

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
September 10, 2024**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:00 A.M. on September 10, 2024, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Cynthia M. Swineford, RN, MSN, CNE; President

BOARD MEMBERS PRESENT: Carol Cartte, RN, BSN
Victoria Cox, DNP, RN
Pamela Davis, LPN
Margaret J. Friedenberg, Citizen Member
Shantell Kinchen, LPN
Cleopatra Kitt, PhD, Citizen Member
Helen Parke, DNP, FNP-BC
Robert Scott, RN
Shelly Smith, PhD, DNP, ANP-BC
Jodi Zehr, RN

MEMBERS ABSENT: Delia Acuna, FNP-C
Paul Hogan, Citizen Member
Lila Peake, RN

STAFF PRESENT: Claire Morris, RN, LNHA; Executive Director
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director for Advanced Practice
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Ann Hardy, MSN, RN; Deputy Executive Director
Jacquelyn Wilmoth, RN, MSN; Deputy Executive Director
Stephanie Willinger, Deputy Executive Director
Randall Mangrum, DNP, RN; Nursing Education Program Manager
Christine Smith, RN, MSN; Nurse Aide/RMA Education Program Manager
Patricia Dewy, RN, BSN; Discipline Case Manager
Huong Vu, Operations Manager

OTHERS PRESENT: M. Brent Saunders, Senior Assistant Attorney General, Board Counsel
Arne Owens, DHP Director
James Jenkins, Jr., RN; DHP Chief Deputy Director
Matthew Novak, DHP Policy Analyst

IN THE AUDIENCE: W. Scott Johnson, Hancock Daniel & Johnson, P.C.
Kelsey Wilkinson, Medical Society of Virginia (MSV)
Janet Wall, CEO of Virginia Nurses Association (VNA)/Virginia Nurses Foundation (VNF)
Lindsey Cardwell, Director of Professional Development, VNA/VNF
Toni Parks, Board of Nursing Staff
Ka Yu-Cheng, Board of Nursing Staff

ESTABLISHMENT OF
A QUORUM:

With 11 members present, Ms. Swineford indicated that a quorum was established.

PUBLIC HEARING:

Regulatory Changes pursuant to HB1499 of the 2024 General Assembly Session
No comments were received

ANNOUNCEMENTS:

Ms. Swineford announced the following:

Tuesday, September 10, 2024, 4:30pm – 6:00pm in Board Room 4 – Recognition of Service for Jay Douglas – Staff and External Stakeholders

Board Member Update:

- **Shelly Smith, PhD, DNP, ANP-BC**, has been appointed by Ms. Swineford, Board President, to serve on the Committee of the Joint Boards of Nursing and Medicine effective August 1, 2024. Dr. Smith replaces Ms. Swineford.
- **Cleopatra Kitt, PhD**, from Roanoke, has been appointed by Governor Youngkin on August 2, 2024 to serve the first term from July 1, 2024 to June 30, 2028. Dr. Kitt replaces A. Tucker Gleason, PhD.

Staff Update:

- **Jay Schmitz** has accepted the Discipline Specialist position with a start date of August 25, 2024.
- **Ka Yu-Cheng** has accepted the Compliance and Case Adjudication Manager with a start date of September 10, 2024. Ms. Yu-Cheng replaces Ms. Hardy.
- **Claire Morris, RN, LNHA**, became the Executive Director effective September 1, 2024 to replace Jay Douglas RN, MSM, CSAC, FRE.
- **Shawtara Brown** has accepted the P-14 Nursing Discipline Specialist position with a start date of September 9, 2024.

UPCOMING MEETINGS:

The upcoming meetings listed on the agenda:

- The Virginia Organization for Nurse Leaders (VONL) Fall Conference is scheduled for September 13, 2024 in Richmond, VA. Ms. Morris and Ms. Wilmoth will attend.

