

## **BOARD FOR BARBERS AND COSMETOLOGY**

### **MINUTES OF MEETING**

The Board for Barbers and Cosmetology met on Monday, November 19, 2018, at the Offices of the Department of Professional and Occupational Regulation, 9960 Mayland Drive, 2<sup>nd</sup> Floor, Board Room 2, Richmond, Virginia. The following board members were present:

Gilda Acosta  
Oanh Pham Kim "Tina" Dang  
Darrin L. Hill  
Margaret B. LaPierre  
Alfred O. Mayes  
Lonnie Quesenberry  
Matthew D. Roberts  
Daniella Tsamouras

The following board members were not present:

Josie R. Mace  
Anne R. McCaffrey

DPOR staff present for all or part of the meeting included:

Jay W. DeBoer, Director  
Stephen Kirschner, Regulatory Operations Administrator  
Tamika Rodriguez, Licensing Operations Administrator  
Cathy Clark, Administrative Assistant

Representative from the Office of the Attorney General was present for all or part of the meeting:

Elizabeth Peay, Assistant Attorney General

Mr. Quesenberry, Chair, determined a quorum was present and called the meeting to order at 9:05 a.m.

#### **Call to Order**

The Board took the agenda under consideration. Mr. Quesenberry asked for any amendments. Mr. Kirschner advised the Board Members that Item No. 29, Prima Facie Case No. 2016-03184, Niki Truong, was being removed from the Agenda and that an additional item on plasma tightening would be added at the end of new business.

#### **Approval of Agenda**

Upon a motion by Ms. Tsamouras and seconded by Ms. LaPierre, the Board voted to adopt the amended Agenda.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

Mr. Kirschner introduced new Board members, Ms. Dang, Mr. Mayes, and Ms. Acosta.

**Introduction of  
New Board  
Members**

The Board took the minutes of the August 13, 2018 Board Meeting under consideration. Mr. Quesenberry asked for any amendments. There were none.

**Approval of  
Minutes for the  
May 7, 2018  
Board Meeting**

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to approve the minutes.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

There were no written communications to be reviewed.

**Communication**

Mr. Quesenberry asked if there was any public comment.

**Public Comment**

Kara Tull, of Massage Envy, addressed the Board on the practice of chemical exfoliation and the use of enzymes by basic estheticians.

Heather Seibel, of Massage Envy, also addressed the Board on the practice of chemical exfoliation and the use of enzymes by basic estheticians.

**Cases**

Ms. LaPierre recused herself from the meeting.

**Ms. LaPierre  
Recused**

In the matter of **File Number 2018-00115, James A. Warsing, Jr.**, the Board reviewed the record, which consisted of the Consent Order. James A. Warsing, Jr. did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-  
00115, James A.  
Warsing, Jr.**

By signing the Consent Order, James A. Warsing, Jr. acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-50-410.E	\$ 500.00
Count 2:	18 VAC 41-50-410.B	\$ 300.00

SUB-TOTAL (MONETARY PENALTIES)	\$ 800.00
BOARD COSTS	\$ 150.00
TOTAL	\$ 950.00

Upon a motion by Ms. Tsamouras and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Ms. LaPierre was not present, did not participate in the discussion, and did not vote on this matter.

In the matter of **File Number 2018-01545, August Enterprises Inc. dba TJ's Dermagraphics**, the Board reviewed the record, which consisted of the Consent Order. August Enterprises Inc. did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-01545, August Enterprises Inc. dba TJ's Dermagraphics**

By signing the Consent Order, August Enterprises Inc. acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-60-220.A.4	\$ 750.00
Count 2:	18 VAC 41-60-190.P	\$ 1,750.00
SUB-TOTAL (MONETARY PENALTIES)		\$ 2,500.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 2,650.00

In addition, for violation of Count 1, August Enterprises Inc. agrees to a one (1) year probation of its Body Piercing Salon License, No. 1242-000080.

Upon a motion by Ms. Tsamouras and seconded by Mr. Hill, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Mr. Mayes, Mr. Quesenberry, Mr. Roberts, and Ms. Tsamouras. There were no negative votes. The motion passed unanimously.

As a Board representative in this case, Ms. LaPierre was not present, did not

participate in the discussion, and did not vote on this matter.

Ms. LaPierre returned to the meeting.

Ms. Tsamouras left the meeting early and did not return.

**Ms. Tsamouras  
Left the Meeting**

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the eight (8) remaining Consent Order Cases, Items 3 - 5 and Items 8 - 12 on the Agenda, after Mr. Quesenberry determined that there was no one present who wished to speak to the cases.

