

APPROVED November 21, 2013

**THE VIRGINIA APPRENTICESHIP COUNCIL
MINUTES**

The Virginia Apprenticeship Council met on Thursday, August 22, 2013, at Confederate Hills Recreation Center, Highland Springs, Virginia. Chairman Darold Kemp called the meeting to order at 10:00 a.m.

COUNCIL MEMBERS PRESENT: Darold Kemp, Chairman
Danny Amos
John Biagas
John Broadway
Dudley Harris
Michael Mays
Randy Stamper for Dr. Glen DuBois
Bill Burge, Assistant Commissioner

STAFF PRESENT: Beverley Donati, Division Director
Delores Ferrell, Apprenticeship Representative

CALL TO ORDER AND INTRODUCTIONS:

Chairman Kemp called the meeting to order at 10:00 a.m. Chairman Kemp welcomed everyone. He thanked Lisa Clark and Henrico County Public Schools for the hospitality always shown to the Council. Council members introduced themselves.

Chairman Kemp acknowledged in the audience C. Ray Davenport, former Commissioner of Labor and Industry.

Registered Apprenticeship Director, Beverley Donati introduced Delores Ferrell, Apprenticeship Representative and John McDowell, Apprenticeship Representative, Office of Apprenticeship.

PUBLIC COMMENT:

No public comment.

COUNCIL COMMENTS:

No comments offered by Council members.

APPROVAL OF MINUTES:

On proper motion and second the minutes for the Council meeting held on April 4, 2013, were approved by Council members by roll call vote.

OLD BUSINESS:

No old business noted.

NEW BUSINESS:

Proposed legislative changes. A briefing package was provided to each Council member prior to this meeting for review.

Recommended Action: Staff of the Department of Labor and Industry recommends that the Virginia Apprenticeship Council authorize the Department to proceed with the process of introducing proposed legislation as required to continue federal recognition of apprenticeship in the Commonwealth as authorized under §40.1-117 and §40.1-118 of the Code of Virginia.

A motion was properly made and seconded and it was passed by roll call vote.

REPORTS:

Virginia Apprenticeship Alumni Association (VAAA):

No report from the VAAA. However, Mr. Gary Duff addressed the upcoming annual golf tournament to be held on September 19, 2013, 1:00 p.m. tournament with a 12 noon lunch. The money raised will be used to provide three scholarships in the amount of \$1000.00 each to two active members and one CTE teacher. To contribute to this fundraiser the Council agreed to sponsor a hole as they have done in the past years.

Virginia Employment Commission (VEC):

Commissioner John Broadway stated that sequestration seems to be having an impact on the economy not so much as people losing jobs but employers are not hiring. He noted that the Trust Fund is being replenished. Last of the federal loan has been paid with final payment of \$134 million has been paid so at this point Virginia is debt free.

Virginia Community College System (VCCS):

Mr. Randy Stamper introduced Ms. Amy Cushman as the newest member to the VCCS team. Mr. Stamper reported that the VCU Summary will be available next week and will be shared with the Council members detailing the findings of focus groups throughout the State regarding their guidelines aligning with the VA DOLI, Division of Registered Apprenticeship. He also addressed using funding to help expand and/or develop new apprenticeships, focusing on the Southside and advanced manufacturing.

Division of Registered Apprenticeship:

Director Donati began by addressing two items mentioned at the last meeting.

To date no communications have been received from the Federal Department regarding the possible Davis Bacon violations. A call was received from a subcontractor of the sponsor who also was a sub and as a result there is a full understanding of Davis Bacon requirements regarding registered apprentices.

The case involving the sponsor who had apprentices suing regarding apprenticeship action agreements, the Attorney General's office recommended before taking any action to allow the court to handle. The sponsor lost the court battle and has since contacted the DOLI representative and after hearing their plan to work out an arrangement that would address payment for related instruction and would be written by the sponsor's attorney, an agreement has been reached that future apprentices can be registered. This sponsor will be monitored closely by the Apprenticeship Representative.

Ms. Donati reported she has been meeting with the Executive Director and board members of the Virginia Board for Barbers & Cosmetology representing Estheticians (skin care specialists). The goal is to develop an approved apprenticeship program for this occupation. The process will have to be approved by the Board and then necessary regulatory changes. Next step would be Council approval. This occupation is recognized by O*Net as apprenticeable but is not on the Office of Apprenticeship List of Apprenticeable Occupations so will be submitted for their approval.

Ms. Donati reported that during this year the German Embassy contacted the USDOL, Office of Apprenticeship to introduce a project called the "German Skills Initiative". Six or eight States were identified with Virginia being one. Last week representatives from the Embassy and numerous agencies met to discuss the dual system of education in workforce and how workforce preparation is changing in Virginia.

The future plan is to have a series of roundtable discussions co-hosted by the German Ambassador and the Governor's Office for German Companies and others to discuss identified ongoing workforce needs especially in advanced manufacturing.

In September, Ms. Donati and Todd Cook will be panelists on a monthly Webinar sponsored by Virginia Economic and Development Partnership.

Update on the Shenandoah Valley Energy grant which has ended:

of Apprentices served – 352

of Sponsors participated – 85

Total dollars saved by Sponsors/Apprentices - \$361,776.17

Registered Apprenticeship ending numbers:

Fiscal Year ending June 30, 2013:

Apprentices – 12,421

Sponsors – 2,397

Certificate of Completions – 2,879 (highest number ever awarded due in part to the Navy and Virginia National Guard programs)

Total Apprentices (Active plus Completions) – 15,300

July 1, 2013 as of this meeting:

Apprentices – 12,445

Active Sponsors – 2,349

Certificate of Completions – 490

DEPARTMENT OF LABOR AND INDUSTRY:

Mr. Bill Burge, Assistant Commissioner, announced that Commissioner Courtney Malveaux has submitted his resignation effective September 6, 2013, having accepted a position with a local law firm. Commissioner Malveaux sent well wishes to the Council. Mr. Burge spoke about the apprenticeship program that the Virginia Department of Labor and Industry in 2004 developed, the tremendous benefits and the number of apprentices that have completed.

ANNOUCEMENTS:

Chairman Kemp thanked the Council and all in attendance. The date for the next meeting is November 21, 2013, to include a 75th Anniversary celebration.

Chairman Darold Kemp

Bill Burge, Acting Secretary