

**VIRGINIA BOARD OF NURSING
AGENCY SUBORDINATE
INFORMAL CONFERENCE
November 9, 2023**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 A.M., on November 9, 2023, in Training Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**AGENCY
SUBORDINATE:** Louise Hershkowitz, CRNA, MSHA

STAFF PRESENT: Charlette Ridout, RN, MS, CNE

OTHERS PRESENT: Michael Parsons, Adjudication Consultant
David Kazzie, Adjudication Consultant
Carolann McNicol, Adjudication Consultant

**CONFERENCE
SCHEDULED:** **Shabraska Ponder, CNA applicant**
Ms. Ponder did not appear.

Based upon information provided by Mr. Parsons, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Ponder.

A recommended decision will be mailed to Ms. Ponder within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Ponder unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Ponder within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE
SCHEDULED:** **Jekera Rishay Lee, RMA applicant**
Ms. Lee did not appear.

Based upon information provided by Mr. Kazzie, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Lee.

A recommended decision will be mailed to Ms. Lee within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Lee unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Lee within such time. If service of the order is made by mail, three

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additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Kamari Nichelle Canada Bibbs, RMA applicant

Ms. Bibbs did not appear.

Based upon information provided by Mr. Kazzie, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Bibbs.

A recommended decision will be mailed to Ms. Bibbs within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Bibbs unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Bibbs within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The Agency Subordinate Informal Conference recessed at 11:35 A.M.

The Agency Subordinate Informal Conference reconvened at 2:00 P.M.

CONFERENCE
SCHEDULED:

Brooke Symone Carter, CNA applicant

Ms. Carter appeared.

Ms. Carter was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Carter unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Carter within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 2:48 p.m.



Charlette Ridout- RN, MS, CNE
Probable Cause Reviewer
Education Program Inspector