

## BOARD FOR BARBERS AND COSMETOLOGY

### MINUTES OF MEETING

The Board for Barbers and Cosmetology met on Monday, September 9, 2019, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2<sup>nd</sup> Floor, Board Room 4, Richmond, Virginia. The following board members were present:

Oanh Pham Kim Dang  
Margaret B. LaPierre  
Josie R. Mace  
Alfred O. Mayes  
Lonnie Quesenberry  
Matthew D. Roberts

The following board members were not present:

Gilda Acosta  
Darrin L. Hill  
Anne R. McCaffrey

DPOR staff present for all or part of the meeting included:

Mary Broz-Vaughan, Acting Director  
Stephen Kirschner, Regulatory Operations Administrator  
Tamika Rodriguez, Licensing Operations Administrator  
Cathy Clark, Administrative Assistant

Representative from the Office of the Attorney General was present for all or part of the meeting:

Elizabeth Peay, Assistant Attorney General

Mr. Quesenberry, Chair, determined a quorum was present and called the meeting to order at 9:12 a.m.

#### **Call to Order**

The Board took the agenda under consideration. Mr. Quesenberry asked for any amendments. Mr. Kirschner stated that additional case exhibits were distributed for the Board's review regarding Case Number 2019-02676, Courtney Elissa Stevens. Mr. Quesenberry suggested that items number 4 and 20 on the Agenda be considered by the Board consecutively, as both cases relate to the same licensee, Huong Thu Duong.

#### **Approval of Agenda**

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to adopt the amended Agenda.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

The Board took the minutes of the July 29, 2019 Board Meeting and the July 29, 2019 Standing Committee on Training under consideration. Mr. Quesenberry asked for any amendments. There were none.

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to approve the minutes.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner introduced two written communications, of which the Board was provided copies. The communications included a letter dated August 28, 2019 from Lester D. Mardiks, Senior Vice President and General Counsel for the Ratner Companies (**Addendum 1**) and an email message dated September 4, 2019 from Barbara Parker regarding reinstatement of an expired esthetician license.

Mr. Quesenberry asked if there was any public comment.

Mr. Nicholas Landay, owner/operator of PR Academy, a cosmetology school in McLean, Virginia, addressed the topic of non-accredited schools accepting transfer students from accredited schools. The Board took Mr. Landay's comments under advisement.

In the matter of **File Number 2019-02698, Huong Thu Duong**, the Board reviewed the record which consisted of the Summary of the Informal Fact-Finding Conference, investigative file, Report of Findings, transcript and exhibits. Huong Thu Duong did not appear at the meeting in person, by counsel, or by any other qualified representative.

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and the Summary of the Informal Fact-Finding Conference, and found substantial evidence that Huong Thu Duong violated the following section of its Regulations:

Count 1:           18 VAC 41-20-280.3

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

**Approval of  
Minutes for the  
July 29, 2019  
Board Meeting  
and Standing  
Committee on  
Training**

**Communication**

**Public Comment**

**Cases**

**File Number 2019-  
02698, Huong Thu  
Duong**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the recommended sanctions contained in the Summary of the Informal Fact-Finding Conference and to impose the following sanction(s):

Count 1:	18 VAC 41-20-280.3	\$	500.00
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TOTAL (MONETARY PENALTIES)		\$	500.00

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02697, Huong Thu Duong**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Huong Thu Duong did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-02697, Huong Thu Duong**

Upon a motion by Mr. Roberts and seconded by Ms. Mace, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Huong Thu Duong's Nail Tech Instructor license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept five of the seven Consent Orders as a block, including Agenda Items 5, 6, 8, 10, and 11.

**Board Considers and Accepts Certain Consent Order Cases As Block**

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03026, Thavy Da**, the Board reviewed the record, which consisted of the Consent Order. Thavy Da did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2016-03026, Thavy Da**

By signing the Consent Order, Thavy Da acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$	1,000.00
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(Two violations at \$500 each)

SUB-TOTAL (MONETARY PENALTIES)	\$ 1,000.00
BOARD COSTS	\$ 150.00
TOTAL	\$ 1,150.00

In addition, for violation of Count 1, Thavy Da agrees to revocation of her Cosmetologist license, Number 1201111746.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03034, Bich-Lieu Thi Tran**, the Board reviewed the record, which consisted of the Consent Order. Bich-Lieu Thi Tran did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2016-03034, Bich-Lieu Thi Tran**

By signing the Consent Order, Bich-Lieu Thi Tran acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 2,250.00
	(Three violations at \$750 each)	
SUB-TOTAL (MONETARY PENALTIES)		\$ 2,250.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 2,400.00

In addition, for violation of Count 1, Bich-Lieu Thi Tran agrees to revocation of her Cosmetologist license, Number 1201110220.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00619, Annie Beauty & Tech Inc dba Annie Beauty & Tech School**, the Board reviewed the record, which consisted

**File Number 2019-00619, Annie**

of the Consent Order. Annie Beauty & Tech did not appear at the meeting in person, by counsel, or by any other qualified representative.