- The National League for Nursing (NLN) 2024 Education Summit is scheduled for September 18-20, 2024 in San Antonio, TX. Dr. Mangrum will attend.
- The FSMTB Annual Meeting is scheduled for October 3-5, 2024 in Washington, DC. Ms. Stoll will attend to represent Virginia Board of Nursing.
- NCSBN Leadership and Public Policy Conference is scheduled for October 9-11, 2024 in Charlottesville, VA. Ms. Morris will attend
- The Education Informal Conference Committee is scheduled for October 16, 2024, at 10 AM in Board Room 3.
- The Committee of the Joint Boards of Nursing and Medicine Discipline Meeting is scheduled for October 23, 2024, at 9 am in Board Room 2. There will be no Business Meeting.

REMINDER of Additional Formal Hearings in 2024:

- **Tuesday, October 29, 2024** → Ms. Swineford, Ms. Acuna, Dr. Cox, Ms. Friedenberg, Mr. Hogan, Ms. Kinchen, Dr. Kitt, Mr. Scott and Ms. Zehr.
- **Monday, December 2, 2024** → Ms. Swineford, Dr. Gleason, Ms. Acuna, Ms. Cartte, Dr. Cox, Ms. Friedenberg, Ms. Kinchen, Dr. Kitt, Dr. Parke and Ms. Zehr.

REMINDER of Additional Special Conference Committee (SCC) to hear reinstatement cases:

October 2024:

- SCC-D – Wednesday, October 2, 2024 → Parke and Hogan
- SCC-B – Tuesday, October 8, 2024 → Cartte and Friedenberg
- SCC-C – Tuesday, October 22, 2024 → Swineford and LMT Advisory Board Member
- SCC-A – Thursday, October 24, 2024 → Parke and Scott

December 2024:

- SCC-C – Tuesday, December 3, 2024 → Swineford and LMT Advisory Board Member
- SCC-D – Wednesday, December 11, 2024 → Cartte and Hogan
- SCC-B – Monday, December 16, 2024 → Cartte and Friedenberg
- SCC-A – Monday, December 16, 2024 → Parke and Scott

- **Nursing and Nurse Aide Education Program Training Sessions:**
 - Orientation to Establish a Nurse Aide Education Program is scheduled **VIRTUALLY** on **October 3, 2024** from 1 pm to 3 pm.
 - Orientation on Establishment of a PN or RN Pre-Licensure Nursing Program is scheduled on **October 15, 2024** at DHP – Conference Center 201, from 9 am to 12 pm.
 - Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on **October 23, 2024** at Danville Community College, Foundation Hall- 1st Floor, Silverman Auditorium, from 9 am to 12 pm.
 - Preparation and Regulation Review for Program Directors and Faculty of PN and RN Pre-Licensure Nursing Programs is scheduled on **October 23, 2024** at Danville Community College, Foundation Hall- 1st Floor, Silverman Auditorium, from 1 pm to 4 pm.
 - Preparation and Regulation Review for Administrators and Instructors of Medication Aide Training Programs is scheduled **VIRTUALLY** on **November 14, 2024** from 1 pm to 3 pm.

**ORDERING OF
AGENDA:**

Ms. Swineford asked staff if there are modifications to the agenda.

Ms. Morris stated that there are no changes to the agendas.

CONSENT AGENDA:

Ms. Morris removed C3 from the consent agenda.

Ms. Cartte moved to accept the non-pulled items on the consent agenda listed below as presented. The motion was seconded by Mr. Scott and carried unanimously.

