

# **DRAFT**

## **THE VIRGINIA APPRENTICESHIP COUNCIL MINUTES THURSDAY, DECEMBER 14, 2006**

The Virginia Apprenticeship Council (Council) met on Thursday, December 14, 2006 at Confederate Hills Recreation Building, 302 Lee Avenue, Highland Springs, Virginia. Chairman Dr. Steven R. Staples called the meeting to order at 10:00 a.m.

### **COUNCIL MEMBERS PRESENT:**

Dr. Steven R. Staples, Chairman  
Earl Dickerson  
Dudley Harris  
Darold S. Kemp  
Commissioner Delores Esser  
Everett Patterson  
Gloria Westerman for Chancellor Glen DuBois

### **STAFF PRESENT:**

C. Ray Davenport, Commissioner, DOLI  
Beverley Donati, Director, Registered Apprenticeship  
Frank Dellinger, Policy Analyst

### **CALL TO ORDER AND INTRODUCTIONS.**

Chairman Dr. Steven R. Staples called the regular scheduled quarterly meeting of the Virginia Apprenticeship Council to order. The presence of a quorum was established. Chairman Staples thanked Henrico County Public Schools for hosting the meeting

Council members introduced themselves. DOLI staff members introduced themselves. Chairman Staples asked Commissioner Davenport and Virginia Apprenticeship Alumni President, Dudley Harris to join him in presenting the Outstanding Apprentice Awards.

Commissioner Davenport addressed the honorees and read a letter from Secretary of Commerce and Trade, Patrick O. Gottschalk congratulating and thanking the recipients for their commitment to learning and to the Commonwealth.

Commissioner Davenport congratulated the apprentices for their hard work over the term of their apprenticeships. He spoke of how important highly skilled and dedicated craftsmen and women are to the Commonwealth. He told the honorees that their skills, hard work, and persistence will serve them well throughout their life.

Chairman Staples and Commissioner Davenport presented the 2006 Virginia Outstanding Apprentice Awards. Virginia Apprenticeship Alumni Association President, Dudley Harris presented plaques to the Outstanding Apprentices on behalf of the VAAA. The following were recognized:

Jamie L. Bundy, an electrician apprentice employed by Dean Electric, Inc. Charlotte Court House;  
Breena D. Lindeen, a cosmetologist apprentice employed by C Street Salon, Fredericksburg;  
Jason L. Kinney, an X32 sheet metal worker apprentice employed by Northrop Grumman Newport News; and

Joshua Monger, A machinist apprentice employed by Intra Pac, Harrisonburg.

A short recess was taken to allow for photo opportunities.

The Chairman reconvened the meeting at 10:35 a.m.

**ELECTION OF VICE CHAIRMAN:**

Mr. Kemp nominated Mr. Dickerson. There were no other nominations. The nomination was approved unanimously by role call vote.

**PUBLIC COMMENT:**

Mr. Harvey Crone addressed the Council. Mr. Crone announced that the 59<sup>th</sup> Annual Southern States Apprenticeship Conference would be held June 20-24, 2007 in Williamsburg, VA. Mr. Crone gave a history of the SSAC. He urged all those present to attend. Conference information was distributed.

**COUNCIL COMMENTS:**

There were no comments offered by Council members.

**APPROVAL OF MINUTES:**

On proper motion and second the minutes for the Council meeting held on September 21, 2006 were approved unanimously by role call vote.

**CORRESPONDENCE:**

There was no correspondence.

**OLD BUSINESS:**

Chairman Staples requested information on the Regulation Review. Ms. Donati reported that staff was reviewing the Regulations and would meet with the Ad Hoc Subcommittee to discuss proposed revisions.

**NEW BUSINESS:**

Ms. Donati reported that a request for an apprenticeship ring had been received by Commissioner Davenport. Apprenticeship jewelry had been offered in the past by Jostens. The Council reviewed the details as presented. Purchase information will be sent with the Certificates of Completion as requested by Jostens. Ms. Donati requested approval of the Council to proceed.

