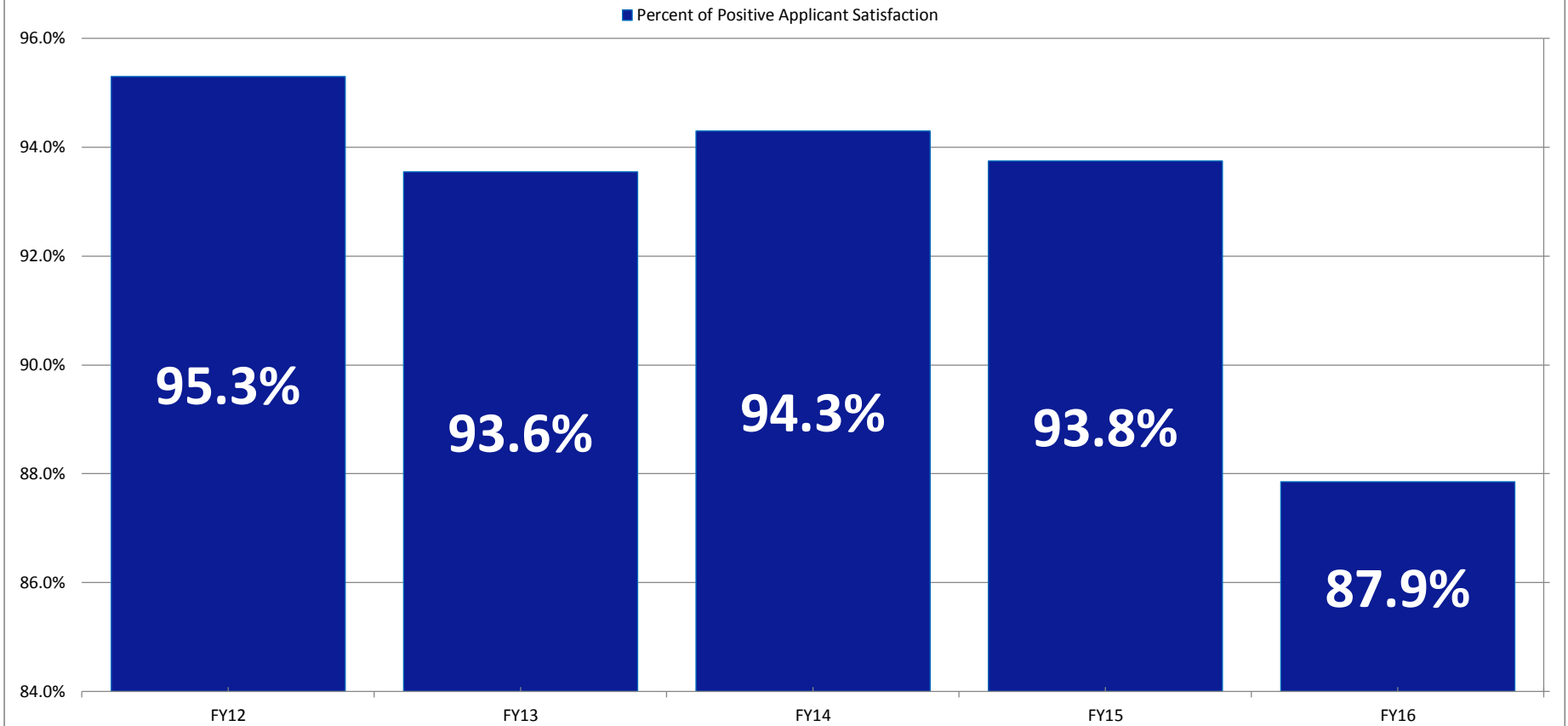
LAST FIVE FISCAL YEARS

Quarter Breakdown	
Quarter 1	July 1st - September 30th
Quarter 2	October 1st - December 31st
Quarter 3	January 1st - March 31st
Quarter 4	April 1st - June 30th

*Applicant Satisfaction Surveys are sent to all initial applicants. The survey includes six categories for which applicants rate their satisfaction on a scale from one to four, one and two being degrees of satisfaction, three and four being degrees of dissatisfaction. This report calculates the percentage of total responses falling into the approval range. "N/A" indicates that no response was received for that board during the specified timeframe.