Consent Agenda

B1 June 11, 2024	Formal Hearings
B2 July 22, 2024	Formal Hearings
B3 July 23, 2024	Business Meeting
B4 July 24, 2024	Board of Nursing Officer Meeting
B5 July 24, 2024	Panel A - Formal Hearings
B6 July 24, 2024	Panel B - Formal Hearings
B7 July 25, 2024	Formal Hearings
B8 August 14, 2024	Telephone Conference Call
B9 August 14, 2024	Consent Order Consideration and Formal Hearings

C1 - Board of Nursing Monthly Tracking Log

C2 - Agency Subordinate Recommendation Tracking Log

C4 – HPMP Quarterly Report – April to June 2024

C5 – HB349 Workgroup July 22, 2024 Meeting DRAFT minutes

Discussion of items pulled from the Consent Agenda:

C3 - Executive Director Report

Ms. Morris added that Laura Booberg is no longer nursing board counsel; Ms. Booberg is now a Deputy Executive Director for Administrative Proceeding Division (APD). Ms. Morris also noted that David Kazzie is now in the new role of Deputy Executive Director at APD.

Ms. Morris asked Ms. Wilmoth to update the Board regarding Earn While You Learn. Ms. Wilmoth stated that the 2024 General Assembly session has approved 5 million in its budget for Earn While You Learn grant, which is managed by VDH, to nursing and nurse aide education programs. Ms. Wilmoth added that a program has informed the board that they were awarded a grant, but the board has not received communication from VDH regarding the grant awards yet.

Ms. Cartte moved to accept the **C3** as amended. The motion was seconded by Dr. Cox and carried unanimously.

Mr. Jenkins left the meeting at 9:17 AM.

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Mr. Owens welcomed new Board Members and provided the following information:

- New Security Measures – fully implemented and it is a safe environment for all.
- 2025 General Assembly (GA) – three and half months away. Board of Psychology is pursuing the license for master’s in psychology. DHP submitted several legislation proposals.
- DHP Senior Leadership changes are:
 - Executive Director for Enforcement - Sarah Rogers
 - Executive Director for Nursing – Claire Morris
 - Executive Director for ASLOV – Kelli Moss
 - Director of Communications – Kelly Smith
 - Chief Operating Officer – Leslie Knachel
 - Jim Jenkins – Special Advisor to the Governor for the Healthcare Workforce

Ms. Swineford thanked Mr. Owens for his report.

DISPOSITION OF
MINUTES:

None

REPORTS:

Nurse Licensure Compact (NLC) Annual Meeting on August 27, 2024 Report:

Ms. Morris reported the following:

- States are proposing legislation that is in conflict with the Compact; if passed those states would then be unable to participate in the Compact.
- Advanced Practice Registered Nurse (APRN) Compact – seven states are needed to establish the Compact. Currently there are six states who have pending legislations, and they are North Dakota, Utah, Delaware, Arizona, Maryland and South Dakota. Four states have joined the APRN Compact.
- Many states are reviewing alternative discipline programs.

NCSBN Annual Meeting on August 28-30, 2024 Report:

Ms. Morris reported the following:

- The theme for the NCSBN Annual Meeting was “Every Moment Matters, Realizing Lasting Impact”
- Digital Credential Wallet is in the works, which will expedite the licensing process
- Ms. Kinchen and Ms. Morris attended as Delegates representing Virginia Board of Nursing

Ms. Kinchen reported that Artificial Intelligence (AI) and Regulation presentation is educational of how to adopt AI into nursing regulations in the future.

Ms. Bargdill reported that discussion regarding supporting staff, what was characterized by nurse aides in different settings, was interesting.

Dr. Parked asked if digital wallet will include disciplinary actions. Ms. Morris replied it will not at this time, only licensure information.

OTHER MATTERS:

Board Counsel Update:

Mr. Saunders stated that the Board has one appeal case pending which will be heard at the Virginia Beach Circuit Court on September 25, 2024.

Mr. Saunders added that The Office of the Attorney General is looking to fill Ms. Booberg’s position soon.

Board Member Scheduling and Time Commitment:

Ms. Swineford stated that Board Members are expected to participate three days for board week and extra hearings in alternate months in order to manage the heavy caseload.

Ms. Swineford added that Board Members must be present and respectful during board meetings/hearings.