**Beauty & Tech Inc**  
**dba Annie Beauty**  
**& Tech School**

By signing the Consent Order, Annie Beauty & Tech Inc acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-260.B (Two violations at \$600 each)	\$ 1,200.00
Count 2:	18 VAC 41-20-240.A & B	\$ 1,250.00
Count 3:	18 VAC 41-20-270.B.7	\$ 50.00
Count 4:	18 VAC 41-20-270.C.1	\$ 50.00
Count 5:	18 VAC 41-20-270.C.8	\$ 50.00
Count 6:	18 VAC 41-20-270.D.1	\$ 100.00
Count 7:	18 VAC 41-20-120.D	\$ 0.00
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	SUB-TOTAL (MONETARY PENALTIES)	\$ 2,700.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 2,850.00

In addition, for violation of Counts 2 and 7, Annie Beauty & Tech Inc agrees to revocation of its Cosmetology School license, Number 1205001281.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01465, M & P Stonebridge LLC dba Creative Nail & Spa**, the Board reviewed the record, which consisted of the Consent Order. M & P Stonebridge LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-**  
**01465, M & P**  
**Stonebridge LLC**  
**dba Creative Nail**  
**& Spa**

By signing the Consent Order, M & P Stonebridge LLC acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-260.A	\$ 100.00
Count 2:	18 VAC 41-20-270.E.1	\$ 50.00
Count 3:	18 VAC 41-20-270.I	\$ 50.00
Count 4:	18 VAC 41-20-270.B.2	\$ 100.00

Count 5:	18 VAC 41-20-270.B.3	\$ 100.00
Count 6:	18 VAC 41-20-270.E.2	\$ 100.00
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SUB-TOTAL (MONETARY PENALTIES)		\$ 500.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 650.00

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-01693, Maria Michelle Hillard**, the Board reviewed the record, which consisted of the Consent Order. Maria Michelle Hillard did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-01693, Maria Michelle Hillard**

By signing the Consent Order, Maria Michelle Hillard acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.4	\$ 1,350.00
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SUB-TOTAL (MONETARY PENALTIES)		\$ 1,350.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,500.00

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Quesenberry recused himself from the meeting, and Ms. LaPierre, Co-Chair, assumed the Chair.

**Mr. Quesenberry recused**

In the matter of **File Number 2019-00328, Custom Nails & Spa Corporation**, the Board reviewed the record, which consisted of the Consent Order. Custom Nails & Spa Corporation did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-00328, Custom Nails & Spa Corporation**

By signing the Consent Order, Custom Nails & Spa Corporation acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-270.B.8	\$ 100.00
Count 2:	18 VAC 41-20-270.D.1	\$ 100.00
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	SUB-TOTAL (MONETARY PENALTIES)	\$ 200.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 350.00

Upon a motion by Mr. Mayes and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Mr. Quesenberry was not present, did not participate in the discussion, and did not vote on this matter.

Mr. Quesenberry returned to the meeting and resumed the Chair.

Ms. LaPierre recused herself from the meeting.

**Ms. LaPierre  
 Recused**

In the matter of **File Number 2019-01354, Salon Haley Inc dba Haley Too Salon and Day Spa**, the Board reviewed the record, which consisted of the Consent Order. Salon Haley Inc did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-  
 01354, Salon  
 Haley Inc dba  
 Haley Too Salon  
 and Day Spa**

By signing the Consent Order, Salon Haley Inc acknowledges an understanding of the charges and admits to the violation of the Counts as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.14 (Two violations at \$1,000 each)	\$ 2,000.00
Count 2:	18 VAC 41-20-270.E.1	\$ 200.00
Count 3:	18 VAC 41-20-270.I	\$ 200.00
Count 4:	18 VAC 41-20-270.C.4	\$ 200.00
Count 5:	18 VAC 41-20-270.B.8	\$ 200.00
Count 6:	18 VAC 41-20-270.D.1	\$ 200.00
Count 7:	18 VAC 41-20-270.D.6	\$ 200.00

Count 8:	18 VAC 41-20-270.E.2	\$ 200.00
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	SUB-TOTAL (MONETARY PENALTIES)	\$ 3,400.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 3,550.00

Upon a motion by Mr. Roberts and seconded by Ms. Dang, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Dang, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

Ms. LaPierre returned to the meeting.