**Board Considers  
and Accepts  
Remaining  
Consent Order  
Cases As Block**

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02930, Thanh Minh Vo**, the Board reviewed the record, which consisted of the Consent Order. Thanh Minh Vo did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2016-  
02930, Thanh  
Minh Vo**

By signing the Consent Order, Thanh Minh Vo acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 2,250.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$ 2,250.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 2,400.00

In addition, for violation of Count 1, Thanh Minh Vo agrees to revocation of her cosmetologist license number 1201112587.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03035, Thien An Thi Vu**, the Board reviewed the record, which consisted of the Consent Order. Thien An Thi Vu

**File Number 2016-  
03035, Thien An**

did not appear at the meeting in person, by counsel, or by any other qualified representative.

**Thi Vu**

By signing the Consent Order, Thien An Thi Vu acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 2,250.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$ 2,250.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 2,400.00

In addition, for violation of Count 1, Thien An Thi Vu agrees to revocation of her cosmetologist license number 1201112292.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03180, Dariya Keo**, the Board reviewed the record, which consisted of the Consent Order. Dariya Keo did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2016-03180, Dariya Keo**

By signing the Consent Order, Dariya Keo acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.A.3	\$ 0.00
		-----
	SUB-TOTAL (MONETARY PENALTIES)	\$ 0.00
	BOARD COSTS	\$ 150.00
	TOTAL	\$ 150.00

In addition, for violation of Count 1, Dariya Keo agrees to revocation of her cosmetologist license number 1201115642.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-01780, Escape Salon & Day Spa 3 Inc. dba Escape Salon Day Spa**, the Board reviewed the record, which consisted of the Consent Order. Escape Salon & Day Spa 3 Inc. did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-01780, Escape Salon & Day Spa 3 Inc. dba Escape Salon Day Spa**

By signing the Consent Order, Escape Salon & Day Spa 3, Inc. acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.1	\$ 2,500.00
Count 2:	18 VAC 41-20-270.B.8	\$ 100.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 2,600.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 2,750.00

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-02335, At Witt's End Barber Shop**, the Board reviewed the record, which consisted of the Consent Order. At Witt's End Barber Shop did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-02335, At Witt's End Barber Shop**

By signing the Consent Order, At Witt's End Barber Shop acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-120.C	\$ 250.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 250.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 400.00

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-02389, Regal Nail**, the Board reviewed the record, which consisted of the Consent Order. Regal Nail did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-02389, Regal Nail**

By signing the Consent Order, Regal Nail acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.4	\$ 1,400.00
Count 2:	18 VAC 41-20-270.I	\$ 50.00
		-----
SUB-TOTAL (MONETARY PENALTIES)		\$ 1,450.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,600.00

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-02710, Devine Line LLC**, the Board reviewed the record, which consisted of the Consent Order. Devine Line LLC did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-02710, Devine Line LLC**

By signing the Consent Order, Devine Line LLC acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-50-420.A.4	\$ 1,400.00
Count 2:	18 VAC 41-50-390.P	\$ 1,750.00
Count 3:	18 VAC 41-50-390.R	\$ 2,500.00

SUB-TOTAL (MONETARY PENALTIES)	\$ 5,650.00
BOARD COSTS	\$ 150.00
TOTAL	\$ 5,800.00

For Violation of Count 3, the Board shall waive imposition of the \$2,500.00 monetary penalty.

In lieu of the \$2,500.00 monetary penalty for violation of Count 3, Devine Line LLC agrees to a one (1) year probation of its Tattoo Parlor license, number 1232000277. During this one (1) year probation, Devine Line LLC agrees to comply with the regulations of the Board for Barbers and Cosmetology; and to provide to the Board, on a quarterly basis and in a form acceptable to the Board, a written statement from Devine Line LLC that Devine Line LLC is in compliance with the regulations of the Board for Barbers and Cosmetology.

If Devin Line LLC violates any terms of this probation, its license will be suspended until compliance is obtained.

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-02803, Phong Thanh Nguyen dba Allure Nail & Spa**, the Board reviewed the record, which consisted of the Consent Order. Phong Thanh Nguyen did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-02803, Phong Thanh Nguyen dba Allure Nail & Spa**

By signing the Consent Order, Phong Thanh Nguyen acknowledges an understanding of the charges and admits to the violation of the Count as outlined in the Report of Findings and consents to the following term(s):

Count 1:	18 VAC 41-20-280.4	\$ 1,350.00
SUB-TOTAL (MONETARY PENALTIES)		\$ 1,350.00
BOARD COSTS		\$ 150.00
TOTAL		\$ 1,500.00



Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the Consent Order.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to consider and accept the findings of violations and the recommendations for the thirty-four (34) Prima Facie cases as a block.

