

**VIRGINIA BOARD OF HEALTH PROFESSIONS  
ENFORCEMENT COMMITTEE  
SEPTEMBER 8, 2005**

**TIME AND PLACE:** The meeting was called to order at 8:43 a.m. on Thursday, September 8, 2005 at the Department of Health Professions, 6603 W. Broad St., 5<sup>th</sup> Floor, Room 1, Richmond, VA.

**PRESIDING OFFICER:** Harold S. Seigel, DDS, Chair

**MEMBERS PRESENT:** Lynne Cooper  
Mary Gregerson, Ph.D.  
Alan E. Mayer, Ex-Officio

**MEMBERS NOT PRESENT:** Michelle Easton, R.Ph.  
Juan Montero, MD  
Demis Stewart

**STAFF PRESENT:** Gail Jaspen, Deputy Director, DHP  
Elizabeth A. Carter, Ph.D., Executive Director for the Board  
Emily Wingfield, Assistant Attorney General, Board Counsel  
Susan Stanbach, Statistical Analyst, DHP  
Faye Lemon, Director of Enforcement  
Carol Stamey, Administrative Assistant

**APPROVAL OF MINUTES:** On properly seconded motion by Ms. Cooper, the Committee voted unanimously to approve the minutes of the January 12, 2005 meeting.

**PUBLIC COMMENT:** No public comment was presented.

**UPDATE ON THE SANCTION REFERENCE STUDY:  
Medicine, Pharmacy, Dentistry,  
Nursing & Other Boards – How to Proceed?** **Board updates**  
Dr. Carter reported that the Board of Medicine has reported implementation has continued to be smooth. An initial analysis of compliance to the worksheets' recommended sanctioning since August 2004 exceeded expectations. The anticipated rate was 75% but actual compliance was 87%. A more formal analysis of Medicine's experiences will be provided at the next meeting in January. Dentistry expects to begin implementation shortly. Nursing and Veterinary Medicine have begun analysis and data collection phases,

respectively. Pharmacy has not begun implementation as yet as they have expressed the desire for more experience from Medicine. It is anticipated that they will proceed thereafter. Work with the other boards will begin early next year to provide them with reference information on their sanctioning histories by case categories and will begin interviews with board members and staff to provide qualitative insights.

#### **Ash Institute Award Application**

Dr. Carter reported that she is submitting the Board's Sanctions Reference Point Study in application for the prestigious Innovations in American Government Awards from the Ash Institute for Democratic Governance and Innovation at the Kennedy School of Government at Harvard University. Each year, this award program offers \$100,000 grants to creative and effective government initiatives. The application will be submitted this month feedback will be provided as soon as it becomes available.

#### **New Board Member Training**

Dr. Seigel suggested that case reviews be incorporated into new board member training. So that new board members are evenly familiarized with disciplinary cases prior to actually having to adjudicate cases, Dr. Seigel suggested that each board provide new members with sample cases and guide them through the process.

#### **UPDATE ON AGENCY PERFORMANCE: BHP Reporting Format Preference The Standards and New Priorities Insights from the Boards on Performance Issues**

Ms. Stanbach presented an update and explanation on the agency's disciplinary case standards. A copy of the charts on disciplinary performance is incorporated into the minutes as Attachment 1.

The Committee requested the following items via graphs for presentation at its next meeting in January: trend analysis, meeting standards, show backlog for each board, overall picture and trend and agency subordinate data analysis in graphs. It was further requested that the various boards meet with Enforcement to receive and exchange updates regarding the processing of the disciplinary cases.

#### **NEW BUSINESS:**

No new business was presented.

**ADJOURNMENT:**

The Committee adjourned at 10:30 a.m.

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Harold S. Seigel, DDS, Chair

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Elizabeth A. Carter, Ph.D, Executive Director for the Board