In the matter of **File Number 2019-01337, Derrick James Sydnor**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Derrick James Sydnor appeared at the meeting in person and addressed the Board.

**File Number 2019-01337, Derrick James Sydnor**

Upon a motion by Ms. Mace and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Derrick James Sydnor's Barber license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02472, Curtis Wayne Givens**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Curtis Wayne Givens did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-02472, Curtis Wayne Givens**

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Curtis Wayne Givens' license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. The member voting 'no' was Ms. Mace. The motion passed by a majority.



In the matter of **File Number 2019-02672, Robert Jason Fields**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Robert Jason Fields did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-02672, Robert Jason Fields**

Upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Robert Jason Fields' Tattooer license application.

The members voting 'yes' were Ms. Dang, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. The member voting 'no' was Ms. LaPierre. The motion passed by a majority.

In the matter of **File Number 2019-02673, Timothy Adrain Jones**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Timothy Adrain Jones did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-02673, Timothy Adrain Jones**

Upon a motion by Ms. LaPierre and seconded by Ms. Mace, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Timothy Adrain Jones' Barber license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02674, Melissa Giselle Diaz-Marty**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ms. Debra Fortune, Cosmetology Instructor for Fluvanna Correctional Center for Women, appeared at the meeting in person and addressed the Board on behalf of Ms. Diaz-Marty.

**File Number 2019-02674, Melissa Giselle Diaz-Marty**

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Melissa Giselle Diaz-Marty's Cosmetologist license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02675, Carol Lynette Brooks**, the Board reviewed the record which consisted of the application files, transcript, exhibits,

**File Number 2019-02675, Carol**

and the Summary of the Informal Fact-Finding Conference. Ms. Debra Fortune, **Lynette Brooks**, Cosmetology Instructor for Fluvanna Correctional Center for Women, appeared at the meeting in person and addressed the Board on behalf of Ms. Brooks.

Upon a motion by Mr. Mayes and seconded by Ms. Mace, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Carol Lynette Brooks' Cosmetologist license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02676, Courtney Elissa Stevens**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Courtney Elissa Stevens did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-02676, Courtney Elissa Stevens**

Upon a motion by Ms. Mace and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Courtney Elissa Stevens' Cosmetologist license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02677, Huy Duc Nguyen**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Huy Duc Nguyen appeared at the meeting in person and addressed the Board.

**File Number 2019-02677, Huy Duc Nguyen**

Upon a motion by Ms. LaPierre and seconded by Ms. Dang, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Huy Duc Nguyen's Nail Technician license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02706, Cheyenne Jessica McDowell**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Ms. Debra Fortune, Cosmetology Instructor for Fluvanna Correctional Center for Women,

**File Number 2019-02706, Cheyenne Jessica McDowell**

appeared at the meeting in person and addressed the Board on behalf of Ms. McDowell.

Upon a motion by Ms. Mace and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Cheyenne Jessica McDowell's Cosmetologist license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02707, Capitol City Cuts LLC**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. D'Andre Jose Hill appeared at the meeting in person and addressed the Board on behalf of Capitol City Cuts LLC.

**File Number 2019-02707, Capitol City Cuts LLC**

Upon a motion by Ms. Mace and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Capitol City Cuts LLC's Barber Shop license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02708, D'Andre Jose Hill**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. D'Andre Jose Hill appeared at the meeting in person and addressed the Board.

**File Number 2019-02708, D'Andre Jose Hill**

Upon a motion by Ms. Mace and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve D'Andre Jose Hill's Master Barber license renewal.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-02946, Frazier Lee Hunter III**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Frazier Lee Hunter III and Alonzo Bates, witness, appeared at the meeting in person and addressed the Board.

**File Number 2019-02946, Frazier Lee Hunter III**

Upon a motion by Ms. Mace and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Frazier Lee Hunter III's Barber license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-03033, Jamilla Q. Williams**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Jamilla Q Williams appeared at the meeting in person and addressed the Board.

**File Number 2019-03033, Jamilla Q Williams**

Upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Jamilla Q Williams' Barber license reinstatement.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-03179, Lipscombe, Scheer Unstoppable Force Tattooing LLC**, the Board reviewed the record which consisted of the application files, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Lipscombe, Scheer Unstoppable Tattooing LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-03179, Lipscombe, Scheer Unstoppable Force Tattooing LLC**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Lipscombe, Scheer Unstoppable Tattooing LLC's Tattoo Parlor license application.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

## **EXAMINATIONS**

Ms. Rodriguez reported to the Board on current pass rates for barbers and cosmetology related examinations, including information on private and public schools. **(Addendum 2)**

### **Exam Statistics**

Mr. Kirschner reported to the Board on the progress of the Request for Proposals (RFP) currently underway to award a new contract for administering examinations for barbers and cosmetology professions. He stated that the RFP

### **Examination Request for Proposal Report**

committee has completed its work and that the two companies being considered were being reviewed by VITA for tech security. After a decision has been made regarding the award of the contract, a 30-day protest period will take place to allow the second company to appeal the decision. Mr. Kirschner indicated that the best case scenario is the new contract taking effect in mid-October and that January 2020 testing may be impacted as a result.