Board	FY12	Change Between FY13 & FY12	FY13	Change Between FY14 & FY13	FY14	Change Between FY15 & FY14	FY15	Change Between FY16 & FY15	FY16
Audiology/Speech Pathology	90.5%	9.1%	98.7%	-4.8%	94.0%	-7.6%	86.9%	1.7%	88.3%
Counseling	74.3%	-2.4%	72.5%	17.1%	84.9%	-1.1%	83.9%	-4.5%	80.2%
Dentistry	92.9%	2.0%	94.8%	-3.2%	91.8%	0.3%	92.1%	3.5%	95.4%
Funeral Directing	100.0%	0.0%	100.0%	-3.0%	97.0%	1.4%	98.3%	-5.1%	93.3%
Long Term Care Administrator	96.3%	-100.0%	n/a	100.0%	98.5%	-0.5%	98.0%	2.0%	100.0%
Medicine	96.5%	-6.4%	90.3%	1.9%	92.0%	-3.3%	89.0%	-6.5%	83.2%
Nurse Aide	97.9%	-0.1%	97.8%	0.5%	98.3%	-1.0%	97.3%	-0.1%	97.3%
Nursing	96.3%	-1.1%	95.2%	-0.3%	94.9%	1.2%	96.0%	-11.1%	85.4%
Optometry	100.0%	-7.1%	92.9%	7.6%	100.0%	-8.3%	91.7%	9.1%	100.0%
Pharmacy	96.8%	1.1%	97.9%	0.1%	98.0%	1.0%	98.9%	-1.5%	97.5%
Physical Therapy	97.6%	-0.8%	96.8%	0.4%	97.2%	-0.9%	96.3%	-0.9%	95.4%
Psychology	84.6%	7.9%	91.3%	0.2%	91.5%	-8.3%	83.9%	7.7%	90.4%
Social Work	85.5%	3.2%	88.2%	1.0%	89.1%	3.1%	91.9%	2.8%	94.4%
Veterinary Medicine	97.6%	-1.8%	95.8%	3.7%	99.3%	-4.0%	95.4%	4.9%	100.0%
Agency Total	95.3%	-1.8%	93.6%	0.8%	94.3%	-0.6%	93.8%	-6.3%	87.9%

Percent of Positive Applicant Satisfaction



BOARD OF HEALTH PROFESSIONS REPORT

VIRGINIA BOARD OF HEALTH PROFESSIONS

FULL BOARD MEETING

AUGUST 18, 2016

MEETING HIGHLIGHTS:

- Dr. Elizabeth Carter reported that BHP is taking the lead in developing an agency website which will go live by September, 2016.

REGULATORY ACTION

- The Board of Health Professions does not license or regulate dietitians but has regulations regarding who might identify themselves as dietitians or nutritionists. HB574, which was passed in the 2016 General Assembly, repealed regulation **18VAC75-30-10**. It was deemed unnecessary to have in the regulations and the Code was duly amended.

CHIROPRACTIC COMMERCIAL TRUCK DRIVER PHYSICALS REVIEW

- Proposed legislation seeks to include within the scope of practice of chiropractors the ability to perform commercial driver's license "CDL" physicals.
- BHP to determine if chiropractors do or do not have the requisite education and training to perform CDL physicals as set forth by regulations. It was also requested that BHP address how the education and training does or does not exist for each element of the CDL physical according to the physical form that is required for use in the federal regulations.
- BHP concluded the following:(1) it affirms that health care providers should be allowed to practice to the highest level of their education and training. (2) Chiropractors licensed by the Virginia Board of Medicine who successfully complete the Federal Motor carrier Safety Administration Medical Examiner training and testing do have the requisite education and training.
- Virginia's chiropractor scope of practice statutory language is dated and does not reflect current circumstances. The General Assembly may wish to consider a comprehensive scope of practice update to avoid single- issue amendments in the future.
- A report is due to Delegate Orrock by November 1, 2016



August 18, 2016

11:00 a.m. - Board Room 2

**9960 Mayland Dr, Henrico, VA
23233**

Full Board Meeting

In Attendance

Barbara Allison-Bryan, MD, Board of Medicine
 CHAIRMAN: Robert J. Catron, Citizen Member
 Helene D. Clayton-Jeter, OD, Board of Optometry
 Kevin Doyle, Ed.D., LPC, LSATP, Board of Counseling
 Yvonne Haynes, LCSW, Board of Social Work
 Mark Johnson, DVM, Board of Veterinary Medicine
 Allen R. Jones, Jr., DPT, PT
 Robert H. Logan, III, Ph.D., Citizen Member
 Ryan Logan, Board of Pharmacy
 Martha S. Perry, MS, Citizen Member
 Jacquelyn M. Tyler, RN, Citizen Member
 Laura P. Verdun, MA, CCC-SLP, Board of Audiology & Speech-Language Pathology
 James D. Watkins, DDS, Board of Dentistry
 James Wells, RPH, Citizen Member

Absent

Trula E. Minton, MS, RN, Board of Nursing

DHP Staff

David E. Brown, D.C., Director DHP
 Elizabeth A. Carter, Ph.D., Executive Director BHP
 Charles Giles, Budget Manager
 Elaine Yeatts, Senior Policy Analyst DHP
 Laura L. Jackson, Operations Manager BHP

Observers

Dr. William Ward, Virginia Chiropractic Association
 Laura McHale, Keeney Group/VCA

Call to Order

Acting Chair Mr. Catron **Time** 11:05 a.m.