**Board Considers  
and Accepts  
Prima Facie Cases  
As Block**

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01267, Duoc T. Son**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Duoc T. Son did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-  
01267, Duoc T.  
Son**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Duoc T. Son violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		----- \$ 7,500.00

The Board also imposes the following sanction: Revocation of Duoc T. Son's cosmetologist license number 1201115170, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01288, Thanh Truc T. Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thanh Truc T. Nguyen did not appear at the meeting in person, by counsel or by any other

**File Number 2016-  
01288, Thanh  
Truc T. Nguyen**

qualified representative.

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thanh Truc T. Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Thanh Truc T. Nguyen's cosmetologist license number 1201118884, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01301, La Truong T. Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. La Truong T. Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-01301, La Truong T. Nguyen**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that La Truong T. Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of La Truong T. Nguyen's cosmetologist license number 1201121775, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes.

The motion passed unanimously.

In the matter of **File Number 2016-02247, Thuyen T. Tran**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thuyen T. Tran did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02247, Thuyen T. Tran**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thuyen T. Tran violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Thuyen T. Tran's cosmetologist license number 1201125143, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02429, Hoa Thi Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Hoa Thi Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02429, Hoa Thi Nguyen**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Hoa Thi Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		----- \$ 7,500.00

The Board also imposes the following sanction: Revocation of Hoa Thi Nguyen's cosmetologist license number 1201113111, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02442, Van Anh Thi Le**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Van Anh Thi Le did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02442, Van Anh Thi Le**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Van Anh Thi Le violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00
		-----
TOTAL		\$ 2,500.00

The Board also imposes the following sanction: Revocation of Van Anh Thi Le's cosmetologist license number 1201110831, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02450, Lal Than Mawii**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Lal Than Mawii did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02450, Lal Than Mawii**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Lal Than Mawii violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Lal Than Mawii's cosmetologist license number 1201120728, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02452, Lalhming Mawii**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Lalhming Mawii did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02452, Lalhming Mawii**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Lalhming Mawii violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Lalhming Mawii's cosmetologist license number 1201115170, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02669, Hanh My Tran**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Hanh My Tran did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02669, Hanh My Tran**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Hanh My Tran violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Hanh My Tran's cosmetologist license number 1201119101, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02917, Thanh Hong Ho**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thanh Hong Ho did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02917, Thanh Hong Ho**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thanh Hong Ho violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Thanh Hong Ho's cosmetologist license number 1201115190, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02931, Thanh Tuyen Thi Diep**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thanh Tuyen Thi Diep did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02931, Thanh Tuyen Thi Diep**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thanh Tuyen Thi Diep violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Thanh Tuyen Thi Diep's cosmetologist license number 1201121443, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02947, Anh Nam Lai**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Anh Nam Lai did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02947, Anh Nam Lai**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Anh Nam Lai violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00
TOTAL		\$ 2,500.00

The Board also imposes the following sanction: Revocation of Anh Nam Lai's

cosmetologist license number 1201112030, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-02957, Anh Hong Tran**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Anh Hong Tran did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-02957, Anh Hong Tran**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Anh Hong Tran violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		----- \$ 7,500.00

The Board also imposes the following sanction: Revocation of Anh Hong Tran's cosmetologist license number 1201123384, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03031, Kenny Thai Dao**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kenny Thai Dao did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03003, Kenny Thai Dao**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Kenny Thai Dao violated the following section of its Regulations and imposes the listed monetary penalties:



Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
Count 2:	18 VAC 41-20-280.6 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 10,000.00

The Board also imposes the following sanction: Revocation of Kenny Thai Dao's cosmetologist license number 1201118784, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03031, Thi Kim Han Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thi Kim Han Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03031, Thi Kim Han Nguyen**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thi Kim Han Nguyen violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Thi Kim Han Nguyen's cosmetologist license number 1201118784, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03031, Cam T. Ngo**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Cam T. Ngo did not

**File Number 2016-03049, Cam T. Ngo**

appear at the meeting in person, by counsel or by any other qualified representative.