**REGULATORY  
ACTION AND  
BOARD  
GUIDANCE**

Mr. Kirschner reported to the Board that there are currently three regulatory actions underway, including the Tattoo Regulations general review, which has been approved by the Governor and is now in the public comment period. Mr. Kirschner advised the Board that a hearing was held on August 12th to allow public comment on the proposed regulations, and that the public comment period remains open until September 20, 2019. All public comments will be presented to the Board at the November 18, 2019 meeting, and the Board will have six months from the close of the comment period to adopt the final regulations or implement a second proposed regulations phase.

**Regulatory Report**

The second action on which Mr. Kirschner updated the Board was the fast-track change to the sanitation and safety regulations to remove reference to the term “tuberculocidal” from the text. He reported that the proposed regulations are currently in the Secretary’s office for review and approval.

Lastly, Mr. Kirschner advised the Board that the fast-track legislation to amend the regulation related to the display of apprenticeship documents is also in the Secretary’s office for review and approval.

Mr. Kirschner provided the Board with an overview of its current regulations and guidance related to the transfer of hours between schools, indicating that, on November 18, 2013, the Board’s consensus was that the Barbers and Cosmetology Regulations contained no provision for allowing transfer of hours between schools. He further reminded the Board that all the professions under the Board, except permanent cosmetic tattooing, allow transfer of hours between school, either in the regulations or through subsequent Board guidance. Current Board guidance does not include guidelines for transfers between permanent cosmetic tattoo schools. He reported that staff recommended eliminating the November 2013 policy prohibiting transferring hours between schools and allowing transfer of hours be allowed for permanent cosmetic tattoo schools.

**Transfer Hours  
For Permanent  
Cosmetic  
Tattooing Schools**

After discussion, and upon a motion by Ms. Dang and seconded by Ms. LaPierre, the Board voted to accept the staff recommendation and allow

transfers of hours and performances for permanent cosmetic tattoo schools.

The members voting ‘yes’ were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner directed the Board’s attention to his memo dated August 23, 2019 regarding the definition of contact hours. Staff recommends adopting the clock hour criteria utilized by the State Council of Higher Education for Virginia (SCHEV) for defining a clock (contact) hours for its certified schools as a minimum of 50 minutes (**Addendum 3**).

**Board Guidance –  
What Constitutes  
A Contact Hour In  
Licensed Schools**

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the staff recommendation and publish a Guidance Document that defines the hours of instruction requirements in the regulations as having the same meaning as clock hour under SCHEV Regulation 8 VAC 40-31-10, “‘Clock (or contact) hour’ means a minimum of 50 minutes of supervised or directed instruction and appropriate breaks.”

The members voting ‘yes’ were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner directed the Board to his memo dated August 23, 2019 regarding the required Periodic Regulatory Review (**Addendum 4**). He indicated that the Board had been provided three public comments for review related to Tattoo, Body Piercing, and Esthetics Regulations, respectively, and summarized the comments for the Board.

**Periodic Review  
Update – Public  
Comment Review**

Mr. Kirschner advised the Board that it could vote to retain the regulations ‘as is’ or begin a regulatory action to make changes to all or some of the regulations. He further indicated that the Barbers and Cosmetology and Esthetics regulations were last updated in 2017 and that the Tattoo and Body Piercing regulations were currently in review.

Upon a motion by Ms. LaPierre and seconded by Mr. Mayes, the Board voted to retain the Public Participation Guideline Regulations as is.

The members voting ‘yes’ were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Roberts and seconded by Mr. Mayes, the Board voted to retain the Barbers and Cosmetology Regulations as is.

The members voting ‘yes’ were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr.

Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Ms. Mace and seconded by Mr. LaPierre, the Board voted to retain the Tattooing as is.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Mayes and seconded by Mr. Roberts, the Board voted to retain the Body Piercing Regulations as is.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to retain the Esthetics Regulations as is.

The members voting 'yes' were Ms. Dang, Ms. LaPierre, Ms. Mace, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

## NEW BUSINESS

Mr. Jeff Waite, DPOR's Financial Services Director provided an overview of the Statement of Financial Activity, year-to-date financial activity, and the Board's overall financial position (**Addendum 5**).