Quorum Established

Public Comment

Comment Dr. William Ward, Virginia Chiropractic Association



Discussion

Dr. Ward thanked the Board for its work on the Chiropractor review and extended his wishes that the committee agree with the addition of this item to the scope of practice.

Approval of Minutes

Presenter Mr. Catron

Discussion

The May 5, 2016 10:00 a.m. Full Board meeting minutes were approved with one amendment: remove the DHP logo from the Telehealth Review update report, and properly seconded. All members in favor, none opposed.

Directors Report

Presenter Dr. Brown

Discussion

Dr. Brown provided an update on the agency’s internal training activities and plans for the fall board member training day. In addition, he mentioned the agency’s continued efforts in activities related to reduction of opiate abuse. DHP will be submitting three (3) bills this year to the General Assembly. DHP Boards are reviewing statutes and making revisions as necessary. The Board of Medicine is hosting a website for the Prescription Drug Task Force which will go live in early September.

Legislative and Regulatory Report

Presenter Ms. Yeatts

Discussion

Ms. Yeatts advised the Board that *18VAC 75-30-10 et seq.*, regulations governing standards for dietitians and nutritionists require appeal because the language is now incorporated into statute.

Motion

A motion was made to repeal *18VAC 75-30-10 et seq.*, regulations governing standards for dietitians and nutritionists. The motion was properly seconded by Dr. Watkins. All members were in favor, none opposed.

Discussion

Ms. Yeatts advised the Board that *18VAC 75-11-10 et seq.* needs to be amended to include a requirement for the Board to afford interested persons an opportunity to present their views and be accompanied by and represented by counsel or other representative in the promulgation of any regulatory action. This amendment reflects statutory update.

Motion

A motion was made to amend *18VAC 75-11-10 et seq.* The motion was properly seconded by Dr. Logan, III. All members were in favor, none opposed.



DHP Budget Review

Presenter Mr. Giles

Discussion

Mr. Giles provided an overview of DHPs FY17 budget. He stated that DHP is a non-general fund agency and that revenue is generated by issuing licensees and not tax dollars. 83% of the agency’s revenue is budgeted based on then number of renewals forecasted for a given fiscal year. The remaining 17% of revenue is budgeted based on historical data.

Lunch Break

Presenter Mr. Catron

Mr. Catron announced a lunch break at 11:55 a.m. The meeting reconvened at 12:14 p.m.

Executive Directors Report

Presenter Dr. Carter

Agency Performance

Dr. Carter reviewed the agencies performance measures in relation to clearance rate, age of pending caseload and time to disposition.

Board Budget

Dr. Carter stated that the Board utilized 95.57% of its yearly budget. Staff turnover in early FY2016 accounted for the 4.43% difference.

Healthcare Workforce Data Center

Dr. Carter provided an update on the Data Center. The latest Dentist and Dental Hygienist reports will be presented to the Board of Dentistry in September. She will also be presenting at the Council on Licensure, Enforcement and Regulation annual conference in September. The presentation will focus on Virginia’s minimum data set standard approach as a model for other states’ professional licensing boards.

Regulatory Research Committee Report

Presenter Mr. Wells

Chair

Mr. Wells updated the Board on the progress that was made regarding the Chiropractor/CLD review at the August 18, 2016 10:00 a.m. Regulatory Research Committee meeting. The Committee concluded the following: (1) It affirms that health care providers should be allowed to practice to the highest level of their education and training. (2) Chiropractors licensed by the Virginia Board of Medicine who successfully complete the Federal Motor Carrier Safety Administration Medical Examiner training and testing do have the requisite education and training. (3) Virginia’s chiropractor scope of practice statutory language is dated and does not reflect current circumstances. The General Assembly may wish to consider a comprehensive scope of practice update to avoid single-issue amendments in the future. Board staff will create a letter in response to Delegate Orrock’s original request by November 1, 2016.



Motion

A motion was made to create a response letter to Delegate Orrock to include the three items as discussed. The motion was properly seconded by Dr. Allison-Bryan. All in favor, none opposed.

Board Reports

Presenter Mr. Catron

Board of Physical Therapy

Dr. Jones stated reported that the new Board of Physical Therapy's Executive Director has been hired and will begin August 25. He thanked Ms. Russell for her service.

Board of Medicine

Dr. Allison-Bryan reported on the Board of Medicine's Legislative Committee's recommendation not to participate in the Interstate Medical Licensure Compact in its current form. Dr. Allison-Bryan stated that the purpose of the Compact was three-fold: 1) promote access to underserved states, 2) avoid duplication of the licensing work by boards, and 3) preempt a need for the federal government to issue a national license. She advised there were several factors discussed at length that were not consistent with the Board's current operations, including language that conflicts with Virginia laws and regulations. She also stated that the Board of Medicine is looking into decreasing the current licensing fee.