Operation Nightingale Update:

Ms. Morris reported that DHP currently has over 400 Operation Nightingale cases. Board staff are working with APD regarding how to best handle the volume. Pre-hearing Consent Orders are being offered. Per the FBI, potentially 10 more schools will be added to the list, but additional schools have not been identified yet.

Voting of Interim First Vice-President for the remaining of 2024:

Ms. Swineford stated that currently the Board has a vacancy position of First Vice-President for the remaining of 2024, according to the Bylaws, the Board needs to elect this position.

Ms. Swineford noted that Ms. Cartte is willing to serve as First Vice-President to serve the remaining of 2024.

Mr. Scott moved to elect Ms. Cartte as the First Vice-President to serve the remaining of 2024. The motion was seconded by Dr. Cox and carried unanimously.

Special Conference Committee (SCC) Composition:

- SCC Composition effective January 1, 2025
- Memo – SCC Date Availability for February, April and June 2025
- Planning Sheet for SCCs

Ms. Morris stated that Ms. Swineford has assigned the SCC Composition effective January 1, 2025. Ms. Morris asked that SCC members get together to provide staff with dates of availability for the first half of 2025, which includes February, April and June. For the SCC Committee that does not have a partner present, please contact the partner for dates of availability and provide to staff.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

Nurse Aide Education Program Updates

Credentia hosted multiple meetings for NAE's and Testing Site Managers to review the migration of Conductor (in-facility testing site event scheduling software platform) into Credentia's current CNA365 software platform. Test sites will have a new procedure for submitting test dates and managing their test site locations testing availability through the Credentia platform and

those test sites still continue conducting paper and pencil written testing will have additional responsibilities.

- Active Applications: 21
- New programs in 2024: 8
- Total Number of programs: 244 with 4 of those inactive (21 programs have been closed in 2024)
- Instructional Personnel Exceptions this year: 1

Medication Aide Program Updates

- In December 2023, newly developed questions were added to the medication aide exam and a 1% increase in passing standard was implemented. 2nd quarter pass rates were analyzed and shared in the July meeting with Board staff and are comparable to 1st quarter pass rates for first-time test takers with a pass rate of 67%. The test items are performing the same as compared to the 1st quarter and include both AI and SME-created questions. Results will continue to be monitored with a third-quarter meeting occurring at the end of September.

A workgroup has been established to review current test items that are not performing well on the exam (too easy, too difficult) and to create new test items to supplement the current question bank, which will consist of SME and AI-created questions. Additionally, 4 new test forms were released on September 2 and will be included in the 4th quarter test item analysis.

- Active Applications: 7
- New programs in 2024: 2
- Total # of programs: 215

Nursing Education Programs Updates

- Second quarter NCLEX pass rates continue to trend above the national average for both RN and PN nursing education programs. At the end of second quarter, there were 4 RN and 5 PN programs cumulative with NCLEX pass rates less than 80%.
- Active Applications: There is 1 ADN application under review
 - Programs have been approved in 2024, with 2 pending approvals.
- 141 Total Number of programs
- Faculty Exceptions continue to be requested, mostly for clinical faculty positions.
 - YTD there have been 38 requests for initial exception.

Mr. Owens left the meeting at 9:54 AM.

E2 - NCSBN Annual Report Summary:

Ms. Wilmoth stated that the Virginia Board of Nursing has participated in the

NCSBN Annual Report since its inception in 2020 and reviewed a summary of the results from the survey completed by Virginia programs in January 2024, including a summary of the responses to the questions provided by board members.

Ms. Wilmoth noted not all Virginia programs completed the survey since it is optional.

Ms. Wilmoth added that the Board continues to have the opportunity to recommend additional questions for the NCSBN survey to obtain data that is not collected in the regulatory required annual report. Ms. Wilmoth asked board members to consider question topics and provide them to her in advance of the November 19, 2024 business meeting.