### Report On Board's Financial Position

Mr. Kirschner introduced information about a pilot inspection program for salons that is currently in development as a result of the Board's request for salon inspections in 2018. He indicated that the purpose of the inspection program will be to educate salon owners about safety and sanitation and to aid in compliance with the Regulations. The pilot program would begin by inspecting salons and shop at reinstatement or when changing responsible management. Mr. Kirschner advised the Board that it will be asked at the November 18, 2019 meeting to delegate authority to DPOR to close cases for compliance obtained and enter citation agreement with salons, to formally approve which regulations will be included in the program, and to recommend sanctions.

### Report On Pilot Inspection Program

Mr. Kirschner reported to the Board on a recommendation from the Standing Committee on Training to consider supporting the creation of a "hair only" license. The Board discussed the advantages and concerns about a hair only license. The Board did not take any action and agreed to take up the matter at

### Recommendation From Standing Committee On Training For A

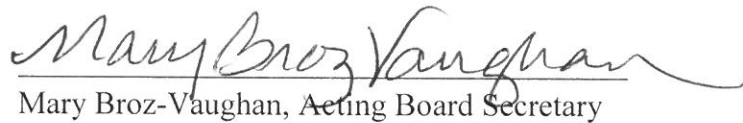
the next meeting.

Mr. Kirschner reminded the Board of the agency-wide Board Member Training Session that will take place on October 3 – 4, 2019. Mr. Kirschner advised Board members to confirm their attendance with staff.

There being no further business to be brought before the Board, Mr. Quesenberry adjourned the meeting at 10:59 a.m.



Lonnie Quesenberry, Board Chair



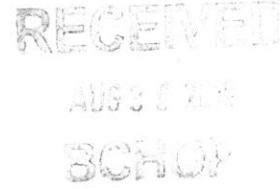
Mary Broz-Vaughan, Acting Board Secretary

**Hair Only License**

**Information On**  
**Agency-Wide**  
**Board Member**  
**Training**  
**Conference**

**Adjourn**





HAIR CUTTERY | BUBBLES | SALON CIELO | CIBU INTERNATIONAL | SALON PLAZA

Writer's Direct Dial: (703) 269-5270  
Writer's Email: ldiamond@ratnerco.com

August 28, 2019

Mr. Stephen Kirschner  
Executive Director  
Virginia Board for Barbers and Cosmetology  
Department of Professional and Occupational Regulation  
9960 Mayland Drive, Suite 400  
Richmond, Virginia 23233

**RE: Request to Delay All Board Action Related to the Cosmetology License**

Dear Mr. Kirschner:

On behalf of the Ratner Companies I want to sincerely thank you and your Board for the thought and effort it took to review the Cosmetology license. We and our industry partners are extremely supportive of ideas which reduce barriers to entry and improve portability in our industry.

Since hearing of the Board's plan to vote this upcoming meeting to potentially support the creation of a new "hair stylist," license we have conducted preliminary research on states which have voted similar measures, only to see few if any schools offer the new license and several other complications to this approach. The results of our research are not yet conclusive but indications strongly suggest that the creation of a multi-tiered license structure for Cosmetology has failed the students, schools and businesses in states which have implemented this approach.

Due to the reasons above and more, we are writing to respectfully but strongly request that the board delay all action regarding the Cosmetologist license until at least the November Board meeting.

Additionally, we request the Board schedule another licensure committee meeting in late October which will give us time to complete our research and jointly present additional recommendations to the Board for consideration.

Our coalition of supportive companies includes three major hair businesses which in Virginia employ well over 5,000 citizens, includes one company headquarters and 319 store fronts. 1) Hair Cuttery, 169 stores, Bubbles, 17 stores, Salon Cielo, 2 stores, Salon Plaza, 8 stores and Ratner Companies headquarters; 2) Great Clips, 82 stores; and 3) Sports Clips, 41 stores.

Again, we applaud you and your Board for the path you have chosen and sincerely appreciate your consideration to our request for this brief delay, in hope for an outcome that works best for our industry and the Commonwealth. Thank you very much and please feel free to contact me at any time at 703.269.5269.