Board of Social Work

Ms. Haynes stated that the Board of Social Work completed fast track regulations to lessen the burden for future licensure by endorsement applicants.

Board of Audiology & Speech-Language Pathology

Ms. Verdun reported that regulations are being refined to stream line the language for SLP Assistants.

Board of Counseling

Dr. Doyle reported that the Board has scheduled a Supervisor Summit and Education Summit for September 9, 2016. In a matter of three hours after posting the invitation, 150 people had signed-up to attend. At this time, there will additional summits scheduled, as this is too many people to attend at one time.

Board of Pharmacy

Mr. Logan stated that the Board of Pharmacy's Regulatory Advisory Panel is reviewing regulations for processors of cannabidiol oil and THC-A oil to treat epilepsy patients who experience seizures. This work is extensive and ongoing at this time.

New Business

Presenter Mr. Catron

There was no new business to discuss.



Adjourned

Adjourned 12:48 p.m.

Acting Chair Robert Catron

Signature: _____ Date: ____/____/____

**Board Executive
Director** Elizabeth A. Carter, Ph.D.

Signature: _____ Date: ____/____/____

NEW BUSINESS

SEP 29 2016**Behavioral Sciences**

September 29, 2016

Greetings to the Virginia social work licensing board:

I am a licensed social worker (New York state, 2012) and just moved with my family to Armenia to follow my wife as she starts a new 3-year work contract. I have been in conversation with Peace Corps for the previous five months about a social work position here in Armenia to support Peace Corps volunteers in Eastern Europe and the Caucasus. This is the only paid social work job I've seen in the country, and the Peace Corps has told me multiple times that they are ready to hire me. However they see a strong need for me to work remotely in a clinical setting with volunteers while receiving supervision from their home office in Washington D.C., and they have a Virginia-licensed clinical psychologist (PsyD) who is ready to supervise me.

Request

I am petitioning the board to allow me to 1) be supervised remotely via real-time audiovisual means by 2) a VA-licensed clinical psychologist instead of an LCSW. If the board allows these requests I am ready to endorse my license in VA and to submit a supervision plan after I am hired for the position (I included a draft plan below).

Background

I earned my MSW from Hunter College, City University of New York in 2012 and promptly attained my license in New York state. Since that time I have lived overseas as my wife has pursued her career while I have worked hard to maintain my new career as a social worker, often unpaid. It has been very difficult to find jobs overseas and to progress my career, while most of my school cohort have earned their LCSW licenses by now.

Justification for Remote Supervision (by Psychologist)

As part of a U.S. government agency based in Peace Corps headquarters in Washington D.C., the Counseling and Outreach Unit (COU) is risk averse and hyper-concerned with standards-based care and confidentiality. COU uses evidence-based practices only as mandated by Congress. Clinical positions in the COU office are highly competitive and clinicians are expected to comply with rigorous standards. COU only hire doctorates in psychology to work in their home office. These clinicians - including my potential supervisor - are highly trained, are among the top in their discipline, and are dedicated to supporting Peace Corps volunteers in their service. The clinicians I observed are certainly working with volunteers in a holistic manner that I believe is based on core social work ethics such as service, social justice, importance of human relationships, and above all care for the volunteer. My potential supervisor will be supervising me alone and has requested to work with me due to his interest in me and in my position. I have met and had preliminary discussions with my potential supervisor, and I am fully confident that he has the experience, standards, and motivation to provide me with a supervisory experience that is on par with what I could receive from an LCSW based in Virginia.

(If the board disagrees that a licensed clinical psychologist can serve as my supervisor, I am told LCSW was recently hired by COU who may be able to supervise me, though I am not sure in what state she is licensed. My preference is to work with the licensed psychologist who has more experience with the organization, but I do not want my

preference to be a sticking point with the board.)

Draft Supervision Plan for Remote Supervision

The Peace Corps has placed a stipulation on this job that I have individual clinical supervision with my supervisor at least once, sometimes twice, per week. The first meetings of supervision will occur in person while I, if hired, am receiving training for the position in Washington D.C., and subsequent supervision meetings will occur over secure real-time audio-video conferencing software while I am working remotely. When possible throughout the year (during conference meetings, scheduled trips, home leave, and the like) I will meet with my potential supervisor in-person.

From what I understand, the goals and objectives of supervision will be to ensure that my work supporting volunteers in the field is achieving the upmost standards of the agency; to support my learned skills in evidence-based practice; and to ascertain my experiences in order to collaboratively set long-term goals for supporting volunteers in various parts of the world. I would also be required to virtually attend (by the same secure software) weekly case rounds with the other clinicians in D.C., during which time our team will be able to compare best practices and learned experiences working with volunteers around the world.