PUBLIC COMMENT:

Lindsey Cardwell, Director of Professional Development of Virginia Nurses Association (VNA) commented the following:

- VNA Legislation Summit will be held virtually September 26, 2024 and will be on demand through March 31, 2025. In addition to individual registration, VNA offers health system and school of nursing registration options. Health systems may register all employed nurses and schools of nursing may register all students and faculty. The program will be keynoted by Delaware Lieutenant Governor Bethany Hall-Long and will include an overview of how to advocate legislatively, national legislation efforts, and the Virginia Nursing Public Policy Platform
- VNA's Nurse Staffing Summit 2024 will be held November 22-23. The program will focus on staffing across all nursing practice environments. Dr. Peter Buerhaus will present recent workforce data and his recommendations for moving the workforce forward. Additional speakers include, Dr. Olga Yakusheva, speaking on the economic value of nursing, and Dr. Katie Boston-Leary, sharing on short and long-term strategies to improve staffing. During the conference, participants will have the opportunity to view and discuss Everybody's Work, a Shift Nursing film on the impact of racism on the nursing profession
- VNA Advocacy Hours is scheduled virtually in October 2024
- Lobby Day is scheduled for Tuesday, January 21, 2025
- The VNA and VNF also have two leadership development programs for nurses in the Commonwealth. [The Nurse Leadership Academy](#) is for new and aspiring nurse leaders and the [Next Level Leadership](#) program is geared towards developing experience leaders.

RECESS: The Board recesses at 10:09 A.M.

RECONVENTION: The Board reconvened at 10:23 A.M.

LEGISLATION/
REGULATION:

Ms. Barrett reported the following:

F1 - Chart of Regulatory Actions

Mr. Novak reviewed the regulatory actions found in the chart.

F2 – Adoption of Exempt Regulatory Changes regarding Nursing Education Faculty pursuant to HB1499

Mr. Novak noted that the exempt regulatory changes are consistent with the legislative requirements.

Mr. Novak stated that the Board held a public hearing related to these changes earlier.

Ms. Cartte moved to adopt the exempt regulatory changes regarding faculty requirements contained in Chapter 27 as presented. The motion was seconded by Mr. Scott and carried unanimously.

CONSIDERATION OF CONSENT ORDERS:

G1 – Candis Elizabeth Ginnold, RN

0001-222671

Ms. Davis moved that the Board of Nursing accept the consent order of **Candis Elizabeth Ginnold** for voluntary surrender for indefinite suspension of her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

G2 – Fen Li, LMT

0019-014887

Ms. Davis moved that the Board of Nursing accept the consent order of **Fen Li** for voluntary surrender for indefinite suspension of her license to practice massage therapy in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

G3 – Heidi L. Boothe, RN

0001-240412

Ms. Davis moved that the Board of Nursing accept the consent order to indefinitely suspend the license of **Heidi L. Boothe** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Boothe's re-entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Cox and carried unanimously.

RECESS: The Board recessed at 10:33 A.M.

RECONVENTION: The Board reconvened at 12:45 P.M.

Amanda Padula-Wilson, Assistant Attorney General (AAG), Davis Robinson, AAG, Avi Efreom, Adjudication Specialist, Administrative Proceeding Division (APD), and Jovonni Armstead, Adjudication Specialist, APD, joined the meeting at 12:45 P.M.

POSSIBLE SUMMARY SUSPENSION CONSIDERATIONS:

Amanda Padula-Wilson, Assistant Attorney General, presented evidence that the continued practice of professional nursing by **Joseph Spears (0001-325495)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING: Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 12:51 P.M. for the purpose of deliberation to reach a decision in the matter of **Joseph Spears**. Additionally, Ms. Davis moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Kinchen and carried unanimously.

All others left the meeting at 12:51 P.M.

RECONVENTION: The Board reconvened in open session at 1:04 P.M.

All others re-joined the meeting at 1:04 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Dr. Parke moved to summarily suspend the license of **Joseph Spears** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of his license in lieu of a formal hearing. The motion was seconded by Mr.