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Cam T. Ngo violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Cam T. Ngo's cosmetologist license number 1201118784, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03193, Diem Thi-Kieu Lam**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Diem Thi-Kieu Lam did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03193, Diem Thi-Kieu Lam**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Diem Thi-Kieu Lam violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Diem Thi-Kieu Lam's cosmetologist license number 1201112881, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre,

Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03207, Dung Kim Lam**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Dung Kim Lam did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03207, Dung Kim Lam**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Dung Kim Lam violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Dung Kim Lam's cosmetologist license number 1201112665, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03229, Tina Truong**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tina Truong did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03229, Tina Truong**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tina Truong violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
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TOTAL \$ 5,000.00

The Board also imposes the following sanction: Revocation of Tina Truong's cosmetologist license number 1201109942, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03230, Thuy Bich Ngo**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Thuy Bich Ngo did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03230, Thuy Bich Ngo**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Thuy Bich Ngo violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,250.00
		-----
TOTAL		\$ 2,250.00

The Board also imposes the following sanction: Revocation of Thuy Bich Ngo's cosmetologist license number 1201121073, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03259, Tung Duong**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tung Duong did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03259, Tung Duong**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tung Duong violated the following section of its

Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		----- \$ 7,500.00

The Board also imposes the following sanction: Revocation of Tung Duong's cosmetologist license number 1201122602, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03277, Tuyen T. Do**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tuyen T. Do did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03277, Tuyen T. Do**

Concerning Counts 1 and 2, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tuyen T. Do violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3	\$ 2,500.00
Count 2:	18 VAC 41-20-280.6	\$ 2,500.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Tuyen T. Do's cosmetologist license number 1201111523, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03279, Man Thi Cao**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Man Thi Cao did not appear at the meeting in person, by counsel or by any other qualified

**File Number 2016-03279, Man Thi Cao**

representative.

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Man Thi Cao violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Man Thi Cao's cosmetologist license number 1201122286, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03371, Que Thi Trinh**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Que Thi Trinh did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03371, Que Thi Trinh**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Que Thi Trinh violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
TOTAL		----- \$ 7,500.00

The Board also imposes the following sanction: Revocation of Que Thi Trinh's cosmetologist license number 1201121485, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes.

The motion passed unanimously.

In the matter of **File Number 2016-03408, Hue Thi Dang**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Hue Thi Dang did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03408, Hue Thi Dang**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Hue Thi Dang violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Hue Thi Dang's cosmetologist license number 1201112867, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-03444, Vy Thuong Thi Le**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Vy Thuong Thi Le did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2016-03444, Vy Thuong Thi Le**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Vy Thuong Thi Le violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Three violations at \$2,500.00 each)	\$ 7,500.00
		-----
TOTAL		\$ 7,500.00

The Board also imposes the following sanction: Revocation of Vy Thuong Thi Le's cosmetologist license number 1201124150, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2016-01664, Kiet T. Pham**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Kiet T. Pham did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2017-01664, Kiet T. Pham**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Kiet T. Pham violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
TOTAL		----- \$ 5,000.00

The Board also imposes the following sanction: Revocation of Kiet T. Pham's cosmetologist license number 1201121968, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2017-02274, Tam Nguyen**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Tam Nguyen did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2017-02274, Tam Nguyen**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Tam Nguyen violated the following section of its



Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
		-----
TOTAL		\$ 5,000.00

The Board also imposes the following sanction: Revocation of Tam Nguyen's cosmetologist license number 1201118696, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2017-02429, Minh Cong Le**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Minh Cong Le did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2017-02429, Minh Cong Le**

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Minh Cong Le violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.A.3 (Two violations at \$2,500.00 each)	\$ 5,000.00
		-----
TOTAL		\$ 5,000.00

The Board also imposes the following sanction: Revocation of Minh Cong Le's cosmetologist license number 1201124091, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2017-02344, Valarie Arlene Salley**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Valarie Arlene Salley did not appear at the meeting in person, by counsel or by any

**File Number 2017-02344 Valarie Arlene Salley**

other qualified representative.

Concerning Count 1, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Valarie Arlene Salley violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.6	\$ 2,500.00
		-----
TOTAL		\$ 2,500.00

The Board also imposes the following sanction: Revocation of Valarie Arlene Salley's master esthetics instructor license, for violation of Count 1.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2017-02846, Valarie Arlene Salley**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Valarie Arlene Salley did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2017-02846, Valarie Arlene Salley**

Concerning Count 1 and 2, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Valarie Arlene Salley violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.10	\$ 350.00
Count 2:	18 VAC 41-20-280.6	\$ 2,500.00
		-----
TOTAL		\$ 2,850.00

The Board also imposes the following sanction: Revocation of Valarie Arlene Salley's cosmetology instructor license number 1204019664, for violation of Count 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes.

The motion passed unanimously.

