

BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met at 9:00 a.m. on Monday, March 25, 2024, at the Department of Professional and Occupational Regulation Offices, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia.

The following board members were present:

Matthew D. Roberts
Margaret B. LaPierre
Gregory Edwards
Oanh "Tina" Pham Kim Dang
Kailey Blakeney
Emmanuel Gayot

The following board members were not present:

Bo Machayo
Sandra G. Smith
Claudia Espinoza
Marques Blackmon

DPOR staff present for all, or part of the meeting included:

Kishore Thota, Director
Brian Wolford, Chief Deputy Director
Stephen Kirschner, Deputy Director, Licensing & Regulatory Programs
Kelley Smith, Executive Director
Tamika Rodriguez, Regulatory Operations Administrator
Wendy Duncan, Licensing Operations Administrator
Heather Garnett, Administrative Coordinator

A representative from the Office of the Attorney General was present for the meeting.

Mr. Roberts, Chair, determined a quorum was present and called the meeting to order at 9:16 a.m.

CALL TO ORDER

Mr. Roberts read the Department of Professional & Occupational Regulations mission and stated Board meeting reminders.

Ms. Smith, Executive Director, explained the emergency egress procedure for board room 2.

**EMERGENCY
EGRESS**

The Board took the agenda under consideration.

**APPROVAL OF
AGENDA**

Ms. LaPierre motioned to approve the agenda, seconded by Mr. Edwards.

The members voting “yes” were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carried.

The Board took the minutes of the Board meeting on January 29, 2024, under consideration.

APPROVAL OF MINUTES

Mr. Edwards motioned to approve the minutes, seconded by Ms. LaPierre.

The members voting “yes” were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carried.

Matt England addressed the Board with concerns of lowering esthetic and master esthetic training hours, low exam pass rates, and esthetics training topics should not be taught by unlicensed individuals.

PUBLIC COMMENT

Shirley Cameron addressed the Board with interest of teaching a body piercing curriculum.

Ross Ann Bumbry addressed the Board stating she is the mother of John Hopewell Jr. Board chair, Mr. Roberts informed Ms. Bumbry that she can speak upon the case of John Hopewell Jr. when the case is called.

CASES

Mr. Roberts addressed the audience, asking if any individual was present to speak upon Consent Order agenda items. With no one present to speak Ms. LaPierre moved to consider the Consent Order agenda items 1 and 2 as a block. Mr. Edwards seconded the motion, which was unanimously approved by Board members, Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney.

Consent Orders Considered as a Block

In the matter of File Number **2024-00247 A Head Of The Times Corporation**, Board members reviewed the Consent Order as seen and agreed to by representative of A Head Of The Times Corporation.

File Number 2024-00247 A Head Of The Times Corporation

A representative from A Head Of The Times Corporation was not present at the meeting.

Ms. LaPierre motioned to adopt the Consent Order and to accept the violations, seconded by Mr. Edwards. The violations were:

Count 1:	18 VAC 41-20-280.4	\$1,300.00
Count 2:	18 VAC 41-20-280.9 (2 Violations @ \$2,000.00 per Violation)	\$4,000.00
Sub-total		\$5,300.00
Board Costs		\$150.00
Total		\$5,450.00

For violation of Count 1, A Head Of The Times Corporation agreed to report a change in the officers of the corporation to the Board within thirty (30) days of entry of this Order. If A Head Of The Times Corporation reports this change within thirty (30) days of the entry of this Order, \$650.00 of the monetary penalty for Count 1 will be waived.

In addition, for Violation 1 of Count 2, A Head Of The Times Corporation agreed to report its current mailing and/or physical address to the Board, in writing, within thirty (30) days of the effective date of this Consent Order. If A Head Of The Times Corporation reports this change within thirty (30) days of the entry of this Order, \$1,000.00 of the monetary penalty for Violation 1 of Count 2 will be waived.

Further, for Violation 2 of Count 2, A Head Of The Times Corporation agreed to report its current business and/or trade name to the Board, in writing, within thirty (30) days of the effective date of this Consent Order. If A Head Of The Times Corporation reports this change within thirty (30) days of the entry of this Order, \$1,000.00 of the monetary penalty for Violation 2 of Count 2 will be waived.

The members voting “yes” were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carried.

In the matter of File Number **2024-00256, A Head Of The Times Corporation**, Board members reviewed the Consent Order as seen and agreed to by representative of A Head Of The Times Corporation.

File Number 2024-00256, A Head Of The Times Corporation

A representative from A Head Of The Times Corporation was not present at the meeting.

Ms. LaPierre motioned to adopt the Consent Order and to accept the violations, seconded by Mr. Edwards. The violations are:

Count 1:	18 VAC 41-70-280.4	\$700.00
Count 2:	18 VAC 41-70-280.9 (2 Violations @ \$1,600.00 per Violation)	\$3,200.00
Sub-total		\$3,900.00
Board Costs		\$150.00
Total		\$4,050.00

For violation of Count 1, A Head Of The Times Corporation agreed to report a change in the officers of the corporation to the Board within thirty (30) days of entry of this Order. If A Head Of The Times Corporation reports this change within thirty (30) days of the entry of this Order, \$350.00 of the monetary penalty for Count 1 will be waived.