Cases will be transmitted via a medical records system that is used worldwide by all health providers within Peace Corps, managed by their Office of Health Services, and I will receive training on this system upon my potential hiring.

Other Factors to Support This Request

Although I live overseas now, it is likely I will return to the Washington D.C. area after living overseas; I could reside in and take the LCSW exam in Virginia and continue my career as a social worker in the state.

This job is no more than 50% clinical, with the other 50% to be carrying out a needs assessment to support Peace Corps volunteers and foreign staff who do not have adequate training in terms of social work values and ethics in order to support volunteers. But to be hired for this position I need to have a social work license that allows for remote supervision, even though the license only applies to the clinical piece.

Conclusion

Multiple members of management in Peace Corps have told me directly that they want to hire me. I really want this job as it will finally help me progress my career, and I am adamant that it can be done by maintaining the upmost values and ethics of the social work profession. I am concerned if I am not allowed this endorsement that I will need to leave the profession, as it has been too difficult for my family for me to pursue unpaid and low-paid positions in my chosen career. I am earnestly pleading to the board to consider my professional well-being in this case and to see that I can achieve the upmost professional standards as a social worker licensed in the USA even when working overseas.

I very much appreciate your consideration.

Justin Grotelueschen, LMSW
justing@gmail.com



Continuing Education Audit Overview

VIRGINIA BOARD OF SOCIAL WORKERS | ASWB'S CE AUDIT SERVICE

Goals

Public Protection: ASWB fundamentally understands the importance of social work licensing and regulation, and the role of continuing competence in public protection.

Mission: Because of the focus on a single profession, ensuring that candidates meet licensure renewal requirements is as central to ASWB's mission as it is to the Virginia Board of Social Work.

Knowledge: ASWB personnel are already very conversant in the regulations governing social work and licensing requirements, which can vary widely. Staff members working in the CE audit program will be thoroughly versed in Virginia's CE requirements.

Description

CE audit services can be tailored to the Virginia Board of Social Work:

- *Contact* pre-selected licensees with compliance requirements
- *Receive and compile* CE information from audited licensees
- *Review* documentation submitted
- *Follow up* with licensees who do not provide documentation
- *Notify* licensees when their audits are complete
- *Notify* licensees who do not meet requirements
- *Forward* any required electronic or paper records to the Virginia Board of Social Work

Competitive Analysis

- Proven track record of CE audits for other state boards of social work (Massachusetts, North Carolina, Maryland, Louisiana)
- Relieves the administrative burden on Virginia Board staff
- Allows board staff to focus on more critical matters
- Completes audits faster and more economically
- Commitment to the importance of continuing competence for social workers
- CE audit services can be integrated with ASWB's Approved Continuing Education program and Social Work Registry

Technology

- Integrated database system to complete and track audit progress
- Proprietary program to generate initial audit notices, personalized requests for additional information and final status information
- Compliance and non-compliance reporting to the Board as requested
- Compliance documents may be received via mail, fax or electronically

Team Resources

- ASWB will provide a toll-free number to our call center staffed from 8:30 a.m. to 5:00 p.m. eastern time.
- ASWB will develop detailed web content on our site (www.aswb.org) and provide links for inclusion on the Board's site.
- ASWB's audit information will include links to the Board's website, as well as any specific content that the Board deems necessary or helpful to licensees.

Internal Processing

Process Audits - MDCE

Home

Import New List Process Audits Reports
View Single Audit Maintain Tables
Cut Copy Paste
Delete
Cascade Tile Horizontally Tile Vertically
Maximize Close Exit
Ribbon Silver Ribbon SkyBlue Ribbon Black

