

**VIRGINIA BOARD OF NURSING**  
**AGENCY SUBORDINATE**  
**INFORMAL CONFERENCE**  
May 2, 2024

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:54 A.M., on May 2, 2024, in Hearing Room 5, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY  
SUBORDINATE: Louise Hershkowitz, CRNA, MSHA

STAFF PRESENT: Charlette Ridout, RN, MS, CNE

OTHERS PRESENT: Avi Efreom, Adjudication Specialist  
JovonniAnnstead, Adjudication Specialist

CONFERENCE  
SCHEDULED: **Stephanie Tennille Martin, R.N. 0001185694**  
Ms. Martin did not appear.

Based upon information provided by Mr. Efreom, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Martin.

A recommended decision will be mailed to Ms. Martin within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Martin unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Martin within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED: **Megan Kowalewski, R.N. 0001308604**  
Ms. Kowalewski appeared, accompanied by her attorney, Nora Ciancio.

A recommended decision will be mailed to Ms. Kowalewski within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Kowalewski unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Kowalewski within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

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RECESS: The Informal Conference recessed at 11:50 A.M.

RECOVENTION: The Informal Conference reconvened at 1:00 P.M.

CONFERENCE  
SCHEDULED:

**Nicole Faison, R.N 0001304932**

Ms. Faison appeared, accompanied by her attorney, Margaret F. Hardy.

Ms. Faison was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Faison unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Faison within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Sydney Youther, R.N. 0001282496**

Ms. Youther appeared, accompanied by with attorney Robert Galumbek.

Ms. Youther was informed a recommended decision will be made and mailed to him within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Youther unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Youther within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Jennifer Pruitt, C.N.A. 1401215690**

Ms. Pruitt did not appear.

Based upon information provided by Mr. Efreom, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Pruitt.

A recommended decision will be mailed to Ms. Pruitt within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Pruitt unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Pruitt within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

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ADJOURNMENT:           The conference was concluded at 3:00 p.m.



Charlette Ridout, RN, MS, CNE  
Board Staff