Scott and carried with 10 votes in favor of the motion. Ms. Cartte opposed the motion.

David Robinson, Assistant Attorney General, presented evidence that the continued practice of professional nursing by **Lori Christell Burnett (0001-196503)** may present a substantial danger to the health and safety of the public.

CLOSED MEETING:

Ms. Davis moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:21 P.M. for the purpose of deliberation to reach a decision in the matter of **Lori Christell Burnett**. Additionally, Ms. Davis moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Dr. Cox and carried unanimously.

All others left the meeting at 1:11 P.M.

RECONVENTION:

The Board reconvened in open session at 1:25 P.M.

All others re-joined the meeting at 1:25 P.M.

Ms. Davis moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Cox and carried unanimously.

Ms. Kinchen moved to summarily suspend the license of **Lori Christell Burnett** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Davis and carried unanimously.

Amanda Padula-Wilson, AAG, Davis Robinson, AAG, Avi Efreom, Adjudication Specialist, APD, and Jovonni Armstead, Adjudication Specialist, APD, left the meeting at 1:27 P.M.

E1 – August 13, 2024 Education Special Conference Committee DRAFT minutes:

Ms. Cartte moved that the Board of Nursing accept the August 13, 2024 Education Special Conference Committee minutes as presented. The motion was seconded by Dr. Parke and carried unanimously.

CONSIDERATION OF August 13, 2024 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATIONS:

E1a – Chambers Training Academy Nurse Aide Education Program, 1414100769

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference Committee to withdraw the approval of **Chambers Training Academy Nurse Aide Education Program** to operate a nurse aide education program in Virginia within 30 days from the date of entry of the Board Order. The motion was seconded by Mr. Scott and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

#32 – Destini S. Eldridge, CNA

1401-191297

Ms. Eldridge appeared and addressed the Board.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:36 P.M. for the purpose of considering the agency subordinate recommendations regarding **Destini S. Eldridge, CNA**. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Scott and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:39 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Dr. Kitt and carried unanimously.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Destini S. Eldridge**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of completion of Board-approved courses of at least three contact hours in each of the following subjects: (1) righting a wrong as it relates to nurse aide practice and (2) ethics and professionalism for nurse aides. The motion was seconded by Dr. Cox and carried unanimously.

#10 – Sandra Elaine Higgins Reid, RMA

0031-001998

Ms. Reid appeared and addressed the Board.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:43 P.M. for the purpose of considering the agency subordinate recommendations regarding **Sandra Elaine Higgins Reid, RMA**. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Davis and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 1:48 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Davis and carried unanimously.

Ms. Kinchen moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Sandra Elaine Higgins Reid** and to require Ms. Reid, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of completion of Board-approved courses of at least three contact hours in each of the following subjects (1) Professional Boundaries and (2) Ethics and Professionalism in Nursing. The motion was seconded by Dr. Cox and carried unanimously.

#13 – Lindsey Nichole Poff, LPN

0002-069183

Ms. Poff appeared and addressed the Board.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:54 P.M. for the purpose of considering the agency subordinate recommendations regarding **Lindsey**

Nichole Poff, LPN. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Kinchen and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:19 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Kinchen and carried unanimously.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Lindsey Nichole Poff** and to indefinitely suspend her practical nursing license in the Commonwealth of Virginia until such time Ms. Poff provide proof of compliance with Term 3 of the Board Order entered February 10, 2023. The motion was seconded by Mr. Scott and carried unanimously.

RECESS:

The Board recessed at 2:20 P.M.

RECONVENTION:

The Board reconvened at 2:30 P.M.

The following Agency Subordinate Recommendations were accepted by the Board as presented:

#1 – Erin Nichole Patterson, CNA

1401-166766

Ms. Patterson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to place the certificate of **Erin Nichole Patterson** to practice as a nurse aide in the Commonwealth of Virginia on probation with terms. The motion was seconded by Ms. Davis and carried unanimously.