Process Miscellaneous Edit Window Tools

Search For Licensee **Process Forms**

Last Name License No. Audit Status 707 Found Date Selected

MARYLAND Search 05/01/2015 to 09/16/2016

Name	AuditStatus	License	LicenseNo	DateSelected
ROMMEL, SENDY KELLY	CompletePass	LBSW	01057	01/04/2016
MCPHAIL, DIANE	CompletePass	LBSW	01068	01/04/2016
STIRES, JOHN CHAPIN	CompleteAbandon	LBSW	01223	01/04/2016
EVANS, RENEE NADINE	CompletePass	LBSW	01491	01/04/2016
CRAWFORD, MALLORY WINDSOR	CompletePass	LBSW	01545	01/04/2016
DINTERMAN, JACQUELINE RENEE	CompletePass	LBSW	02198	01/04/2016
HARRINGTON, KIMBERLY ANN	CompletePass	LBSW	02867	01/04/2016
KEELY, CYNTHIA RENEE	CompletePass	LBSW	02928	01/04/2016
ANDERSON, NADINE CECELIA	CompletePass	LBSW	03074	01/04/2016
LYONS, HEATHER HELENE	CompletePass	LBSW	03338	01/04/2016
WEIMER, JOAN EILEEN	CompletePass	LBSW	03369	01/04/2016
ROBINSON, DONNA ELAINE	CompletePass	LBSW	03693	01/04/2016
WALKER, VIRGINIA LOUISE	CompletePass	LBSW	03794	01/04/2016
WEBB, SHANNON RENEE	CompletePass	LBSW	03961	01/04/2016
FOSTER, GRACE J.	CompletePass	LBSW	04729	01/04/2016
JAMISON, AMANDA C.	CompletePass	LBSW	04792	01/04/2016
SHORT, JACQUELINE	CompletePass	LBSW	04796	01/04/2016
KUCZENSKI, STACY MARIE	CompletePass	LBSW	04978	01/04/2016
KASHIMA, ALYSON B.	CompletePass	LGSW	02870	01/04/2016
FRITSCH, JOYCE A	CompletePass	LGSW	04559	01/04/2016
WILLIAMS, ALANA DEMETRIA	CompletePass	LGSW	04803	01/04/2016
SHIVERS, EMMA L.	CompletePass	LGSW	05440	01/04/2016
PYNADATH, MARY	CompletePass	LGSW	05464	01/04/2016
BABBINGTON, GRACE A.	CompletePass	LGSW	05503	01/04/2016
UKANDU, ONWUMERE JERRY	CompletePass	LGSW	06394	01/04/2016
BARGER, LUCIA FITZGERALD	CompletePass	LGSW	06488	01/04/2016
RAU, BECKY IONE	CompleteAbandon	LGSW	06547	01/04/2016
JOHNSON, CHEZONNE LASHAY	CompletePass	LGSW	06762	01/04/2016
DUKES, MICHAEL ANTHONY	CompleteAbandon	LGSW	06896	01/04/2016
WALKER, WILLIE RANDOLPH	CompletePass	LGSW	06917	01/04/2016
GETTER, NANCY FARRELL	CompletePass	LGSW	07551	01/04/2016
SUMMEROUR, JOCELYN ANN	CompletePass	LGSW	07846	01/04/2016
FERRO, VICTORIA ELIZABETH	CompletePass	LGSW	07864	01/04/2016
PROA, CATHERINE ANNE	CompletePass	LGSW	07866	01/04/2016
JOHNSON, ELLEN ADELE	CompletePass	LGSW	07888	01/04/2016
YOUNG, ATLISA M.	CompletePass	LGSW	07984	01/04/2016
CORBIN, JENNIFER JEWELL	CompletePass	LGSW	08242	01/04/2016
KOCHMAN, RORI T.	CompleteAbandon	LGSW	08264	01/04/2016
GUTHRIE, DEANN M.	CompletePass	LGSW	08547	01/04/2016
HUMPHREYS, ADRIAN R.	CompletePass	LGSW	08561	01/04/2016
KREGEL, ELIZABETH H.	CompletePass	LGSW	08584	01/04/2016
MATTHEWS, BRENDA L.	CompleteAbandon	LGSW	08612	01/04/2016
DRAPE, JEAN M.	CompleteAbandon	LGSW	08788	01/04/2016

Version: 12/21/2015 XE3 Database: ASWBTEST User: TEST

Desktop 2:35 PM 09/16/2016

Internal Processing

The screenshot shows a software application window titled "Process Audits - MDCE". The interface features a ribbon menu at the top with the following sections:

- Home**: Import New List, Process Audits Reports, View Single Audit, Maintain Tables
- Edit**: Cut, Copy, Paste, Delete
- Window**: Cascade, Tile Horizontally, Tile Vertically, Maximize, Close, Exit
- Tools**: Ribbon Silver, Ribbon SkyBlue, Ribbon Black

Below the ribbon, there is a search bar labeled "Search For Licensee" and a "Process Forms" tab. The main area contains a form with the following fields and controls:

- Process**: A text input field.
- IblNamePlus**, **IblLicense**, **IblStatus**: Text input fields.
- Process** and **Cancel**: Buttons.
- IblHoursNeeded**, **IblActualHours**: Text input fields.
- Add Hours**: A section containing:
 - Hours**: A text input field.
 - Type Of Hours**: Radio buttons for "Cat 1 (Approved Provider, F2F)", "Cat 2 (UNappr Provr, or Appr but Distance)", and "Ethics (Face to Face)".
 - ADD**: A button.
 - (Add button is LIVE. Cancel does not delete hours)
- IblHoursShort**: A text input field with a **Delete Credit** button.
- Checklist**: A list of checkboxes for various audit criteria:
 - None
 - Insufficient number of credit hours
 - Insufficient number of ethics credit hours
 - Distance learning may not exceed 20 contact hours
 - The CE activity is not a pre-approved activity
 - Distance course is not pre-approved
 - The certificate lacks the required information
 - Material submitted is not within the audit period
 - You have failed to comply with COMAR 10.42.06
 - Appropriate CE documentation was not attached
 - The CE Report Form was not attached
 - Request a copy from XXX,YYY
 - Your explanation has been received and documented
 - Insufficient number of Category I credit hours