Sincerely,



Lester D. Mardiks  
Senior Vice President and General Counsel

CC: Ms. Mary Broz Vaughn, Deputy Director, DPOR  
The Honorable Members of the Virginia Board of Barbers and Cosmetology  
Mr. Gordon Logan, Founder & CEO, Sport Clips  
Ms. Kim Schottler, Director of Industry Relations, Great Clips  
Mr. Dennis Ratner, CEO, Founder & Licensed Stylist, Ratner Companies  
Mr. Phil Horvath, President & COO, Ratner Companies  
Mr. Gary Ratner, President, Salon Plaza & Managing Partner, Paul Mitchell The School  
Mr. Matt Benka, MDB Strategies

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## ADDENDUM 2

### Barber

- The pass ratio for the 2019 Barber theory and practical exam is up from 2018. The barber theory exam averages 48% (2018 41%) and the practical exam averages 88% (2018 82%).
  - o The Barber theory pass rates for public schools decreased from 2018 (42%) to 35%
  - o The Barber practical pass rates for public schools increased from 2018 (91%) to 100%

BARBERING									
Exam	First Time			Repeat			All		
	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate
Theory	61	117	52.14%	24	61	39.34%	85	178	47.75%
Practical	103	117	88.03%	12	14	85.71%	115	131	87.79%

### Cosmetology

- The Cosmetology theory pass rates in 2019 are reasonably consistent with the pass rates in 2018 averaging 64% (2018 61%)
- The 2019 cosmetology practical pass rates decreased to 91% (2018 95%)
  - o The 2019 cosmetology theory pass rates for public schools are up averaging 72% (2018 65%) and the practical pass rates for public schools are consistent averaging 95% (2018 98%)

COSMETOLOGY									
Exam	First Time			Repeat			All		
	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate
Theory	925	1291	71.65%	145	390	37.18%	1070	1681	63.65%
Practical	1130	1231	91.80%	69	83	83.13%	1199	1314	91.25%

### Nail Technician

- The Nail Technician theory exam rates are up from 2018 (58%) to 65%
- The nail technician practical exam pass rates remains consistent at 85%
  - o The nail technician theory and practical pass rates increased for public schools
    - In 2019, the public school pass rates for the theory exam averages 74% (2018 51%)
    - The 2019, the public school pass rates for the practical exam is 100% (2018 96%)

NAIL TECHNICIAN									
Exam	First Time			Repeat			All		
	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate
Theory	227	319	71.16%	50	108	46.30%	277	427	64.87%
Practical	280	325	86.15%	35	48	72.92%	315	373	84.45%

### Esthetician

- The Esthetician theory and practical exam pass rates increased in 2019. The theory exam averages 80% (2018 76%) and the practical exam ratio is about 93% (2018 87%)

ESTHETICIAN									
Exam	First Time			Repeat			All		
	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate
Theory	256	296	86.49%	30	62	48.39%	286	358	79.89%
Practical	271	285	95.09%	15	23	65.22%	286	308	92.86%

## ADDENDUM 2 (cont'd)

### Master Esthetics

- In 2019, the Master Esthetics theory exam pass increased to 71% (2018 59%)
- The Master Esthetics practical exam pass rates in 2019 are 95% which is pretty consistent with the pass rates in 2018 (96%).

### MASTER ESTHETICIAN

Exam	First Time			Repeat			All		
	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate	Pass	Total Exams	Pass Rate
Theory	90	112	80.36%	24	49	48.98%	114	161	70.81%
Practical	109	113	96.46%	5	7	71.43%	114	120	95.00%



**TO:** VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY  
**FROM:** STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR  
**SUBJECT:** DEFINITION OF CONTACT HOURS  
**DATE:** AUGUST 23, 2019

---

### **I. Background**

Board regulations require specific “clock hours” for each professions school training programs. However, none of the regulations define what a clock hour means. Some schools interpret this as 60 full minutes. Other schools interpret this as at least 50 minutes of instruction. The State Council of Higher Education in Virginia (SCHEV) certifies post-secondary education institutions in Virginia, including many licensed schools. Their regulations define clock hour as a minimum of 50 minutes. There are 50 different programs in dozens of schools that are certified by SCHEV and are required to utilize that definition.

### **II. Issue**

Staff frequently is asked by schools which standard to apply. This comes up most often when schools are applying for licensure, adding a program, or attempting to get certified by SCHEV. If the Board adopts a standard different from the SCHEV requirement, many of the larger schools would be required to change their practices, and could be negatively impacted.

### **III. Board Guidance**

Staff would like guidance on how the Board defines “contact hour” for purposes of the school training hours requirements under the barbers and cosmetology, tattooing, and esthetics regulations. Staff would recommend the following guidance, adopting the requirement SCHEV has for its certified schools.

Clock hour, as used in reference to the hours of instruction requirements established in the regulations, shall have the same meaning as "Clock hour" under State Council of Higher Education for Virginia Regulation 8 VAC 40-31-10. ““Clock (or contact) hour” means a minimum of 50 minutes of supervised or directed instruction and appropriate breaks.”