In the matter of **File Number 2018-01065, VASAL LLC dba VASAL Institute**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. VASAL LLC did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2018-01065, VASAL LLC dba VASAL Institute**

Concerning Counts 1 and 2, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that VASAL LLC violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.9	\$ 1,600.00
Count 2:	18 VAC 41-20-280.4	\$ 1,350.00
		-----
TOTAL		\$ 2,950.00

The Board also imposes the following sanction: Revocation of VASAL LLC's waxing school license number 1219000049, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-01069, VASAL LLC dba VASAL Institute**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. VASAL LLC did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2018-01069, VASAL LLC dba VASAL Institute**

Concerning Counts 1 and 2, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that VASAL LLC violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-20-280.9	\$ 1,600.00
Count 2:	18 VAC 41-20-280.4	\$ 1,350.00
		-----
TOTAL		\$ 2,950.00

The Board also imposes the following sanction: Revocation of VASAL LLC's esthetics school license number 1267000095, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-02246, Life Enrichment Center Inc. dba International Spa Institute**, the Board reviewed the record, which consisted of the Notice of Prima Facie Case, Report of Findings, including exhibits, and the Recommendation. Life Enrichment Center Inc. did not appear at the meeting in person, by counsel or by any other qualified representative.

**File Number 2018-02246, Life Enrichment Center Inc. dba International Spa Institute**

Concerning Counts 1 and 2, upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board adopted the Report of Findings which contains the facts regarding the regulatory and/or statutory issues in this matter, and found substantial evidence that Life Enrichment Center Inc. violated the following section of its Regulations and imposes the listed monetary penalties:

Count 1:	18 VAC 41-70-230.C	\$	600.00
Count 2:	18 VAC 41-70-90.C	\$	250.00
			-----
TOTAL		\$	850.00

The Board also imposes the following sanction: Revocation of Life Enrichment Center, Inc.'s esthetics school license number 1267000025, for violation of Counts 1 and 2.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-02577, Kulture Kutz Inc.**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Kulture Kutz, Inc. did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-02577, Kulture Kutz Inc.**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Kulture Kutz, Inc.'s license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03124, Kristin Chau Vuong**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Kristin Chau Vuong appeared at the meeting in person and addressed the Board.

**File Number 2018-03124, Kristin Chau Vuong**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and deny Kristin Chau Vuong's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03134, Mary Kristina Genoveva Colon**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Mary Kristina Genoveva Colon did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-03134, Mary Kristina Genoveva Colon**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Mary Kristina Genoveva Colon's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03135, Tiffany Rochelle Holley**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Tiffany Rochelle Holley appeared at the meeting in person and addressed the Board.

**File Number 2018-03135, Tiffany Rochelle Holley**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Tiffany Rochelle Holley's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes.

The motion passed unanimously.

In the matter of **File Number 2018-03136, Louis Anthony Mitchell**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Louis Anthony Mitchell appeared at the meeting in person and addressed the Board.

**File Number 2018-03136, Louis Anthony Mitchell**

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Louis Anthony Mitchell's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03137, Taylor'd Nails Inc.**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Taylor'd Nails Inc. did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-03137, Taylor'd Nails, Inc.**

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Taylor'd Nails Inc.'s license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03138, Cuong Quoc Tcheou**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Cuong Quoc Tcheou did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-03138, Cuong Quoc Tcheou**

Upon a motion by Ms. LaPierre and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Cuong Quoc Tcheou's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03279, Siham Eljacifi**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Siham Eljacifi did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-03279, Siham Eljacifi**

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Siham Eljacifi's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03280, Gary Wayne Tarlton, Jr.**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Gary Wayne Tarlton, Jr. did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-03280, Gary Wayne Tarlton, Jr.**

Upon a motion by Mr. Hill and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Gary Wayne Tarlton, Jr.'s license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03283, Troy Anthony McCall dba Visions**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Troy Anthony McCall did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-03283, Troy Anthony McCall dba Visions**

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Troy Anthony McCall's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-033181, Crystal Latoya Brown**, the Board

**File Number 2018-**

reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Crystal Latoya Brown did not appear at the meeting in person, by counsel, or by any other qualified representative.

**03318, Crystal Latoya Brown**

Upon a motion by Mr. Roberts and seconded by Mr. Hill, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Crystal Latoya Brown's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03319, Christina Nichole Sprunger**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Christina Nichole Sprunger did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2018-03319, Christina Nichole Sprunger**

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Christina Nichole Sprunger's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2018-03356, Todd Dontae Allen**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Todd Dontae Allen appeared at the meeting in person and addressed the Board.

**File Number 2018-03356, Todd Dontae Allen**

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Todd Dontae Allen's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00050, Olivia Donnell Claytor**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Olivia Donnell

**File Number 2019-00050, Olivia Donnell Claytor**



Claytor appeared at the meeting in person and addressed the Board.