On proper motion and second the motion passed unanimously by role call vote.

**Virginia Apprenticeship Alumni Association:**

Mr. Dudley Harris, VAAA President, reported that the Alumni's First Annual Golf Tournament was held in September. He thanked Gary Duff for chairing the successful event. Next year's tournament is already being planned and Mr. Duff has agreed to chair the event. Proceeds were designated for future scholarships and plaques honoring this year's outstanding apprentices. The Alumni Board meeting will be held immediately following the Council meeting. All present were invited to attend.

## **REPORTS:**

### **Virginia Community College System:**

Ms. Westerman extended the Chancellor's wishes for a Happy Holiday.

### **U.S. Department of Labor, Bureau of Apprenticeship Training:**

Mr. Walker, USDOL, Office of Apprenticeship, State Director addressed the Council. He introduced BAT staff members Nat Dailey and John McDowell and brought greetings from the USDOL, OA national and regional offices. Mr. Walker gave a history of various Council actions over the years. He thanked the Council for being supportive of staff endeavors and open to new apprenticeable occupations. Mr. Walker ended by wishing all present a happy holiday.

### **Department of Labor and Industry, Division of Registered Apprenticeship:**

Ms. Donati reported that the SAC Review was held on September 26, 2006. Staff was advised that the review would be scheduled again in five years. She reported on activities of the Division staff members. Ms. Donati advised that Council that the Advisory Committee on Apprenticeship (a committee appointed by the Secretary of Labor and re-charted by the Congress each year) had sent recommendations for changes to Federal Regulation 29.29 to the Secretary. The Regulations are not open for review at this time. Commissioner Davenport and Ms. Donati will continue to review the recommendations. She reported that the PSA had been completed. Ms. Donati ended the report by wishing everyone a Merry Christmas and best wishes for a healthy and happy '07 on behalf of the Division staff.

### **Department of Labor and Industry:**

Commissioner Davenport debuted both of the Governor's Public Service Announcements (PSA). The Council and audience respond with a round of applause. Commissioner Davenport explained the next process would be to identify the best time and most cost efficient way to get the best exposure. Commissioner Davenport reported on the Maritime Crosscut Initiative that was held at Tidewater Community College in Norfolk. Commissioner Davenport was a conference speaker. Staff members Bev Donati and Louise Griggs were also in attendance as were representatives of the roofing association. Commissioner Davenport reported that he and Dr. Bob Leber participated in the Governor's Summit on Manufacturing. He thanked Dr. Leber for his support of registered apprenticeship as a workforce solution at every opportunity. Commissioner Davenport and Apprenticeship Representative Todd Cook were presenters at the Department of Human Resource Management (DHRM) Conference. The topic focused on how agencies could use registered apprenticeship to meet their staffing needs. The DOLI's apprenticeship programs were highlighted and also the Augusta County Administrative Professionals program. There was much interest from other state agencies. The first Safety Health Compliance Officer apprentices graduated in October. The first Industrial Hygienist will complete in December. The Commissioner encouraged everyone's participation in the Apprentice Alumni Association meeting. He thanked IBEW #666 for the successful golf tournament. Commissioner Davenport congratulated Dr. Staples on his appointment as Council Chairman and Mr. Dickerson on his election as Council Vice-Chairman and offered his and staff support. He ended the report by wishing everyone a Merry Christmas and a Happy and Prosperous New Year.

## **ANNOUNCEMENTS:**

Dr. Staples announced that DOE supported the concept of HB 1442 adjusting Career and Technical requirements for graduation for students with a standard diploma but still had concerns with the bill as presented. DOE is attempting to work with the patron to make some modifications to the bill.

The next Council meeting will be held on Thursday, March 15, 2007.

Chairman Staples on behalf of the Council wished all those present a Merry Christmas and a Happy Holiday season. He thanked everyone for coming.

The meeting was adjourned at 11:20 a.m.

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Dr. Steven R. Staples, Chairman

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C. Ray Davenport, Secretary