In addition, for Violation 1 of Count 2, A Head Of The Times Corporation agreed to report its current mailing and/or physical address to the Board, in writing, within thirty (30) days of the effective date of this Consent Order. If A Head Of The Times Corporation reports this change within thirty (30) days of the entry of this Order, \$800.00 of the monetary penalty for Violation 1 of Count 2 will be waived.

Further, for Violation 2 of Count 2, A Head Of The Times Corporation agreed to report its current business and/or trade name to the Board, in writing, within thirty (30) days of the effective date of this Consent Order. If A Head Of The Times Corporation reports this change within thirty (30) days of the entry of this Order, \$800.00 of the monetary penalty for Violation 2 of Count 2 will be waived.

The members voting “yes” were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carried.

In the matter of File Number 2023-01791, Oualid Tavari t/a Willys Barbershop & Hair Stylist

Ms. Smith addressed the Board stating a quorum could not be established to consider this case due to unexpected Board member absences at the meeting. The case was continued to the next Board meeting.

Disciplinary

File Number 2023-01791, Oualid Tavari t/a Willys Barbershop & Hair Stylist

In the matter of File Number 2023-01146, Sammy Leary

File Number 2023-01146, Sammy Leary

Ms. Smith address the Board stating a quorum could not be established to consider this case due to unexpected Board member absences at the meeting. The case was continued to the next Board meeting.

Licensing

In the matter of File Number 2024-00206, Connie Early, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2024-00206, Connie Early

Neither Connie Early, counsel, nor any other qualified representative was present at the meeting.

Mr. LaPierre motioned accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Connie Early's application for cosmetology license, seconded by Mr. Edwards.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carried.

In the matter of, File Number 2024-00898, Eugenia Clark, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2024-00898, Eugenia Clark

Neither Eugenia Clark, counsel, nor any other qualified representative addressed the Board.

Ms. LaPierre motioned to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Eugenia Clark's application for esthetician license, seconded by Mr. Edwards.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carried.

In the matter of, File Number 2024-00902, Kevin Pawul, Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2024-00902, Kevin Pawul

Kevin Pawul and Susan Torella addressed the Board.

Mr. Edwards motioned to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Kevin Pawul's application for cosmetology license, seconded by Ms. LaPierre.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carried.

In the matter of, File Number 2024-01333, John Hopewell Jr., Board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the Informal Fact-Finding Conference, transcript, investigative file, Report of Findings, and exhibits.

File Number 2024-01333, John Hopewell Jr.

John Hopewell Jr. and Christina Brooke addressed the Board.

Mr. Edwards motioned to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve John Hopewell Jr.'s application for barber license, seconded by Mr. Gayot.

The members voting "yes" were Mr. Roberts, Ms. LaPierre, Ms. Dang, Mr. Edwards, Mr. Gayot, and Ms. Blakeney. There were no negative votes. The motion carries

REPORTS

Ms. Duncan presented the examination statistics that were provided in the electronic agenda and presented as a handout.

Examination Statistics

The Board did not have any questions or discussion.

Ms. Rodriguez presented the regulatory report that was provided in the electronic agenda and presented as a handout.

Regulatory Report

The Board did not have any questions or discussion.

Mr. Roberts reminded the Board of the Board Member Training Conference, and the next Board meeting is scheduled for April 29, 2024.

REMINDERS

Adjourn

There being no further business to be brought before the Board, Mr. Roberts adjourned the meeting at 9:50 a.m.



Matthew Roberts, Board Chair



Brian Wolford, Chief Deputy Director

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Matthew Roberts
(Name of Board Member)
2. Title: Board Chair
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 03/25/2024

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:


Signature

March 25, 2024
Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Kailey Blakeney
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 03/25/2024

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:


Signature

March 25, 2024
Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Emmanuel Gayot
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 03/25/2024

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

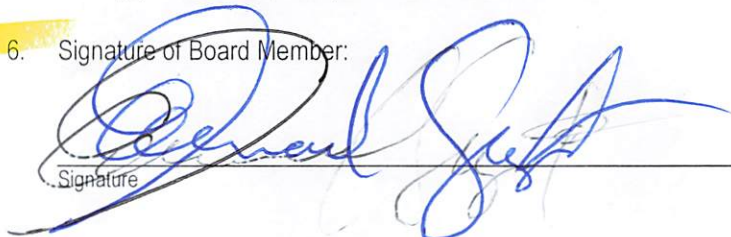
A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:


Signature

March 25, 2024
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Margaret LaPierre
(Name of Board Member)
2. Title: Board Vice Chair
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 03/25/2024

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:

Margaret B La Pierre
Signature

March 25, 2024
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Tina Dang
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 03/25/2024

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:

Signature 

March 25, 2024
Date

STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government

1. Name Gregory Edwards
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 03/25/2024

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:


Signature

March 25, 2024
Date