At the bottom of the window, there is a status bar with the following information:

- Version: 12/21/2015 XE3
- Database: ASWB
- User: DAVE
- System tray: Desktop, 2:41 PM, 09/16/2016

Compliance Report to the Virginia Board

FirstName	LastName	Address1	Address2	City	State	Zip	LicenseNo	License	AuditDate	Status	Hours
JACQUELINE A	ADAMS	5621 WALTHER AVENUE		BALTIMORE	MD	21206	7949	LCSW-C	01/04/2016	PASSED on 01/22/2016	54
KATHLEEN J.	ADAMS	6613 HUNTER ROAD		ELKRIDGE	MD	21075	16690	LCSW-C	01/04/2016	PASSED on 02/01/2016	63
ALBERTA	AGYEMAN	7274 ELKRIDGE CROSSING WAY		ELKRIDGE	MD	21075	17566	LCSW-C	01/04/2016	PASSED on 01/14/2016	46
ROBIN E.	AKEHURST-DUSZA	116 LYNDALE AVENUE		BALTIMORE	MD	21236	14737	LCSW-C	01/04/2016	PASSED on 02/08/2016	41
JACLYN KRISTINA	ALBANES	13180 Larchdale Rd Apt 1		Laurel	MD	20708	17543	LCSW-C	01/04/2016	PASSED on 01/15/2016	64.5
FAY LOUISE	ALLEN	4518 9TH STREET NW		WASHINGTON	DC	20011	8307	LCSW-C	01/04/2016	PASSED on 01/21/2016	54
KENNETH R.	ALLEN	PASADENA CTR FOR COUNSELING	8131-G GOVERNOR RITCHIE HWY	PASADENA	MD	21122	6873	LCSW-C	01/04/2016	PASSED on 02/12/2016	42
ALEXANDRA KATHERINE	ALTMAN	1499 MASSACHUSETTS AVE. NW	APT. 207	WASHINGTON	DC	20005	19159	LGSW	01/04/2016	PASSED on 01/26/2016	58.5
BRUCE THOMAS	ANDERSON	12244 ITNYRE ROAD		SMITHSBURG	MD	21783	4878	LCSW	01/04/2016	PASSED on 01/15/2016	41.5
NADINE CECELIA	ANDERSON	3906 GROVELAND AVENUE	APT # A	BALTIMORE	MD	21215	3074	LBSW	01/04/2016	PASSED on 01/15/2016	30
YESHITILA	ARAYA	9702 MARRIOTTSVILLE ROAD		RANDALLSTOWN	MD	21133	139	LCSW-C	01/04/2016	PASSED on 02/04/2016	41.25
RENA V.	ARNOLD	549 Fairview Avenue		Cumberland	MD	21502	17517	LCSW-C	01/04/2016	PASSED on 02/04/2016	41.25
SARAH M.	ASHE-DONNEM	104 CALVERT ROAD		ROCKVILLE	MD	20850	10893	LCSW-C	01/04/2016	PASSED on 02/23/2016	183
LAKESHIA A.	ASHLEY	733 Newington Ave	Apt B	Baltimore	MD	21217	19304	LGSW	01/04/2016	PASSED on 03/18/2016	41.5
ELIZABETH ANN	ASHMAN	3827 BEDFORD DRIVE		JEFFERSON	MD	21755	8657	LCSW-C	01/04/2016	PASSED on 02/16/2016	42.25
ASHLEY RENEE	AUGUSTINE	5418 KERGER ROAD		ELLCOTT CITY	MD	21043	16425	LCSW-C	01/04/2016	PASSED on 01/26/2016	42
TAMARA	AVSHALUMOVA	10949 BASKERVILLE ROAD		REISTERSTOWN	MD	21136	17481	LGSW	01/04/2016	PASSED on 03/01/2016	40
GRACE A.	BABBINGTON	18111 CENTRAL AVENUE		UPPER MARLBORO	MD	20774	5503	LGSW	01/04/2016	PASSED on 02/09/2016	43.5



STATE OF MARYLAND

DHMH

Department of Health and Mental Hygiene

Larry Hogan, Governor - Royd Rutherford, Lt. Governor - Ven Mitchell, Secretary

MARYLAND BOARD OF SOCIAL WORK EXAMINERS

4201 Patterson Avenue, Baltimore, MD 21215

Phone Number: 410-764-4788

www.dhmh.maryland.gov/bswel

Toll Free: 1-877-526-2541

January 1, 2017

ZzzFullName

ZzzAddress1 ZzzAddress2

ZzzCity, ZzzState ZzzZip

ZzzTypeOfLicense, ZzzLicenseNumber

2015 Post Renewal Continuing Education Audit

The Association of Social Work Boards (ASWB), as authorized by the Maryland Board of Social Work Examiners (the "Board"), is conducting a continuing education audit on a random sample of license renewals for the November 1, 2013 through October 31, 2015 renewal period. Your name has been selected for inclusion in the audit. The Board has the responsibility to perform an audit to verify that licensees have met the licensure requirements. Failure to comply with this audit places your license in jeopardy.