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Olivia Donnell Claytor's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00052, Rosa Lee Bloom**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Rosa Lee Bloom appeared at the meeting in person and addressed the Board.

**File Number 2019-00052, Rosa Lee Bloom**

Upon a motion by Mr. Roberts and seconded by Ms. LaPierre, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Rosa Lee Bloom's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00100, Virginia Marie Joines**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Virginia Marie Joines appeared at the meeting in person and addressed the Board.

**File Number 2019-00100, Virginia Marie Joines**

Upon a motion by Mr. Hill and seconded by Mr. Roberts, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Virginia Marie Joines's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. The member abstaining was Ms. LaPierre. There were no negative votes. The motion passed by a majority.

In the matter of **File Number 2019-00380, Sway Raines**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Sway Raines did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-00380, Sway Raines**

Upon a motion by Mr. Roberts and seconded by Mr. Hill, the Board voted to

accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Sway Raines's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. The member abstaining was Ms. LaPierre. There were no negative votes. The motion passed by a majority.

In the matter of **File Number 2019-00386, Karena Ann Nichols Syrkes**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Karena Ann Nichols Syrkes appeared at the meeting in person and addressed the Board.

**File Number 2019-00386, Karena Ann Nichols Syrkes**

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Karena Ann Nichols Syrkes's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

In the matter of **File Number 2019-00387, Necole Michelle Simmons**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Debra Fortune, of Fluvanna Correctional Center for Women, appeared at the meeting on behalf of Ms. Simmons and addressed the Board.

**File Number 2019-00387, Necole Michelle Simmons**

Upon a motion by Mr. Hill and seconded by Mr. Mayes, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding Conference and approve Necole Michelle Simmons' license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, and Mr. Quesenberry. The member voting 'No' was Mr. Roberts. The motion passed by a majority.

In the matter of **File Number 2018-00390, Beonka Margaret Johnson**, the Board reviewed the record which consisted of the application file, transcript, exhibits, and the Summary of the Informal Fact-Finding Conference. Beonka Margaret Johnson did not appear at the meeting in person, by counsel, or by any other qualified representative.

**File Number 2019-00390, Beonka Margaret Johnson**

Upon a motion by Mr. Roberts and seconded by Mr. Hill, the Board voted to accept the recommendation in the Summary of the Informal Fact-Finding

Conference and deny Beonka Margaret Johnson's license application.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Amy Rojas, a licensed cosmetologist from Alexandria, Virginia, addressed the Board on the topic of lash extensions, proposing that the Board consider a specialty license specifically for certified lash technicians. Ms. Rojas was present during the earlier Public Comment period, but her request to speak had been overlooked.

**Public Comment**

The Board recessed at 10:17 a.m. for a break and reconvened at 10:34 a.m.

**Recess**

## **EXAMINATIONS**

Mr. Kirschner reported to the Board on year-to-date pass rates for barber and cosmetology related examinations.

**Statistics**

Mr. Quesenberry and Ms. Rodriguez reported to the Board regarding their attendance at the recent annual conference of the National Interstate Council of State Boards of Cosmetology (NIC) in Seattle, Washington.

**Report on NIC  
Annual  
Conference**

Mr. Kirschner advised the Board that the current contract for examination administration, with Professional Credential Services, Inc. (PCS), ends in 2019. He explained some of the ongoing concerns staff and the public had expressed about the current NIC national exams. Mr. Kirschner and Ms. Shannon Webster, DPOR's Director of Examinations, explained the procurement and transition process, and addressed some issues that have been experienced in the transition to PCS. Mr. Kirschner recommended the Board consider procure a national exam, not limited to the NIC, upon the end of the current examinations vendor's contract. The Board discussed the issue.

**Request for  
Proposal for  
Written and  
Practical Exams**

Upon a motion by Mr. Hill and seconded by Ms. LaPierre, the Board voted to ask the Department to procure a national exam upon the end of the current examination vendor's contract, incorporating the recommendations of the examination committee.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

**REGULATORY**

**ACTION AND  
BOARD  
GUIDANCE**

Mr. Kirschner reported to the Board that the apprenticeship programs for estheticians and master estheticians have started in the Department of Labor and Industry.

**Report on Current  
Regulatory  
Actions**

Mr. Kirschner reported to the Board on a meeting in October between himself, Ms. Acosta, and individuals in the Virginia tattoo industry regarding current tattoo and body piercing regulations. Mr. Kirschner recommended that the Board form a tattooing and body piercing regulations committee to review the recommendation that came out of the meeting and make additional recommendations to the Board.