#2 – Amber Campbell, RN

0001-138430

Ms. Campbell did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Amber Campbell and to indefinitely

suspend her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#4 – Henrietta Yvonne Haley Owah, CNA

1401-081663

Ms. Owah did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Henrietta Yvonne Haley Owah** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#5 – Consuella Loveline Anderson, CNA, ACNA

1401-042546 and 1403-000016

Ms. Anderson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificates of **Consuella Loveline Anderson** to practice as a nurse aide and as an advanced certified nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#6 – Rometta Lenice Saunders, CNA

1401-116107

Ms. Saunders did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Rometta Lenice Saunders** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#7 – Antonio Smith, CNA

1401-181689

Mr. Smith did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Antonio Smith** to practice as a nurse aide in the Commonwealth of Virginia and to enter three Findings of Neglect against him in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#9 – Shelby Lyn Killeen, RMA

0031-013054

Ms. Killeen did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the registration of **Shelby Lyn Killeen** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#11 – Dashika Shamise Dennis, CNA

1401-177686

Ms. Dennis did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Dashika Shamise Dennis** to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#12 – Kenya Springs, CNA

1401-219780

Ms. Springs did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate reprimand **Kenya Springs** and to indefinitely suspend her certificate to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#14 – Wilma R. Bryant, CNA

1401-198624

Ms. Bryant did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Wilma R. Bryant** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Neglect against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#15 – Lisa Lynn Batten Good, LPN

0002-049085

Ms. Good did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Lisa Lynn Batten Good** and to indefinitely suspend her license to practice practical nursing in the Commonwealth of Virginia until such time as the Board receives satisfactory proof that Ms. Good has fully complied with Term 1 of the Board's prior

Order, entered November 3, 2022. The motion was seconded by Ms. Davis and carried unanimously.

#16 – Pauline Chong, RN

0001-316000

Ms. Chong did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Paula Chong**, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in the subject of ethics and professionalism in nursing. The motion was seconded by Ms. Davis and carried unanimously.

#17 – Amelia Shantel Poulin, RMA Applicant

Case # 232214

Ms. Poulin did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Amelia Shantel Poulin** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#18 – Cheyenne Korman, CNA

1401-182621

Ms. Korman did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the certificate of **Cheyenne Korman** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Neglect in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Davis and carried unanimously.

#19 – Arielle N. Winston, LPN

0002-080601

Ms. Winston did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate indefinitely suspend the license of **Ariel N. Winston** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#20 – Haley Elizabeth Gray, RMA

0031-011042

Ms. Gray did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Haley Elizabeth Gray** and to indefinitely suspend her registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#21 – Devy Elizabeth Johnson, RN
Floria License Number RN9393261 with Multistate Privilege

Ms. Johnson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the privilege of **Devy Elizabeth Johnson** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#22 – Mamie Mariama Rogers, CNA Applicant **Case # 232367**

Ms. Rogers did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Mamie Mariama Rogers** for certification to practice as a nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#24 - Sherri Lynne Washington, RN **0001-263214**

Ms. Washington did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Sherri Lynne Washington**, within 60 days from the day of entry of the Order, to provide written proof of successful completion of a Board-approved courses of at least three contact hours in each of the subjects: (1) proper handling and documentation of medications and (2) professional accountability and legal liability for nurses. The motion was seconded by Ms. Davis and carried unanimously.

#25 – Christy Lynn Pierce, RMA Applicant **Case # 232582**

Ms. Pierce did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to grant the application of **Christy Lynn Pierce** for registration to practice as a medication aide in the Commonwealth of Virginia contingent upon Ms. Pierce providing proof of satisfactory to the

Board that she has passed the medication aide examination. The motion was seconded by Ms. Davis and carried unanimously.

#28 – Perry Gibbs Richmond, RN

0001-091890

Ms. Richmond did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Perry Gibbs Richmond**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the subjects of (1) professional accountability and legal liability and (2) ethics regarding nursing practice and professionalism. The motion was seconded by Ms. Davis and carried unanimously.