Please review the attached listing of Continuing Education Units that you provided to the Board with your license renewal application and submit copies of all training certificates in accordance with the Code of Maryland Regulations (COMAR) 10.42.06, Continuing Education Requirements, **by February 4, 2016** to:

Association of Social Work Boards
Attention: Maryland CE Audit
P.O. Box 1508
Culpeper, VA 22701

A summary of the continuing education requirements are:

- Licensed social workers are required to obtain 40 credit units (30 units for LBSWs) within the two year renewal period.
- At least half must be in Category I including 3 credit units in ethics and professional conduct.
- Half of the units may be in Category II; maximum of 20 units may be in activities such as home-study or on-line approved programs.
- Send audit materials to ASWB, **not** to the Board; do **not** send original documentation.
- You will be contacted if your documentation is not in compliance with the regulations.
- You will be notified in writing when the audit is complete.

For further information consult the Continuing Education section of the Board's website at www.dhmh.maryland.gov/bswel or contact ASWB at 866-825-9580 or ceaudit@aswb.org.

Sincerely,

Stanley E. Weinstein, Ph.D., LCSW-C
Executive Director

Sample Initial Notice



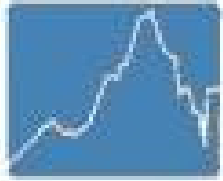
Department of Health Professions

Probable Cause Review

Virginia Department of Health Professions
Board Member Development
October 2016

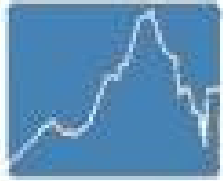
Anne Joseph, J.D., M.P.A.
Deputy Director, Administrative Proceedings Division

www.dhp.virginia.gov



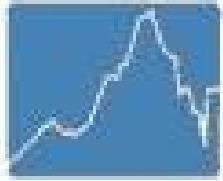
Purpose of Probable Cause Review

- Gatekeeper function
- Provide subject matter expertise and direction to legal staff
 - Specify the evidence to support or refute a finding of probable cause for each potential allegation
 - Identify the standard of care that was violated
 - Indicate any additional evidence needed and why



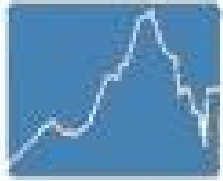
What is Probable Cause?

- A standard of evidence
- A very low threshold of proof
- “More likely than not” that a violation occurred
- Not “clear and convincing”
- Not “beyond a reasonable doubt”
- But must be based on evidence in the file, not speculation or assumption
- Must determine probable cause before deciding what to do with the case



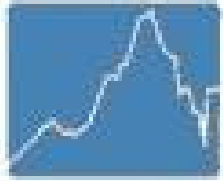
Where does probable cause fit in the adjudication process?

- After investigation by Enforcement staff and preliminary review by Board staff
- Before any disciplinary action or alternative disposition



Basic Steps in PC Review

- Read the entire file and only the file; do not search for additional evidence
- Is there evidence to support a violation?
 - If yes, what is the violation and what sanction?
 - If not, will additional evidence make a difference?
 - If not, close case “no violation” or “undetermined”
 - If yes, identify additional evidence needed



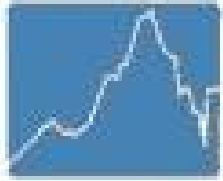
Basic Evidence

- An uncorroborated admission is not sufficient evidence of a violation – why?
- “He said/she said” disputes: consider credibility, corroboration



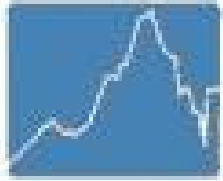
Standard of Care

- What it is: minimum acceptable level of care
- What it is not: best practices, A+ level care, what you would have done



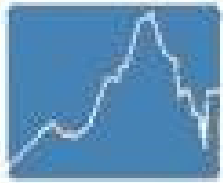
Recordkeeping

- When records are not sufficient to establish a standard of care violation, the only thing we can allege is bad recordkeeping
- Delineate what is missing from the record that would be crucial for a standard of care determination



Additional Considerations

- Just because there is a complaint does not mean that there is a violation
- If there is no evidence, there is no case



Probable Cause Review Decision Tree