Upon a motion by Ms. Acosta and seconded by Ms. Dang, the Board voted to form a committee to review the tattoo and body piercing regulations.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner reported to the Board on the progress of the Master Barber Regulations and provided an overview of the creation of the Master Barber license. He reported that the proposed regulations are in the Secretary of Commerce's office at this time.

Mr. Kirscher advised the Board that the typographical corrections it had recommended to the Esthetician and Master Esthetician Regulations have been approved and will take effect on January 1, 2019.

Mr. Kirschner directed the Board to his memo, dated November 2, 2018, regarding the regulatory requirement for tuberculocidal disinfectants and a decision by the NIC to not include the term "tuberculocidal" in its publication, "Infection Control Best Practices," which had been provided for the Board's review. After discussion, and upon a motion by Mr. Mayes and seconded by Mr. Hill, the Board voted to remove the term "tuberculocidal" from the regulations, leaving the requirement as "a hospital grade disinfectant solution registered with the EPA."

**Continued  
Requirement for  
"Tuberculocidal"  
Disinfectants**

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirscher provided a proposed Guidance Document for the Board's consideration that will allow barber schools previously approved to teach a 1,500 hour barber program to have their 1,500 hour programs reinstated as a combined barber/master barber program upon resubmission and Board approval of their course syllabus, detailed course outline, and breakdown of hours and performances.

**Board Guidance –  
Master Barber –  
Barber Schools  
With Previously  
Approved 1500  
Hour Programs**

Upon a motion by Mr. Mayes and seconded by Mr. Hill, the Board voted to adopt the Guidance Document as written (see Addendum 1).

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner provided a proposed update to a previously adopted Guidance Document for the Board's consideration. The revised Guidance Document, entitled, "Master Barber Applicants Who Have Already Completed Training Equivalent To The Master Barber Curriculum," would allow applicants who have completed a 3,000 hour registered barber apprenticeship, or the Department of Education barbering program to take the master barber examination and/or receive a master barber license when the master barber regulations become effective.

**Board Guidance –  
Master Barber –  
Apprenticeship  
and Vocational  
School  
Completers'  
Eligibility for  
Licensure**

Upon a motion by Mr. Hill and seconded by Ms. LaPierre, the Board voted to adopt the Guidance Document as revised (see Addendum 2).

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

**NEW BUSINESS**

Mr. Kirschner provided the Board with an overview of the JLARC Report and specific recommendations directed at the Board. The Board discussed the report and staff responded to questions.

**JLARC Report**

Mr. Kirschner provided clarification of the Board's guidance on the transfer of training hours between schools, reiterating that both the new and former school must be accredited by an accrediting agency recognized by the U.S. Department of Education, as per the Guidance Document adopted by the Board on May 12, 2014.

**Transfer Hours  
for Barber,  
Cosmetology, Nail,  
and Wax Schools**

Discussion ensued about the possibility of barber and cosmetology schools being allowed to provide credit hours based on a competency assessment and exam, such as that offered by some esthetics schools.

Upon a motion by Mr. Mayes and seconded by Ms. LaPierre, the Board voted to form a committee to consider allowing student transfers in barber and cosmetology related programs similar to how they are done for esthetics programs.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Members agreeing to serve on the committee are Ms. Dang, Mr. Hill, Mr. Roberts, and Mr. Mayes.

Mr. Kirschner provided Board members with a Statement of Financial Activity and a report of Year-to-Date activity, and advised that these reports will be included in future meeting agenda packets, as recommended in the Joint Legislative Audit and Review Commission's (JLARC) report.

**In Service  
Training –  
Financial  
Statements**

Mr. Jeff Waite, DPOR's Financial Services Director provided an overview of the statements and the Board's overall financial position. Mr. Kirschner advised the Board that this report will be provided annually by the Department.

See entry in "Report on Current Regulatory Actions" - Page 36.

**Consider Forming  
Tattooing and  
Body Piercing  
Regulations  
Committee**

Mr. Kirschner informed the Board about inquiries from licensees regarding a new procedure called plasma tightening or fibroblast tightening. A discussion ensued regarding the practice of "plasma tightening" and its relationship to the scope of practice of esthetics and master esthetics licensure.

**Plasma Tightening**

Upon a motion by Ms. LaPierre and seconded by Mr. Hill, the Board voted to request that the Esthetics Sub-Committee meet to review the procedure and report back to the Board with its findings.

The members voting 'yes' were Ms. Acosta, Ms. Dang, Mr. Hill, Ms. LaPierre, Mr. Mayes, Mr. Quesenberry, and Mr. Roberts. There were no negative votes. The motion passed unanimously.