**TO:** VIRGINIA BOARD FOR BARBERS AND COSMETOLOGY  
**FROM:** STEPHEN KIRSCHNER, REGULATORY OPERATIONS ADMINISTRATOR  
**SUBJECT:** PERIODIC REGULATORY REVIEW  
**DATE:** AUGUST 23, 2019

---

The Code of Virginia and Governor's Executive Order 14 requires that state regulations be reviewed every four years to determine whether "they should be continued without change or be amended or repealed, consistent with the stated objectives of applicable law, to minimize the economic impact on small business" while protecting the health, safety, and welfare of the public. The regulatory review must include: (1) the continued need for the rule; (2) the nature and complaints or comments received concerning the regulation from the public; (3) the complexity of the regulation; (4) the extent to which the regulation overlaps, duplicates, or conflicts with federal or state law or regulation; and (5) the length of time since the regulation has been evaluated or the degree to which technology, economic conditions, or other factors have changed in the area affected by the regulation. The Board has five sets of regulations that will be subject to this review: Barbers and Cosmetology Regulations (18 VAC 41-20), Esthetics Regulations (18 VAC 41-70), Tattooing Regulations (18 VAC 41-50), Body Piercing Regulations (18 VAC 41-60), and Public Participation Guidelines Regulations (18 VAC 41-11).

From June 24 to July 15, 2019, the agency received public comment on each of the Board's regulations. The Board received public comments regarding three sets of regulations: Tattooing, Body Piercing, and Esthetics. Those comments are attached. At the September Board meeting, the Board will discuss the comments and determine whether to retain each of the regulations as is, or begin a regulatory action to make changes to some or all of the sets of regulations.

## ADDENDUM 5

Department of Professional and Occupational Regulation  
Statement of Financial Activity

Board for Barbers and Cosmetology  
954230

2018-2020 Biennium

July 2019

	July 2019 Activity	Biennium-to-Date Comparison	
		July 2016 - July 2017	July 2018 - July 2019
Cash/Revenue Balance Brought Forward			6,798,122
Revenues	303,730	3,983,867	3,727,500
Cumulative Revenues			10,525,622
<b>Cost Categories:</b>			
Board Expenditures	19,497	159,677	193,692
Board Administration	146,943	1,065,540	1,250,135
Administration of Exams	9,573	63,986	72,763
Enforcement	98,240	696,680	800,794
Legal Services	0	20,688	20,376
Information Systems	41,475	735,240	966,752
Facilities and Support Services	15,310	285,349	354,562
Agency Administration	57,657	707,634	554,509
Other / Transfers	0	93,739	(57)
Transfer To/(From) Cash Reserves	6,312,097	0	6,312,097
<b>Total Expenses</b>	<b>6,700,792</b>	<b>3,828,531</b>	<b>10,525,622</b>
<b>Ending Cash/Revenue Balance</b>			<b>0</b>

Cash Reserve Beginning Balance	0	0	0
Change in Cash Reserve	6,312,097	0	6,312,097
Ending Cash Reserve Balance	6,312,097	0	6,312,097

Number of Regulants			
Current Month	73,879		
Previous Biennium-to-Date	72,525		

# ADDENDUM 5 (cont'd)

Department of Professional and Occupational Regulation  
 Supporting Statement of Year-to-Date Activity  
 Board for Barbers and Cosmetology - 954230  
 Fiscal Year 2020

	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Fiscal YTD Charges	Planned Annual Charges	Current Balance	Projected Variance Favorable (Unfavorable)		
																Projected Charges at 6/30	Amount	%
Board Expenditures	19,497	0	0	0	0	0	0	0	0	0	0	0	19,497	194,364	174,867	181,125	13,239	6.8%
Board Administration	146,943	0	0	0	0	0	0	0	0	0	0	0	146,943	1,370,170	1,223,228	1,102,964	267,206	19.5%
Administration of Exams	9,573	0	0	0	0	0	0	0	0	0	0	0	9,573	66,517	56,944	82,752	-16,235	-24.4%
Enforcement	98,240	0	0	0	0	0	0	0	0	0	0	0	98,240	1,017,523	919,283	695,942	321,581	31.6%
Legal Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Information Systems	41,475	0	0	0	0	0	0	0	0	0	0	0	41,475	960,257	918,782	328,744	631,513	65.8%
Facilities / Support Svcs	15,310	0	0	0	0	0	0	0	0	0	0	0	15,310	357,480	342,170	130,489	226,991	63.5%
Agency Administration	57,657	0	0	0	0	0	0	0	0	0	0	0	57,657	612,996	555,339	407,939	205,057	33.5%
Other / Transfers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total Charges</b>	<b>388,695</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>388,695</b>	<b>4,579,308</b>	<b>4,190,613</b>	<b>2,929,955</b>	<b>1,649,353</b>	<b>36.0%</b>



ADDENDUM 5 (cont'd)