#29 – Ashley Peckham, RN Applicant

Case # 225570

Ms. Peckham did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to grant the application of **Ashley Peckham** for licensure to practice professional nursing in the Commonwealth of Virginia contingent on Ms. Peckham providing proof satisfactory to Board that she has passed the NCLEX-RN Examination. The motion was seconded by Ms. Davis and carried unanimously.

#30 – Jessica Moyers, LPN Applicant

Cases # 171922, 184593, 197298 and 216383

Ms. Moyers did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Jessica Moyers** for licensure by endorsement to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Davis and carried unanimously.

#31 – Pamela Teresa McCain, LPN

0002-084168

Ms. McCaine did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Pamela Teresa McCaine**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least

three contact hours in each of the following subjects: (1) ethics and professionalism for practical nurses and (2) professional accountability and legal liability. The motion was seconded by Ms. Davis and carried unanimously.

#33 – Eric Pearson, RN

0001-309203

Mr. Pearson did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Eric Pearson** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Ms. Davis and carried unanimously.

The Board went into closed session to consider the remaining agency subordinate recommendations.

CLOSED MEETING:

Dr. Cox moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:34 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#3, #8, #23, #26 and #27**. Additionally, Dr. Cox moved that Ms. Morris, Dr. Hills, Ms. Bargdill, Ms. Hardy, Ms. Vu and Mr. Saunders, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Scott and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:19 P.M.

Dr. Cox moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Kinchen and carried unanimously.

#3 – Megan Kowalewski, RN

0001-308604

Ms. Kowalewski did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Megan Kowalewski**, within 90 days from the date of entry of the Order, to provide written proof of successful completion of Board-approved courses of at least three contact hours in the subjects of (1) proper handling and documentation of medication, (2)

professional accountability in nursing, and (3) ethics and professionalism in nursing. The motion was seconded by Ms. Kinchen and carried unanimously.

#8 – Danielle Latoya White, RMA

0031-013327

Ms. White did not appear.

Dr. Cox moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand Danielle Latoya White, and to indefinitely suspend her license to practice as a medication aide in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Ms. Kinchen and carried unanimously.

#23 – Kelly Ann Mattson, RN

0001-150121

Ms. Mattson did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to order **Kelly Ann Mattson**, pursuant to Virginia Code §54.1-2400(15). The motion was seconded by Mr. Scott and carried unanimously.

#26 – Jodie Minge Taylor, LPN

0002-032958

Ms. Taylor did not appear.

Dr. Parke moved that the Board of Nursing reject the recommended decision of the agency subordinate and to refer the matter of **Jodie Minge Taylor** to a formal administrative proceeding. The motion was seconded by Dr. Cox and carried with 10 votes in favor of the motion. Ms. Kinchen opposed the motion.

#27 – Jacqueline Joylette Bishop-Stafford Hopkins, RN

0001-258027

Ms. Hopkins did not appear.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Jacqueline Joylette Bishop-Stafford Hopkins** and to require her, within 90 days from the date of entry of the Order, to provide evidence of completion of continued competency requirements for the 2021-2023 renewal cycle. The motion was seconded by Dr. Cox and carried unanimously.

International Center for Regulatory Scholarship (ICRS) and NCSBN ID Information

Jim Cleghorn, NCSBN Member Engagement and Government Affairs Director, stated that NCSBN is an independent, not-for-profit organization that empowers and supports nursing regulatory bodies (NRBs) in their mandate to protect the public.

Mr. Cleghorn highlighted the information regarding NCSBN membership, how NCSBN advancing nursing regulation and the ICRS.

Ms. Swineford thanked Mr. Cleghorn for the information.

ADJOURNMENT:

The Board adjourned at 3:46 P.M.

Cynthia M. Swineford, RN, MSN, CNE
President