Mr. Kirschner reminded the members that the Board will move from four to six Board meetings per calendar year beginning in January 2019. Upcoming meeting dates were provided on the Agenda.

**2019 Meeting  
Schedule**

There being no further business to be brought before the Board, Mr. Quesenberry adjourned the meeting at 1:11 p.m.

**Adjourn**

*Margaret LePierre - Vice Chair*  
for: Lonnie Quesenberry, Board Chair

*Jay W. DeBoer*  
Jay W. DeBoer, Board Secretary

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Oanh Pham Kim "Tina" Dang  
2. Title: Board Member  
3. Agency: Board for Barbers and Cosmetology  
4. Meeting/IFF Date: November 19, 2018  
5. I have a personal interest in the following transaction:

N/A

Nature of Personal Interest Affected by Transaction: N/A

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

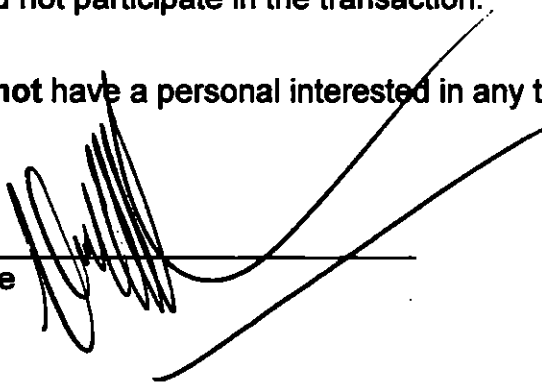
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I do not have a personal interested in any transactions taken at this meeting.

Signature



Date

11/19/18



**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Rev. Darrin L. Hill
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- \_\_\_\_\_
- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6.  I do not have a personal interest in any transactions taken at this meeting.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Margaret B LaPierre
2. Title: Board Vice-Chair
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I do not have a personal interest in any transactions taken at this meeting.

M B LaPierre  
Signature

11/19/2018  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Alfred O. Mayes
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

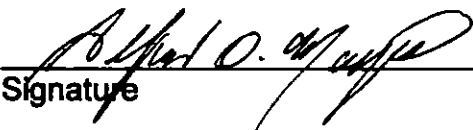
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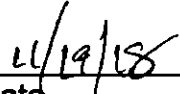
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I do not have a personal interest in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Matthew D. Roberts
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

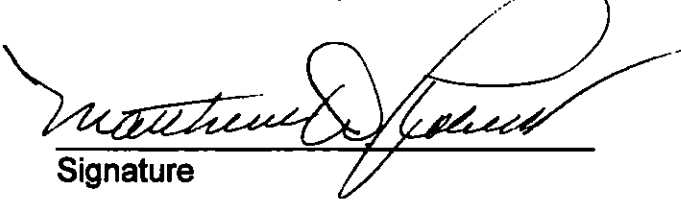
\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

- I am able to participate in this transaction fairly, objectively, and in the public interest.
- or
- I did not participate in the transaction.

6.  I do not have a personal interest in any transactions taken at this meeting.

  
\_\_\_\_\_  
Signature

11-19-18  
\_\_\_\_\_  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Lonnie Quesenberry
2. Title: Board Chair
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

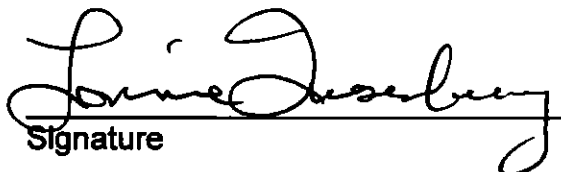
\_\_\_\_\_

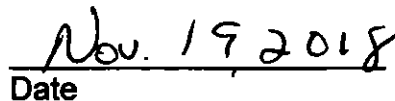
I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I do not have a personal interest in any transactions taken at this meeting.

  
Signature

  
Date

**STATE AND LOCAL GOVERNMENT  
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT  
for Officers and Employees of State Government**

1. Name: Daniella Tsamouras
2. Title: Board Member
3. Agency: Board for Barbers and Cosmetology
4. Meeting/IFF Date: November 19, 2018
5. I have a personal interest in the following transaction:

\_\_\_\_\_

Nature of Personal Interest Affected by Transaction: \_\_\_\_\_

\_\_\_\_\_

I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

\_\_\_\_\_

I am able to participate in this transaction fairly, objectively, and in the public interest.

or

I did not participate in the transaction.

6.  I do not have a personal interested in any transactions taken at this meeting.

  
Signature

  
Date