**BOARD FOR BARBERS AND COSMETOLOGY  
CASH BALANCE HISTORY AND PROJECTIONS**

Fiscal Year	-----Projected-----											
	<u>FY2011</u>	<u>FY2012</u>	<u>FY2013</u>	<u>FY2014</u>	<u>FY2015</u>	<u>FY2016</u>	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>	<u>FY2020</u>	<u>FY2021</u>	<u>FY2022</u>
Beginning Cash Balance	(102,401)	(772,063)	679,632	3,114,296	4,925,615	5,987,392	6,965,482	7,189,457	6,798,122	6,397,062	5,697,626	5,066,599
Revenue	2,610,738	5,145,380	6,131,127	5,387,824	4,662,682	4,429,998	3,704,992	3,196,745	3,423,770	3,293,144	3,361,553	3,339,565
Expenditures	<u>3,280,400</u>	<u>3,693,685</u>	<u>3,696,463</u>	<u>3,576,505</u>	<u>3,600,905</u>	<u>3,451,908</u>	<u>3,481,017</u>	<u>3,588,080</u>	<u>3,824,830</u>	<u>3,992,580</u>	<u>3,992,580</u>	<u>3,992,580</u>
Ending Cash Balance	(772,063)	679,632	3,114,296	4,925,615	5,987,392	6,965,482	7,189,457	6,798,122	6,397,062	5,697,626	5,066,599	4,413,584
Callahan Percentage at End of Biennium		9.7%		67.7%		98.8%		96.2%		72.9%		55.3%
Fee Change Effective Date		9/1/2011		3/1/2014		9/1/2016		9/1/2018		Temporary Decrease		Extended
Fee Change Type		Increase		Decrease		Temporary Decrease						

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Oanh Pham Kim "Tina" Dang
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 9, 2019
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

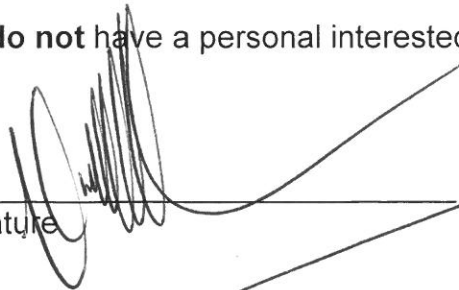
\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.
6.  I **do not** have a personal interested in any transactions taken at this meeting.

Signature



Date

9/9/19

STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Margaret B LaPierre  
2. Title: Board Vice-Chair  
3. Agency: Board for Barbers and Cosmetology  
4. Meeting/IFF Date: September 9, 2019

5. I have a personal interest in the following transaction:

2019-01354 Salon Haley Inc

Nature of Personal Interest Affected by Transaction: personal Knowledge  
of all parties

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

Margaret LaPierre  
Signature

9/9/2019  
Date

STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Josie R. Mace  
2. Title: Board Member  
3. Agency: Board for Barbers and Cosmetology  
4. Meeting/IFF Date: September 9, 2019

5. I have a personal interest in the following transaction:

2019-03033 Jamilla Quasheba Williams

Nature of Personal Interest Affected by Transaction: Ms. Williams

contacted me. I assisted her in ensuring DPOR was working with her in a timely manner.

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

  
Signature

9/9/2019  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Alfred O. Mayes
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 9, 2019
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Lonnie Quesenberry
2. Title: Board Chair
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 9, 2019
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

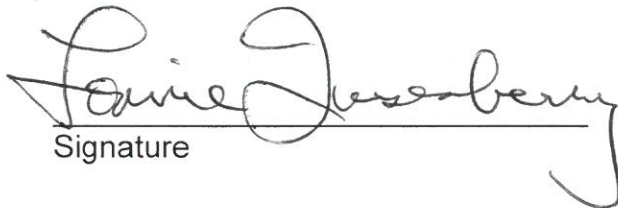
\_\_\_\_\_

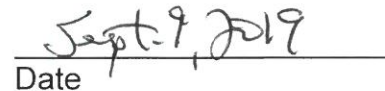
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

  
Signature

  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government

1. Name: Matthew D. Roberts
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: September 9, 2019
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

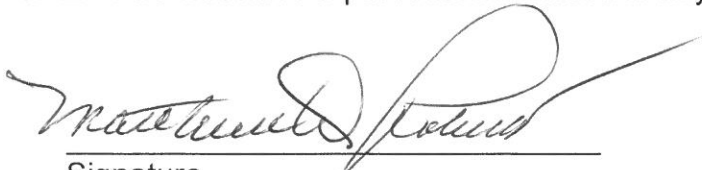
\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6.  I **do not** have a personal interested in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

9-9-19  
\_\_\_\_\_  
Date